

### CU\*ANSWERS A CREDIT UNION SERVICE ORGANIZATION

### 2020 CEO Roundtable

**WELCOME!** 

### Your 2020-2021 Board of Directors



Scott McFarland, Chairman CEO, Honor Credit Union Board Member since Aug 2009



**Linda Bodie, Director** CEO, Element Federal CU Board Member since Oct 2013



Tom Gryp, Director
President/CEO, Notre Dame FCU
Board Member since Oct 2016



Jeff Jorgensen, Director CEO, Sioux Empire Federal CU Board Member since Dec 2009



Kris Lewis, Director
CEO, Allegan Community CU
Board Member since Oct 2018



Dean Wilson, Director CEO, FOCUS Credit Union Board Member since Jan 2008



Vickie Schmitzer, Sec'y/Treas.
CEO, Frankenmuth Credit Union
Board Member since Oct 2007

#### **ASSOCIATE BOARD MEMBERS**

**Bill Burke**CEO
Day Air CU



Carolyn Mikesell
CEO
Public Service CU



Thank you!

As always, I want to thank my fellow Board members for another great year, and for all their hard work

# A hint on the final 2020 numbers



- Declared 2020 Patronage Dividends:
  - \$ 2,250,000 Standard Patronage Dividend
  - \$ 4,750,000 Bonus Patronage Dividend
  - \$ 7,000,000
  - \$ 920,000 Ownership Dividend

\$7,920,000

- Projected Stock Dividend: 4.00%
- Projected Increase in Stock Equity: 7.97%

All are projections, to be finalized by our CPA in December

## Let's get the conversations started!

# Making Lemonade in the Era of COVID

#### TODAY'S AGENDA:

When	What
11:00a - 11:30a	Introduction
11:30a - 12:15p	Topic #1
12:15p - 1:00p	Topic #2
1:00p - 1:45p	Topic #3
1:45p - 2:00p	Wrap-up

Today we have a very small group...and a real opportunity

We're going to brainstorm on three topics, in search for some insights that CU\*Answers can report on to your peers who couldn't be here today

The scribes will record the ideas...
I just want you to get creative and let yourselves go

Above all, HAVE FUN and enjoy being in each other's company!

## Here's how it will work

- ■3 topics, 45 minutes each
  - 5 minute-intro by Randy, then
  - 40 minutes to talk amongst yourselves (feel free to visit other tables if you like!)
- You have a worksheet for each topic in your packet
  - We'll make copies of your completed worksheets and compile them
- Scribes will also take notes for your group
  - All notes will be posted online in a week or so

IDEAS

### Post-COVID Predictions and Business Responses

Period in 2021	Part A: What will COVID do to us all?	Part B: What will you do in response to COVID?
Jan – Apr	The world continues to live via the balance between lockdowns and day-to-day life	Inventory emergency responses; choose which ones I would elect as part of my long-term evolution
May - Aug	Vaccines and a diminishing fear of COVID set the stage for optimism about the future	Promote 2-3 proofs of concept related to your 2020 COVID response as the future for your organization
Sept – Dec	An emerging sense of what we've learned and how to take valuable lessons forward	Make some radical changes, funded through your income statement and committed to by your team – be seen as a change agent

### Topic #1

These are just my ideas, things that CU\*Answers is talking about ...

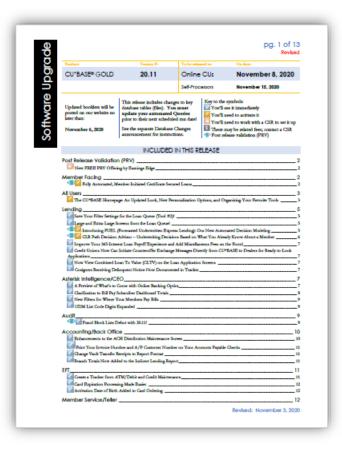
What are your thoughts?



### Software Headlines for Your 2021 Business Plan

- ■Review the 20.11 Release document
- ■Brainstorm on features you will **headline** in your 2021 business plans
- ■Shoot for 3 headlines related to a strategy where the tools fit an exciting future
  - Example: "Database lending changes everything"
  - Example: "Reemphasize what we know about members and their character"
  - Example: "Make the computer our #1 order-taker"

### Topic #2





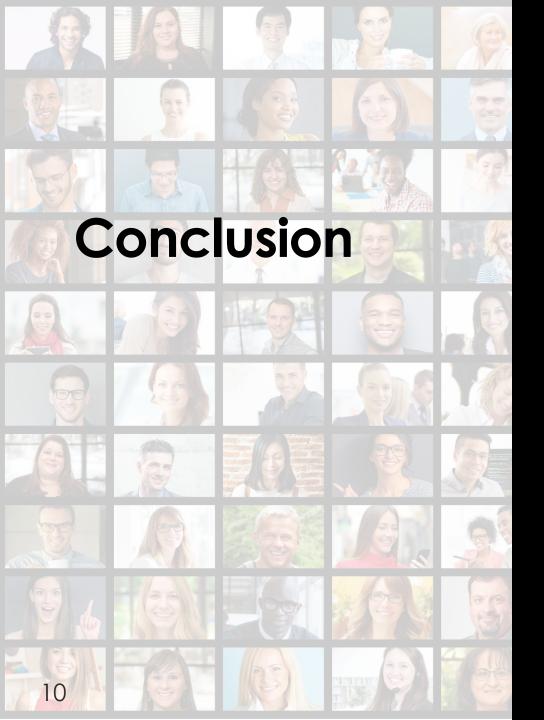
### **CU Operational Challenges for Our Network to Consider**

- List three headaches your organization has that you want our CUSO to address
- Organize your nominations
  - A CEO headache
  - A CU executive headache
  - A credit union line staff headache
- ■Put us to work

### Topic #3

It doesn't have to be something you think we can address...just give us a problem to think about

Do we really need another hundred changes to our accounting software, or should we figure out new businesses to start?



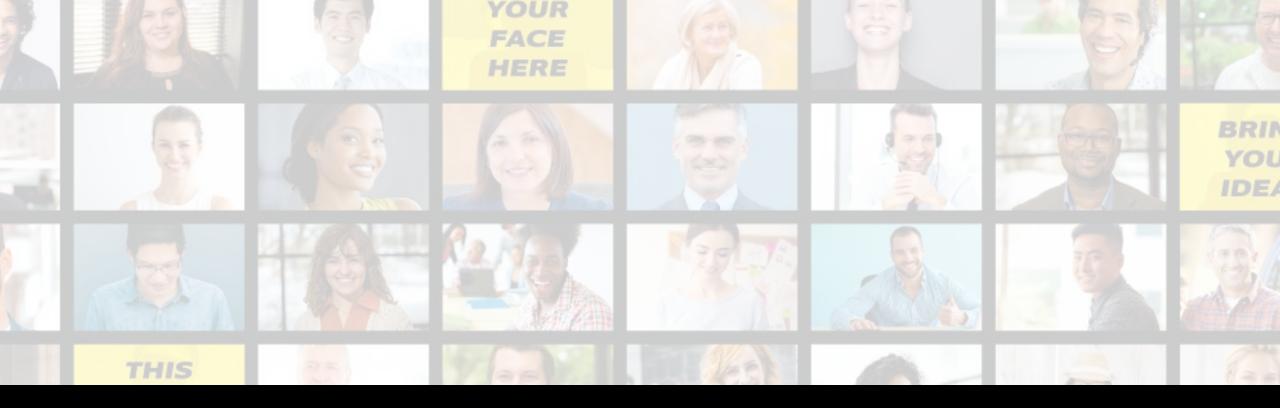
Sept – Dec An emerging sense of what we've learned and how to take valuable lessons forward

Make some radical changes, funded through your income statement and committed to by your team – be seen as a change agent

We're planning a grand opening for our Las Vegas Innovation Center next November

We're going to think radically and encourage all of you to join us in Vegas for next year's CEO Strategies event!





### Thanks for the day!