

Life is a Construction Zone



Life is a Construction Zone

2013: ON THE JOB SITE



On the Job Site

- The cool thing about a job site is that everyone involved likes to drop by to see how their contribution is emerging in the finished product

- Pie-in-the-sky guy stops by, the architect stops by, the accountant stops by, the foreman stops by, and the future users stop by
- And the excitement builds
- Today we will talk about our 2013-2014 job sites from everyone's perspective
- How will the growing excitement pay off in our future?
 - How will it pay off for the pie-in-the-sky guy? How will it pay off for the architects of our future? For the accountants? For the project managers? For our end-users?

On to today's agenda...

A blueprint for our time today...

Big Data Building a Network of Products & Solutions

Making Ownership Real

FEP/ING Update

It's Me 247
Online and & Mobile



2013-2014 Cooperative Score Initiative

Do we have the right narrative in the credit union industry today?

Building a Cooperative Focused on Financial Services



The challenge is clear on the faces of our members and staff



- What did you learn from the video clips you saw when you were coming in today?
- I know what I thought...selling ownership is hard
 - The most common response I get from CEOs is, "Been there, done that. It's impossible. Why waste the money? You only need ten or twelve people to choose your board from, and you're off the races. My team can do the rest."
 - From this response, I can only conclude that most people have already given up on proving our competitive difference



"What is an Owner?"

Let's take a look at what might happen if you do give up...

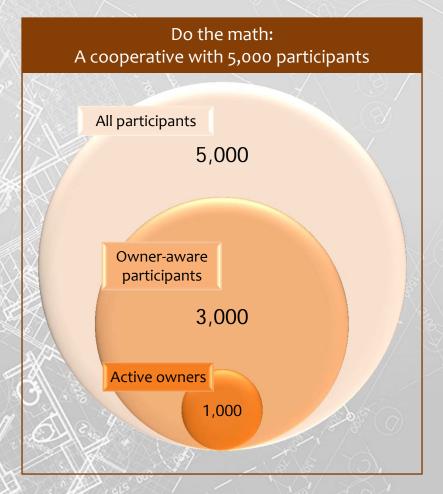


"THE CO-OP Episode XVIII: Where are the Owners?"

Ten or twelve people?!? Designing for a healthy Cooperative Score

One formula to consider when looking at how to design a cooperative:

- You (the designer) want as many participants in your cooperative (customers) as possible
- of those unlimited customers, you work to make at least **60**% of them identify themselves as owners
- Of those people who call themselves owners, you work even harder to make a third of them active, to yield a **20**% active owner base among all participants





Whatever formula you use, you need one

It sets targets, helps you prioritize the plans, balances your investment:

Get a plan and make sure everyone knows it

Constructing a New Narrative

Attacking the problem (tactic #1)



http://score.cuanswers.com/ownership



- It's easy to find people with the vision and schooling to build a bank
- Where do you find the people who'll take on the challenge of building a cooperative?
- The conundrum for the cooperative business designer:Making Ownership Real

No banker has this problem, but every credit union leader does

Going to school on your competition is not the answer – look to the blueprint of cooperatives for your inspiration

Constructing a New Narrative

Attacking the problem (tactic #1)



According to Wikipedia:

- **Con·un·drum** [kuh-nuhn-druhm] n. a logical postulation that evades resolution, an intricate and difficult problem
 - It's logical to <u>us</u> that when we say "member" the world hears "owner"
- Mem·ber [mem-ber] n.
 - A person who belongs to a social group or an entity
 - Elected official Member of Parliament
 - An object that belongs to a mathematical set
 - Object-oriented programming term
 - Method (computer science)
 - Member variable
 - Limb (anatomy), an appendage of the human or animal body
 - Structural component of a bridge
 - Person belonging to a local church
 - Person belonging to a club
 - Person belonging to a Board of Directors

- The Members, a British punk-rock band
- Military jury, referred to as Members in military jargon
- User (computing), person making use of a computing service, especially on the Internet
- Member (geology), a component of a geologic formation

Do you see the word "owner" in here anywhere?

Attacking the problem (tactic #1)



- What is the difference between selling the value of the CU industry to our economic system, and selling the value of ownership to a person?
- We've taken on the goal:
 - To inspire competitive business designers to select **cooperative designs** as the charter for competitive advantage
 - ...and just maybe, to inspire an everyday citizen to own a credit union
- It starts with awareness and commitment, which means have a budget, outline a tactical plan, and execute that plan over and over and over



Can your board and staff see this intent in your business plan?

Attacking the problem (tactic #1)



"Cooperatives Level the Playing Field for the Disadvantaged"

Who are we selling: The grand design

"Cooperatives Do It Right, for the Right Reasons"

■ Who are we selling: The inside stakeholder

"Cooperatives Make Good Business Sense, for Entrepreneurs and for Consumers"

- Who are we selling: The "little guy" business person inside all of us
- We need a hundred of these concepts, to sell to thousands of points of view on why customers should be owners
- That's why we're putting a \$\$ bounty on the project



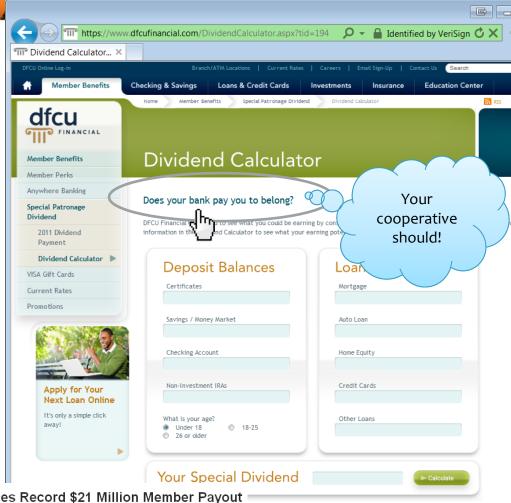
Remember this? Paying an ownership dividend (tactic #2)



- Since 2006, DFCU (230,000 members) has paid \$130 million in annual patronage dividends
- How would you use this model as the inspiration for your own?



2013 Video Contest Winner "Ownership Equity"



DFCU Financial Announces Record \$21 Million Member Payout

DEARBORN, Mich. - DFCU Financial, Michigan's largest credit union, said this morning it plans to pay members a \$21 million special patronage dividend, the biggest credit union payout ever.

Credit Union Journal Daily Briefing | Tuesday, October 23, 2012

ividend amount is calculated based on the 2011 Special Patronage Dividend criteria and on

ousands, isn't it time to join DFCU Financial?

Paying for money, paying out of appreciation, paying for ownership



- Do members see the difference between these, and understand the purpose for each?
 - Paying for money the return for a customer's money
 - Paying out of appreciation a marketing statement about culture
 - Paying for ownership a contract with your owners to share the returns
- Do you need all three tactics to grow your organization?



We've been constructing a new database for making ownership real



STATUS		A	1		1	1	Status A=Active C=Closed	
CCYY	K4	S	4	0	2	5	Year (CCYY)	
APLTYP		A	2		6	7	Applic Type SH/IR/SD/CD/TX/LN/	
ACCTBS	K1	S	9	0	8	16	Account Base	
ACTTYP	K2	S	3	0	17	19	Account Type	
ACLSEQ	K3	S	2	0	20	21	Closed Seq	
SUBTYP		A	2		22	23	Divapl LN Type CD Type	
CUMDT		L	10		24	33	Cum Thru Date (CCYYMMDD)	
CURBAL		S	11	2	34	44	Cur Bal as of Cum Date	
CUMBALEON	1	S	13	2	45	57	Cumulative Bal This Month	
CUMDAYEOM	1	S	2	0	58	59	Cumulative Day Counter MTH	
CUMBALYTI)	S	14	2	60	73	Cumulative Bal This Year	
CUMDAYYTE)	S	3	0	74	76	Cumulative Day Counter YTD +	
EOMBALJAN	1	S	11	2	77	87	Jan EOM Balance	
EOMBALFEE	3	S	11	2	88	98	Feb EOM Balance	
EOMBALMAR	ł.	S	11	2	99	109	Mar EOM Balance	
EOMBALAPR	ł.	S	11	2	110	120	Apr EOM Balance	
EOMBALMAY	?	S	11	2	121	131	May EOM Balance	
EOMBALJUN	1	S	11	2	132	142	Jun EOM Balance	
EOMBALJUI	J	S	11	2	143	153	Jul EOM Balance	
EOMBALAUG	;	S	11	2	154	164	Aug EOM Balance	
EOMBALSEF	,	S	11	2	165	175	Sep EOM Balance	
EOMBALOCT		S	11	2	176	186	Oct EOM Balance	
EOMBALNOV	7	S	11	2	187	197	Nov EOM Balance	
EOMBALDEC	2	S	11	2	198	208	Dec EOM Balance	
YTDBALAVO	3	S	11	2	209	219	Annual Avg of EOM Balances	
ADBJAN		S	11	2	220	230	Jan Avg Daily Balance	
ADBFEB		S	11	2	231	241	Feb Avg Daily Balance	
ADBMAR		S	11	2	242	252	Mar Avg Daily Balance	
ADBAPR		S	11	2	253	263	Apr Avg Daily Balance	
ADBMAY		S	11	2	264	274	May Avg Daily Balance	
ADBJUN		S	11	2	275	285	Jun Avg Daily Balance	
ADBJUL		S	11	2	286	296	Jul Avg Daily Balance	
ADBAUG		S	11	2	297	307	Aug Avg Daily Balance	
ADBSEP		S	11	2	308	318	Sep Avg Daily Balance	
ADBOCT		S	11	2	319	329	Oct Avg Daily Balance	
ADBNOV		S	11	2	330	340	Nov Avg Daily Balance	
ADBDEC		S	11	2	341	351	Dec Avg Daily Balance	
YTDADBAVG	\$	S	11	2	352	362	Annual Avg of Monthly Avg Dail	
OPENDAT		L	10		363	372	Open Date (CCYYMMDD)	
CLODAT		L	10		373	382	Close Date (CCYYMMDD)	

- Since January we've been accumulating data at month-end that will track the aggregate savings and loan relationship of every member
 - Trend EOM positions for savings and loans
 - Trend YTD average daily balances for savings and loans
 - Design ownership dividend calculations from this perspective
 - Now we're creating a new dashboard that shows you what the ownership relationship is doing, and across which balance sheet products
 - File name: MBRBAL

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base for



STATUS	
CCYY	K4
APLTYP	
ACCTBS	K1
ACTTYP	K2
ACLSEQ	K3
GTIDMIID	

Go home and Query this file, and start dreaming about how you are going to make patronage rewards an

everyday benefit in the minds of your members

EOMB.
EOMBALAUG
EOMBALAUG
EOMBALAUG
EOMBALOCT
EOMBALOCV
EOMBALNOV
EOMBALDEC
YTDBAI
ADP

Learn about how you can start using this feature early, by planning now to be part of the **Active Beta** program in the latter half of 2013

More to come...

ADBAUG S 11 2
ADBSEP S 11 2
ADBOCT S 11 2
ADBNOV S 11 2
ADBOEC S 11
YTDADBAVG S 11
OPENDAT L 10
CLODAT L 10

JSE Date

http://study.cuanswers.com/



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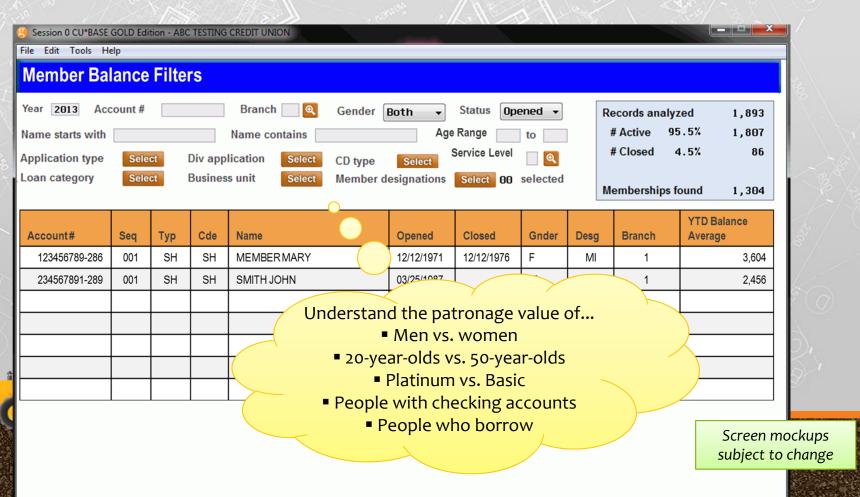
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lame: MBR

A New Dashboard to Inspire Cooperative Returns

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 A new opportunity to understand patronage and its correlation to financial service activity – a new way to connect the dots between customers and owners



A New Dashboard to Inspire Cooperative Returns

338,144

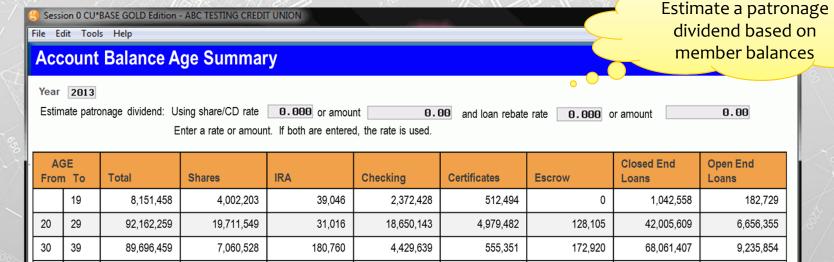
947,345

1.929.781

961,348

215,722

Model the potential payback to membership segments – balancing diverse owners and the way they interact with the credit union, with the goal of giving an ownership return to every owner



7,469,087

10.003.709

9.348.214

9.064,389

11,432,955

1,045,332

2.965.862

3.732.289

3,169,698

5,706,648

22,667,160

147,799

130.104

51,831

17,164

3.856

651.783

70,188,733

59.010.455

31,350,473

11,713,424

2,628,786

286,001,450

Totals: 558,803 Immediate insight into

102,753,740

110.112.131

76.341.861

42.955.489

36,630,059

how diverse groups relate to each other

11,831,455

25.298.483

23.506.917

15,290,085

5,994,707

Screen mockups subject to change

11,733,190

11.756.173

6.422.356

2,739,381

647,385

40

80

49

59

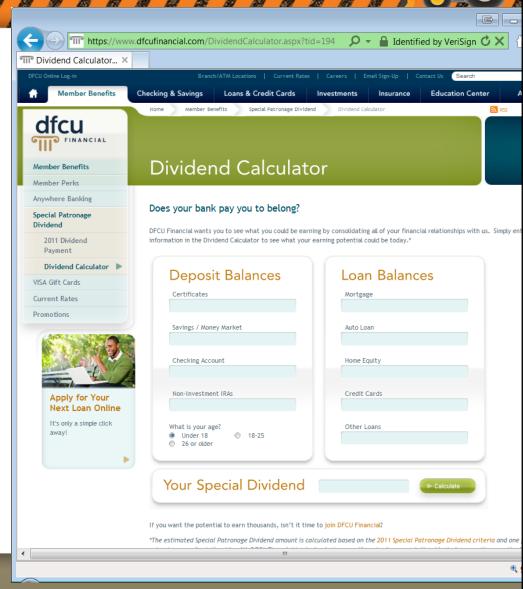
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79

Are you ready to market a calculator to wake up your members to the idea of ownership?

- DFCU Financial used this tactic to challenge themselves to pay owners more, by making a bold claim
- Are you ready to do the same? Should we build the tool?





Are you identifying member segments with this potential? (tactic #3)



- While a patronage dividend markets the idea of the payoff for being an owner, how could we market other opportunities in being an owner?
- "You have the chance to volunteer"
 - One owner's response: "Why would I want to do that?"
 - Another owner's response: "I can't believe they need my help. What an opportunity!"
- "You have the chance to vote"
 - One owner's response: "What do I know about that? Why would I vote?"
 - Another owner's response: "I can't believe they want my opinion about that!"

Later today we'll talk about Big Data and its promise for finding people who fit the profile of valuing ownership

Are you looking in your analysis for the members to contact that have shown a propensity to value ownership?

Are you identifying member segments with this potential? (tactic #3)



- Could you write a Query that would gather a list of members who are ready to see ownership as real, and who will act on that belief?
 - Consider what you do to qualify a member as someone who might need a checking account: You look for data indicators that create a short list, then you market to them
 - You look for warm leads, then you close the deal
- Making ownership real is exactly the same thing
 - What data indicators would you use to create an ownership short list?
 - With these leads in hand, what would you do to close the deal?
- Would the same thing work with general consumers? Can you find the keys to identifying new owners in non-members?

What do we need to change about our database so that we have the right data indicators to help with a new kind of marketing and sales effort?

Are you identifying member segments with this potential? (tactic #3)

- The tactic: To inspire communities of citizens and customers to be cooperative entrepreneurs
- Write a Query to find those people think about the data indicators you'd need to...
 - Select people who care about their community
 - Select people who are looking for funds to invest in community needs
 - Select people who believe in a network response working with peers
 - Select people who want to leave something for the next generation
 - Select people willing to take on tough challenges
- Now write a marketing program, or maybe a commercial, that would appeal to these people



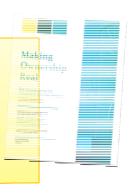
2013 Video Contest Winner "Passing the Torch"

Marketing should think "customer-owner" every time (tactic #4)



- Everyone wants to attract young people...what about attracting young people who will act like owners?
- Everyone can say they want to attract customers...co-ops need to attract customers who will act like owners
- What if everything you are marketing today had these dual components baked into the campaign?

"Those two words—customer and owner—go hand in hand and should be inseparable. Credit unions use the word 'member' to bond the two concepts. But it's unclear whether today's consumers understand that 'membership' means they have both the benefits and the responsibility of ownership."



Retrain your teams to run every message through the filter: "Is there an opportunity to promote ownership here?"

Marketing should think "customer-owner" every time (tactic #4)



- The inspiration for this video was the generational transfer of capital, willed to future generations
- Chip Filson reminded me of our history

"Since 1909 over 40,000 state or federal charters have been issued to citizens who wanted to start a financial institution they would own collectively with their fellow depositors."

- They all started with nothing but sweat equity they started with ownership capital
- Today, less than 7,000 of those charters remain, representing 90 million citizens, \$1 trillion worth of customer assets, and \$120 billion of owners' capital
- Collectively, 90 million people will pass that \$120 billion forward to future generations

The idea of cooperative entrepreneurship could have no better case study than our history

Do your members even know they are cooperative entrepreneurs?

Take advantage of the herd mentality (tactic #5)



- What's behind a "viral" online response? Why do people go out of their way to try and create one?
- Consumers naturally respond to the crowd and the implied reference of seeing so many people get excited about something
- The CU industry has 92 million owners now that is a crowd
- Our challenge is to make ownership a viral experience
- To date, we've made being the customers of a credit union a viral experience
 - We hope the customer experience is a reference that moves consumers to join
- How can we work to show we are a crowd that actively values ownership and references its importance?
 - We hope the ownership experience is a reference that moves consumers to join

Should your message shift from showing people using the credit union, to showing people building your credit union as owners?

Take advantage of the herd mentality (tactic #5)



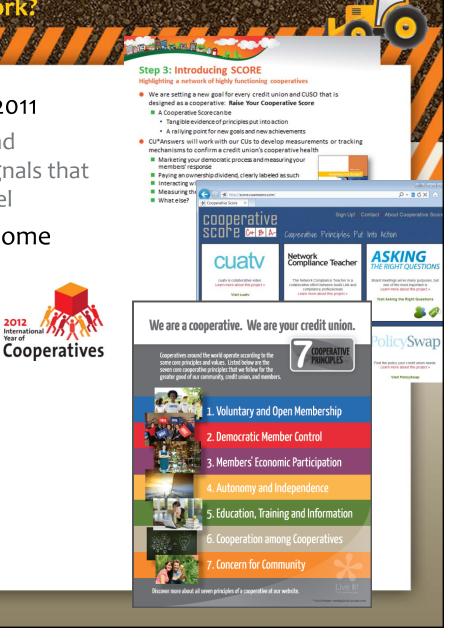
- If we want the American consumer to believe the credit union ownership is important, they need to see the herd is active
 - In our CUSO network (Cooperative Score)
 - In our **industry** (grassroots expressions of our ownership voice)
 - With our **government and economic system** (influencing the NCUA to exhibit respect for the charter and consumer-owner)
 - At your **credit union** (_____?
- Any time we think the power of ownership isn't getting the proper respect, then we need to go to work
- When we do see the power of ownership getting the proper respect, we need to advertise it, reference it, and push it to be viral

Are we doing enough in our CUSO network?



- We built products for voting online and started talking about adding visual signals that members are owners, to every channel
- In 2012, Cooperative Score delivered some new tactics
 - We activated a network and got involved in an international effort
 - "Post your business plan online"
 - We hinted at a new dividend program and the goal to win the respect of investors looking to own





Are we doing enough in our CUSO network?

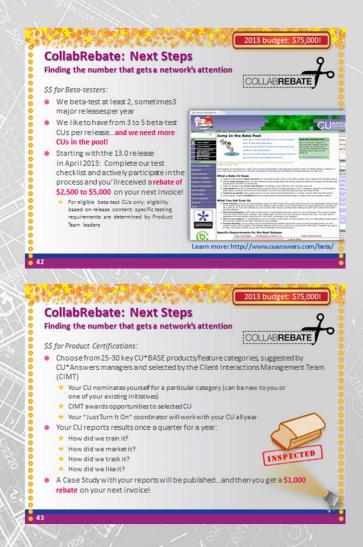
- Posting your business plan for the world to see
 - We respect ownership rights
- Paying customer-owners to build a business
 - We respect our owners' time
- Developing a message everyone can use
 - We respect our owners' collaboration
- Providing a stage for owners to show off their talents
 - We respect our owners' leadership



Cooperative Score is a network's effort to exhibit the respect for the power of ownership – in the hope of creating a viral response to that power

CollabRebate since last June

- We had some big goals last year
 - In April we paid 4 CUs \$3,000 each for betatesting the 13.0 release
 - In May we started an ING beta that is paying 2 CUs \$500/month for the rest of the year
 - Will be looking for beta-test CUs for 13.2 starting in July
 - We anticipate a significant payment for initial beta-testers of FEP in 2014
- Can we put you to work? Can you pick up some funding for employee appreciation events?

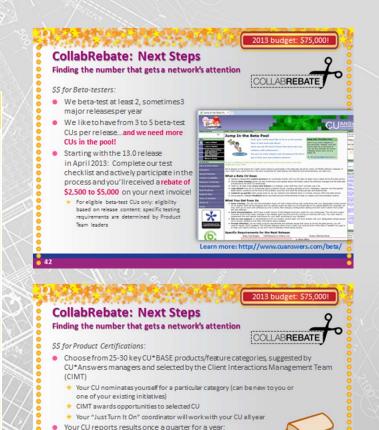






CollabRebates paid since last June

CollabRebate	# of CUs	\$ Total
Invoice Payment via ACH	11	\$1,100
Beta for Release 13.0	4	\$12,000
Cooperative Score Self Assessment	40	\$2,000
ExamShare Contributions	1	\$100
PolicySwap Contributions	2	\$200
Holiday Gift	119	\$5,950
DR Test Proxy	2	\$500
Total July 2012-May 2013	177	\$21,350



A Case Study with your reports will be published...and then you get a \$1,000

And here's another one, in your packet today





How did we train it?
How did we marketit?
How did we track it?
How did we like it?

rebate on your next invoice!

Are we doing enough in our industry?



- Who is our industry?
 - Insider stakeholders, primarily the professionals that work at credit unions, trade organizations, CUSOs, and even the employees of our vested vendors
- Today, we have 264,000 credit union professionals alone – when was the last time you can cite an industry-level activity that signaled our respect for the power of ownership?
- This is tough does the employer tell the employee to get active? Does the Board tell the organization to get active?



Let's look at a chance we had earlier this year for industry stakeholders to get active...



Creating a Cooperative Agenda for Regulatory Leadership

Co-Ops for Change is a grassroots movement to draw attention within the credit union community and among elected policymakers to the need for regulatory leadership that supports cooperative principles.

To accomplish this, we have three goals:



- 1. To reestablish cooperative principles as the foundation for the credit union regulatory system;
- To provide credit union members and leaders an opportunity to demonstrate their support for leadership based on these principles;
- 3. To advance the vision of a 21st century cooperative regulator.

1st Initiative - 2/29/2013:

The White House Petition - Choose NCUA Leaders Who Understand Cooperatives

2nd Initiative - 4/20/2013: The Co-Ops for Change Survey - An online survey inviting credit
union executives to share their perspectives on NCUA examinations and regulatory priorities

3rd Initiative - (5/20/2013): Leadership Agenda for Cooperative Regulation - An Agenda for
Cooperative Regulatory Leadership in the 21st Century

Are we doing enough in our industry?



- If we have a strategy to show that our industry walks the talk and can be seen as a reference for the power of ownership, why didn't the White House petition fly?
 - Are the organizations and stakeholders in our industry ready to go active?
 - Are there logistics in place to generate chances for our industry to respond?
 - Are we ready to advertise when we have an idea that has a lot of support?
 - What if 250,000 people had signed this petition?
 - Is fighting for regulatory change the same as inspiring American citizens to see the value in owning a credit union?
- It doesn't matter what the specific idea is...are we ready to cause a crowd response that would make people sit up and take notice?

Maybe we're rusty, out of practice, because we don't do it often enough (And if we only do it to protect our jobs, it seems a bit self serving)

Do our government's actions signal they believe in the power of ownership?

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- Of course we can point to historical events
 - The government chartered credit unions and gave us a tax exemption, they called out that our industry is unique and gave us our own regulator
- But when the government interacts with our owners today, do they send the message that they value the power of ownership?
 - When the government appoints a new regulatory leader, they send a clear message by the choice they make
 - It's obvious the government cares about the investors at banks (bail-outs)how can we get them to see credit union owners with the same focus?
- Where can we raise our voice to influence the government to be a reference for the power of ownership?



This is why we supported the Co-ops for Change initiative to change the way we think about the appointment of NCUA directors

Co-Ops for Change

Can we influence the government to be a reference?



- Co-Ops for Change has three objectives:
 - To reestablish cooperative principles as the core of the credit union regulatory system;
 - To provide credit union members and leaders the opportunity to demonstrate support for leadership based on these principles; and
 - To advance a vision of a 21st century cooperative regulator which will enhance credit union's contributions from their unique capabilities based on their different design.

A two-pronged attack: to build a reference for cooperative ideals, and to improve the regulatory environment for credit unions

http://cuanswers.com/c4c/



Co-Ops for Change

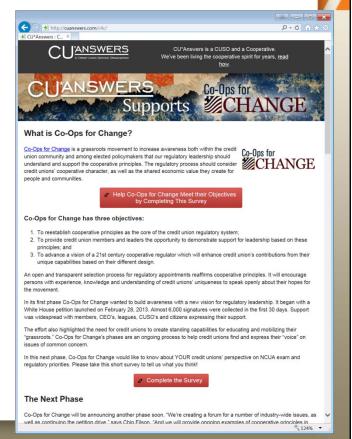
Can we influence the government to be a reference?



- In other words (my words)...
 - To guarantee that the NCUA is an agency that specializes in the competitive difference represented by co-ops. They design their response to regulation with co-ops in mind.
 - To stress to politicians that we want NCUA Board directors to be vetted based on their understanding of the cooperative principles and our competitive differences.
 - To promote the idea that the NCUA's toolkit for working with credit unions should evolve and be innovative when working with today's cooperative.

Can we continue to be silent while others determine the culture of the NCUA and how it affects us?

http://cuanswers.com/c4c/



Co-Ops for Change

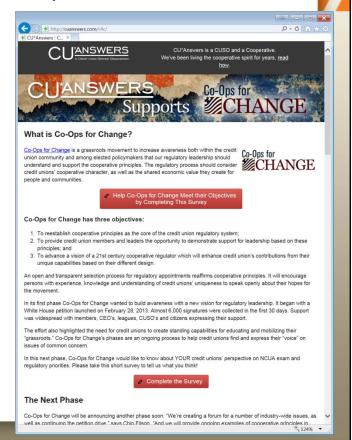
Can we influence the government to be a reference?



- Of the 264,000 people employed by credit unions, how many do you think could explain how the NCUA board is appointed?
 - Does it matter?
 - Where would they learn?
 - What might they do to influence the process if they found it lacking?
 - Do we need public campaigning to raise awareness of issues?
 - Do we need a public platform that we endorse before each appointment is made?

As cooperative designers, can we sit idly by, or should we activate our grassroots influence and make a little noise?

http://cuanswers.com/c4c/



Where do you see a credit union's ownership crowd in action?

- Whether your credit union has 3,500 members or 100,000, it can sometimes be hard for the external market to see your active ownership as a crowd that makes an impact
- Are you developing tactics where your owners send a viral message that others should join them? Not as customers only, but as owners
- Do you know the difference between saying, "our members like our checking accounts" and "our members love being owners"







Do you need to be bolder to create a reference that could go viral?

Can you declare yourself an ownership activist?

Building a Cooperative

We've been tactical for a long time



- Tactic: Call out the importance of using a cooperative design
 - Cooperative Score initiative
 - Leadership Conference 2011, 2012, 2013
- Tactic: Focus on making ownership real, as a theme
 - Leadership Conference 2013
- Tactic: Use the network to brainstorm and develop multiple approaches
 - Pay the network for new narratives that will sell the idea of making ownership real
 - Pay members an ownership dividend
 - Identify membership segments to sell the power of ownership; use tools like CUATV.org
 - Create references that are worthy of a viral response (at your CU, in our CUSO, in the industry, and with our government and economic system)

Building a Cooperative

Do you have an idea for 2014?



Cooperative Score

An effort for the future

A construction site you'll want to visit for years to come



FEP/ING Update



The template for years of evolution

What we've learned so far, and what the next year holds



A project for the sake of the project... ...or a moment that proves a bigger point



Per Wikipedia: Sustainability is the capacity to endure

- The pace of change on the scale of FEP/ING is increasing all the time
 - Databases are evolving at a more rapid pace every year
 - The importance of data elements is being challenged constantly, and our use of those elements is changing as well
 - The importance of analytics is growing, and to innovate, you must include new data elements along with the old
 - The world is simply changing, and the amount of money people have today is different from a generation ago
- Bottom line...credit unions must have faith that they can endure the changes and that their key partners can endure changes, to be successful in the future
- FEP/ING is just one of those moments that helps prove the point

A project for the sake of the project... ...or a moment that proves a bigger point



Per Wikipedia: Sustainability is the capacity to endure

- What creates confidence in our sustainability?
 - The experience the organization has in overcoming challenges
 - The CUSO can deliver and the credit union can implement
 - A resume that shows the current generation has overcome similar challenges
 - A tradition supported by "I was there," at the CUSO and at the credit union
 - A track record that shows that challenges can be modeled financially and made affordable
 - A model supported by the organization and its investors
 - An approach to challenges that is understood by all participants
 - We need it, we'll create it, we'll use it, we'll own it



A project for the sake of the project... ...or a moment that proves a bigger point



- When we get to the end of this project, the last thing I want to hear is, "Glad that's over, hope we never have to do that again!"
- I want to hear, "I can't wait to start on the next one!"
- That will signal that our belief in our sustainability is well-founded



Fortunately or unfortunately, wars are not won or loss in a single battle

They are won by teams willing to rush into every battle until the war is over

"ING" In 2008 we released over 6,300 new screens... are you ready to do it again (8,000+ this time)?

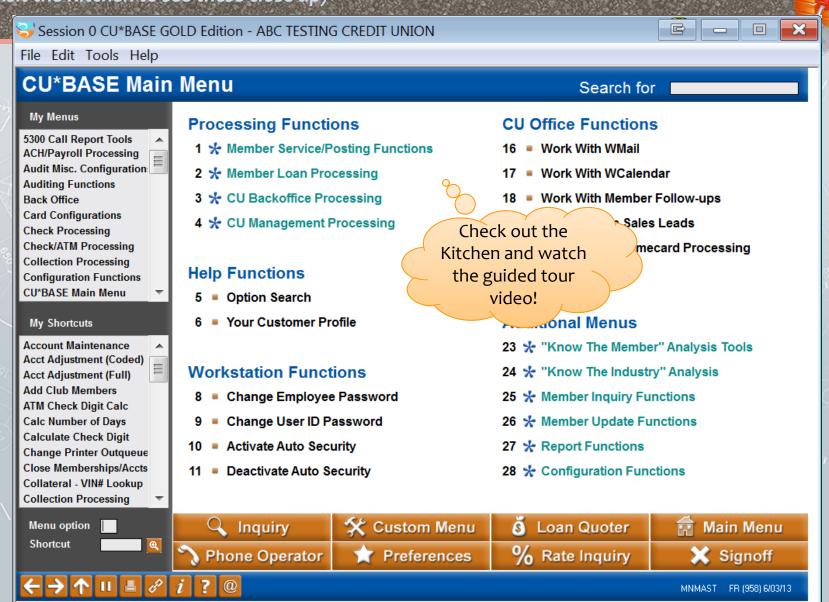
ING = Improved New GOLD

- The primary driver for this foundation change is to modernize the look of our core software and continue to keep pace with the evolution of Windows applications familiar to today's users
- Move to the next generation of LegaSuite, which has even more web-based opportunities

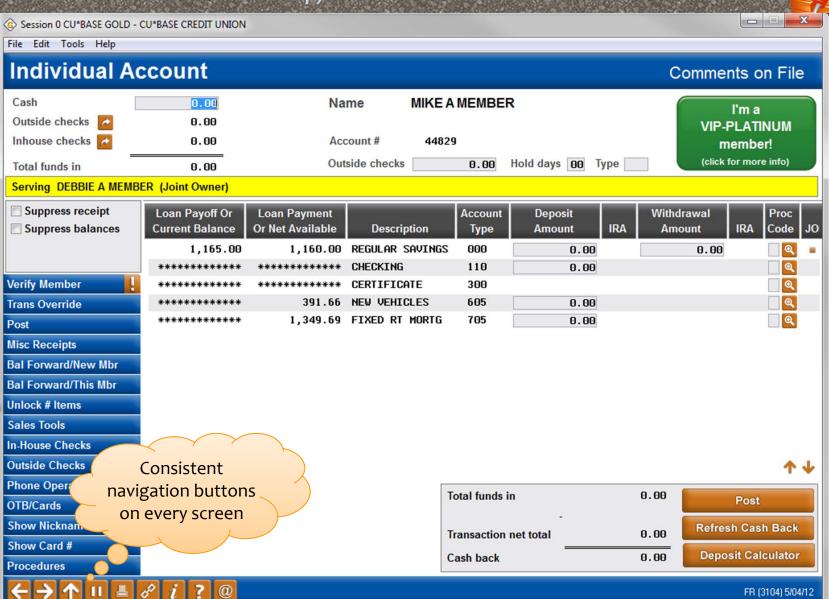
Changes to the end-user experience	Foundation changes for our future
 ★ More room for data on each screen, longer, scrollable lists ★ Easier to learn, more consistent with other web-based applications (more focus on the mouse) ★ On-screen tips direct from online help ★and more 	 ★ Easier to develop new themes ★ Still at 1024x768 but better use of the available real estate ★ New style guide to create consistent look and feel and speed development ★and more

Pictures are worth a thousand words:

(Visit the Kitchen to see these close up)

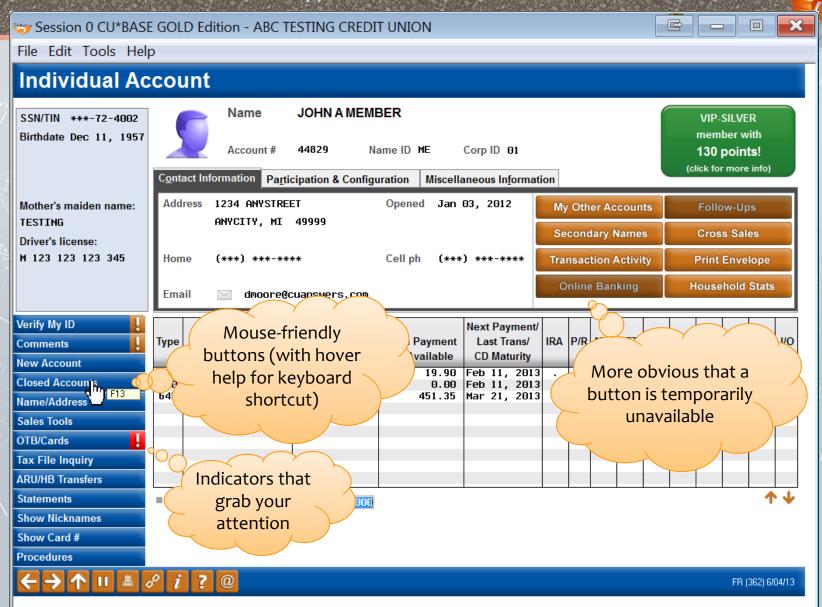


(Visit the Kitchen to see these close up)

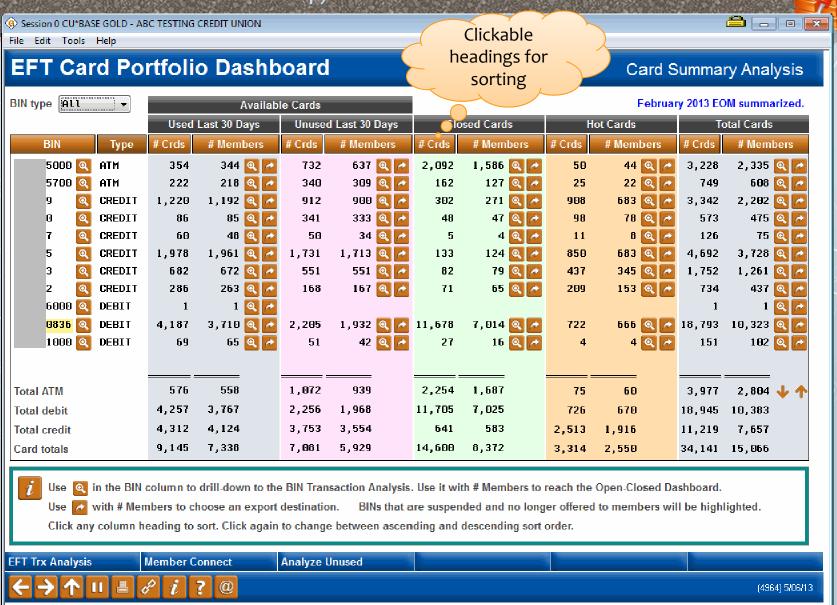


(Visit the Kitchen to see these close up)

48



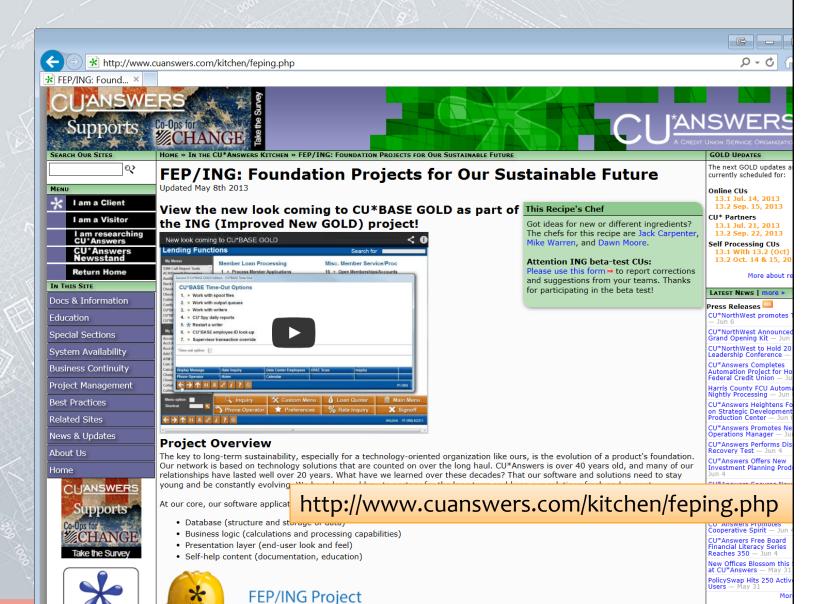
(Visit the Kitchen to see these close up)



(Visit the Kitchen to see these close up)

Session 0 CU*BASE GOLD - CU*BASE CREDIT UNION				
File Edit Tools Help				
Find Loans to Sell to a Partner	Working with New Package			
To gather a list of loan accounts for your partner to consider, specify as many of the following criteria as desired:				
Total Investment	Loan Size			
How much would you like to invest with us today?	What is the largest single loan you are interested in?			
How long would you like the investment to last? months	The smallest?			
Is it important that you are the only investor in a loan?	In general, what size of loans are you looking for?			
Loan Status	Credit Worthiness			
SANOGORIO E SE AMERICA				
Opened on or before May 04, 2012 [MMDDYYYY]	Is it important that the loan is in repayment?			
What is the minimum interest rate that you will accept? 0.000 %	If No, what is the maximum delinquency in months?			
The maximum? 9.900 %	Or the maximum delinquency in days?			
Only choose loans owned at least 0.00 % by the CU	What is the minimum credit score that you will accept?			
Collateral				
What is the maximum loan-to-value that you will accept? 0.00 %	Do you have a prefere			
The minimum? 0.00 %	Business unit Friendly,			
Choose only loans secured by	Loan category descriptive labels			
More on-screen				
help tips				
Loans in the amount of \$26,278,058 are already set aside in 24 packages. Loans already				
selected for another package will not be selected again.				
Work With Packages				
← → ↑ !!	FR (4279) 5/04/12			

Spread the Word



÷ 124

ING Project Stats

Remember this from June 2009?



GOLD Development

Designing began May 2011, development Oct. 2011

- 9,000 panels recreated
- 5 new themes (more coming!)
- 4,300 hrs development so far
- QC Testing
 - Testing began March 15, 2013
 - 4,334 hours testing so far
 - 1,100 problem reports corrected to date (260+ pending)
- Documentation Updates
 - 3,000 online help graphics
 - **2,500+** help topics, plus SMTS
 - 23 online courses

We did it!

(And by "we", I mean all of YOU too!)

- Remember how last year at this time we were anticipating the New GOLD Standard (NGS) rollout?
- Thanks to an amazing effort by everyone in the network:
 - 266 branches upgraded in 18 days (averaged 14-15 branches a day)
 - Most branches in a single day: 29
 - 4,425 workstations
 - 21 new GUAPPLEs (14 CUs)
 - 6,300 panels (recreated from scratch!)
 - 5,700 hours development
 - 2,800 hours testing (QC and Systems)
- Take pride in the fact that our network can make a transition like this...we'll be doing this sort of thing again in the future, in many different ways



- 2,200 help topics refreshed
- 130 booklets updated
- Coming: updated online courses, more booklets, marketing flyers, etc.

57

- 158 training videos
- 175+ reference booklets

Take pride once again in the ability of our network to take on a project like this

"FEP" Who ever imagined a \$100 million loan at a credit union? You did...and now we need to



FEP = File Expansion Project

- The primary driver for this foundation change is the need for account balances to be able to exceed \$9,999,999.99
- Only a few people make \$10 million loans today, but the need is growing with participation lending, mortgages, and business lending
- The trick is to change before you have to and be ready for a long future

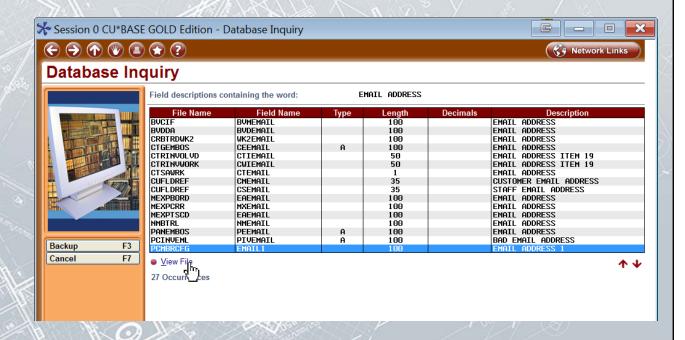
Changes to the end-user experience	Foundation changes for our future
★ Easier Queriesno more extra "trailer" files★ Easier Queriesconsistent date	 ★ Expand files for larger balances and transaction amounts ★ Modernize and renovate programs to create
formats in files ★ Easier data entrymore consistent date formats on screens ★and more	consistent data structure and speed development ★ No more pivot year (Y2K?!?) ★and more

Proving we have the chops to take on a project of this magnitude, whenever we need to

Our businesses challenging themselves to be data competent

So you know how to Google the maiden name of the wife of the 14th U.S. President to win a party game...

...but you can't find where we store member email addresses?





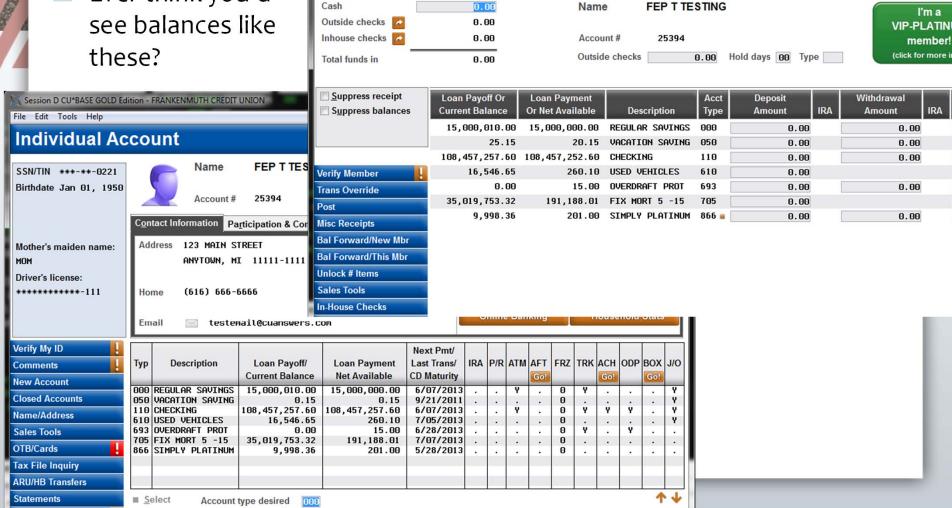
How can we inspire the searchengine nuts in your organization?

FEP and CU*BASE



Comments on

Ever think you'd



Session D CU*BASE GOLD Edition - FRANKENMUTH CREDIT UNION

Individual Account

File Edit Tools Help

FEP and Online Banking

Current Points

Previous Points

Point Details

Messages

Messages

235

12/31/2012

1/3/2013

PC CU TRANSFER

REQSTD 3/12

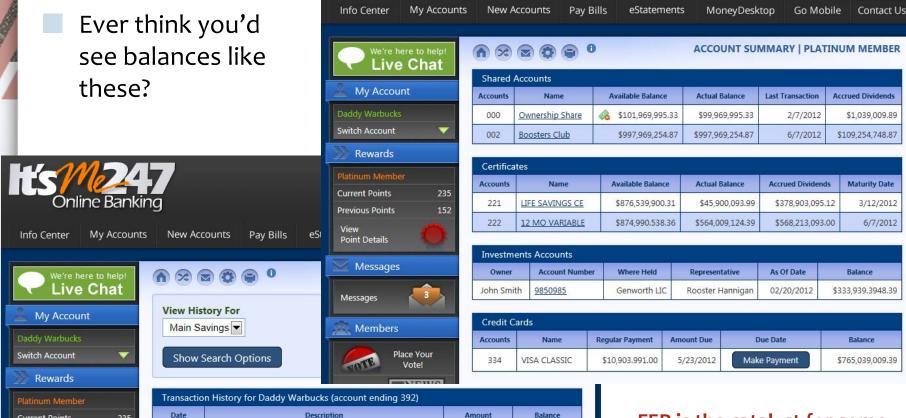
PC CU TRANSFER

TESTING INTRA-MEMBER TRANSFER OPTIONAL DESCRIPTION WITH CONFIRMATION CODE

A2A TRANSFER W/D TO SHAREBUILDER INVESTMENTS

TESTING JUMP INTRA-MEMBER TRANSFER OPTIONAL

DESCRIPTION WITH CONFIRMATION CODE



\$101,969,995.33

\$997.969.254.87

\$101,969,995.33

\$101,969,995.33

\$997,969,254,87

\$101,969,995.33

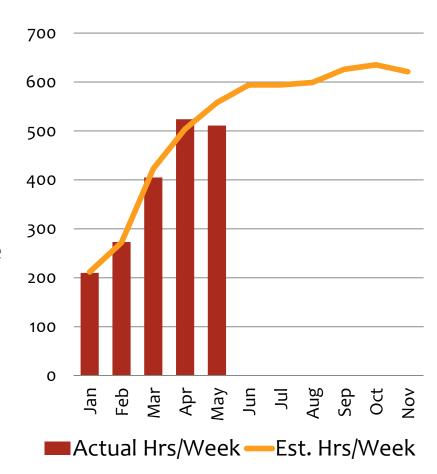
FEP is the catalyst for some major behind-the-scenes changes for ARU, online banking, and mobile

File Expansion Project

By the numbers



- 13,553 hours development time so far on FEP
 - Remember that project planning actually began in October of 2011
- 27 programmers are currently working on FEP
 - 4 contractors, with more on the way
 - 33% of all programmer time is dedicated solely to FEP
 - Remaining time focused on responding to fixes, special projects, conversions, EFT mandates, and upcoming releases



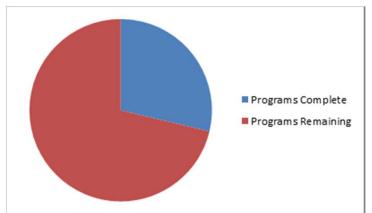
File Expansion Project

By the numbers

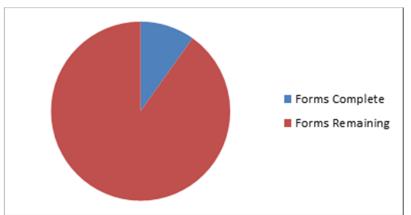


- **1,700** programs require modification for FEP
- **2,000** forms require modification for FEP
- 80% of all CU*BASE menus have features affected by FEP
 - Completed programming on 22 client-facing MNXXXX menus so far

Programs requiring FEP work:



Forms requiring FEP work:



GOLD-FEP/ING Release Timeline



Mar. 15, 2013	Begin GOLD-ING internal beta (Xtend/CU*A teams)	
May 2013	Begin GOLD-ING/LegaSuite 6 beta test (WDMCU & RVCU)	
June 18, 2013	FEP/ING sneak peek of the Big 4 (Teller, Phone, Inquiry, Loan Apps)	
Sept. 30, 2013	Complete GOLD-ING updates to online help	
Oct. 2013	Sales begins selling exclusively in GOLD-ING Accounting to start expensing ING projects	
	Programming to complete FEP work	
Dec. 31, 2013	Complete GOLD-ING updates to online training courses	
Feb. 2014	ING rollout to all clients Begin FEP/ING beta test (big CollabRebate payouts to these!)	
Feb. 28, 2014	Sunset for Windows XP Complete GOLD-ING updates to reference booklets	
Apr. 2014	Complete Show Me The Steps help and misc. materials updates	
Sept. 2014	GOLD-FEP/ING release to all clients	
Sept. 2014	GOLD-FEP/ING release to all clients	

FEP/ING

Changing your world

- Project components that will be installed when FEP/ING goes live next fall:
 - Sunset of Windows XP (Feb. 28, 2014)
 - Started outreach with the session encryption announcements in April
 - LegaSuite 6 new client software on every workstation
 - GUAPPLEs now required?





Libject: CU[®]BASE GOLD Session Encryption
ATTENTION ONLINE AND SELF-PROCESSING CREDIT UNIONS



It's FREE, and it's available! Just contact our help desk staff, who will help you encrypt all your existing CU*BASE GOLD sessions.

All you need is Windows 7. If you don't have Windows 7, consider adding it to your budget, because not only will it allow you to take advantage of free session encryption, but it will also help you maintain supported software; effective April 2014, Windows XP will no longer be supported by Microsoft.

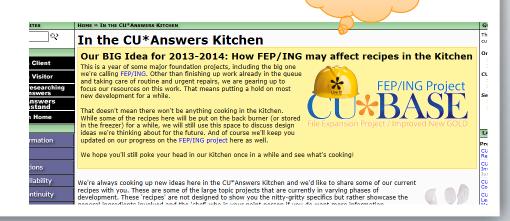
In addition to helping you encrypt your existing CU*BASE GOLD sessions, we're going to help you ensure all your new CU*BASE GOLD sessions are encrypted as well! **Starting May 1, we will begin encrypting all new CU*BASE GOLD sessions** pre-installed on PCs you purchase from us.

FEP/ING

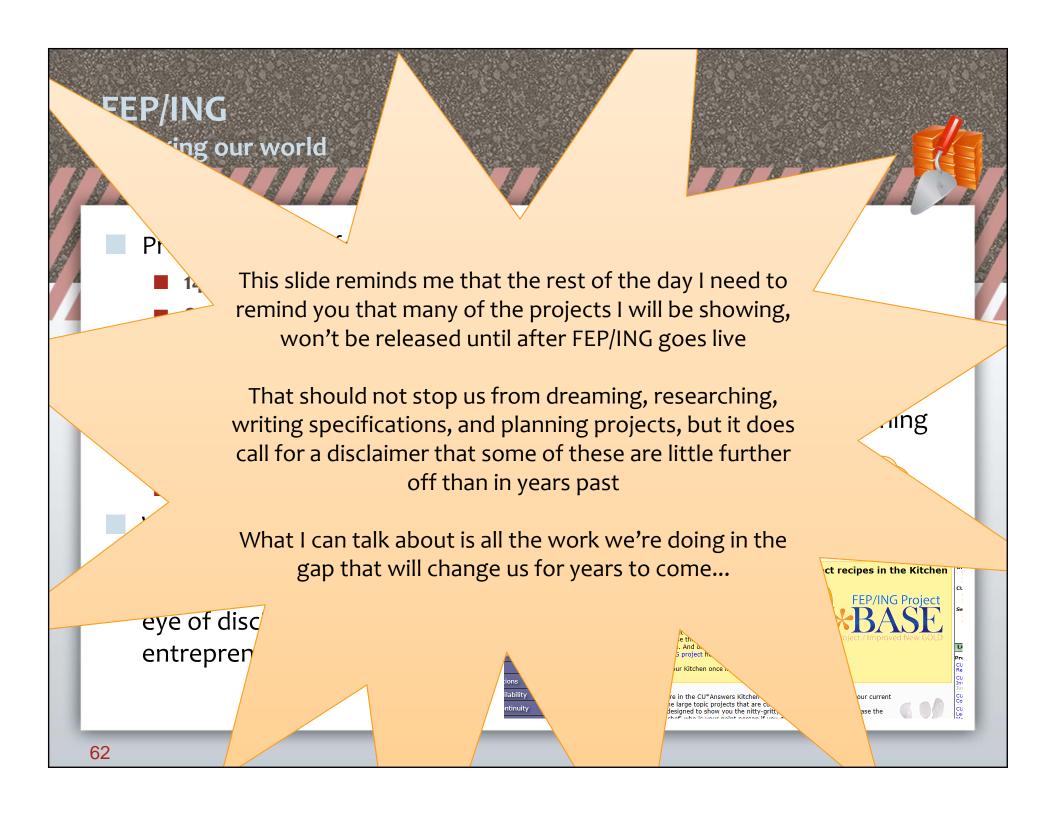
Changing our world



- Projects delayed for FEP
 - 140 projects put on hold pending completion of FEP
 - 80 projects killed outright for FEP
 - \$160K expense written off for work already started
- Processes like Idea Forms, project sheets, and focus groups have to mature, and a focus like this for our network has everyone sharpening their skills and prioritizing in a different way
 - It's good for the network
- While we can brainstorm with reckless abandon, we do have to invest with the eye of disciplined entrepreneurs



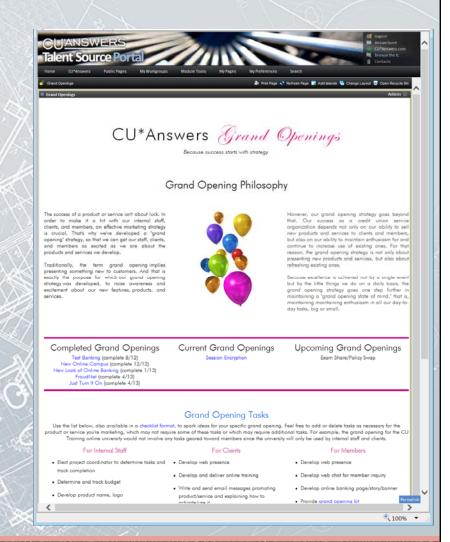
Posted Jan. 30, 2013



Year 2 for "Grand Openings" Culture



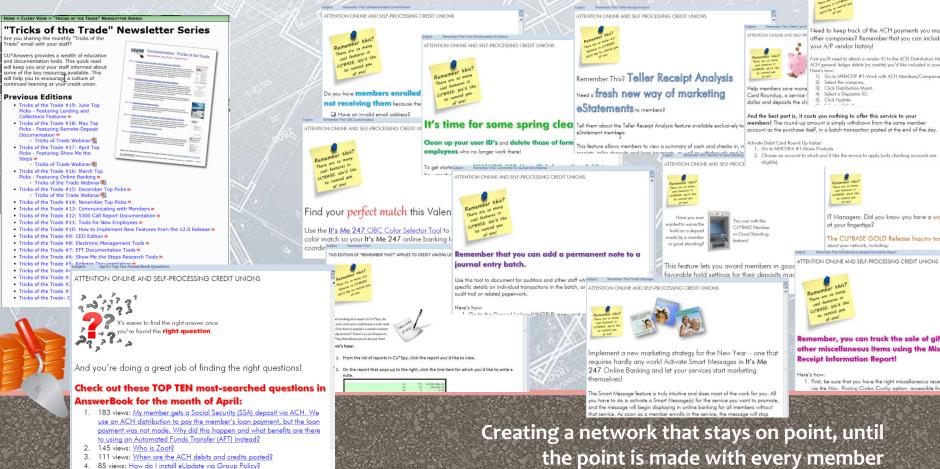
- Grand openings since last summer: 6
 - Text Banking
 - New Online Campus
 - New Look of Online Banking
 - FraudNet
 - Just Turn It On
 - Session Encryption
- Typical duration: 1 month
 - Party for internal staff
 - Videos, training, web page promotions
 - Email signatures, scripts for hold messages and phone greetings
 - Member Connect message content
 - OBC messages



Creating a network that stays on point, until the point is made with every member



- Monthly "Remember This" tips
- Monthly "Documentation Tips & Tricks" newsletters and webinars
- Monthly Top 10 AnswerBook searches



the point is made with every member

Grand Opening Kits (GOKs)

■ 1 free Grand Opening Kit per CU, extras at substantial discount

1	From last year: Text Banking	29 CUs ordered 35 additional kits
2	Self-Service	14 CUs ordered 41 additional kits
3	7 Cooperative Principles	10 CUs ordered 42 additional kits
4	Debit Card Round-Up	12 CUs ordered 38 additional kits
5	Security Related Education	Coming soonorder by mid-July, to be delivered Sept. 1









http://marketing.cuanswers.com/

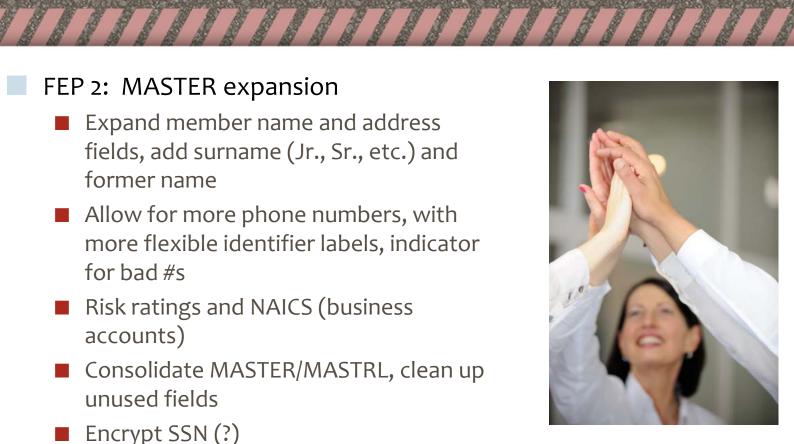
Should we continue this program next year? Visit the Web Services table to if you have ideas for the next GOK

What's the next FEP?



FEP 2: MASTER expansion

- Expand member name and address fields, add surname (Jr., Sr., etc.) and former name
- Allow for more phone numbers, with more flexible identifier labels, indicator for bad #s
- Risk ratings and NAICS (business accounts)
- Consolidate MASTER/MASTRL, clean up unused fields
- Encrypt SSN (?)



Yes, our teams are already planning for round 2!



Big Data

A big hype signaling a need for a response

Data analytics are getting a lot of press right now – good and bad

But every business leader needs an approach to data to be in the mainstream of today's business community







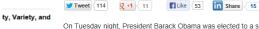
Every day, we create 2.5 quintillion bytes of data — so much that 90% of the data in the world today has been created in the last two years alone. This data comes from everywhere: sensors used to gather climate information, posts to social media sites, digital pictures and videos, purchase transaction records, and cell phone GPS



In the 2012 election, big data-driven analysis and campaigns were the big winners

Data science played a decisive role in the 2012 election, from the campaigns to the coverage

by Alex Howard | @digiphile | +Alex Howard | Comments: 2 | November 8, 2012



all types, easily ar

word produ

On Tuesday night, President Barack Obama was elected to a second term in office. In a world of technology and political punditry, the big winner is Nate Silver, the New York Times blogger at Five Thirty Eight. (Break out your dictionaries: a psephologist is a national figure.)

After he correctly called all 50 states, Silver is being celebrated as the "king of the quants" by CNET and the

After the correctly called an obstacles, sliver is being determined as the King of the quants by CNE1 and the
"nerdy Chuck Norris" by Wired. The combined success of statistical models from Silver, TPM
PollTracker, HuffPost Pollster, RealClearPolitics Average, and the Princeton Election Consortium all make
traditional "horse race journalism" that uses insider information from the campaign trail to explain what's really
going on look a bit, well, antiquated. With the rise of political data science, the Guardian even went so far as to
say that big data may sound the death knell for punditry.

This election season should serve, in general, as a wake-up call for data-illiterate journalists. It was certainly a triumph of logic over pundity. At this point, it's fair to "predict" that Silver's reputation and the role of data analysis will continue to endure. Iong after 2012.

tah Data Center in Bluffdale, Utah, Thursday, June 6, 2013. The government is ne records of millions of U.S. customers of Verizon under a top-secret court oman of the Senate Intelligence Committee. The Obama administration is by Agency's need to collect such records, but critics are calling it a huge over-

ociated Press

(0) Comments

Print Email

nake and every Web excursion g a digital trail of revealing data -seeking companies and t officials.

Is Big Data turning government

into 'Big Brother'?

ional Security Agency is stomer phone records at

Verizon Communications and snooping on the digital communications stored by nine major Internet services

Read Later

NSA contractor risks steep jail time for data leak

WASHIN , D.C. man who

documents to reporters, making public two sweeping U.S. surveillance programs and touching

15 minutes and some creative Google searches will confirm the hype – do you have a response should a Board member ask you about the credit union's data approach?

Big data to drive banks' mobile wallet strategies - Finextra research

12 hours ago | 3498 views | 1 📮



Research from Finextra finds that banks around the world are looking to discounted offers and big data

Credit unions are studying what big data means to them – are you?

- So if a Board member asks, how would you relate your current tactics for data?
- What would you say about investments you are making now for a tactic you have yet to employ?
- What would you say about our collaboration to build new tools, new services, and new approaches inspired by big data?





Is Big Data a relevant credit union strategy...or a great opportunity for IT firms to sell stuff?

- In many cases, you'll find that Big Data is an approach that the IT vendor marketplace is using to sell product
 - Big solutions to store a lot of data (systems and hardware)
 - Big solutions to source diverse types of data (Google-type data, etc.)
 - Big solutions to analyze diverse data and give insight (Hadoop systems)
 - Big solutions to action data and harvest a return
 - Big solutions that translate into big invoices for businesses that are starving for returns and intuitively believe that the secret to huge returns from the networked world is hidden in the data (almost everybody)
- How do we build right-sized solutions to the agendas of our network's participants?
 - The goal is to use the ideas that drive the hype to better our organizations and our chances at success

Big Data is a buzzword to sell stuff, but the idea at the foundation of why data is important to business, is real

Developing a credit union approach to the drivers behind the big data hype

- In 95% of all credit unions in our network, the CU*BASE database is the primary data warehouse for driving member interactions
- The hype around Big Data signals that we should:
 - Diversify our database and **add new data elements** that give new insights into our relationships with members
 - Continue to expand our automation of **harvesting data from other sources** (for example, purchased leads)
 - Consider how data "scraped" from Internet websites might be assimilated into our analysis of traditional data
 - Continue to expand automated toolkits to speed the response of selfservice channels and employee channels to data insight
 - Start investing in new employee resources for data analysis, and understand the concept of "data scientists"

As a collective, can we take on these big challenges and make sure every CU leader can talk about how Big Data thinking is influencing their strategic plan?

What puts the "Big" in Big Data?

Classically, Big Data spans four dimensions



Volume

■ The amount of data we are storing about our customers is huge, and continues to grow (petabytes, zetabytes, and yottabytes...oh, my!)

Velocity

■ Where do you think the speed of your response to data is critical? Examples: at the moment members make buy decisions, interrupting fraud, etc.

Variety

■ Data comes from everywhere – social media, transaction data, text notes from call center reps, audio and video signals – new insights are found when you analyze data types together

Veracity

Establishing trust in data presents a huge challenge as the variety and number of sources grows – how can you act on information if you don't trust it?

How can your credit union capitalize on these ideas? How can we collectively invest and build tools?

Volume

■ We have a long track record here – sharing the investment in infrastructure designed to aid credit union operations – all we need to do is prioritize the expansion and make good investments. Can we create an analytical data warehouse for every credit union? Do we need to?

Velocity

■ We are built to take on the challenge of more speed needed by employees and selfservice channels – the trick for all of us is to prioritize the development and increase utilization in the things we build, to go faster and faster toward the goal

Variety

We can increase the variety of data used by credit unions in our products. But can we connect the dots for the user and the member to get together? To make it pay, we'll need to correlate all types of data into valuable insight

Veracity

All of the investments we'll make are pointless if we can't figure out how to get CU leaders to trust and act on data – lack of trust is still the biggest obstacle to innovation in our network

Adding New Data Elements

Expanding the VOLUME of data in our network

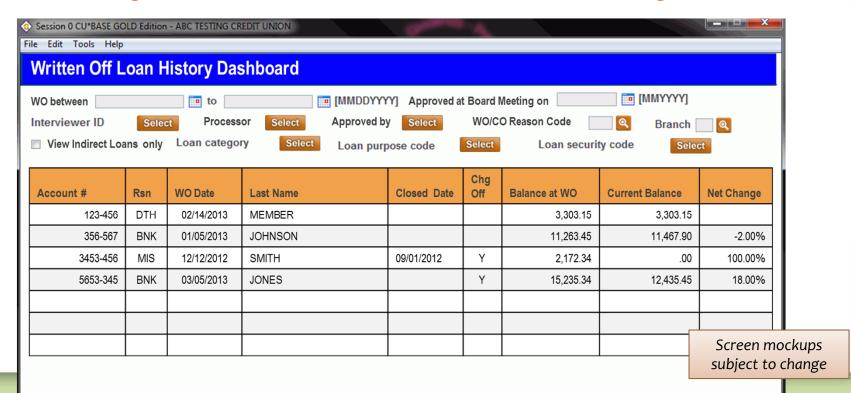
- Earlier today we talked about new data elements and the processes that would generate a new database for credit union leaders to build solutions around
 - This new process tracks every member, opened and closed during a year, and every account they opened or closed during the year
 - It updates those data elements every business day of the year
 - It resets the database annually
 - The database interfaces with Member Connect tools
 - The database will interact with your PC tools (PDF, etc.)
 - The database is the center of new dashboards, with the ability to relate to other dashboards on the system



Adding New Data Elements

Expanding the VOLUME of data in our network

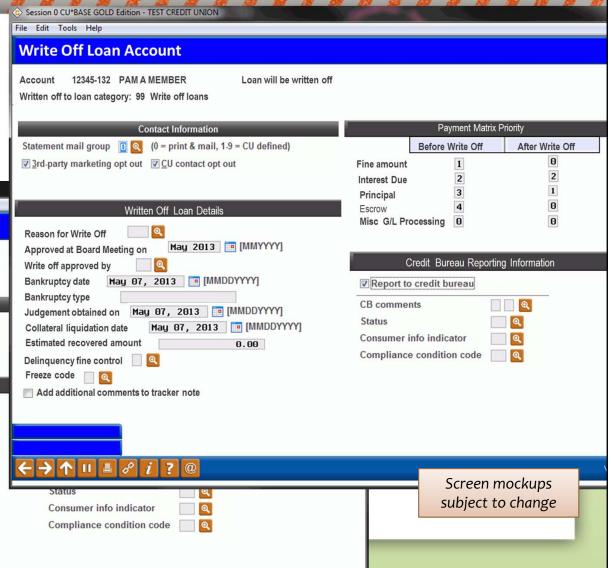
- We need to replicate this concept again and again in the next few years, so that our Analytics team is creating a whole new way of looking at credit union activity
 - Coming after FEP/ING, a new database for written-off/charged-off loans:



Adding New Data Elements Expanding the VOLUME of data in our network

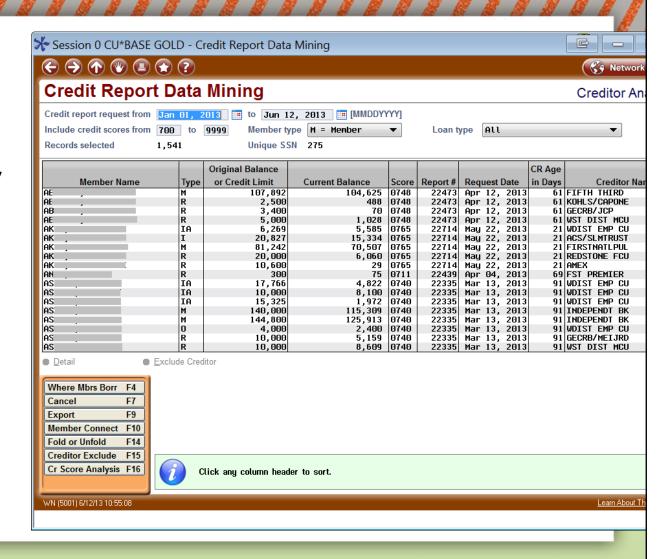
New data elements that will help create a new database





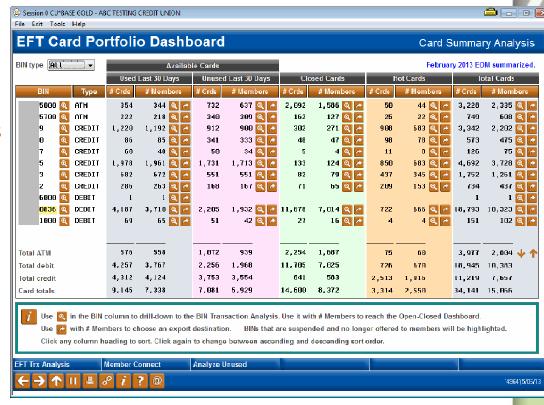
Expanding the VARIETY of data in our network

- One approach here is to look at data we buy and blend with our current data
- Today, we collectively have tools to buy data like credit reports and turn it into tools to mine for opportunity
- We go beyond a single transaction to create the opportunity for many more – where else can we do this?



Expanding the VARIETY of data in our network

- The EFT dashboard is the ultimate expression of correlating data from sources other than CU*BASE
 - ATM/Debit/Credit
 - Single view, multiple vendors
 - Single view, multiple member types
 - Single view, multiple outcomes
 - Single view, who to contact
 - Single view, what to drill on
- What other data do we already have that needs better presentation and tools for different purposes?



Expanding the VARIETY of data in our network

- Peer Interactions Generate Data
 - Participating in the Executive Study Group is another way to gather data and insight, while building better products and expanding your execution
- Current Active Beta projects

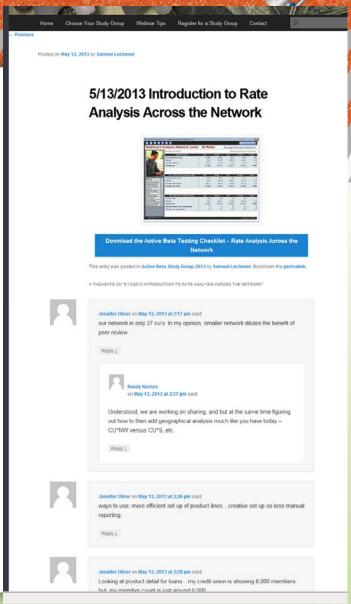
"Active Beta" - Tests in Process

- 16 Credit Report Data Mining
- 17 FFT Portfolio Dashboard
- 18 Loan Risk Score Analysis
- 19 Rate Analysis Across the Network
- 20 Where Your Members Shop
- 21 Where Your Members Borrow

Menu: MNMGMT

http://study.cuanswers.com/



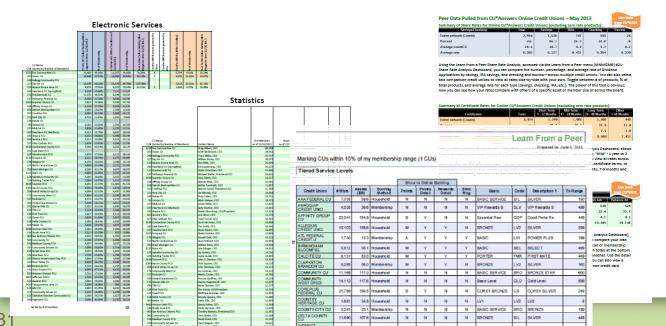


Expanding the VARIETY of data in our network



■ How do you put your data together with peer data and gain insight into what you should do next? Do better? Do differently? Or have a party about?

■ Do you mine this data? How could we correlate it faster to your own performance, to change things in the future?

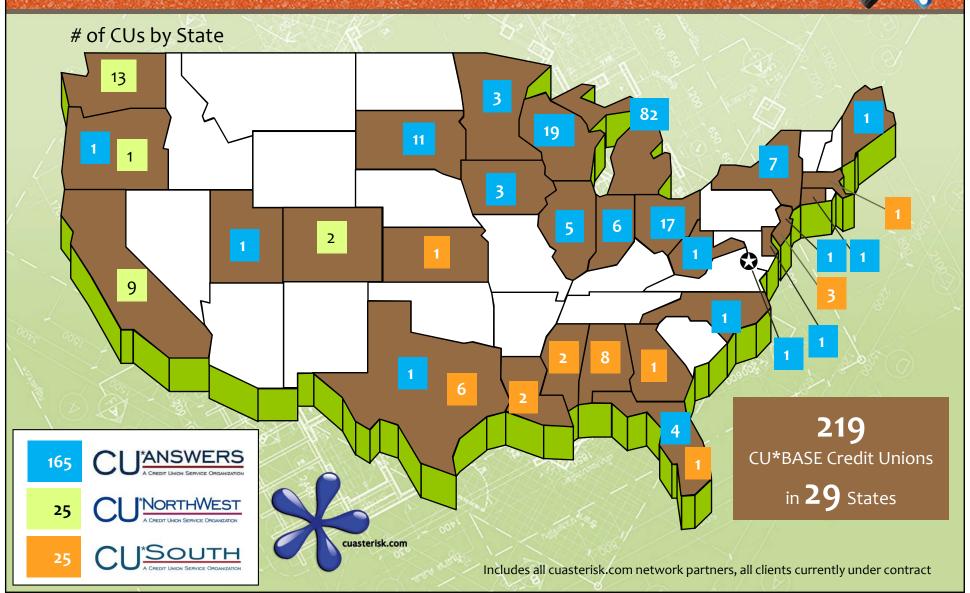




How could we build a crowd-sourced suggestion into CU*BASE from peer interactions and peer databases?

Our network today is a rich opportunity for diverse perspectives





New entries with new ideas that should interest you



New CU*Answers Clients Since Last Time

New Jersey

Internet Archive FCU
 New Brunswick, NJ
 (Startup)

Wisconsin

- Horizon Community CU Green Bay, WI
- People's Choice CU Medford, WI

Michigan

- Gabriels Community CU Lansing, MI
- KALSEE Credit Union
 Kalamazoo, MI

Florida

Florida Hospital CU
 Altamonte Springs, FL

Ohio

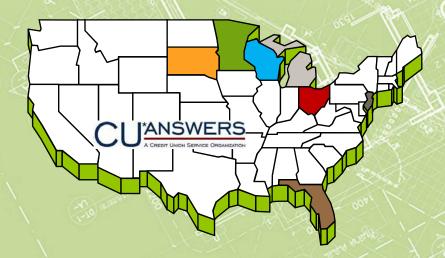
MidUSA Credit Union Middletown, OH

South Dakota

- Credit Union Mortgage Direct (CUMD)
 Sioux Falls, SD (Mortgage Servicing CUSO on CU*BASE SE)
- Lakota Federal CU Kyle, SD

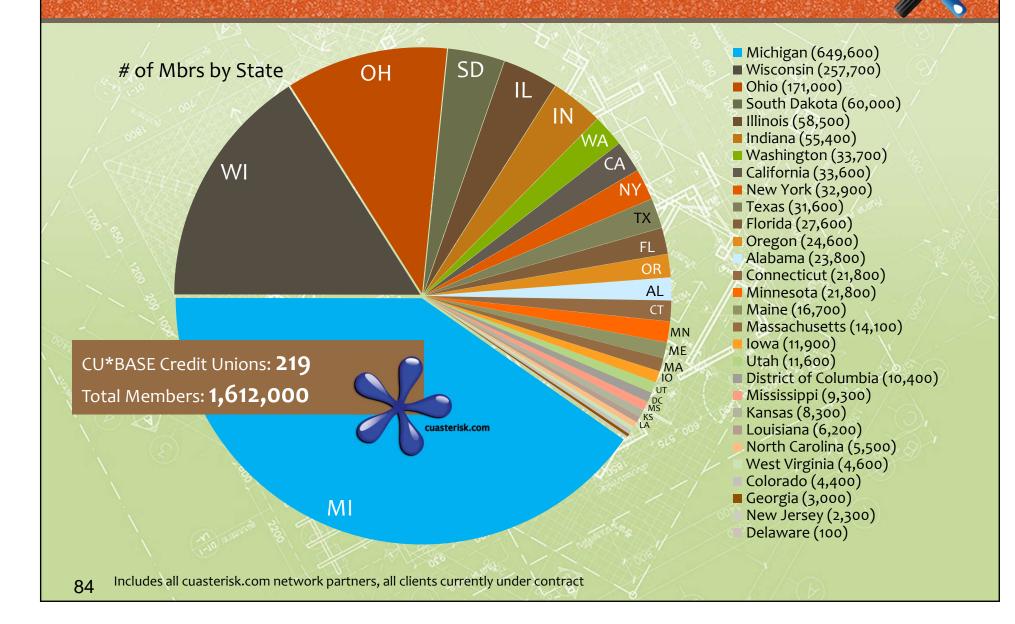
Minnesota

- Lake State Federal CU
 Moose Lake, MN
- Wakota CUMinneapolis, MN



Includes all CU*Answers clients currently under contract

A membership community where likes, dislikes, and other new kinds of information abound



Data Scraped from the Internet

Expanding the VARIETY of data in our network



- The only tactic we have today that scrapes data from the Internet is MoneyDesktop, and it does not kick any information into our database
 - Should you push vendors like MDT to make your data real to you by pushing it to your warehouse? This is business, not technology (can you say QualiFile?)
- It's not just a transaction anymore, it's the data from before, during, and around the transaction that yields the insight
 - Every transaction has a story, and you might not be buying that data
- We do need to find a way to get the story about how our 1.6 million members are interacting in our economy, if we are to serve them better, faster, and more intuitively
 - Go beyond the immediate and create a future

Big Data says write a program that goes across diverse databases (vendors) – our model may have to be to cherry-pick the story and deliver it into our core processes

Data Scraped from the Internet

Expanding the VARIETY of data in our network

- Social media firms are starting to gather data, and that data may need to become part of your household analysis
 - To add how members think, to our analysis of how members act
- What data elements might we add to a social media tab in the household database?
 - Should we get active with social media firms and get to the bedrock of the data that could change our analytical capabilities?

How about CUs that need to turn college students into lifetime members? What data story do we need to give them an edge?

https://www.chatteryak.com/



Data Scraped from the Internet

Expanding the VARIETY of data in our network

- Did you see the riddle in this slide? What would signal a propensity to want to own?
- Do we store any of this data in CU*BASE? Should we?
- Have you talked with search engine experts to try to connect the dots?
- They might have signals or give you a lead on the next generation of data elements we should add to our collective database

Making Ownership Real

Marketing should think "customer-owner" every time (tactic #4)

- Everyone wants to attract young people...what about attracting young people who will act like owners?
- Everyone can say they want to attract customers...co-ops need to attract customers who will act like owners
- What if everything you are marketing today had these dual components baked into the campaign?

"Those two words—customer and owner—go hand in hand and should be inseparable. Credit unions use the word 'member' to bond the two concepts. But it's unclear whether today's consumers understand that 'membership' means they have both the benefits and the responsibility of ownership."



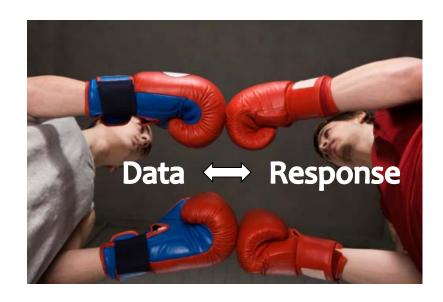
Retrain your teams to run every message through the filter: "Is there an opportunity to promote ownership here?"

How can our network get into the social media business in a way that will allow us to connect the dots between member preferences and our solutions?

Speed the Response to Data Insight

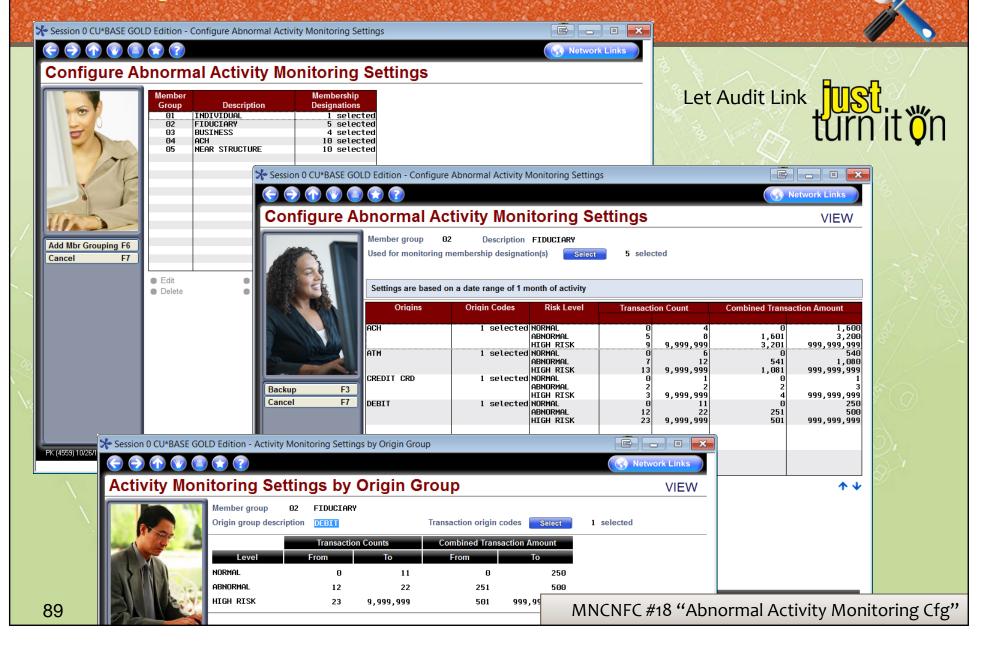
Expanding the VELOCITY of data in our network

- What kinds of solutions can we build that can be leveraged for faster awareness of challenges and opportunities?
- Certain segments of CU
 operations are screaming for
 innovation related to being
 more aware, responding
 faster, and improving
 performance
 - Compliance
 - Sales

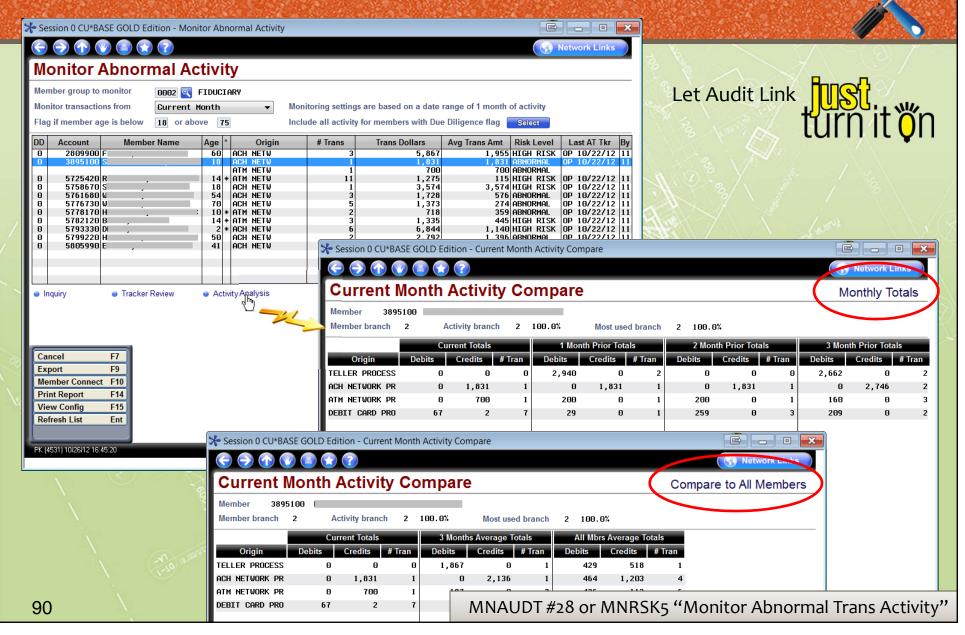


Let's look at some solutions we should use as templates for additional development in the future...

Speed the Response to Data Insight Expanding the VELOCITY of data in our network



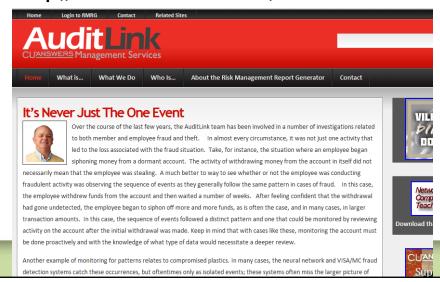




Audit Link: Leading the way on stringing activity and correlating data for new outcomes

- Can we write more programs that connect the dots between different CU*BASE activities, to solve compliance and fraud prevention challenges?
 - Could a new tool connect file maintenance to member transactions and catch on to an insider siphoning funds from a group of low-activity accounts?

Article published June 4 at http://auditlink.cuanswers.com/





Audit Link: Leading the way on stringing activity and correlating data for new outcomes

A type of identity theft that involves fraud on existing financial accounts where the fraudster When completing a credit union's BSA risk obtains an individual's personal information and changes the official mailing address. Once assessment, the fact that a credit union's members accomplished, a window of opportunity is opened for the fraudster to conduct transactions without reside and/or location exists in one of these areas elevates the risk level in the assessment. the victim's knowledge **Bust Out** The crime of obtaining the personal or financial Bill payment rule where multiple transactions have information of another person for the sole purpose been scheduled to recently added payer(s) located of assumine that person's name or identity in order either far from the individuals address or very near Bust Out (Credit Cards) The process of taking the proceeds of criminal Fraudster obtains a number of credit cards under false identification and runs up the balances within a activity and making them appear legal. few months, but never pays. These are difficult to identify as a good "Bust Out" scheme will employ This scam involves someone offering via an email or multiple banks/non-banks/ credit unions as sources website to pay funds into a member's account on for credit. the understanding that the member must then transfer the funds overseas generally via Western Union or a wire transfer. In return, the member Proactive alerts that credit unions receive but do supposedly gets a commission not always act on, which causes the alerts to result. in actual fraud cases. Placement, Layering and Integration Money laundering usually consists of three steps: Check Kitting A form of check fraud, involving taking advantage of the float to make use of non-existent funds in a placement, layering, and integration. Placement is the depositing of funds in financial institutions of the conversion of cash into negotiable instruments. Layering involves the wire transfer of funds through checking or other bank or credit union account. In this way, instead of being used as a negotiable instrument, a series of accounts in an attempt to hide the funds true origins. Integration involves the movement of checks are misused as a form of credit. layered funds, which are no longer traceable to their criminal origin, into the financial world, where they The financial abuse of an elder or dependent adult are mixed with funds of legitimate origin occurs when a person or entity takes, appropriates, or retains real or personal property of an elder or dependent adult to a wrongful use or with intent to Technology or social engineering is used to entice victims to supply personal information such as account numbers, login IDs, passwords, and other defraud or both. verifiable information that can then be exploited for fraudulent purposes, including identity theft.

Phishing is most often perpetrated through mass emails and spoofed websites.

Oulck Hitter Rule An activity where a criminal takes a vehicle title to Bill payment rule where multiple payments have been made to the same payee the Secretary of State and has forced the lien release of the credit union in an effort to obtain a Single Point of Purchase clear title. This title is then used as collateral on another loan at another Anancial institution. In The ability to detect where a members plastic may some cases, it has been found that more than four have been compromised when the institution is credit unions believe they have a solid ken on one experiencing a high volume of fraudulent transactions or compromised alerts across multiple Skimming Device Fraud The concept that transaction volume through a specific origin is rising at a rate which far exceeds Occurs when an ATM is compromised by a skimming device, a card reader which can be disguised to look like a part of the machine. The card reader saves the the members average volumes. Velocity is measured by member, product, and in some cases geography. Lack thereof can also be measured relative to fraudulent activity. As an example a dormant VISA replicated into a counterfeit copy for theft. account followed by numerous web based transac-SMURF cash deposits A person who cleans ill-gotten funds by depositing cash into a financial institution and then purchasing monetary instruments that are then deposited into Frequently wiring money quickly from one account to another often in a foreign country, through a another financial institution. This is done to conceal bank or credit union, Western Union, MoneyGram, the origin of the funds. A type of confidence trick used for the purpose of information gathering, fraud or gaining computer Straw Buyer (Mortgage Fraud) A person who pretends to be a leatimate buyer but is actually purchasing on behalf of another person. Often, the real buyer is unable to make the purchase for himself due to a poor credit rating, so he approaches the straw buyer to purchase the goods for him and compensates him for the use of his good credit standing Structuring / Micro-Structuring Term used to describe ilegal transaction activity in which the member is making deposits less than \$10,000 over multiple days or accounts to avoid Audit Link is your execution arm for tackling auditing and compliance-related more about our offered products and services, or call 800-327-3478 and ask to speak with an Audit requirements and the supporting core system

Link Advisor today!

CU*BASE uses multiple data sources every day to post to your member accounts – now we need to connect the dots for a different purpose

processes driving your operations. Credit Unions that work with Audit Link gain confidence knowing.

they have implemented effective p controls to be in compliance with regulatory requirements.

What else can we do with a database that analyzes the last 90 days of activity on every member, every day?

- How about looking at activity related to demographic groups?
 - Here is a 54-year-old man's activity for the last 120 days:

Member	RANI	DY D KARNE	S									
Member branch	1 Activ	vity branch	1 100.	0%	Most used b	ranch 1	100.0%					
	Cı	urrent Totals		1 Month Prior Totals 2 Month Prior To				nth Prior Tota	tals 3 Month Prior Totals			
Origin	Debits	Credits	# Tran	Debits	Credits	# Tran	Debits	Credits	# Tran	Debits	Credits	# Tran
TELLER PROCESS	0	0	0	3,200	3,420	6	25,000	25,000	2	0	0	(
SHARE DRAFT FR	0	0	0	2,282	0	7	114	0	1	926	0	(
JOURNAL ACCT T	75	0	1	375	0	5	0	0	0	0	0	(
CERTIFICATE PR	3	12	6	531	541	13	526	536	13	4,107	4,116	1!
ACH NETWORK PR	406	1,386	4	1,055	6,920	16	600	3,697	10	4,779	5,104	18
ATM NETWORK PR	0	0	0	306	0	3	505	0	2	502	0	- 2
												↑ ↓

And here is that same period for his wife:

TRTCTA L KARNES

Wellibel	INTO	TH F INHINI										
Member branch	1 Activ	ity branch	1 100.	0%	Most used b	ranch 1	0.0%					
	Cu	rrent Totals		1 Month Prior Totals			2 Moi	nth Prior Tot	als	3 Month Prior Totals		
Origin	Debits	Credits	# Tran	Debits	Credits	# Tran	Debits	Credits	# Tran	Debits	Credits	# Tran
TELLER PROCESS	0	0	0	0	0	0	0	0	0	0	5,000	1
SHARE DRAFT FR	64	0	1	1,023	0	9	5,466	0	5	440	100	8
DIRECT POSTING	0	0	0	0	324	2	0	300	1	0	329	2
ACH NETWORK PR	855	1,623	6	1,400	3,246	9	1,560	3,247	11	2,410	4,716	14
ATM NETWORK PR	0	0	0	130	85	4	274	0	5	255	33	8
DEBIT CARD PRO	350	0	7	1,219	0	27	1,123	0	32	1,351	0	31
												↑ ↓

What else can we do with a database that analyzes the last 90 days of activity on every member, every day?

- How about looking at activity related to demographic groups?
 - Here is a 54-year-old man's activity for the last 120 days:

		Current To	tals	1 M	lonth Prior	Totals	2 Month Prior Totals			3 Month Prior Totals		
Origin (Cost)	# Trans	Cost/Trx	Total Cost	# Trans	Cost/Trx	Total Cost	# Trans	Cost/Trx	Total Cost	# Trans	Cost/Trx	Total Cost
TELLER PROCESS	0	1.25	0.00	6	1.25	7.50	2	1.25	2.50	0	1.25	0.00
SHARE DRAFT FR	0	0.25	0.00	7	0.25	1.75	1	0.25	0.25	6	0.25	1.50
JOURNAL ACCT T	1	0.10	0.10	5	0.10	0.50	0	0.10	0.00	0	0.10	0.00
CERTIFICATE PR	6	0.05	0.30	13	0.05	0.65	13	0.05	0.65	15	0.05	0.75
ACH NETWORK PR	4	0.25	1.00	16	0.25	4.00	10	0.25	2.50	18	0.25	4.50
ATM NETWORK PR	0	0.25	0.00	3	0.25	0.75	2	0.25	0.50	2	0.25	0.50
												↑ ↓
	Tota	als	3.15			24.35			11.10			12.40

■ And here is that same period for his wife:

		Current To	tals	1 M	lonth Prior	Totals	2 Month Prior Totals			3 Month Prior Totals		
Origin (Cost)	# Trans	Cost/Trx	Total Cost	# Trans	Cost/Trx	Total Cost	# Trans	Cost/Trx	Total Cost	# Trans	Cost/Trx	Total Cost
TELLER PROCESS	0	1.25	0.00	0	1.25	0.00	0	1.25	0.00	1	1.25	1.25
SHARE DRAFT FR	1	0.25	0.25	9	0.25	2.25	5	0.25	1.25	8	0.25	2.00
DIRECT POSTING) O	0.75	0.00	2	0.75	1.50	1	0.75	0.75	2	0.75	1.50
ACH NETWORK PR	6	0.25	1.50	9	0.25	2.25	11	0.25	2.75	14	0.25	3.50
ATM NETWORK PR	0	0.25	0.00	4	0.25	1.00	5	0.25	1.25	8	0.25	2.00
DEBIT CARD PRO	7	0.25	1.75	27	0.25	6.75	32	0.25	8.00	31	0.25	7.75
												↑ ↓
	Tota	als	4.15			14.95			14.95			19.05

What else can we do with a database that analyzes the last 90 days of activity on every member, every day?

- Off the top of my head, I can come up with dozens of inquiries I'd like to do, if we looked at this database in a whole new way
 - What has the debit card activity been for the last 120 days for the average 50-year-old male versus the average 17-year-old?
 - How do women between the ages of 30 and 39 differ from women in other age groups, when it comes to using the teller line?
 - Could you show me members whose share draft activity has fallen by greater than 20% in the last 90 days?
 - Could you show me the average transaction cost/factor for members who use online banking? For members with patronage balances over \$100K?
 - Could you show me members whose transaction costs have increased by more than 50% in the last 90 days?

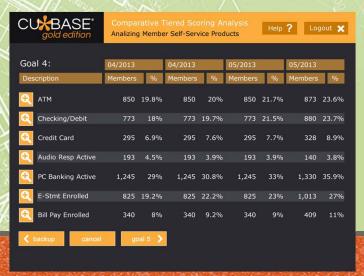
We've barely begun to analyze new trending databases like this, but trending is not enough Once we give you the answer, what should we do with it?



Speaking of CEO Strategies...

- I still have a goal for the CEO Strategies collaboration group to be the first group to inspire a mobile/tablet application for credit union leaders who do not sign on to CU*BASE
- Imagine Tiered Services dashboards from your iPad, your mobile phone, or even a desktop, without signing on to CU*BASE
- And I haven't forgotten about our project to have a "Your CU Today" eAlert look for more opportunities to contribute in the next few months





Speaking of CEO Strategies...

Another benefit of the Nav-01 investment was the idea that responsive web design could traverse multiple device types – could you imagine CU*BASE dashboards in new environments?











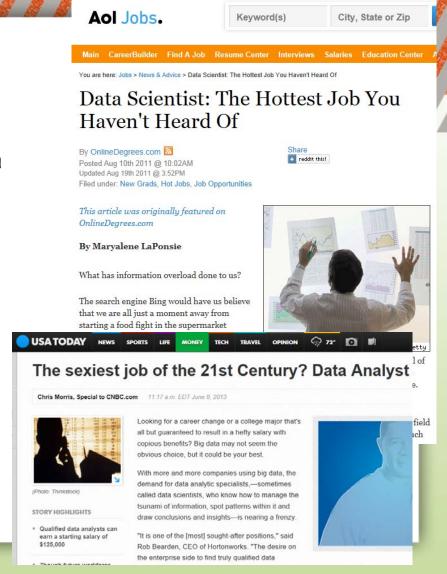




Investing in New Employee Resources

Improving the VERACITY of data used by our network

- In 2011, we added the Analytics Programming team, a shared investment in building tools
- As a network, are we ready to build a community of data analysts?
 - Collect data
 - Analyze it
 - Provide intelligence about it that is actionable
- Are we willing to fund new collective resources to speed information to our credit unions?



A new project for 2014







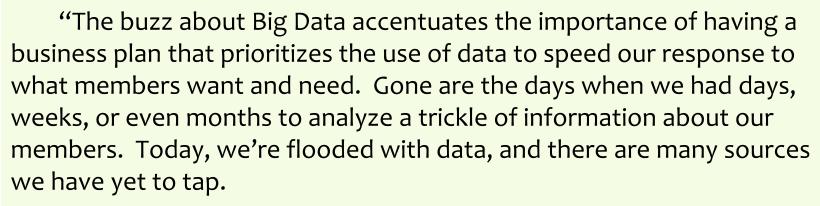


- CU*Answers Management Services has built consulting and special support initiatives based on their passion and experience
- They lead the way in building processes and expanding data used in credit union operations
- In 2014, they will lead the way in developing a new data analyst resource here at CU*Answers

What would you want the first 100 research reports to be from a team of data analysts?

Big Data?

What will you say to your Board in the end?



"Our credit union is aggressively changing the way we look at all member data and selectively making sound investments to make sure we're not drowning in the noise about our opportunities. We are using data to select opportunities faster, learn constantly, and harvest more effectively from those opportunities.

"And we can do that most effectively in a collective."

Okay, maybe that's a little self serving, but you get the point – have a plan and sell how your organization is data-aware and data-effective



Self Service Channels Online and Mobile

It's Me 247 is ready for new business models, while the ground for mobile products is still shifting under our feet



A project for the sake of the project... ...or a moment that proves a bigger point



- Launched January 2013
 - The project was to reset the look and feel of It's Me 247 and to create a navigation approach with flexibility for our future
 - But the bigger point proven was that with hundreds of thousands of users, the network could take a dynamic step forward



- Beta and market-acceptance testing are different from when we release to credit unions
 - Likes and dislikes are magnified and sometimes even outweigh functionality
 - Rollout and collaborative member education is a challenge...but it's a must, and it's the only affordable model for most credit unions

Where do we go from here?

The bigger investment with Nav-01 was in developing a new design engine



The most successful new feature since online banking was born?

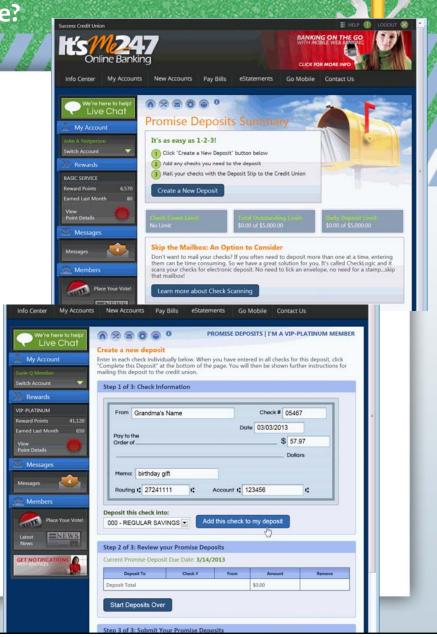




Promise Deposits

Are you building a remote deposit culture?

- Promise Deposits released so that every CU could have a new RDC offering in 2013-2014
 - So far Day Air CU already has 377 active PD members (2.8% of active online banking members)
- It is low-tech, with two major advantages:
 - It's FREE (you pay yourself to do the work)
 - It is 100% real-time to your member
- It introduces the concept that you have a suite of deposit options, and more innovation is on the way



RDC Is Not a Gadget, it's a Business Plan



- Remote Deposit Capture is not getting any easier, it's just that more people are understanding it and starting to sell it better including us
- **YES** Is RDC an embedded app in mobile?
- **YES** Is RDC a standalone app for mobile?
- **YES** Is RDC for merchants?
- **YES** Is RDC for everyday members?
- **YES** Can RDC deposits be uploaded to CU*BASE?
- **YES** Can you get an RDC app from CU Mobile Apps?
- **YES** Can you get an RDC app from eDOC?
- **YES** Can you get RDC apps from other vendors?
- **NO** Can you be successful with RDC without a lot of planning?

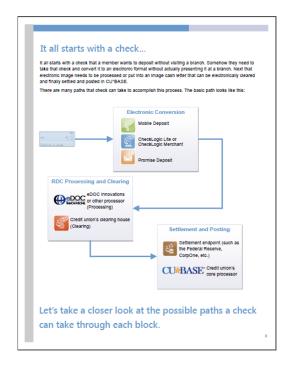


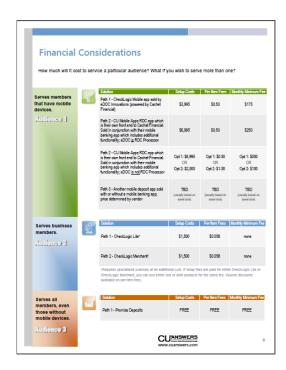
I can't remember many services with as many misconceptions as RDC...know what you are doing, and what your members can be promised

RDC Is Not a Gadget, it's a Business Plan









A Coming in 2014:
Automated posting in CU*BASE for all eDOC paths!

RDC developers have told me many times, "We're just one feature away from this taking off like a rocket"

What we need is a plan that people will execute, not just an exciting gadget

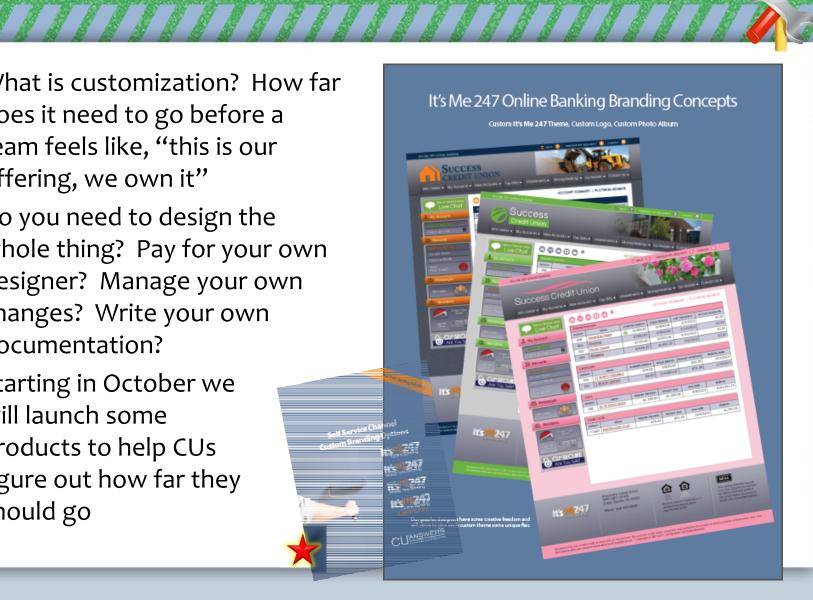
Launching Ourselves at 2014 Online Banking Changes

Taking on some long-time challenges with our new platform

- Customization, branding
- Supporting non-English speaking members
- Business online banking, multiple logins
- New PIB wizard



- What is customization? How far does it need to go before a team feels like, "this is our offering, we own it"
- Do you need to design the whole thing? Pay for your own designer? Manage your own changes? Write your own documentation?
- Starting in October we will launch some products to help CUs figure out how far they should go



Swapping our logo for yours



- Some teams would just feel better if their CU logo was bigger than the product logo
 - \$750 one-time and \$20/month from now on: cheap to some, outrageous to others
- As a network, let's see how this works out
 - If your logo includes some kind of product name, that's cool with me, but there'll be no other reference to that product name in what we do



Corporate colors as a default



- Some teams want better visual symmetry across websites
- Today, **It's Me 247** comes with 5 color schemes
- We'd like to add more help us prioritize the next themes and get the work done
 - \$2,000 one-time setup
- All color themes we develop will be given to all credit unions...and to all members
 - You pick the default for your members, and the members take over from there

Custom it's Me 247 Online Banking Desktop Theme

Brand it to your own corporate colors. Pick your corporate colors using an HTML color picker. This works best when you pick a darker base color and a lighter accent color.

 COMING SOON: Use our online tool at ws.cuanswers.com/self-service-branding to assist in picking the proper HTML colors.

How it Works

Once you have approved your new color theme, you can set this theme to become the default theme for nember who has not selected their own personal theme. That is, any member still using the theme you selected at conversion, will now be using your custom corporate theme. In addition, all members may elect to change to use your theme as their own. Finally, all new members will receive your custom theme as the selection.

All monitors render colors a little differently, so your choices will not look exactly the same on every single computer. Also, we recommend you stay away from browns, as they tend to get muddy and unattractive on certain displays.

CU*BASE Help is available for showing you how to set the default theme for it's Me 247 Online Banking members. See http://www.cuanswers.com/doc/ gold/gold.htm#3804g.htm for details.

Also, make sure you notify your membership first. Many members use the color theme as a security feature.

Once you sponsor a color theme for It's Me 247 Online Banking, it becomes available for every credit union in the network. Thanks for contributing to everyone's success!

Because your sponsored theme becomes available network wide, CU*Answers will choose a creative name for your theme based on the colors.

What You Get

Custom primary color for main elements ,

Custom accent color for icons and other elements —

Our graphic designers have some creative freedom and will strive to give each custom theme some unique flair.



Blue Steel Default Them

Custom It's Me 247 Online Banking Theme (Green and Navy)



Costs

2

Photo albums...an evolving banner system



- Some teams have some cool ideas about banner pictures that feel more connected with their membership
 - \$750 one-time and \$20/month from now on: cheap to some, outrageous to others
- As a network, let's see how this works out
 - Should this be a shared photo album for all CUs? Or does that defeat the purpose? This offering is still on the developer's table

Custom It's Me 247 Online Banking Desktop Photo Album

Let your members choose a photo album that reflects your credit union's values and membership. Choose 1-6 photos to be incorporated into a custom photo album for your members. Note, you must have copyright permissions to use the photos you submit. Also, please note that photos must fit into the proper aspect ratio, that is, photo albums are wider than they are tail.

Tip: COMING SOON: Use our online tool at http://ws.cuanswers.com/self-service-branding to assist in choosing the cropping of your photos.

How it Works

Once you have approved your new photo album, you can set this album to the default album for any member who has not selected their own personal album. That is, any member still using the album you selected at conversion, will now be using your custom album. In addition, all members may elect to change to use your album as their own. Finally, all new members will receive your custom album as their default.

Choose 1-6 photos for your album. Photos must be landscape orientation. Use our online cropping tool to size them properly. Images must be JPG or PNG, min. 72 DPL 400px wide by 100 px tall. Also note the focal point of your image should be on the right hand side. When published, the left hand side will have a fade in gradient to match the theme.

CU*BASE Help is available for showing you how to set the default photo album for it's Me 247 Online Banking members. See http://www.cuanswers. com/do/gold/gold.htm#3804q.htm for details.

Also, make sure you notify your membership first.

Many members use the photo album as a security feature.

Once you sponsor a photo album for it's Me 247 Online Banking, it becomes available for every credit union in the network. Thanks for contributing to everyone's success!

Because your sponsored album becomes available network wide, CU*Answers will choose a creative name for your album based on the content.

What You Get

Your custom photo album in rotation

Your Credit Union must have cappyight permissions to use
any photos you submit. Also, photos must fit into the proper
dimensions, that it, photo albums are wider than they are tail.

Costs

One time set up...... Monthly Maintenance ...



Stock Nature Photo Albur

Custom Western Photo Album



_

\$20/month

On the Developer's Table

- In 2012 we started using the photo album space to advertise to members (Smart Messages)
- With custom photo albums, you can start doing the same thing
 - Do you want to give your pictures some special messaging, beyond the idea of cool cars or horses?
 - If so, we have some work to do as we continue developing our Smart Messages alongside your photo albums











One priority of mine: automated **Smart Offers** to go along with Smart Messages

Smart Offers: Simple tests about the member that offer an **application**

The trick is the test

Online Banking Community



- Some teams are looking for logo branding and themes in the OBC login page
 - \$750 one-time and \$20/month from now on: cheap to some, outrageous to others
- Remember there are already FREE customization options for OBC are you taking advantage of all of these?
 - Background color
 - Website links
 - Social media links











Online Banking Community Logo Replacement Replace the It's Me 247 Online Banking Community Logo and your credit union name **How it Works** You must provide an Adobe Illustrator or EPS color version of your logo. This ensures we can create the proper format with transparency for the It's Me 247 Online Banking Community The Online Banking Community mast area is white, please provide your logo in a dark or full color scheme so that it will render properly on a white background. Our graphic designers will work to make your logo look. Costs One time set up... Monthly Maintenance .\$20/month **FREE Options!** OBC Custom Background Color OBC Custom Website Links OBC Custom Social Media Links Default Online Banking Community These customization options are all available today for free! Simply complete an OBC Customization form and fax or scan and email it in. The form is available online at http://cuanswers.com/pdf/im247/OBC_ Customization_Form.pdf. Use our online tool at http://ws.cuanswers. com/2011/01/17/new-lts-me-247-obc-color-selectortool/to assist in picking the proper HTML colors. The Online Banking Community includes Security Training and other information that allows you to Customized Online Banking Community fulfill auditor requirements Custom links to your social media profile Custom website links back to your webpage One time set up

Mobile Banking Branding Concepts



- Mobile customization needs to work in two venues:
 - When the free It's Me 247
 Mobile Web Banking is front
 and center
 - When It's Me 247 Mobile Web Banking is being used in a wrapper app (like the CU Mobile Apps product)
- For now this customization would be controlled at the CU level, not member by member
 - \$1,600 one-time and \$20/month from now on: cheap to some, outrageous to others



MoneyDesktop

A classic network solution to study







MDT is not the only vendor in this area, and someday we may need to use a more generic label

I doubt we will use more specific labels, though – so be careful what you brand and how

MoneyDesktop

A successful network solution to study



- AAC Credit Union
- Alpena Alcona Area CU
- ATL Credit Union
- Best Advantage Credit Union
- Building Trades FCU
- Calcite Credit Union
- Community Credit Union
- Cumberland County FCU
- Day Air Credit Union
- EdCo Community Credit Union
- Element Federal Credit Union
- Evergreen Credit Union
- Firefighters
- First Financial Credit Union
- FOCUS Credit Union
- Frankenmuth Credit Union
- Heartland Credit Union (Madison, WI)
- Honor CU

- Horizon Utah Federal Credit Union
- Jefferson Credit Union
- Kent County Credit Union
- Lakeshore Federal CU
- Lenco Credit Union
- Lower East Side People's Federal Credit Union
- Newaygo County Serv. ECU
- Newrizons Federal Credit Union
- Peninsula Federal CU
- San Antonio Citizens FCU
- SB Community Federal CU
- Superior Choice Credit Union
- Vacationland Federal Credit Union
- Wauna Federal CU
- Western Districts Mbrs CU

33 CUs

Check the Peer Analysis in your packet for contact information for these CUs

Online/Mobile Solutions for Special Market Segments

A business challenge for every planner

- The vision for the self-service member has expanded far beyond the earliest ideas
 - Today, online banking is a core competency requirement for every credit union
 - Internally, credit union employees continue to envision the day when members can do everything online
- But not all members are created equal, as far as how they use the credit union, the tools the credit union provides, and what they hope to get from their credit union ownership
- If mobile is teaching us anything, it might be that credit unions will need to use smaller, specialized applications to meet the diverse needs of members who are flocking to online solutions

What is the best way for all of us to invest in meeting new market segments who want to be online with the credit union – while not bankrupting us all?

Online/Mobile Solutions for Special Market Segments

Supporting non-English Speaking Members

- The idea is this: How can we be *supportive* of non-English speaking members?
 - One approach: Show your respect for their potential in your credit union by giving them tools that signal their importance to you, and aid them in completing their daily business with the credit union market your respect and your tactics
 - Another approach: Show your respect for their potential in your credit union by replicating everything you do in their language
- The problem with the second approach is, where does it end? Where does it start? How do you handle all of the possible nuances?
- And how do we afford it as a collective?

We believe you use the tools that members have available to them in navigating the Internet every day, whether at your credit union or any other website

The individual is smarter about their situation than we are

Help for Multi-lingual Members

Tools you can promote now



Does your website sell the idea that you respect every member and encourage them to find the tools they need to be successful?



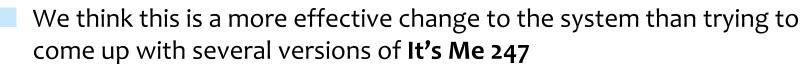
language help accessible by clicking Español or Français from the HELP drop-dov

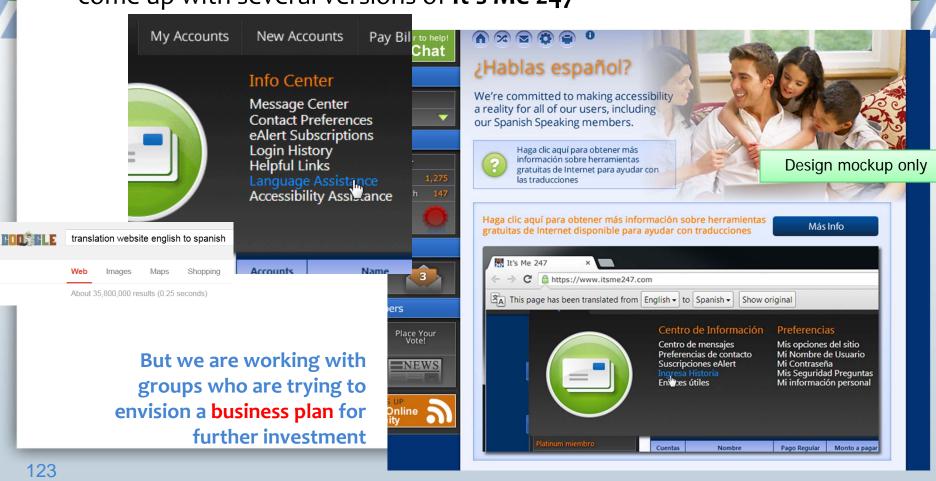
menu at the top of our online banking site.

Cat Dandy for Cumm

Help for Multi-lingual Members

Better marketing of our respect by pointing to Internet tools





Help for Multi-lingual Members

What's in the Business Plan specification?



What's in the business plan?

- A list of features that would be in version 1.0 of a Spanish It's Me 247
- An outline of future enhancements to Spanish It's Me 247 and some vision of future investment
- Who will make the final call on translations, nuances between multiple Spanish approaches, documentation, logos, banner ads/Smart Messages, etc.
- The financial plan in selling the service to a broad audience with a revenue base to support this product for years to come

What's NOT in the business plan?

- Just convert everything in It's Me 247 into Spanish
- Whatever you add to **It's Me 247**, add to the Spanish version
- What you do for **It's Me 247**, you should also do for the Spanish version
- You should just include it in what we pay for It's Me 247
 - We believe it could cost 3-5x as much

This is a real chore to lay out a business plan – sounds like an Innovator Investment & Grant Program entry

(or an integration to a market-tested Spanish online banking solution)

A project CU*Answers is ready to attack



What's in the business plan?

- A list of features that would be in version 1.0 of a Business It's Me 247 ("It's My Biz 247")
- An outline of future enhancements to Business **It's Me 247** and some vision of future investment
- Who will make the final call on features, documentation, banner adds/Smart Messages, Tiered Services rewards, etc.
- The financial plan in selling the service to a broad audience with a revenue base to support this product for years to come

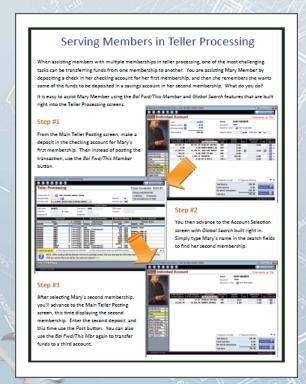
What's NOT in the business plan?

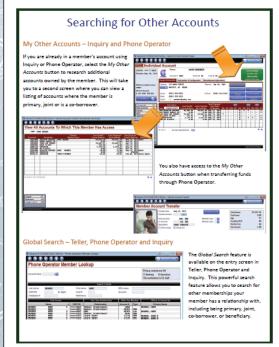
- Just convert everything in It's Me 247 for the Business version
- Whatever you add to **It's Me 247**, add to the Business version
- What you do for **It's Me 247**, you should also do for the Business version
- You should just include it in what we pay for **It's Me 247**
 - We believe this will require a new revenue plan

For CUs to truly have a business platform for members, it may have to start with a visible expression on the Internet

Are you getting the most out of last year's member aggregation enhancements?









This made a big splash in It's Me 247, but it was a lot bigger than that Have you implemented these strategies to their fullest?

A project CU*Answers is ready to attack



- So we want to market our respect for this member segment and have a healthy set of tactics to support them...
 - "It's My Biz 247" with multi-login capability for member and non-member users (e.g., the business is a member but the CFO is not)
 - Available via Membership Designation controls (no See/Jump)
 - Business member access control via PIB
 - Limited set of **It's Me 247** features, to be determined (no Tiered Services rewards program?)
 - Specialized fee programs (potentially user fees)
 - Separate bill payment connection (iPay Business Bill Pay)
 - Specialized OBC, targeted at businesses and their interests
 - Separate rate boards and product setup

For us the key is getting a product into the hands of members as early as possible that will launch us towards a core competency in serving business members online

Ideas on the drawing board



- Separate logins for personal and business members?
 - Should we use separate URLs? How should we manage the member's initial click?
 - Would it confuse members to bounce back and forth between personal and business?
 - If we have two different OBCs, would the re-route work or not?

Lots of brainstorming to do with multiple ideas on where this may end up

But if we want to move by summer 2014, we need to start making some decisions





Making Trades

Have you ever wishe union's online bankir 247 Investment Cent





Making Trade

Have you ever wishe union's online bankii 247 Investment Cent

Ideas on the drawing board



- I cherry-picked one of the Innovator Investment & Grant Program winners for a special project with CU*Answers last year
- CommStar is wondering if the network can build a toolkit where CU business members could have a community presence and hook up with CU members in a new way
- It's a big project: Investors wanted!
 - Look for more information coming soon





Introducing a new operating platform concept that provides custom built member business accounts and digitally connects members with member businesses – with a social networking feature – Biz Friends!



Introducing the social and business networking feature of It'sMyBiz, a new operating platform concept that provides custom built member business accounts and digitally connects members with member businesses.

Creating a community for members and businesses to see the credit union as the facilitator of all their goals

What about the 2012 Innovator Investment & Grant Program?

Congratulations to last year's winners:

- Jenny Bickel, Frankenmuth CU
 - **\$5,000** for the "Field of Dreams" project
- Renee Maeder, **Best Advantage CU**
 - **\$5,500** for the "Flix in the Sticks" project
- Annie Lepper, Superior Choice CU
 - \$5,000 for the "Great Debt Pay Down" project



We are pleased to announce the completion of the second round of the CU*Answers Innovator Investment & Grant Program. For the 2012 program, we received 10 entries, which were narrowed down to 4 finalists, and each of the finalists gave a presentation at the CEO Roundtable on November 7, 2012. At their January meeting, the CU*Answers Board reviewed ballots submitted by audience members, and after deliberation voted to award the following grant monies:

Jenny Bickel, Frankenmuth CU in Frankenmuth, MI: \$5,000 for their "Field of Dreams" project

Renee Maeder, Best Advantage CU in Brillion, WI: \$5,500 for their "Flix in the Sticks" project

Annie Lepper, Superior Choice CU in Superior, WI: \$5,000 for their "Great Debt Pay Down" project

In all, CU*Answers is pleased to be investing a total of \$15,500 toward new businesses or projects that will benefit communities and credit union members. In addition, all four of the credit unions who presented at this year's event will be receiving a new Microsoft Surface tablet as a special thank you for participating. If you'd like to get in touch with any of this year's winners or other contributors, please contact Melinda Haehnel via email or at ext. 138.

We were very excited by the participation in this year's event and look forward to next year's program, which will be announced in the next few months. We hope it will continue to foster innovation throughout the network and inspire some new ideas in your organization.

CU*Answers | PLEASE DO NOT REPLY TO THIS MESSAGE Refer inquiries to: csr@cuanswers.com



We are tracking along with the three winning CUs on their journey to make these programs a success

I look forward to bringing everyone up to speed at the CEO Roundtable on November 6

2013-2014 Innovator Investment & Grant Program

- We want to make this a year-round process with quicker turnaround and more interaction for the innovator
 - No longer part of the CEO Roundtable event
 - Submit when you are ready and we'll respond on a regular schedule
- Who can apply?
 - Credit unions
 - CU employees
 - cuasterisk.com employees
- Same budget, bigger focus on getting the money into the hands of active innovators



Step 1Submit completed application and all supporting documents online at score.cuanswers.com



Round 1Within 30 days, evaluation by CU*Answers
Investment & Grant Program Review Committee



Executiv

Round 2 Advancing Applications reviewed by CU*Answers Executive Council within 30 days



Executive Council may request a formal presentation.

Round 3Negotiations and funding discussions with CU*Answers Executive Council

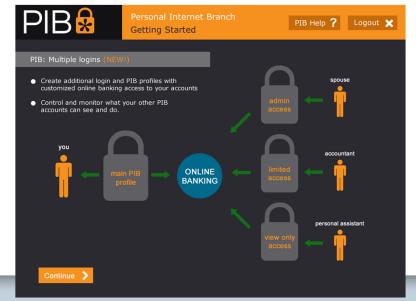


Ideas on the drawing board

- #1: Can we combine a vision for a new business PIB with our vision for a new look for our personal PIB?
 - Can we do both and make a launch date of summer 2014 for the first version of business It's Me 247?







Ideas on the drawing board

- #2: Is it time to take PIB to mobile devices?
 - What challenges should we anticipate with mobile security in the future?
 - And is it time to add some new PIB features that control the It's Me 247 Mobile Web banking tool?

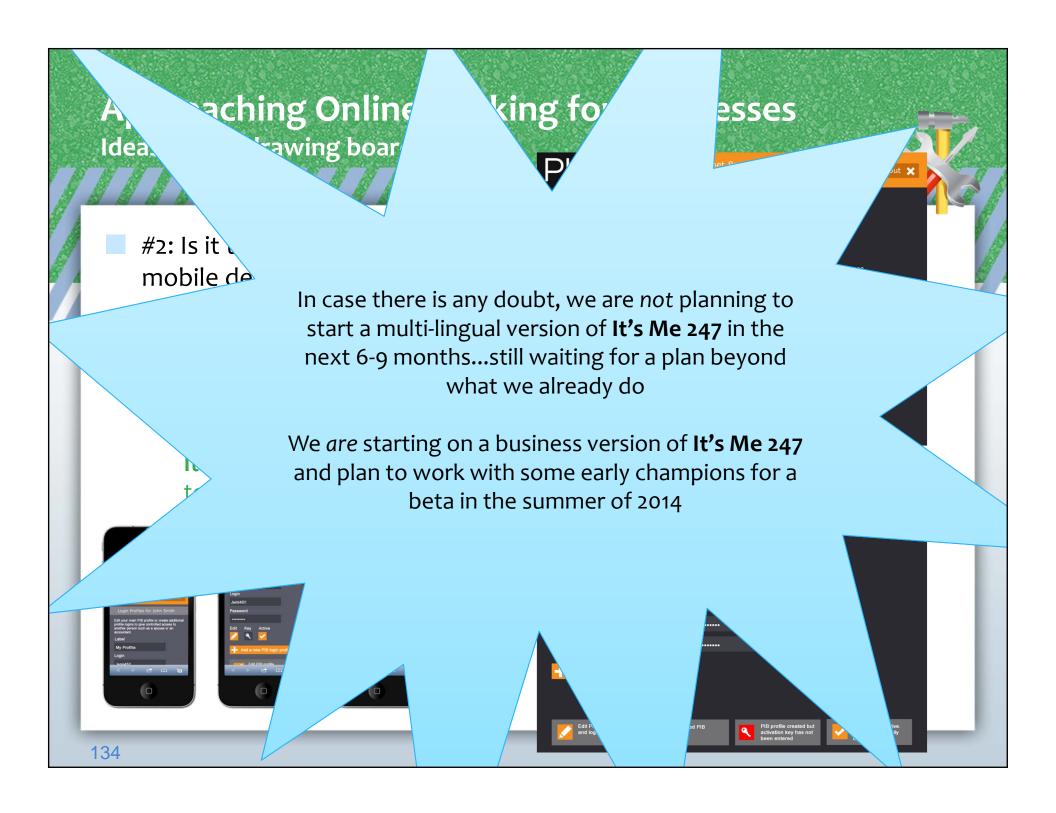












Speaking of mobile...

- This article does a great job of making people think about what challenges they are lumping into the word "mobile"
 - Do we mean context?
 - Do we mean Mobile web?
 - Do we mean Mobile Phone?
 - Do we mean small screen?
- Our vision is continuing to mature, and our narrative will continue to be more specific
 - Mobile Web vs. Mobile App
 - Mobile Web retail vs. wholesale



#Grameden Silmail Bired

FEB 10, 2013 // 863 WORDS

In this industry, we speak a specialist language; some terms and phrases are firmly embedded in our craft, whilst new ones emerge daily.

It's important that we understand each other, collaboration is common, whether its designer to developer, client to supplier or agency to freelancer.

One term that really confuses me each time it's used is 'Mobile'

What do we mean by Mobile?

Sounds obvious right! But the thing is, you can't be 100% certain what someone means when they say 'Mobile'.

- · "Let's use a Mobile first approach"
- · "It needs to be Mobile friendly"
- · "We need to think about Mobile users"

Are they talking about device type, small screens, low bandwidth, device capabilities or people in the park?

Do we mean context?

Is the term 'Mobile' solely reserved for a user's context - people accessing the web whilst they're on the move?

The pioneers of 'Mobile' had context in mind when they se

http://jimramsden.com/notes/no-more-mobile

What should we add to Mobile Web retail?

What's next after FEP for the ASP developers?



- If you were selecting the next few big things to put into the **It's Me 247** Mobile Web Banking retail product, what would they be?
 - A loan application that delivered to the CU*BASE LOS
 - A rate board that connected to CU*BASE for current rates
 - See and Jump controls consistent with online banking
 - View cleared check images
 - Print an e-statement
 - Personal information updates













It's not as easy as saying everything that's in online banking should be in mobile banking...or is it?

What should we add for Mobile Web wholesale?

Fitting our hand into someone else's glove



How will things like a direct application to

CU*BASE from inside It's Me 247 Mobile Web Banking interact with the loan app in your mobile app?











In many cases, mobile apps are sophisticated mobile websites, not transaction applications

CU Mobile Apps

Another network success story and a growing user base



- AAA Federal CU
- Allegius CU
- Bay Area CU
- Building Trades CU
- Community CU
- Cumberland County Federal CU
- Day Air CU
- Delta County CU
- Element CU
- FedCOM CU
- First Financial CU
- First Trust CU
- Forest Area Federal CU
- Fox Communities
- Frankenmuth CU
- Glacier Hills CU
- Grand Valley Co-op CU
- Heartland CU (Madison)

- Heartland CU (Springfield)
- Honor CU
- Kent County CU
- Lakeview CU
- Meijer CU
- New Horizons CU
- NorthPark Community CU
- Peninsula Federal CU
- Quest Federal CU
- River Valley CU
- San Antonio Citizens Federal CU
- Spokane Law Enforcement CU
- TBA CU
- United Advantage NW Federal CU
- Wauna Federal CU
 - Western Districts Members CU

35 CUs Check the Peer Analysis in your packet for contact information

CU Mobile Apps

What's on the horizon?



CU Mobile Apps is about to announce a new platform and engine for its mobile app product line...very hush-hush at the moment

- From what we hear:
 - The next generation for their Content Management System which will generate a new look and feel for the app
 - A streamlined navigation system with a one-touch approach to everywhere your member wants to go
- Upgrade details are coming soon from CU Mobile Apps be sure to write this process into your 2014 Business Plan

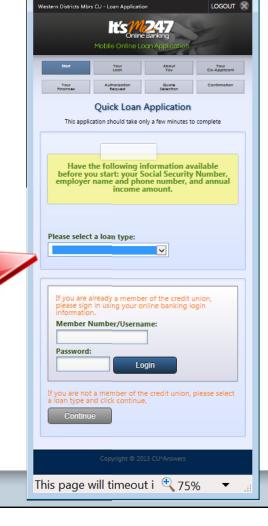


What's next for your credit union's mobile website?

"What are you talking about? We've moved on from that already"

- Does having a mobile app eliminate the need to maintain a mobile-ready website?
 - Have you made your last improvement to your mobile-ready website based on a strategic decision, or are you just too busy with your mobile app solution?
- We have an internal bounty for our teams to come up with creative mobile websites





Matter in the state of the

Loan Application ×

What about mobile applications that rely on APIs and web service integrations?



- CU*Answers still has not decided to take the plunge and author our own mobile app for member transactional banking
 - We continue to work with credit unions who are researching mobile apps that require API-type integrations, but have yet to find a champion to fund and drive one to completion
- But we are working on expanding our web service layer to provide both coordinated and open API integrations for credit unions
 - This year we moved the Lender*Hub team from Web Services to the Programming team to build an expanded and diverse integration capability
 - This team is implementing a new platform called **Unified Core Integration** for an expanded web services integration layer to service the CU*BASE network
 - UCI will be used with CU*BASE, It's Me 247, and mobile apps for new extensions and vendor support

Let's take a look at what UCI means to you today and for your future

Unified Core Integration (UCI)

Converting one-off integrations to a new tool



Vendors targeted for UCI in 2014:

- CBC (tri-merge credit reports)
- DealerTrack
- LSI
- MeridianLink
- MicroLender
- Mobile member signup and cross-sales
- Prime Alliance
- QualiFile
- RetailerDirect
- RouteOne
- TCI
- WebLender
- XtDirect

Transactions supported today:

- Import loan leads into CU*BASE LOS
- Import applications into LOS, report decisions back to originator
- Send new member information for identity verification and risk assessment, return decisions
- Credit report retrieval

In the future, for the vendor list to expand, we must add support for transaction sets, ahead of the demand

(Authentication API for It's Me 247, posting API for CU*BASE, add data to CU*BASE member database...)

Look for more in 2014

The big picture for online and mobile 2013-2015



- 1. Leverage the It's Me 247 Nav-01 project for 3-5 new enhancements
- 2. Leverage the new **It's Me 247** design engine to enhance our mobile web look and feel
- 3. Complete the foundation for web service APIs and expand the connections to our network
- 4. Complete a new look and feel for PIB and expand its capability to support business online banking and mobile access
- 5. Continue to investigate what mobile means to the development of selfservice channels, and develop a narrative that makes it easier for credit unions and the CUSO to chart our course forward

Our network has an aggressive pricing model for online and mobile banking – do we need more stuff, or do we need to continue with our aggressive pricing model?

The 2014 Pricing Focus Group might be our most important one ever

Are we facing an explosion of online and mobile investments in the future?



Today, our e-commerce fee is one of our most impressive collaborative solutions...do you know why?

C. E-COMMERCE FEE Includes It's Me 247 with PIB multi-layered security, e-statements, e-notices, e-alerts, Mobile Web Banking, online Audio Response usage fee (up to a \$300.00 credit for CU installed IVR unit)	
# of Members 1 - 2,500	\$150.00 per month
2,501 - 5,000	\$810.00 per month
5,001 - 10,000	\$1,050.00 per month
10,001 - 15,000	\$1,600.00 per month
Over 15,000	\$2,300.00 per month

- As you look at your future business plans, how would you have CU*Answers alter ours?
 - Should we pack more into an e-commerce fee and raise prices? Can we afford to go a la carte for specialties? How will we price API extensions? How will your budget absorb the potential explosion people are asking for?

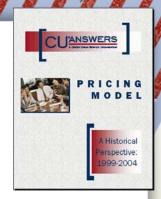
A job site you should plan to visit

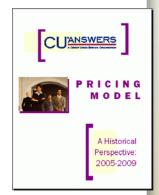
2014 Pricing Focus Group event



Hold the date: April 9-10, 2014

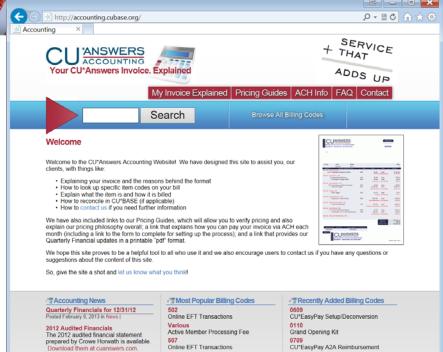
- Accounting Top 10 Focus Group (meeting #3)
 - Working with CU*Answers developers to prioritize, envision, and deliver new CU*BASE accounting tools
- CFO Strategies Roundtable (inaugural meeting)
 - A networking session for CFOs and accounting leaders, to discuss financial issues related to credit unions and the solutions within our network
- 2014 CUSO Pricing Focus Group (meeting #3)
 - Discussion with CEO Randy Karnes on CU*Answers' pricing trends, challenges, and potential future solutions
 - Interact with CU*Answers Board and senior leadership on how CUSO pricing designs affect CU budgets and operations
 - Learn what potential changes your CU might consider for business plans for 2015 and beyond





Client, investor, owner – can you wear all 3 hats?

- ♦ Accounting ×
 - What is the future for CU*Answers fees related to cleared checks?
- How will EFT fees change in the future? Will the cap go up?
- We have bundled It's Me 247 pricing today can that continue?
 - What should we anticipate as a la carte fees for online and mobile banking in the future?
- What is the future of fees for archived data and images?
- What are the most important changes to a CU invoice from the credit union's perspective?



http://accounting.cubase.org

(Link requires CU*BASE network access)

When was the last time your accounting team looked at our pricing models? When was the last time you prepared some suggestions for innovation?

Pricing Innovation Now

Changing what credit unions pay for data archival



Today, CUs pay more than \$580K for secondary archival services

- We want to reduce that by \$200K in the next three years:
 - \$75,000 net reduction year 1
 - Addit'l \$75,000 reduction year 2
 - Addit'l \$50,000 reduction year 3
 - Special credits to be issued to clients with largest net increases

	# CUs Seeing an Increase*	Avg \$ Increase	# CUs Seeing a Decrease*	Avg \$ Decrease	
Year 1	51	\$1,008	91	(\$1,401)	
Year 2	39	\$839	103	(\$1,783)	
Year 3	30	\$808	112	(\$2,122)	

^{*}Compared to what they are paying today

Pricing Innovation Now

Effective **October 1, 2013**, we will completely restructure pricing for CU*Archives COLD storage of reports and statements on CD-ROM

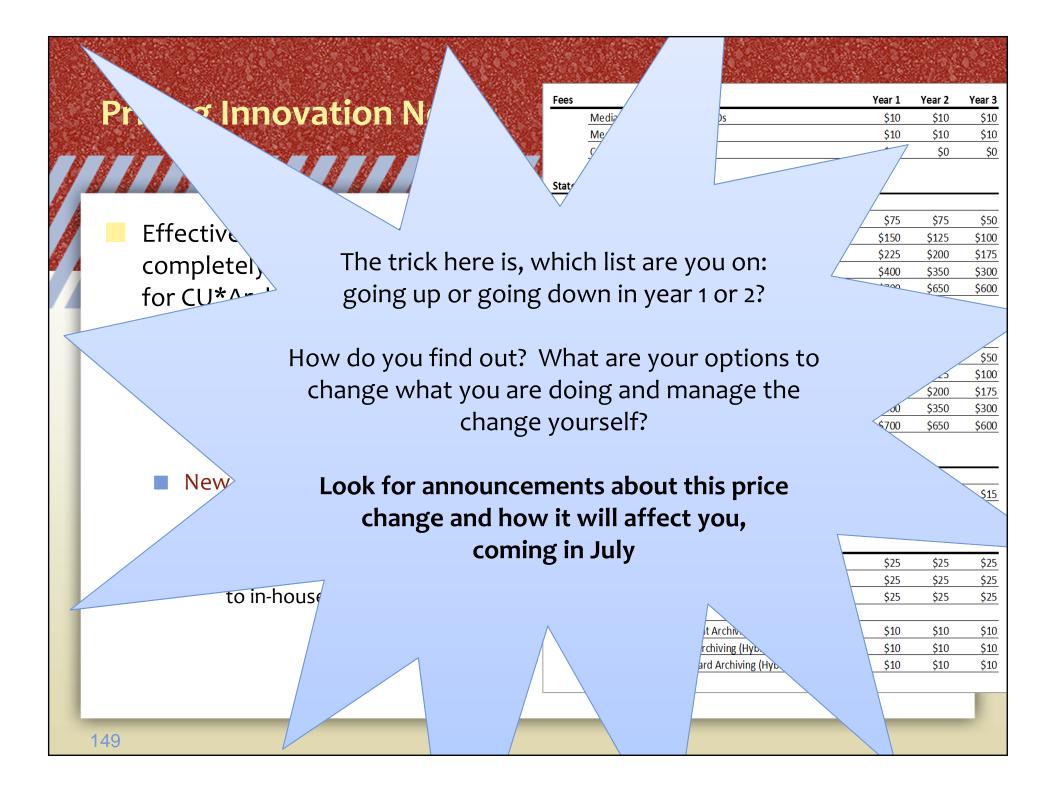
Current method:

Page # count (holdover from microfiche days)

New method:

- Flat monthly fee, tiered by member size
- Monthly fee for transmissions to in-house servers

Fees				Year 1	Year 2	Year 3
	Media Charges, Statement CDs			\$10	\$10	\$10
	Media Charges, Report CDs			\$10	\$10	\$10
	Cold Stora	ige Processing Fee		\$25	\$0	\$0
Staten	nent Archivi	ng (Quarterly)				
		TIERED BY MEN	IBER COUNTS			
	T1	0	5000	\$75	\$75	\$50
	T2	5001	7500	\$150	\$125	\$100
	T3	7501	10000	\$225	\$200	\$175
	T4	10001	15000	\$400	\$350	\$300
	T5	15001+	-	\$700	\$650	\$600
Repor	t Archiving (Monthly)				
		TIERED BY MEN	1BER COUNTS			
	T1	0	5000	\$75	\$75	\$50
	T2	5001	7500	\$150	\$125	\$100
	T3	7501	10000	\$225	\$200	\$175
	T4	10001	15000	\$400	\$350	\$300
	T5	15001+	-	\$700	\$650	\$600
Credit	Card Archiv	ing (Monthly)				
		TIERED BY MEN	1BER COUNTS			
	T1	0	10000	\$20	\$20	\$15
	T2	10001+	-	\$40	\$40	\$30
Client	s with their	own Servers - Month	ly Charges			
	Fully In-Ho	ouse Statement Archi	ving (Server Only)	\$25	\$25	\$25
	Fully In-Ho	ouse Report Archiving	(Server Only)	\$25	\$25	\$25
		ouse Credit Card Arch	'	\$25	\$25	\$25
				•	-	-
	Partial In-House Statement Archiving (Hybrid)			\$10	\$10	\$10
	Partial In-House Report Archiving (Hybrid)			\$10	\$10	\$10
		House Credit Card Ard	~	\$10	\$10	\$10





Building a Network of Products & Solutions

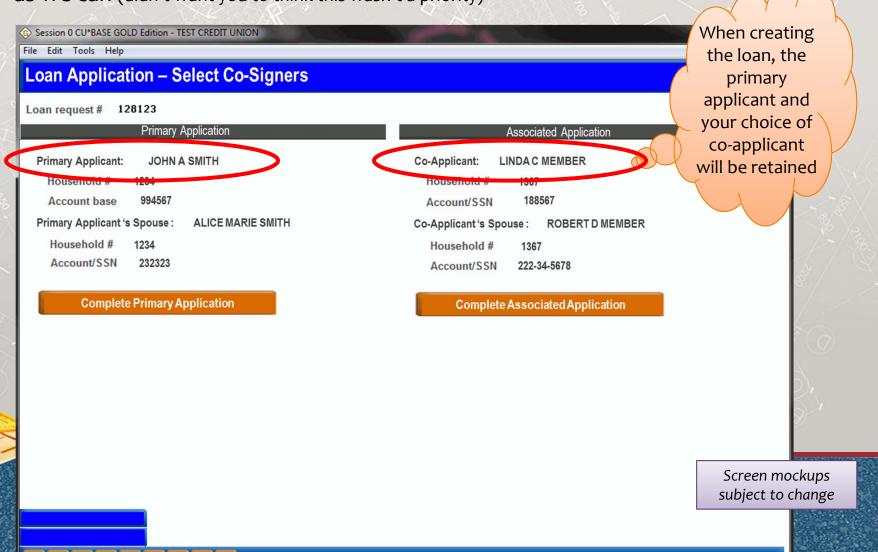
Some miscellaneous projects and ideas you should track heading into 2014



Associated Applications

152

A project that just missed the pause for FEP/ING...we'll be back on this as quickly as we can (didn't want you to think this wasn't a priority)

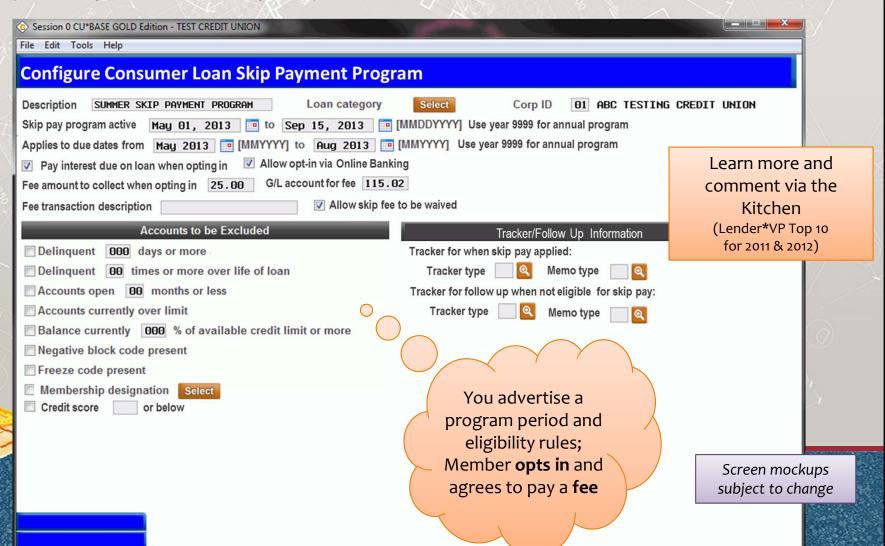


WU (1254) 5/07/13

Consumer Loan Skip-a-Pay

153

 Automation that collects some revenue and targets a group that might need your help to avoid delinquency



Consumer Loan Skip-a-Pay

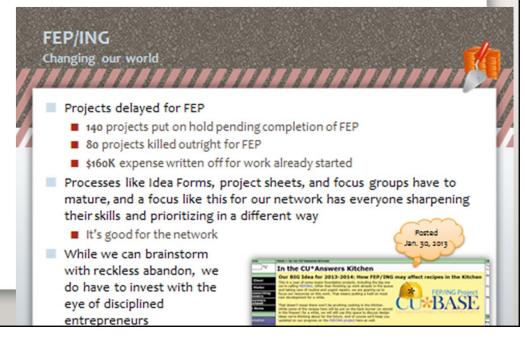
Optional opt-in mechanism for online banking



Has FEP/ING back-burnered one of your favorite initiatives?

- With 140 projects on hold, I could have done a full day giving you updates on what's next for our development teams once FEP is done
- I picked the just a couple throughout the day and these final two so you wouldn't be here until midnight
- Don't forget you can put a bug in my ear anytime at rkarnes@cuanswers.com, 1-800-327-3478 x 101, or 616-299-7834
- It takes a network to prioritize projects and bring what we need to market so we can get busy evolving for our future

Don't hesitate to ask for a project preview via webinar



When Products Become Businesses

A network ready to go to work for each other

- **5**300
- Budgets
- Disaster Recovery/Business Resumption
- eDOC Innovations



5300 Call Report Tools

2011-2012 Development Recap



Apr. 2011	Call Report Ratios			
Dec. 2011	Allow \$0 balance loans to be omitted from loan count auto-pops			
	Adjust data types to better accommodate NCUA uploads			
Mar. 2012	Enhance sort options on Call Report Configuration Report			
Apr. 2012	Add Disbursement Limit to New/Closed Account Dashboard			
	Updates to the Share Insurance Report (negative uninsured totals)			
	Add count to Dealer TB/Reserve Calculation Report			
July 2012	Add count and loan category filter to Loan Classification Report			
Aug. 2012	Add lease balloon flag to the Selective Loan Trial Balance			
	Additional 5300 Ratios			
Nov. 2012	Add section headings to 5300 Call Report Data screens			
NOV. 2012	Add section headings to 5300 Call Report Data screens Allow multiple automation routines to calculate a single Acct Code			
Mar. 2013	Add sort and sub-total grouping to Member's Accounts with Negative			
	Balances (LNGBL) report			
Apr. 2013	Report/screen enhancements due to NCUA change in reporting loan			
	delinquency			

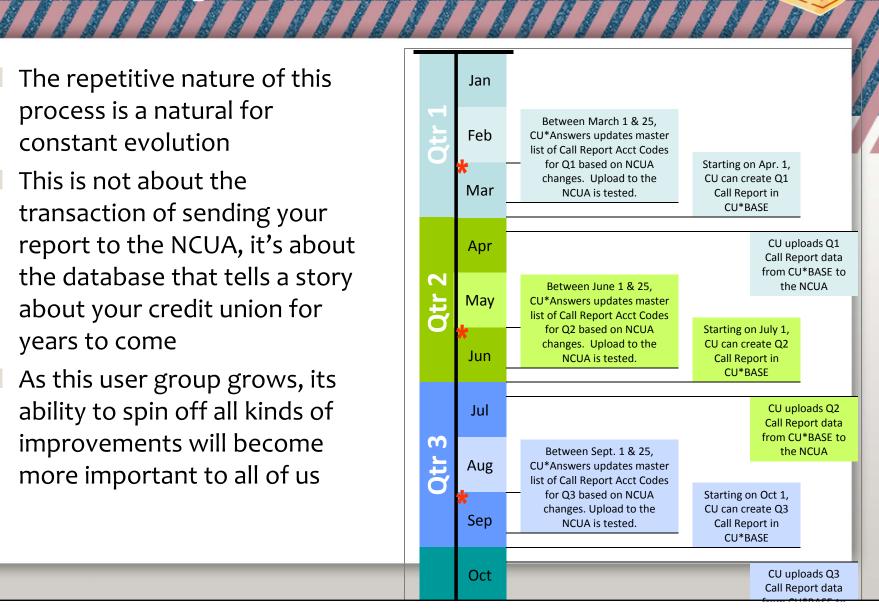
The reasons to use our 5300 toolkit and Xtend services continue to grow each year

Give it another look in 2014

The 5300 User Group is becoming one of the network's largest product drivers

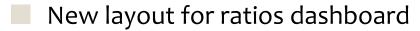


- The repetitive nature of this process is a natural for constant evolution
- This is not about the transaction of sending your report to the NCUA, it's about the database that tells a story about your credit union for years to come
- As this user group grows, its ability to spin off all kinds of improvements will become more important to all of us



5300 Call Report Tools

Ideas on the drawing board for Call Report Ratios



subject to change Session 0 CU*BASE GOLD Edition - ABC TESTING CREDIT UNION Sort and group ratios

5300 Call Report Ratios

File Edit Tools Help

by risk category

								POP AE
Ratio	Risk Category •	Jun 2011	Sep 2011	Dec 2011	Mar 2012	Jun 2012	Sep 2012	Dec 2012
Cost Fnds/Avg Assets	Other FPR	.49%	.46% 🔍	.42% 🔍	.28%	.27% 🔍	.15% 🔍	.07%
Delinq Lns/Net Worth	Credit	20.47%	21.03%	21.10%	14.34%	13.67%	11.63%	13.92%
Delinq Lns/Ttl Loans	Credit	2.36%	2.13%	1.72% 0	1.63%	100	.55% Q	.35%
Fee-Oth Inc/Avg Asts	Other FPR	2.12%	2.28%	2.32%	Colo	r-coded	Q	.70%
Ing Trm Asts/TI Asts	Interest Rate	24.61%	10.17%	28.06%	accordir	ng to range:	5 Q	3.55%
	•		•		you	define		

- Starting work on 33 new ratios
 - Regular Shares and Drafts/Shares and Borrowings
 - Classified Assets/Net Worth
 - Cash and Short-term Inv./Assets
 - Fixed Assets and OREOs/Avg. Assets
 - Yield on Average Investments
 - Solvency

Shares and Borrowings/Earning Assets

Screen mockup only;

m 72 1

- Borrowers/Members
- Fair Market Value/Book Value
- Borrowings/Shares and Net Worth
- Accum. Gains/Cost of Inv. Available for Sale
- ...and 22 more!

Another repeatable process worthy of a business initiative

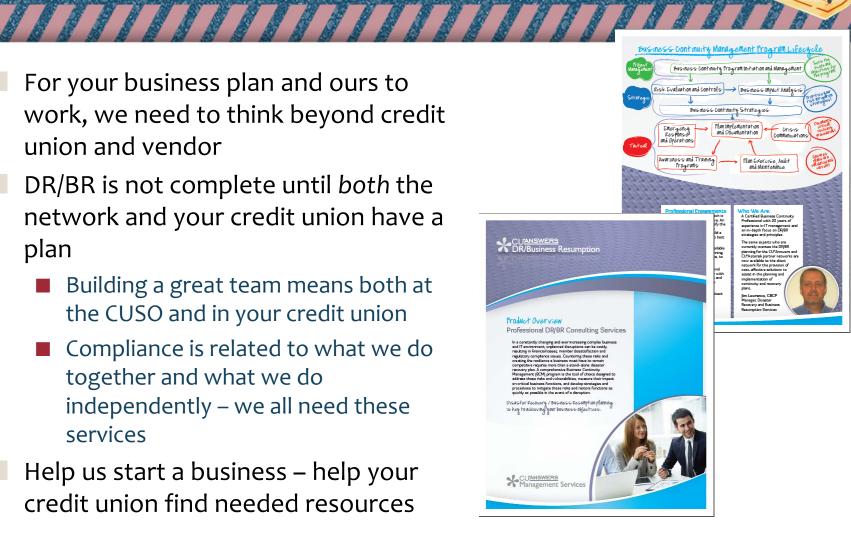
- Like the 5300, the process of writing a budget, reporting on your results, analyzing your options, and adjusting your plan should happen in credit unions every month, month in and month out
- Every CU in our network needs a new toolkit for this process
 - Potentially, 50% of those CUs need a hand with doing the work





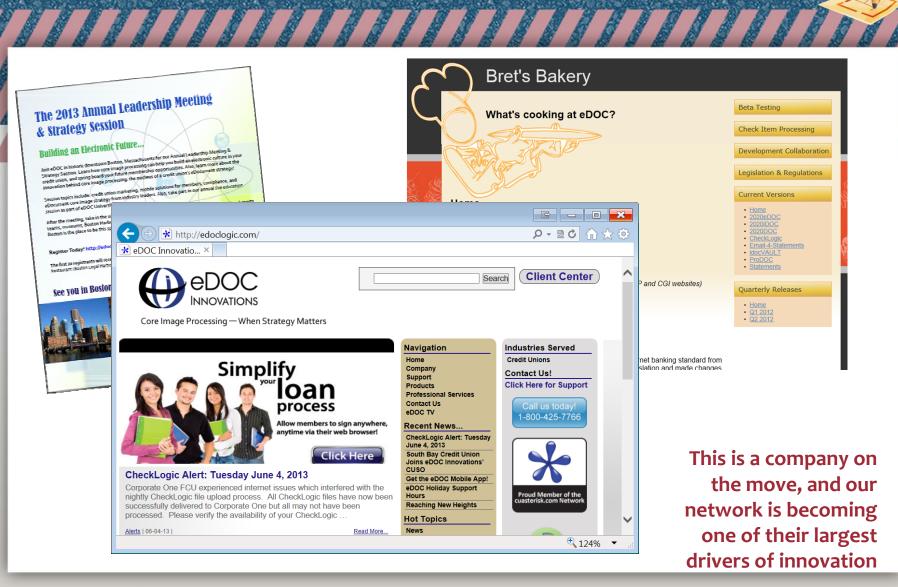
Things we do for our CUSO that might fit for your credit union as well

- For your business plan and ours to work, we need to think beyond credit union and vendor
- DR/BR is not complete until both the network and your credit union have a plan
 - Building a great team means both at the CUSO and in your credit union
 - Compliance is related to what we do together and what we do independently – we all need these services
- Help us start a business help your credit union find needed resources



We went hunting for eReceipts and found eDOC



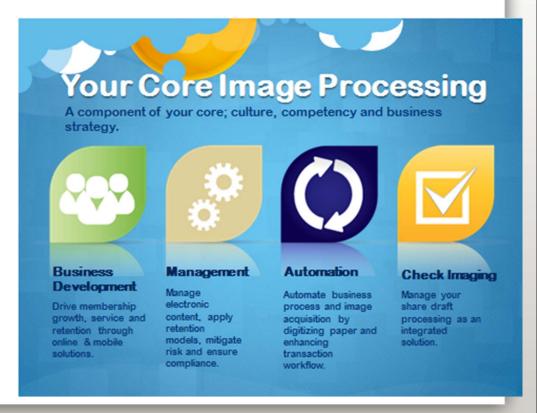


We have a lot of work to do

We need it, we'll create it, we'll use it, we'll own it

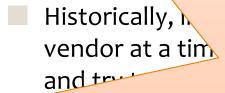


- Historically, image solutions have been small initiatives, purchased one vendor at a time, creating a lot of turmoil as they evolve, consolidate, and try to become fully integrated in credit union futures
- For our network to be successful, we need to look at how to leverage these investments, and not start over every time we want to use an image in a process, on a device, or in a member's hands
- It's not easy for anyone to create a core competency – it takes a collective



We have a lot of work to do

We need 'e'll create it, we



eDOC has 20 owners

purchased one consolidate,

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All 129 CU*Answers owners are vested in eDOC, as well as **15** cuasterisk.com credit unions who have made direct investments

into a business for all of us

This is a product that turned

It's not easy for a one to create a core competency it takes a collective

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Check Imaging

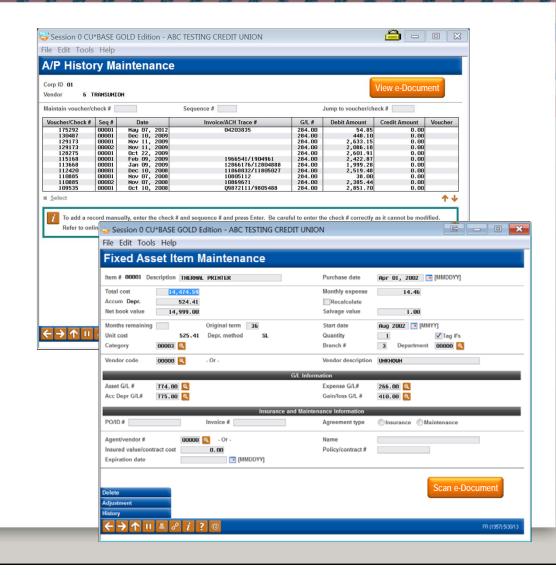
Manage your share draft processing as an

Upping our integration game

eDOC Development Update: "40+ Links" Project



- Goal: Add 40+ links to CU*BASE to scan/fetch documents from an eDOC vault
 - Adding 13 "Capture" links and 26 "Fetch" links to high-traffic **CU*BASE** screens
 - Both projects targeted for February 2014
- Next phase adds at least a dozen more, plus mechanism for customizing tables used by in-house vaults

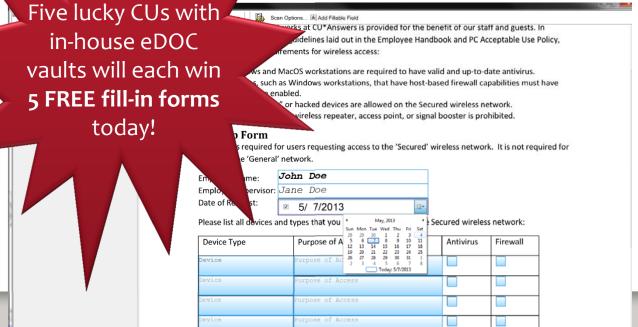


Our network designing products for eDOC

eDOC Development Update: Fill-in Forms Enhancements



- New optional style for fill-in forms
 - Input boxes can appear stacked along left edge (like now) or placed directly on the form (similar to a PDF fill-in form)

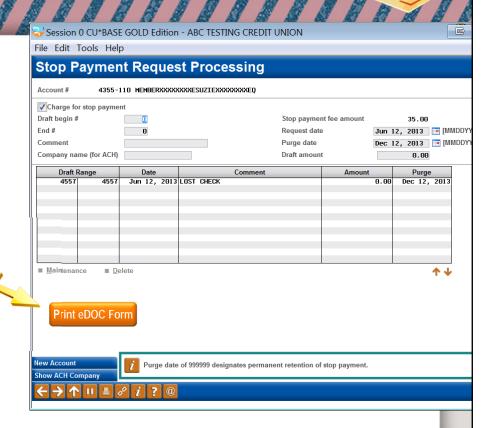


Not a CU*Spy ASP tool today...maybe you should buy your own in-house eDOC vault!

Our network designing products for eDOC

eDOC Development Update: Fill-in Forms Enhancements

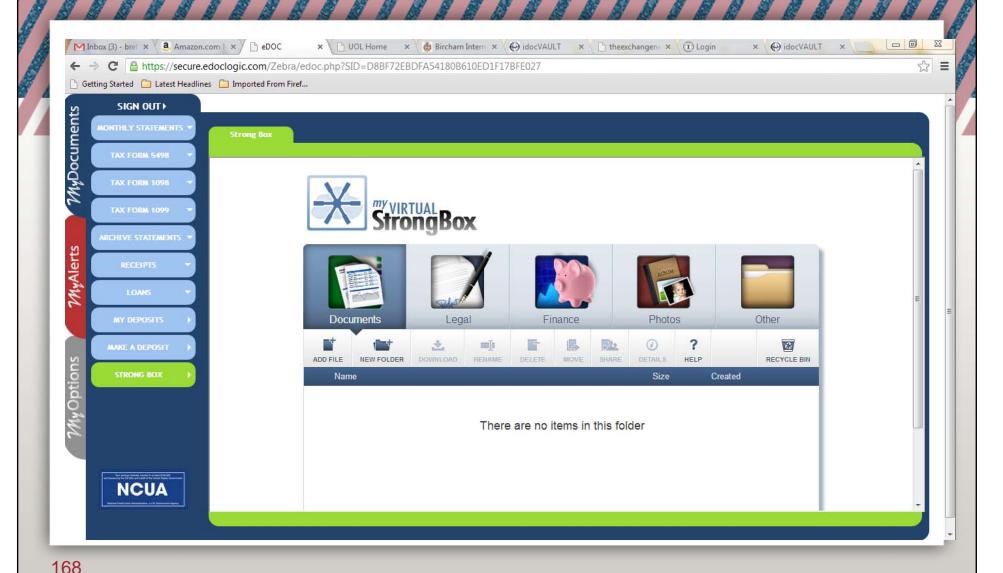
- With this new tool, it will be easier for you to sell your team on creating misc. forms not related to CU*BASE and get them to use them
- Imagine if we built a button on CU*BASE screens that could jump to a form you created, just at the right time
- Even bigger, imagine if our Writing Team started a business to help you think through misc. form design and taught you how to use this eDOC feature



Not a CU*Spy ASP tool today...maybe you should buy your own in-house eDOC vault!

An eDOC partnership you should learn about

Should It's Me 247 online and mobile click out to the cloud?







Are you enjoying the new digs this year?

I really appreciate everyone's enthusiasm about trying a new location and more relaxed format

Thanks to everyone who visited our offices yesterday – I hope you were enthused about everything you saw



By the way, I never did explain this fancy new gizmo, did I?

A prototype for a new future for our network...more to come!

Tonight's Stockholders Meeting

WELCOMEI

- Owners, see you in the "pre-function" area (a.k.a. out in the hall) at **6:30** for cocktails
 - Join us for dinner back here at 7:00
- Meet your Board
- This year's election has 4 candidates for 2 slots – we need your votes!
- Come hear what Bob has to say about our numbers, 2012 and year-end 2013
- ...and one more job site to visit





Sounds good, as long as Randy doesn't talk too long...

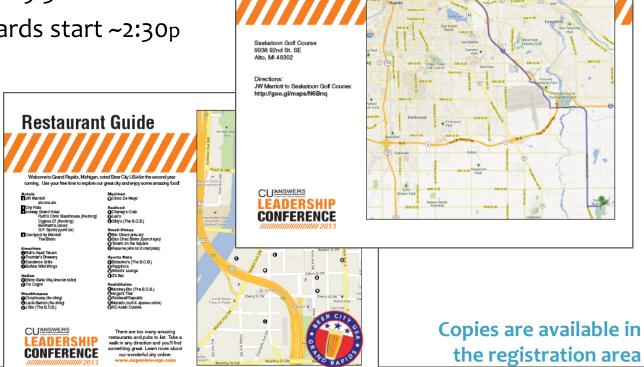


Tomorrow's Golf Outing



Thank goodness for GPS, but if you want an old-fashioned map, we have those, too

- Breakfast is at 8:30a
- Shotgun start at 9:30a
- Dinner and awards start ~2:30p

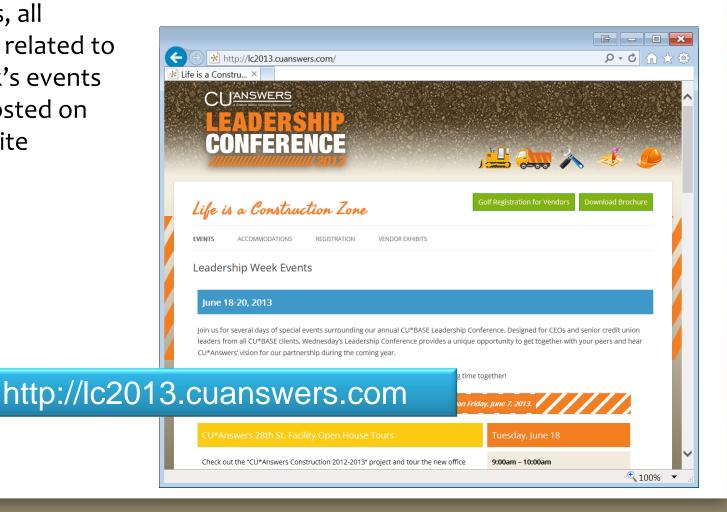


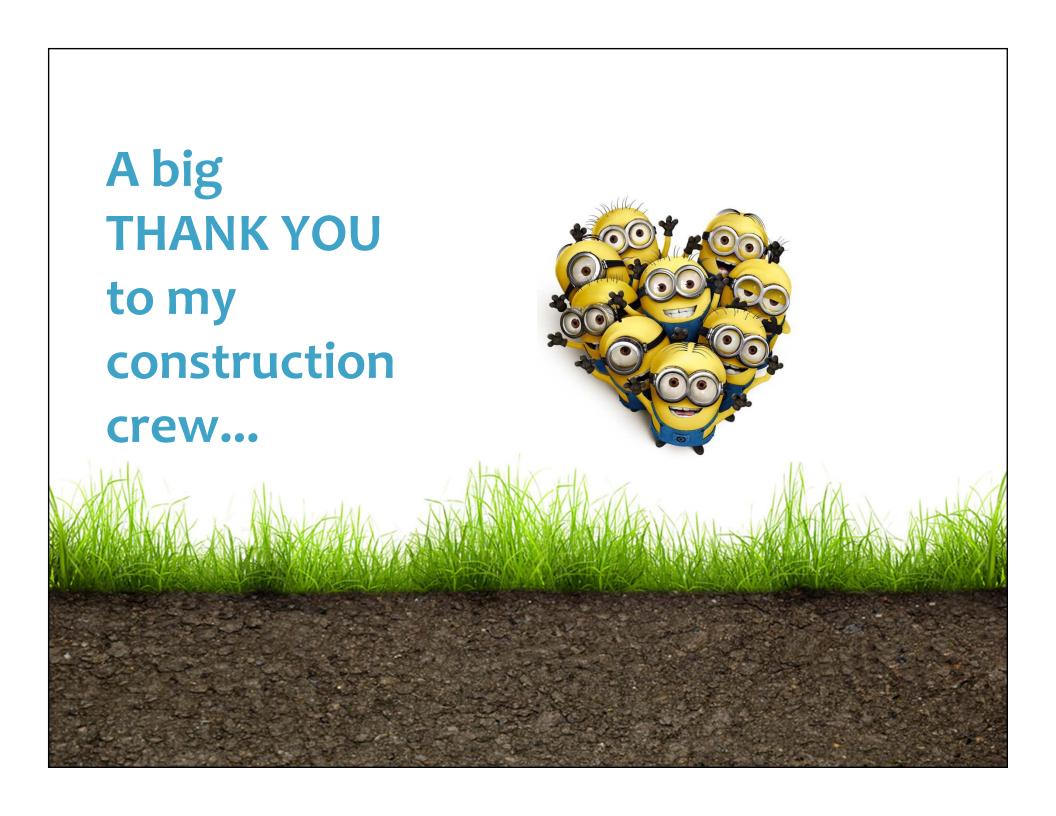
Golf Outing

Pass It On...



As always, all materials related to this week's events will be posted on our website







THANK YOU FOR COMING!

Life is a Construction Zone