DESIGNING TELLER PLATFORMS FOR OUR FUTURE

Teller P3





WHAT ARE WE GOING TO DO ABOUT TELLER SOLUTIONS?

CAN YOU HOLD THESE CONVERSATIONS INSIDE YOUR ORGANIZATION?



- Talking about long-term strategy can be uncomfortable if the conversation doesn't include the status quo and those who are vested in it
 - Balancing short-term investments with long-term designs might not add up
- Today's teller audience is different from ten (or even two) years ago
 - How have you changed your tellers' expectations of the tools? Have you tried?
- Is it okay for your vendors to de-prioritize their investments in changing technologies, credit union strategies, and credit union tactics?

GETTING STARTED

ROUND-ROBIN BRAINSTORMING (45 MINUTES) Let's go around the room and get everyone's approach to these ideas:

- In the next 3 years, my approach to teller services will change by _____ (less than 10%, 20-40%, more than 50%) compared to what we do today
- I have openly discussed this with my board, and their biggest push-back on the future of our teller services is ______
- My biggest concern in openly discussing the future of our teller service investments is
 - a) The impact on our current staff and their careers
 - b) The budget impact and our ability to risk spending the money
 - c) The uncertainty that our members will respond and the difficulty judging the timing

ON WHAT DATA AND RESEARCH ARE YOU BASING YOUR ANSWERS?

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TODAY'S TELLER AUDIENCE IS DIFFERENT FROM TEN (OR EVEN TWO) YEARS AGO

HOW HAVE YOU CHANGED YOUR TELLERS' EXPECTATIONS OF THE TOOLS? HAVE YOU TRIED?

	Average Trx per Member	% of Full Membership doing Teller Trx	Average CU Membership Size in Year	% Change in Teller Activity Year to Year	Members doing Teller Trx Average per Month
2008	3.41	28%	8,287	n/a	1,809
2009	3.32	27%	8,388	-0.77%	1,767
2010	3.28	27%	8,486	-0.58%	1,728
2011	3.22	27%	8,519	0.11%	1,721
2012	3.18	26%	8,734	-0.35%	1,702
2013	3.14	26%	9,143	-0.51%	1,682
2014	3.11	26%	9,398	-0.44%	1,660
2015	3.09	25%	9,675	-0.09%	1,662
2016	3.06	25%	9,942	-0.44%	1,634
2017	3.02	24%	10,247	-0.60%	1,614
Grand Total	3.18	26%	9,082	-0.41%	1,698



— % Full Membership using Teller

Ten Years at the Teller Line

A cuasterisk.com network analysis of transactions and the members who do them

Ten+ years of teller transactions - What can we learn from the changes we've seen over the past ten years. Will comparing today to yesterday help guide future decisions for software devolver was been ary box Will comparing today to yesterday help guide future decisions for software devolpment, member service priorities, and staffing innovations? Our hope is that you will find value in comparing these findings to your own credit union for the perspective on how your membership's behavior compares to the network of your person.

Today, Yesterday, and "Way back when..."

We studied several key statistics across a period of ten years using data from credit unions on the CU*BASE For unsolver situations, unknown utilities performed in an unit of the entities and unknown and unit of the entities of the entities and unknown and the entities and the entities and the entities and the performance and the

		Summary of Entir	e Year for Network	
	# CUs	# Items	# Members	ltems per Member
2017	160	63,465,531	17,893,865	3.55
2012	119	45,904,975	12,570,590	3.65
2007	76	32,376,703	8,316,666	3.89
	111%	1 96%	115%	4 9%

Is Today's Member Using the Teller Line?

Yes, but not as many. The segment of membership using the teller line has decreased by 15% compared to ten years ago. For some credit unions, it was seen as high as a 25% decrease. Today, 4 out of any 10 members may work with a teller. Ten years ago? 5 out of 10.





STUDYING MEMBER HABITS AT THE TELLER LINE

Have members changed their habits as they visit your branch tellers over the years? What is their favorite (or most convenient) time of day to visit and has that preference changed over time? Do they tend to bring the more complicated transactions (higher number of items) at certain times of the day?



Daily Volume by Hour - Member Visitors and Transactions

There are very subtle differences between these two visualizations. To help accentuate the bigger variances. percent change from 2007 to 2017 is charted at the top of each bar graph with decreases in red, and increases in green. Values for actual distribution across the entire day are given for only the recent full year, 2017.

2007 2012 2017





TRANSACTION VOLUMES AND MEMBERSHIP ENGAGEMENT

Transaction Keys (Items in the Transaction)

A Transaction key is a categorization of items or actions processed within single teller transactions. In the findings below, you'll see the left axis (columns) representing percent of entire transaction volume in one calendar month of 2007 compared to the same calendar month of 2017. Check the right-axis for reference following the line documenting percent change across this ten-year gap.





Chart 2.2 - SECONDARY Transaction Keys: % Distribution 10-Year Change

) the		
		Honor Credit Union
		An Analysis of Teller Transactions and the Members Conducting Them - Oct-2018
		Teller Line Transactions Per Day
		MM
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		42.9% of Active Members Utilize the Teller Line
		In the month of October 2014, a total of 33,370 unique members utilised the credit union's tater line, representing 41.8% of schemembers. Of the members utility that there ine it tests can can within the period, there members averaged a total of 1.25 tellor in the transactions throughout the month, totaling \$147.331,130.25 in the final intrinsactions.
ances, ncreases		Average Member Age Online Banking Usage
7.		Teller Uzers 48 Teller Uzers 32.6% Non-Uzers 42 Non-Uzers 18.8% Key Statistics Transactional Insights
		Tobi Teller Transactions 114.942 Deposit/Fayment Trans. 36.323 Largest Daily Volume 8,702 Deposit/Fayment Tollars 594.212.027 Largest Volume Date 10/04/2018 Windrawa/(Dai Trans. 45.3.00
		Smallest Daily Vinime 40 Wilestreame//Nick Ballere 643 484 484
	TIME STUDY OF THE TELLER LINE PER HOUR	Average Weeks Uniops Memoer Transactions pe A Year over Year Review of Teller Line Transactions - October
Have members	changed their habits as they visit your branch tellers over the years? What is their favorite (or	Teller Line Transaction Volume
most convenien more complicate	t) time of day to visit and has that preference changed over time? Do they tend to bring the d transactions (higher number of items) at certain times of the day?	The out her had
	me by Hour – Member Visitors and Transactions	
percent change	ubtle differences between these two visualizations. To help accentuate the bigger variances, from 2007 to 2017 is charted at the top of each bar graph with decreases in red, and increases for actual distribution across the entire day are given for only the recent full year, 2017.	······································
	2007 2012 2017	Year over year, member teller line pentetration has changed by: -3.4%
Chart 4.4 Val	ume Distribution of Member Visitors by Hour	A year ago, in October 2017, a total of 20,930 unique members utilized the credit union's teller line,
Chart 1.1 - Voi	4.35 -1.65 -0.25 -2.15 -2.25 -0.45 -2.15 -0.15 -18.65 -20.75	For INTELLIC IN
-38.1%	12.9% 12.8%	Average Member Age Teller Transaction Volume 2017 2018 2017 2018
		2017 2018 2018 2017 2018 Teller Users 44.3 45 Deposits 33.564 34.38 Non-Users 40.0 41. Withdraweit 32.072 32.727 October-2018
18		Cotour Feller Trensactions 79,328 Total Teller Trensactions 79,328 Depark/Payment Dollars 573,659,583 Withordraw/Diob Dollars 522,791,68 Withordraw/Diob Dollars 52,791,68 Withordr
		Largest Daily Volume 5,057 Largest Daily Volume 5,733 Average Weekday Volume 3,302 Average Weekday Volume 3,706
Open -	9:00 10:00 11:00 12:00 1:00 2:00 3:00 4:00 5:00 6:00 7:00-	Unique Members 20,930 Unique Members 21,522 Transactions per Member 3.77 Transactions per Member 3.68
	Hour Hour Hour Hour Hour Hour Hour Hour	Total Fees Assessed \$16,468 Total Fees Assessed \$19,723 Teller Transactions Per Hour
	52.9% 20.9% 18.6%	Year over Year
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ASTERISK

A CU*ANSWERS TEMPLATE FOR TELLER SERVICES

DOING SOMETHING WITH THE CURRENT CU*BASE TELLER LINE APPROACH

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CEO STRATEGIC DEVELOPERS BOOT CAMP SEGMENT B: DESIGNING TELLER PLATFORMS FOR OUR FUTURE

"TELLER 3P" THREE NEW PLATFORMS FOR CU*BASE TELLER PROCESSING

- A teller system with a single Swiss-army-knife or kitchen-sink approach will not fit enough credit union tactical units any longer – now is the time to design a new approach to take to the future
- Our goal is to envision three distinct teller segments, each with independent approaches:
 - 1. **Soup-to-nuts** (S2N) The next generation of our existing comprehensive teller platform
 - 2. **Basic** (KISS) Across-the-counter teller tool, streamlined and simplified for today's teller lines
 - Floating App for roving tellers, API-based to also support integrations to third-party teller platforms





RATHER THAN START FROM A "BLANK PAGE", HERE'S WHAT WE'VE DONE SO FAR

WE STARTED BY SPLITTING THE PROJECT INTO TWO PIECES

Brainstormed on what to do with CU*BASE native code toolsets

- Formed an internal team of about 10 key leaders from the Programming, Writing, QC, and GOLD development teams
- Declared there are no sacred cows everything is on the table
- Focused on the KISS platform and on writing new software as the catalyst
- Asked everyone to blue-sky dream and use their specific skills to create some prototype ideas

Started market research to build a middleware platform for third-party teller integrations

 Prepared data to discuss with CEOs for this week's session

> For the next two hours, let's brainstorm to see what we need to get ready for the teller task force meeting (May 29-30)

LET'S START WITH OUR INITIAL CONCEPT BRAINSTORMING

Express Teller Mockups

Revised: Sept. 7, 2018



Taking a New Teller Approach to the Future Teller 3P: Developing Three New Platforms for CU*BASE Teller Processing





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Remember these are blue-sky dreaming mockups only!

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8,766.06	542.71	USED VEHICLES	618	0.00					
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101,755.86	761.51	FANNIE MORTGAGE	798	8.88					
Show Me The Steps Tell Me How	Check	unds in cash fee ction net pack	0.00 0.00 0.00	Refresh	Funds In I Cashback Calculator		ce Forward	ute Checks d To New Member d To This Member	© 0
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Session 0 CU*BASE GOLD Edition - ABC CREDIT UNION

File Edit Tools Help

File Edit Tools Help									
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				6		Express	, rene		
Cash		0.00 Nam	e Tips	DAWN M TES	FPERSC	N			
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Loan Payoff or Loan Payr	ment or		Account	Deposit	IRA	Withdrawal	IRA	Principal Only	Recent Conversations With Member
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52,412.85 5	51,657.85	REGULAR SAVINGS	000	0.00		0.00			Contact - Date: 03/28/2018 Time: 17:41:31 Name: DAWN
0.00	0.00	SEP IRA SHARES	027	0.00	Ð				By Emp: <g< td=""></g<>
0.00	0.00	SYSTEM ROTH IRA	028	0.00	Ð				Memo Type: GQ General Inquiry
0.00	0.00	SYSTEM ROTH IRA	029	0.00	⊡ €				transaction inqNate
1,728.04	1,728.04	ESCROW FANNIE M	037	0.00					Contact - Date: 03/05/2014 Time: 10:28:49
0.00	0.00	SAVINGS PLUS	055	0.00					Name: DAWN
5,910.37	5,910.37	WEALTH BUILDER	067	0.00		0.00			By Emp: \$M
9,131.47	8,939.88	CHECKING	110	0.00		0.00			Memo Type: TQ Phone Transfer Transferred \$200.00 from 000 acct to 811
10,228.01	228.01	CERTIFICATE	300			0.00			acct. No fee. carol
8,766.06	542.71	USED VEHICLES	610	0.00					
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BUILDING A PLATFORM FOR THIRD-PARTY TELLER INTEGRATIONS

MARKET RESEARCH

WHAT DO YOU THINK ABOUT WHEN IT COMES TO TELLER AUTOMATION?

LET'S BRAINSTORM (30 MINUTES) Let's go around the room and get everyone's approach to these ideas:

- In the last year, what have you studied (meaning you *invested* at least \$1,000) as a possible solution for teller line automation?
- If CU*Answers put \$100,000 into a research project to identify the generic needs of a teller kiosk solution, what vendors would you hope we include in the study?
- True or False: Investments in teller kiosks and even remote teller tactics are a short-term compromise with the fact that you should be *eliminating* teller line capacity on the way to having none

(Can or should you even answer this question in public?)

WHERE DO WE TAKE THIS RESEARCH?

7

Teller 3F: Taking a New Teller Approach to the Future T3 Automation Research

Their Desired Features for our APIs

The respondents also shared the features they wish our APIs should support:

Feature	Horizon	Frankanmuth	RVA	Northern Colorado	Michigan Legacy	
AP1		12				
Funds Deposit						
Cash	Y	¥		¥	Y	
Chedia	*	Y	14		Y	
Coln	N	N	N	N	N	
Cash Withdraw						
Cash Dispense	Y	¥	Υ.	Y	Y	
Coin Dispense	Y	N	N	Y	N	
Cash Check	Y	¥	¥	Y	Y	
Advance a line of Credit (ALT to an account?)	×	Y	Ŧ	¥	¥	
Account payments / On Us Loans						
Auto	Y	¥		¥	Y	
Mortgage	Y	¥	*	Y	¥	
LOC		¥.	1.	¥	Y	
HELOC	Y	¥	¥	¥	¥	
Credit Card	Y	¥	¥	Y	Y	
Printing						
Print Receipt	Y	¥	¥.	*	Y	
Print Statement	N	N	N	N	Y	
Print Cashier's check	¥	N	N	N	Y	
Starter Checks	Y	N	N	N	Y	
Money Orders	y	N	N	N	Y	
Member login						
Biometrics	N	N	N	N	Y	
Card / Pin	Y	¥	- ¥ -	Y	Y	
DL	N	N	N	N	Y	
Teller Confirmation	*	¥	N	N	Y	
User/Pwd only	(.				Y	
Other						
Balance Transfer	Y	¥	¥	*	Y	
Scan ID	N	N	N	N	Y	
View account history	N	N	N	N	N	
Make Change	N	N	N	N	N	
Can do a prestaged Transaction	N	N	N	N	Y	

Teller 37: Taking a New Teller Approach to T3 Automation Research	De Table	9
Feature	The Top Features that Align with Equipment	
API		
Funds Deposit	Capabilities	
Cash		
Checks	This table shows a cross reference of desired features that align with	
Coin	equipment capability. For each highlighted peach-colored cell, <u>all</u> chosen	
	equipment supports it and all credit unions that bought the equipment	
Cash Withdraw	indicated they want support for that feature.	
Cash Dispense	,	
Coin Dispense	It may be a good starting point for our APIs to support these features. To	Imaging Solutions
Cash Check		CUENTRY Management Services
Advance a line of Credit (ALT to	write APIs for features that equipment can't support would probably be a	
an account?)	misguided use of resources.	Teller 3P: Taking a New
		Teller Approach to the Future
Account payments / On Us		A state
loans		Teller
Auto		
Mortgage		3P Automation
LOC		
HELOC		T3 Research
Credit Card		
Printing		C E
Print Receipt		
Print Statement		
Print Cashier's check		
Starter Checks		
Money Orders		
Member login Biometrics		
Biometrics Card / Pin		
DL		
Teller Confirmation		Prepared by:
User/Pwd only		John Benutha
over, e wa only		John Beauchamp, VP Imaging Solutions
Other		
Balance Transfer		
Scan ID		
View account history		
Make Change		
the state of the s		

2019 BOUNTY PROJECT

EARN UP TO \$30,000!

It might look like one of our usual occasional contests, but it's based on a belief in including everyone in the economic benefits of doing the work

Engage your most creative teams to earn up to \$30,000!

- \$7,500 each for the winning vision of how platforms
 1, 2, and 3 should look and function
- \$2,500 for one honorable mention for each platform

But for anyone to win, we must receive <u>at least</u> <u>5 submissions</u> for each platform

Proposals will be accepted January 1 to March 31, 2019

THE TELLER 3P BOUNTY PROJECT



Look for all of the emails to be posted by mid-January 2019

WHAT'S NEXT?

BOOT CAMPS ARE ALL ABOUT ASSIGNMENTS...

Your assignment today is to send me an email on your takeaways from this early conversation

We're going to work with 25-40 CUs who will take this to the next tactical level and drive some key projects in our CUSO in 2019-2020

What would you focus on?

Teller Platforms Focus Group Project - Message (HTML) 🖻 — 🗆	×
FileMessageInsertOptionsFormat TextReviewHelpADOBE PDF \bigcirc Tell meImage: Paste with the paste w	_ <u>c</u>
$ \begin{array}{c} \hline \\ \hline $	

Here are my ideas on how I would use the 3 different CU*BASE teller platforms:

- I think it's important that I can define when KISS or S2N is used at the branch level.
- I believe we would only use S2N in 2 out of my 8 branches, and use KISS in my express branches.
- We're a couple years away from using the third platform, and haven't picked a vendor yet. But that could all change if it was cost-effective and the CUSO invested in one they own. I don't want to spend my time evaluating vendors and picking something that is not a CUSO partnership.
- I hope the Mobile Technologies Group takes a shot and develops a tablet approach for my express branches someday.

John Doe, CEO ABC Credit Union Let's take a few minutes and envision your email

...or maybe you can get started at tonight's networking session

2018 CEO Strategic Developers Boot Camp



