# Preparing for a New Race

ANNUAL STOCKHOLDERS MEETING JUNE 21, 2017





WELCOME

### Agenda

- Call to Order
  - Review 2016 Minutes
- Chairman's Comments
  - Preparing for a new race... As owners and operators of credit unions, how do we anticipate a new race (a new credit union industry)?
- Election

#### CFO Report

Preparing for a new race... What do the numbers from 2016 imply about the future? What do we know from where we are in 2017?

#### CEO Report

- Preparing for a new race... What will we take forward to the future on the way to the racetrack?
- Adjourn

# Preparing for a New Race

AS OWNERS AND OPERATORS OF CREDIT UNIONS, HOW DO WE ANTICIPATE A NEW RACE (A NEW CREDIT UNION INDUSTRY)?



CHAIRMAN'S COMMENTS

## It's not just business...it's a business molded by owners

- Why does our CUSO offer non-assignable contracts?
- Why does our CUSO lower prices significantly between contract renewals?
- Why does our CUSO offer contract cancellation terms at 50% instead of 100%?
- Why does our CUSO provide credits and money for CUs to use in merger projects?



### Molded by owners with a win-win customer perspective

- Why does our CUSO provide significant investments so that CUs can move into new products and services before they're profitable?
- Why does our CUSO invest in shared execution and start new firms to support our technology?
- Why is our CUSO starting a project to expand board governance opportunities to include more owners?



## Negotiating win-win takes a strong, dynamic owner's voice

It's a cooperative thing...it's our thing

- As we look to the future, what new things will we add to this list?
- How will we come together and envision what the future CU industry means to us as owners, and send a clear signal as to what our CUSO needs to offer to its owners?



## Your 2016-2017 Board of Directors















Thank you!

As always, I want to thank my fellow Board members for another great year, and for all their hard work

#### Speaking of thank you...

#### Welcome to 4 new owners in 3 states!

- Commodore Perry FCU (Oak Harbor, OH)
- Community West CU (Kentwood, MI)
- Metro North FCU (Waterford, MI)
- Park City CU (Merrill, WI)



Member size range: 5,700 to 23,000 members

Average size: 13,500 members



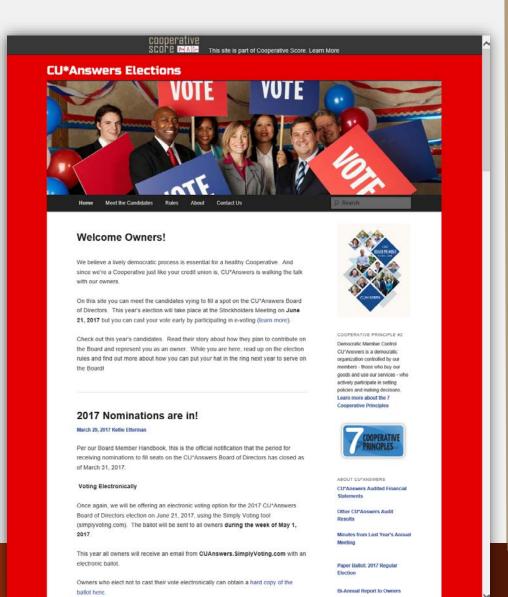
# 2017 Board Elections

REPRESENTING THE 2017 NOMINATING COMMITTEE: LINDA BODIE

LET'S VOTE!

# **Elections Market the Power of Ownership**

- A lively democratic process is essential for a healthy cooperative
- Your participation in choosing Board members and volunteering for leadership means we're walking the talk
- Thank you for participating as owners!



# **Special thanks to this year's Nominating Committee**

- Each year we work from a well-documented process
  - Helps us dot all the i's and cross all the t's
  - Ensures we keep our promise to keep ownership participation alive and well in our Cooperative











#### Let's hear from the candidates

- Vickie Schmitzer
  - CEO, Frankenmuth Credit Union (Frankenmuth, Michigan)
  - Incumbent



- Dean Wilson
  - CEO, FOCUS Credit Union (Wauwatosa, Wisconsin)
  - Incumbent



## Let's hear fron candid

- Vickie Schmitzer
  - CEO, Frankenmus (Franke
  - Incumbent



# Let's vote!

(Do I have a motion to cast a vote for unanimous consent?)

# Preparing for a New Race

WHAT DO THE NUMBERS FROM 2016
IMPLY ABOUT THE FUTURE? WHAT DO WE
KNOW FROM WHERE WE ARE IN 2017?



CFO REPORT

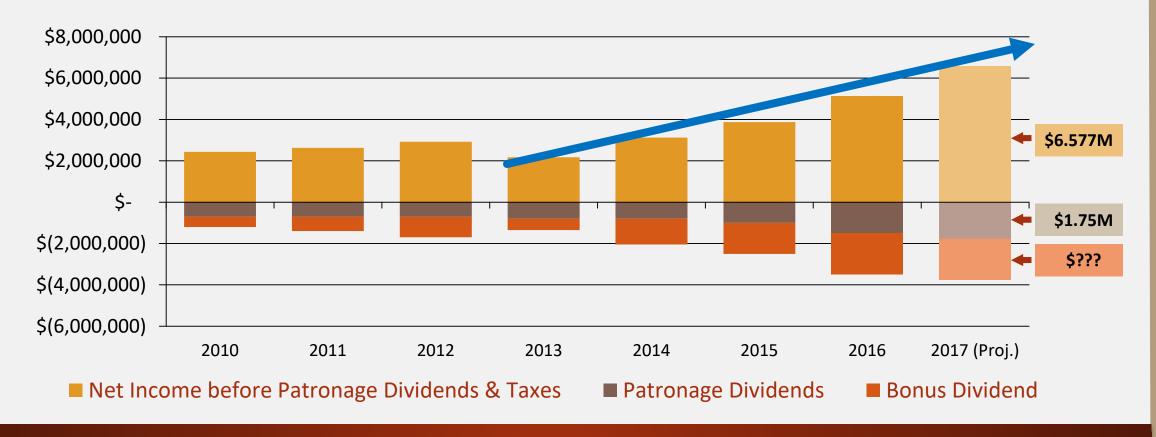
#### Burn it down with an attitude of revolution for evolution

Not what they usually teach CPAs...but it's a Cooperative Thing

- As we look at 2016, we're all going to feel pretty good about the year we had
  - And when we look at trends from the last 5 years or so, the attitude might be, "leave well enough alone"
- So what do you do when the theme for the year is "burn it down"?
  - You challenge the status quo
  - You look for any hints of the trendline to radically change
  - You remember that we're looking at the results here tonight, but we always have to think about what's in front of us

#### **Net Income & Patronage Dividends**

What do shareholders get, and what are we putting away for our future?



As owners, we have to look at your game plans and take your lead on what comes next

# **2016 Numbers Worth Celebrating**

Detail	YE 2015	YE 2016	2016-2015 % Change	2015-2014 % Change	2014-2013 % Change
Total Assets	\$27,739K	\$31,764K	14.5%	3.3%	3.1%
Total Liabilities	\$14,802K	\$17,145K	15.8%	3.2%	(8.2%)
Total Equity	\$12,937K	\$14,619K	13.0%	3.3%	19.9%
Retained Earnings	\$2,442K	\$2,923K	19.7%	14.9%	7.4%
Book Value of Class A Stock (\$ per share)	\$521.64	\$571.07	9.5%	6.7%	10.5%
Book Value of Ownership	\$104,327	\$114,214	9.5%	6.7%	10.5%

#### **Year-end 2016 Dividend Payments**

These numbers can flex, and I predict they will again in the future

Detail	YE 2015	YE 2016	2016-2015 % Change	2015-2014 % Change	2014-2013 % Change
Patronage Dividend (\$)	1,000,000	1,500,000	50.0%	25.0%	0.0%
Bonus Patronage (\$)	1,500,000	2,000,000	33.3%	20.0%	127.3%
Ownership Dividend Rate	4.0%	4.0%	0.0%	0.0%	0.0%
Ownership Dividend (\$)	529,117	597,198	12.9%	5.2%	23.7%
Book Value of Class A Stock (\$ per share)	521.64	571.07	9.5%	6.7%	10.5%
Price to Purchase CUSO Ownership	245,000	275,000	12.2%	8.9%	25.0%

2017 Net Earnings as of May 2017:

**\$2,148,000** after adjustments for \$1,083,000 patronage dividends and \$1,495,000 taxes (projected to be **\$2,655M** by 9/30/17)

#### **2016 Return on Investment**

2016 Gross Income Submitted by Owners to CU\*Answers

\$ 25,075,368

(Excludes all vendor pass-throughs)

2016 Patronage Dividends Paid \$ 3,500,000

2016 Class A Stock Dividends Paid 597,198 (4.0%)

2016 Interest Paid Credit Unions on Loans \_\_\_\_\_186,888 (~3.75%)

Total Revenue Returned to Credit Unions

\$ 4,284,086

Return Per Total Dollars Received: \$0.1708

 $$4,284,086 \div $25,075,368$  (excludes vendor pass-throughs) = 17.08% return per CU\*A \$ received

# Understanding this formula is important to how we set the boundaries for our future

#### 2014 Return Per Total Dollars Received: \$0.1489

 $$2,907,759 \div $19,517,845$  (excludes vendor pass-throughs) = 14.89% return per CU\*A \$ received

#### 2015 Return Per Total Dollars Received: \$0.1486

 $\$3,222,817 \div \$21,688,292$  (excludes vendor pass-throughs) = 14.86% return per CU\*A \\$ received

#### 2016 Return Per Total Dollars Received: \$0.1708

 $$4,284,086 \div $25,075,368$  (excludes vendor pass-throughs) = 17.08% return per CU\*A \$ received

#### **Thinking About 2017 Year-End**

cuasterisk.com network revenue numbers continue to impress

#### **CU\*Answers Direct Revenues**

Projected for 2017

\$53.53M



**Grand Total: \$68.83 million** 

Our Network Partners	Projected for 2017
eDOC Innovations	\$4.4M
CU*NorthWest	\$3.7M
CU*South	\$3.5M
Xtend	\$3.1M
■ Site-4	\$0.6M
ChatterYak	\$0.1M

Visit www.cuasterisk.com to keep up with

network partners, products and services

## **Investing in a Community and Building a Network**



15% ownership stake



1.2% ownership stake



48% ownership stake



1% ownership stake



A convertible debt investment



20% ownership stake



5% ownership stake

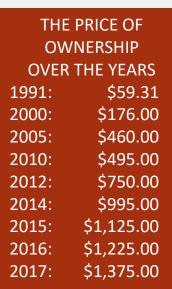


A convertible debt investment

#### **Projecting Shareholder Value**

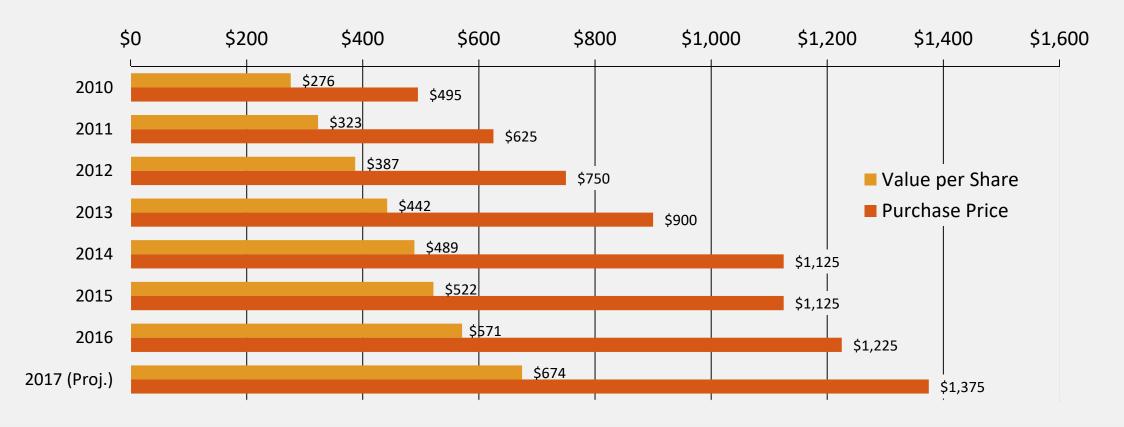
Depending on when you bought in, your perspective is different





#### The importance of our per-share price

Balancing today's payback against the value of your equity



Let the Board know how you hope they vote: Current year dividends to help your operations, or shareholder value for the long term

# Preparing for a New Race

WHAT WILL WE TAKE FORWARD TO THE FUTURE ON THE WAY TO THE RACETRACK?



CEO COMMENTS

## Thinking about the future

Think radically, challenge momentum, and design to succeed, no matter what the weather

#### Think radically

rad·i·cal (răd'ĭ-kəl) adj. Relating to or advocating fundamental or revolutionary changes in current practices, conditions, or institutions

# **Challenge momentum**

Whose momentum should we challenge? Credit unions'? Or CU\*Answers'? Do we have the right to separate the two?

#### **Design to succeed**

No matter the outcome, no matter how you feel about where things are going, no matter what it might mean to the sacred cows of our traditions

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Think radio

**Think** 

When somebody's losing, someone else is always winning...

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No matter the condition, design to succeed

have the right

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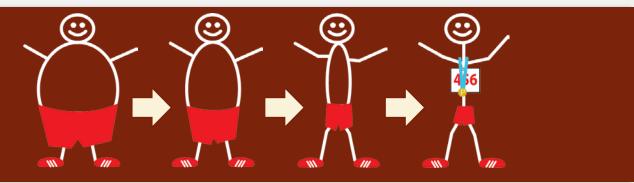
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no matter what it of our traditions

### 2020 is our firm's 50<sup>th</sup> anniversary

A marathon completed, and anticipating a new race to train for

Who do we need to be?



What vehicle will take us to the future?



How will we prioritize future spending?



#### Lower our prices and fuel our customer-owners

90

Asking for less proves the point that sometimes less is more

# How do we change for the EFT marathon?

INCOME PRESSURE ON CU ATM/DEBIT/CREDIT CARD PROGRAMS NEEDS A LONG-TERM INVESTMENT



■ Starting Oct 2017 we will reduce ATM/ debit card click fees by 2.5% each year for the next 4 years

Ultimately a 10% reduction, or approx.\$400K/year by 2021, with a goal to go even deeper

- We will eliminate the resource utilization fee over the next 3 years
  - 50% in 2018, 25% more in 2019, 25% more in 2020
  - This will reduce revenue by \$1.8 million annually by the end of 2020
  - The offset: Statement processing fees will be charged to CUs starting in 2018

How do we support the online marathon?

EVERY CU MUST PRESENT AN INTERNET RETAILING STRENGTH



- Starting October 2017, CU\*Answers will waive EFT click fees for all CUs with 2,000 or fewer members
- We'll also waive e-commerce fees for all CUs with 2,000 or fewer members
- We've already talked about our intent to reduce fees for RDC until every CU can offer it
- We will reduce closed-member fees by 1¢
   a reduction of 4%
- We will lower the monthly service charge fee by \$2.50 per fee
- Approximate impact of all these changes: \$125K annually

It's a cooperative thing...but if you don't cannibalize your revenues so your investors can commit to the future, someone else will

30

# Why maintenance is the thing to worry about in a long race

It's a search generation

NEW® NAVIGATION

THE 17.03 NAVIGATION RELEASE SHOULD GET YOU THINKING ABOUT THE FUTURE

#### The User Experience

- Search and sort from the home page
- See only the tools you use
- Set favorites by employee
- Faster learning curve
- Permanent tool #s



#### The Data Experience

- How we'll use data to determine what we should take to the future
- Reduce our expenses based on maintenance carried to the future
- Increase our budgets for innovation and sending on the future

It's the same for you: if you prioritize carrying less to the f you'll never afford the



Average # of tools per employee

TOTAL # OF TOOLS AVAILABLE TO CU EMPLOYEES:

768

CUID	Total # of employee IDs	Average tools assigned per employee	% total tools (768 possible tools)
TC	34	212	28%
WV	42	174	23%
WA	64	508	66%
SX	84	166	22%
AL	162	108	14%
ND	215	185	24%
FR	262	102	13%
вт	327	138	18%

Sampling of 8 online CU\*Answers clients; excludes data center employee alias IDs (89-9x).

Letting go, to grab new ideas and invest in innovation: as much as 30%

25

31

### Letting go, to grab new ideas and invest in innovation



#### CU\*BASE via a browser?

3 PROOF-OF-CONCEPT PROJECTS, SETTING US UP FOR THE NEXT 5 YEARS

 At CEO Strategies this fall, we'll review these projects as part of envisioning the next CU\*BASE

Browser-based analytical dashboards

CU\*BASE Teller processing

**CU\*BASE LOS** 

- Even though we can, should we?
- These projects will help us work through issues such as...
- Printing
- Browser selection and management
- And the biggest of all, **private information via the web**

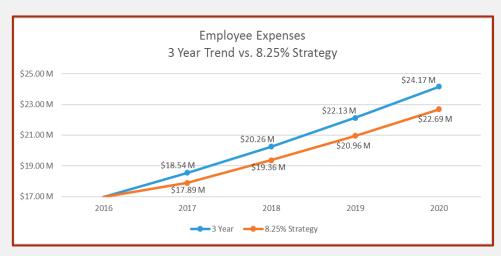
Over the next 5 years, we'll experiment with hybrids, on the way to a potentially 100% browser-based CU\*BASE

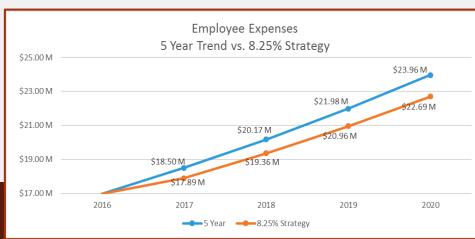
Preparing to bend to market expectations, and validating paths forward

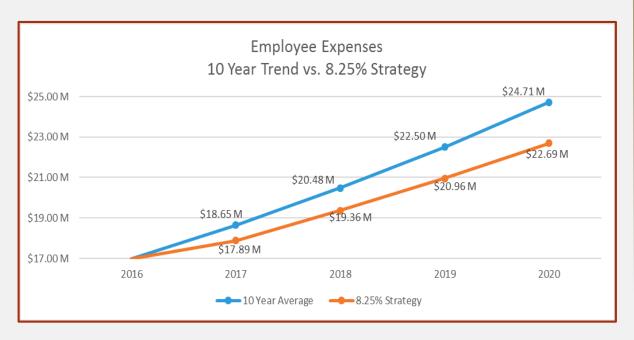
## **Changing the trajectory of our investments**

	Budget					
Delta from Current Trajectory		FY2017	FY2018	FY2019	FY2020	FY2021
<b>2007-2017(Budget) 10year</b> (9.85% Average)						
9% Year over Year Increase	\$	(756,776) \$	(982,494)	\$ (1,244,045) \$	(1,546,179) \$	(1,894,229)
8.75% Year over Year Increase	\$	(756,776) \$	(1,027,216)	\$ (1,341,426) \$	(1,705,216) \$	(2,125,097)
8.5% Year over Year Increase	\$	(756,776) \$	(1,071,938)	\$ (1,438,584) <mark>\$</mark>	(1,863,523) \$	(2,354,379)
8.25% Year over Year Increase	\$	(756,776) \$	(1,116,660)	\$ (1,535,519) \$	(2,021,102) \$	(2,582,081)
8% Year over Year Increase	\$	(756,776) \$	(1,161,381)	\$ (1,632,230) \$	(2,177,955) \$	(2,808,211)
<b>2012-2017 (Budget) 5year</b> (9.00% Average)						
9% Year over Year Increase	\$	(612,892) \$	(667,616)	\$ (727,225) \$	(792,156) \$	(862,884)
8.75% Year over Year Increase	\$	(612,892) \$	(712,337)	\$ (824,606) \$	(951,192) \$	(1,093,752)
8.5% Year over Year Increase	\$	(612,892) \$	(757,059)	\$ (921,764) \$	(1,109,499) \$	(1,323,034)
8.25% Year over Year Increase	\$	(612,892) \$	(801,781)	\$ (1,018,699) \$	(1,267,078) \$	(1,550,736)
8% Year over Year Increase	\$	(612,892) \$	(846,503)	\$ (1,115,410) <mark>\$</mark>	(1,423,931) \$	(1,776,866)
<b>2015-2017 (Budget) 3year</b> (9.24% Average)						
9% Year over Year Increase	\$	(654,089) \$	(757,523)	\$ (874 <i>,</i> 383) <b>\$</b>	(1,006,260) \$	(1,154,920)
8.75% Year over Year Increase	\$	(654,089) \$	(802,244)	\$ (971,765) <mark>\$</mark>	(1,165,296) \$	(1,385,788)
8.5% Year over Year Increase	\$	(654,089) \$	(846,966)	\$ (1,068,923) <mark>\$</mark>	(1,323,603) \$	(1,615,069)
8.25% Year over Year Increase	\$	(654,089) \$	(891,688)	\$ (1,165,857) <mark>\$</mark>	(1,481,182) \$	(1,842,771)
8% Year over Year Increase	\$	(654,089) \$	(936,410)	\$ (1,262,568) <mark>\$</mark>	(1,638,035) \$	(2,068,901)

### **Changing the trajectory of our investments**







How do customers respond when their vendors announce a plan to be smaller?

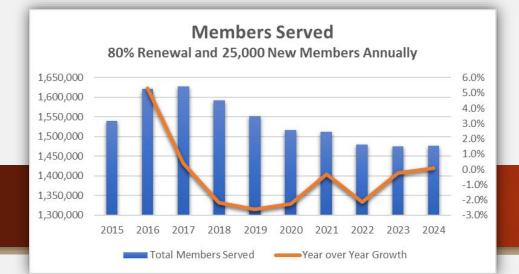
### **Evaluating the SWOT of our core revenue models**

25,000 New Members Annually

**Members Under** Renewal Members Served **Total Members** New Year over Fiscal Year **Potential** (80% Renewal) **Members** Served **Year Growth** Contract 2015 1,539,729 1,539,729 2016 1,621,640 1,621,640 5.3% 0.4% 2017 1,627,950 1,627,950 2018 1,327,480 300,470 1,567,856 25,000 1,592,856 -2.2% -2.6% 2019 995,649 331,831 1,501,490 25,000 1,551,490 2020 -2.2% 696,421 299,228 1,441,644 25,000 1,516,644 -0.3% 2021 547,891 148,530 1,411,938 25,000 1,511,938 286,745 -2.1% 2022 261,146 1,354,589 25,000 1,479,589 2023 117,473 143,673 1,325,855 25,000 1,475,855 -0.3% 2024 25,000 0.1% 117,473 1,302,360 1,477,360

25,000 new members annually

**80%** contract renewal strategy



Why none of us should bail on our futures

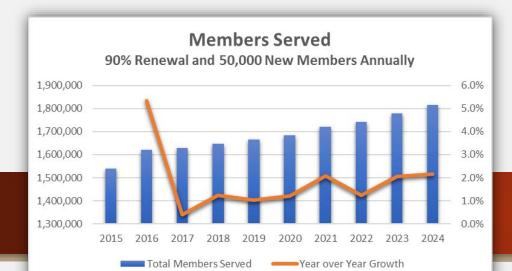
### **Evaluating the SWOT of our core revenue models**

50,000 New Members Annually

**Members Under** Members Served **Total Members** Year over Renewal New **Fiscal Year Contract Potential** (90% Renewal) **Members** Served **Year Growth** 2015 1,539,729 1.539.729 2016 1,621,640 5.3% 1,621,640 2017 1,627,950 1,627,950 0.4% 2018 1,327,480 300,470 1,597,903 50,000 1,647,903 1.2% 2019 995,649 331,831 50,000 1,664,720 1.0% 1,564,720 2020 696,421 299,228 1,534,797 50,000 1,684,797 1.2% 2021 547,891 148,530 1,519,944 50.000 1,719,944 2.1% 2022 286,745 1.2% 261,146 1,491,270 50,000 1,741,270 2023 117,473 143,673 1,476,902 50,000 1,776,902 2.0% 2024 117,473 2.2% 1,465,155 50,000 1,815,155

**50,000** new members annually

90% contract renewal strategy



Why none of us should bail on our futures

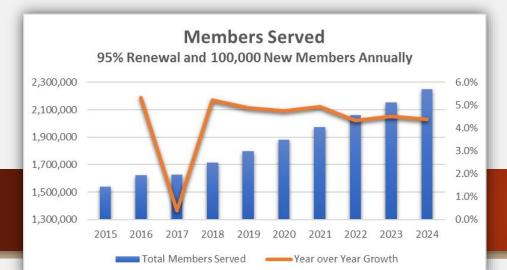
### **Evaluating the SWOT of our core revenue models**

100,000 New Members Annually

**Members Under** Renewal **Members Served** New **Total Members** Year over Fiscal Year (95% Renewal) **Members Year Growth** Contract **Potential** Served 2015 1,539,729 1,539,729 2016 1,621,640 5.3% 1,621,640 1,627,950 2017 1,627,950 0.4% 300,470 1,612,927 2018 100,000 1,712,927 5.2% 1,327,480 2019 995,649 331,831 1,596,335 100,000 1,796,335 4.9% 2020 299,228 100,000 4.7% 696,421 1,581,374 1,881,374 2021 547,891 148,530 1,573,947 100,000 1,973,947 4.9% 2022 261,146 286,745 1,559,610 100,000 2,059,610 4.3% 2023 117,473 143,673 1,552,426 100,000 2,152,426 4.5% 2024 0 117,473 1,546,553 100,000 2,246,553 4.4%

100,000 new members annually

95% contract renewal strategy



Why none of us should bail on our futures

## We have a track record of running marathons together

No matter the conditions, the weather...or how heavy Randy happens to be that year

#### 10 Years of Celebrating "It's a Cooperative Thing"

Year	Theme
2008	The Owners are Here
2009	Realized Dreams Start Here
2010	Everyone is an Artist
2011	My Credit Union is My Community
2012	Every Day is a Grand Opening
2013	Life is a Construction Zone
2014	Walking in The Member's Shoes
2015	Would You Like Fries With That?
2016	Redefining Everything Credit Union
2017	It's a Cooperative Thing



10 Years of CUATV



#### A Decade of CEO School

2006	$What a  {\sf CEOShouldKnowaboutMemberData}; LeadingMeetings; Reporting; DigitalContent; WorkingwithYourPeers$
2007	What a CEO Should Know about Member Data; Leading Meetings; Driving the Buzz With Your Membership; Understanding Service Income; Networking Credit Unions for Growth; Working Under the Best Contracts
2008	What CEOs Should Have On Their Radar: Achieving the lowest cost of going active with innovation; Having the lowest cost in the industry for compliance; Being known as one of the most aggressive mortgage servicing networks
2009	Getting a Handle on Automated Service Income; Pinning Down the "Duh" Statistics; Learn From a Peer; Reviewing CEO Dashboards
2010	$Putting \ on your \ Developer \ Hat; Introducing the \ Analytics \ Team; A \ new \ style/template for analysis; Micro-awareness vs. Micromanagement; Pushing the buttons (or assigning someone to push them for you)$
2011	Building Solutions With the Spirit of Collaborative Venture Capitalists: What a CEO Needs to Know (pushing the buttons or having someone push them for you); CEOs as Solution Designers; CEOs Inspiring Your Teams to be Developers; CEOs Creating an Innovator's Culture
2012	A Community Focused On Driving Opportunity: Actionable Analytical Approach; Making Ownership Real; Do You Have an Online Channel Strategy?
2013	Responding to the Challenges of Big Data: Actionable Analytical Approach 2.0; Patronage Databases; Big projects where CEOs need to lead the way
2014	A Day of Mentoring and Coaching around Using CU*BASE Tools: Actionable Analytical Approach 3.0; Moving Data to the Edge of Your Cooperative; Retooling for the Next Decade at CUs & Our CUSO
2015	A Day of Mentoring and Coaching around Using CU*BASE Tools: Data 2016, Behind the Firewall; Data 2016, Out in

It's intuitive
that data is the
key to
answering the
riddles that
perplex every
business...but
what is intuitive
is not always
simple to act on

At CU\*Answers, we're pushing our network and customerowners to crack the riddle





And after two years of boot camps with some bright young leaders, I'm jealous of the people that will lead us in the next marathon

# Back to Our Chairman

MOTION TO ADJOURN, ANYONE?