



WHY THIS THEME FOR 2012?

Adopting this philosophy raises the bar on everything you do: culture...investment...excitement

New beginnings every day

Passion for telling our story and sharing our value, over and over

A commitment to putting the "party" in day-to-day business

Agenda

- A Grand Opening State of Mind
 - ★ What does it mean to our network?
- Cooperative Business Design
 - ★ Reenergizing our culture by reconnecting with our Cooperative foundation
- Moving from Strategies, to Tactics, to Culture
 - ★ How do you know when everyone gets it?
- Disruptive Strategies
 - ★ Finding self esteem in being a low-cost provider
 - ★ Enjoying being a fearless party-crasher
 - ★ Making things happen with shared resources

- New Foundations
 - ★ What the FEPING is going on?
 - ★ A new foundation for It's Me 247
- Planning for Your Next GrandOpening
 - ★ Before you can plan a grand opening, you have to include it "In The PLAN"
- Wrapping Up the Day



The recession has been over for 3 years, and cooperatives are enjoying a new relationship with our economy

Sooner or later, people have to be in the mood to party again

...or maybe not





How would you assess 2007-2012?

- Tough times can leave us with a hangover of sorts
- How do you know when it's time to look towards the future and plan for new grand openings with your members?



Trendwatch Assessments of Previous Industry Trends

- √ 2007 Solid Results in an Unpredictable Year
- √ 2008 Credit Unions A Countercyclical System Force
- ✓ 2009 The Crisis is Over Credit Unions at a Tipping Point
- ✓ 2010 Make Big Plans Entering 2011 with Momentum
- √ 2011 Best Year Ever Better Times Ahead

· vantiv



As we wrap up 2012 and set our courses for 2013, what grand openings are you looking forward to?



Can credit unions capitalize on a pro-consumer era in financial services?

- Is this bigger than a flight to safety?
- Is there a new state of mind that gives credit unions a launching pad for the balance of this decade?
- Can we walk the talk and look to brighter days ahead as we become the champions of customerowned solutions in the marketplace?



How do we avoid taking the wrong side in arguments – where winning might mean losing our appeal with the everyday consumer



Is there something going on, or is this simply noise?

- What does your gut tell you about how people feel about the treatment they receive from financial institutions? How financial institutions view the public?
- Do you think you're different?
- Can you tell the marketplace you're different?
- Can you capitalize on the mood?

A Reassessment of Capitalist "Values"

Porter's Vision for the "New Capitalism:"
 Creating Shared Value



"Social needs, not just conventional economic needs, define markets
 ...it is about expanding the total pool of economic and social value"

Source: HBR Jan-Feb 2011



 "In 40 years, the core of our mission will still be about achieving that fragile balance between profitability and social conscience.
 Without the latter the former is unsustainable."

Source: USA Today, March 7, 2011

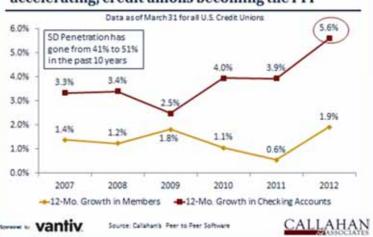
www. vantiv.

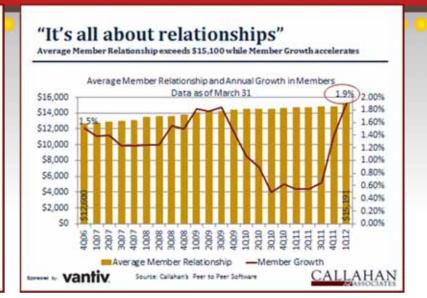


There are a lot of good numbers out there – are they indicators of things to come?



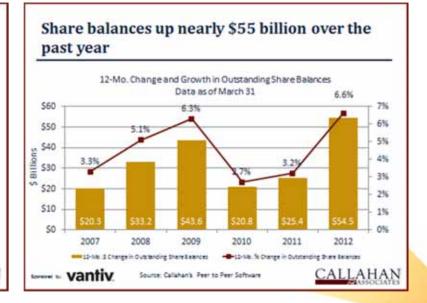
Member and checking account growth are accelerating; credit unions becoming the PFI



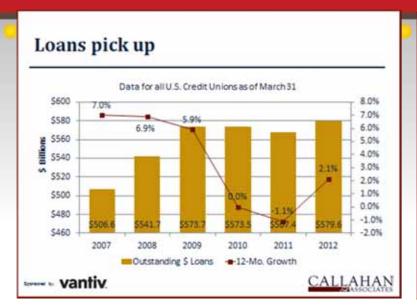


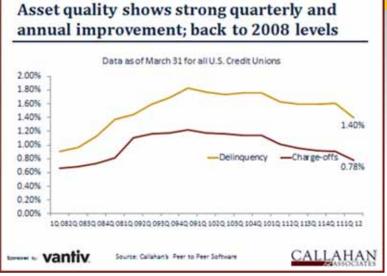
Every single state added members in the first quarter!

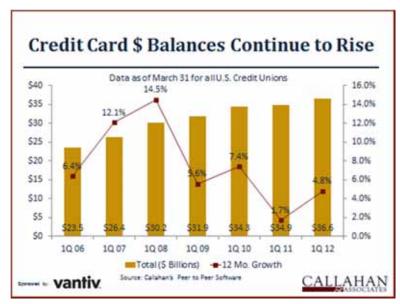
Top 10 States by Number of Net New Members in 1Q					Top 10 States by 1Q Member Growth					
Rk Sta	Q	and the same of th	12-Mo. New Members	Rk	State	Otrly Member Growth	Otrly New Members			
1 (Texas)		Of the later of the	251,926	1	Mississipp	4,456	23,578			
2 New Yor		NAME OF TAXABLE PARTY.	157,339	20	Oregon	3.3%	45,053			
3 Florida		22.2	119,328	3	Alaska	2,4%	15,717			
4 Oregon	114	45,053	101,918	4	Idaho	2.2%	11,34			
5 Virginia		44,312	322,661	5	Tennessee	1.9%	35,399			
6 North Ca	erolina	41,546	119,294	6	New Hampshire	1.5%	7,460			
7 (Tenness	9	35,395	62,522	7	Kentucky	1.5%	10,653			
8 Washing	rton	34,825	221,479	8	Louisiana	1.4%	16,816			
9 Michiga	n	30,988	85,993	9	New York	1.4%	64,450			
10 Pennsyl	vania	28,930	105,947	10	Nevada	1.4%	2,904			
va	ntiv					CAI	LAHA			

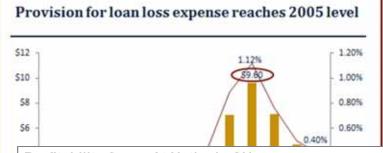


How do you balance national numbers against your own circumstances?









Profitability Soars At Nation's CUs

Credit Union Journal Daily Briefing | Friday, June 1, 2012

ALEXANDRIA, Va. – Declining loan losses and continued cost-cutting sent net income at the nation's credit unions surging by 19% for the first quarter of the year to a record \$2.1 billion, up from \$1.7 billion for the same period last year, NCUA reported this morning.

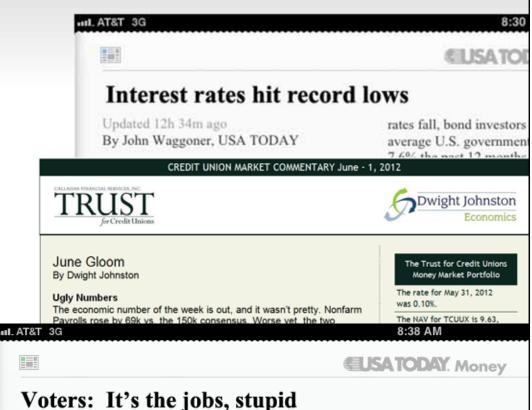
The improved earnings pushed the industry's return-on-assets ratio to a five-year high of 0.84%, compared to 0.74% for the first quarter of 2011, as credit unions continued to sweep the financial woes of the economic crisis behind them and ride a new wave of credit union membership.

How do you balance national numbers against your own circumstances?

Capitalizing on a Pro-consumer Era

A fair deal and a safe haven in bad times

- Things are good for credit unions, but we still have to have a Plan B for when times are not good for our communities
- Our economy still has some bumps to endure, and the pain is not over yet for homeowners, the unemployed, savers, etc.
- Do you have a Plan B for another wave of bad economic news for your members?



Updated 13h 4m ago

By Richard Wolf and Tim Mullaney, USA TODAY

The government's employment reports coming Friday and next month could have an outsized impact on this fall's elections, as voters firm up their opinions of the economy during the summer, say economists on both sides of the political spectrum. Economists surveyed by Bloomberg News sathe economy is expected to have added 150,0 jobs in May, with unemployment holding at 8.1%. That's up from 115,000 new jobs last month, but below the 200,000-plus monthly gains this winter.

"It's very close," said Fair, who pointed out this model says Romney will win if growth

Capitalizing on a Pro-consumer Era

A fair deal and a safe haven in bad times

- Not only do you need a Plan B, you must market your intent to be a safe haven and the pro-consumer space in the financial service industry
- This year's "Best 30-Second Spot Idea" contest-winner captured the spirit of what credit unions can mean to their communities
- Our industry does well during tough times...we are built to endure with our communities and our members during tough times...members turn to us during tough times
- So we need the confidence to have grand openings, even during tough times
- We need vision to have business plans for both the good and the tough times
- Make sure your 2013 plan has a Plan A and a Plan B



My gut tells me that our industry needs to...

- ...shake off the hangover from the last few years
- ...inventory the value we are ready to deliver
- ...up our game and add to what we can already do
- ...pull together and plan for a decade of grand openings that will capitalize
 on the promise that cooperatives offer to consumers who are looking for
 alternatives





Credit Unions = Cooperatives

Consumers = Members

A different world

"...today's world is different. All institutions are being torn apart by tension between two groups: those who want to reassert familiar and tested leadership patterns – including top-down control, uniformity and bureaucracy; and those who want to welcome untested but promising patterns of the emerging era – grassroots empowerment, diversity and relationship networks. It is not a divide between conservatives and liberals; rather, it is a divide between institution and spirit."

USA TODAY, April 16, 2012



A different world

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USA TODAY, April 16, 2012 "Spirituality, religion collide" by Diana Butler Bass

This statement got me thinking: Are we ready for a different world? Are we ready for a different credit union industry? Are we ready to embrace the spirit and emotion of a pro-consumer world? Are we ready to show that's what we're all about?

Let's get ready for a bold Grand Opening in 2013





A "GRAND OPENING" STATE OF MIND

What does it mean to our network?

From us to you...from us to cuasterisk.com...from you to your members

A "Grand Opening" State of Mind

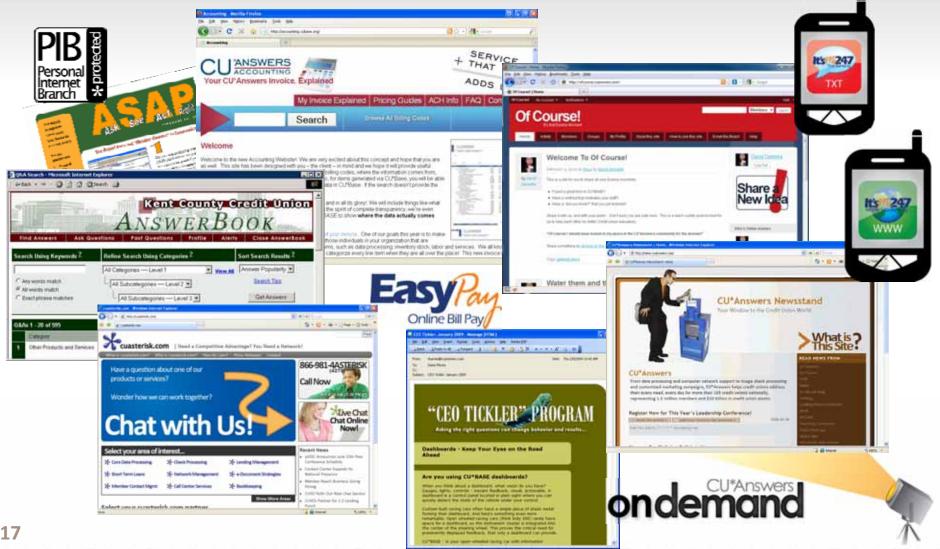
Embedding a new mindset into our network's culture

- You introduced a product or service to the market, but your plan only went to the point of the launch
 - ★ "Once it's in the hands of the customer, it's done!"
- You realized that over the years you've launched a hundred products or services, but somehow they haven't added up to the splash you thought you'd make
 - ★ Once it's in the hands of the customer, it's forgotten
- Somehow you didn't plan all the way to the value being recognized by the customer
 - ★ Maybe it was forgotten because you left too much up to the customer...you didn't explain it, you didn't sell it over and over, you didn't evolve it
 - ★ You left things unmapped, unchanged...and you left everyone underwhelmed



It sounded familiar to me

We launched it, but we didn't always plan for a grand opening every day



Making a "Grand Opening" Mindset a Competitive Advantage

- We understood the strategy
 - ★ We focused on utilization, education, and constant communication (although we sometimes still move on the next launch way too soon)
- We built the tactics and focused on creating a body of work everyone would notice
 - ★ Member Reach, CU*OverDrive, OBC, collaborative contests, etc. (although we sometimes forget to circle back to things we were excited about yesterday)
- But now we need to make sure we always maintain the spirit of a Grand Opening: every time, every project, every day
- Now we must prove to the market this is part of our culture and teach ourselves to stay engaged with all that we offer

This is a *development* philosophy, not just a marketing one

It's about using the motivations of a Grand Opening to ensure

the success of the end user – current, past and future





A Case Study: Text Banking

"Everybody has to have this! Every member will use it! It'll be fantastic!"

- The market went crazy about the need for text banking in 2011...and we responded, rushing to market with a product
- The #1 fear was that members would use it so much that CUs would go broke trying to figure out how to pay for it
 - * "You know, teenaged girls do 10,000 texts to their friends a month, and credit unions are about to be a teenaged girl's best friend..." hype, hype
- We launched with a free break-in period from October 2011 to March
 2012





A Case Study: Text Banking

"Everybody has to have this! Every member will use it! It'll be fantastic!"

- As of June 5 at 4:30 p.m. ET:
 - ★ 78 credit unions offering text banking
 - ★ 2,485 members enrolled (out of 1.5 million?!)
- In March, we announced that the free break-in period would be extended until October 2012
 - ★ Because if we totaled the bills of all 70+ CUs, it would have been \$200 a month!
- Did we launch without a grand opening plan? Did credit unions launch without a grand opening plan? In what year do you think we will have a grand opening for text banking?

What goes wrong when we all buy or build solutions just so we can launch something?





ANNOUNCING THE 2012 GRAND OPENING FOR IT'S ME 247 MOBILE TEXT BANKING

...and it will be free until October 1, 2013!



Inside the box...

A new program from CU*Answers Collaborative Marketing

- ★ Lobby posters
- ★ Statement inserts
- ★ Trifold brochures
- ★ Window decals
- ★ Vinyl banner
- ★ Window clings
- ★ Balloons
- ★ Table tents
- ★ Label stickers
- ★ Key tag



A new mindset for our team...



...adding a new wrinkle to CU*Answers development and planning

Grand Opening Kits



- What qualifies?
 - ★ We'll select 4 products/services per year starting in fiscal year 2013
- For this first year, each CU gets one box free
 - ★ Sign up in advance for additional boxes at ~\$100 each
 - ★ Some items in the box will also be available separately (like inserts, flyers, etc.)
- Designed to be compatible with next year's CU*OverDrive program

Q1		Q2			Q3			Q4			
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

Look for the next box and the 2013 business year details at CEO Strategies in November 2012



Speaking of CU*OverDrive...

"CU*OverDrive program sets box office records!"

CU*ØverDrive

- 35 CUs signed up for CU*OverDrive
 - ★ 2 CUs chose the CU*OverDrive Custom option
 - ★ 65 CUs participated in the contests
- Printed
 - ★ **500** contest posters
 - ★ 320,000 contest statement inserts
 - ★ 1,500 CU*OverDrive posters
 - ★ 800,000 CU*OverDrive statement inserts
- There have been over 3.3 million banner ad impressions on credit union websites (does not include OBC pages) so far this year
- There have been nearly 30,000 pageviews of the CU*OverDrive pages on the OBC

2013 CU*OverDrive program will be announced soon...look for details by September 1 in time for your budget season



What grand opening processes have you built?

Ofcourse.cuanswers.com needs your ideas

- From opening branches, to launching websites, to announcing your next big service (like brokerage), credit unions need to be grand opening specialists
- Are you sharing grand opening ideas?
- Of Course! stats:
 - ★ 120 CEOs enrolled
 - ★ 79 new posts published
 - ★ 22 CEOs posted a new thread
 - ★ 155 comments posted by 42 CEOs

http://ofcourse.cuanswers.com

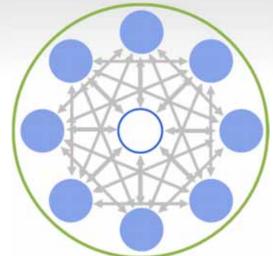


Sounds like a new blog site to me, and a CollabRebate opportunity



Making a "Grand Opening" Mindset a Competitive Advantage for Our Network

- Think of all the things our network tries to share
- If CU*Answers is going to develop everything with the mindset of planning for a grand opening, what would it mean if every credit union participant did the same thing?
 ...but not just for themselves



- Our inter-connectedness almost demands that we think not just about how we would launch things for ourselves, but how someone else might launch this for their own team
- If we can build the grand opening for our peers into every plan, our network will have an advantage that hasn't been seen in the credit union space yet

From us to you...from us to cuasterisk.com...
from you to your members





VIDEO AS A GRAND OPENING TACTIC

If a picture is worth a thousand words, then video must be off the chart

"Adopting this philosophy raises the bar on everything you do"

Videos live over and over, and are new each time your member finds one

"Passion for telling our story and sharing our value, over and over"



Video as a Grand Opening Tactic

"Adopting this philosophy raises the bar on everything you do"





Your credit union is everywhere.



Congratulations to Fulvew, a valuable partner of our network...are you taking full advantage of what they can offer? (The Arkansas CU League is!)

CREDIT

0 - CX

Video Contests as the Inspiration for Creativity

"A commitment to putting the "party" in day-to-day business"



Throughout the day, we'll be presenting this year's winners

A big thanks to everyone who participated in the 2012 program

Video as a Culture

At the center of a business plan and a board planning session



Selling the value of our products and services to our members – 2010



Selling the value of members as owners – 2008



Selling the value of volunteers – 2011



Selling our relationships with the community – 2011



Selling the value of credit union professionals – 2012



Selling the value of credit union planning – 2012

Imagine a planning session where your board and management team used video as the inspiration for selling your culture, your plan, and your tactics going forward





Video to Make a Point

"Culture...Investment...Excitement"

- Last year we introduced the Cooperative Score video as part of our 2012 initiatives
 - ★ The Cooperative Score program inspired us to create the Volunteer video in 2011
- For this year's video, we were looking for another concept that would set credit unions apart as cooperative financial institutions
 - ★ Something big...a challenge to credit union leadership...something fresh...something that forced credit unions to connect the dots for their customer owners about how credit unions are different
- Let's take a look...

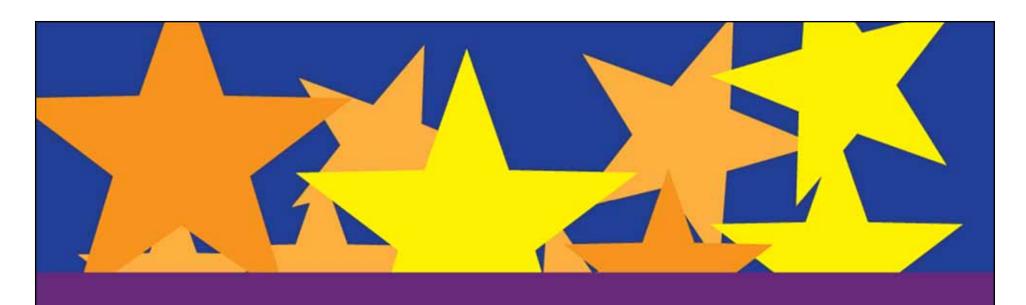


Why this video, and why now?

Can credit unions capitalize on a pro-consumer era?

- It's not easy to translate all of the core philosophies and ethics of our industry into the way consumers think today, especially when it is just second nature to all of us
- To the marketplace, when we say "member" or "belong" or even "people helping people" – they're just words
 - ★ They might even be words from another era, no longer relevant
- But as cooperatives, we are relevant
 - * As cooperatives, we are timely
 - ★ As cooperatives, we are timeless
- In 2013, how could you have a grand opening for your business plan that includes every member?





COOPERATIVE BUSINESS DESIGN

Reenergizing our culture by reconnecting with our Cooperative foundation

Moving from Strategy, to Tactics, to Culture





A Theme to Inspire the CEO of a Cooperative

- Timing is everything when 2012 was selected by cooperatives everywhere to be the year "to celebrate a business model that puts people first," it energized CU*Answers to amplify our competitive advantage and inspire credit unions to do the same thing
- Today's consumer can sense the need for cooperative financial service solutions
- Are we connecting the dots between what they feel and our credit union message as the solution?

the INTERNATIONAL YEAR of COOPERATIVES!

CU*Answers is a Proud Participant in the International Year of the Cooperatives

Cooperative enterprises build a better World because Co-ops:

- · Put People First
- Are Innovators
- . Form a global network of independent, local businesses owned by those we serve

Co-ops Put People First:

- · We exist to meet the needs of our members. Period.
- Members set priorities and elect leaders to oversee coop operations.
- Co-ops work for the sustainable development of their communities through policies approved by members.



Learn more about Co-ops

Visit USA2012.coop for more information about cooperatives and the International Year of the Cooperative.

I'm not talking about mass marketing, I'm talking about the intensity with which we inspire ourselves and build a strong choir of stakeholders that will support and sustain us



Will your stakeholders testify on your behalf?

That's the beauty in a customer-owner model

- The customer-owner model is about sustaining an effort so the customer has the chance to participate in and benefit from the relationship
 - ★ Make your customers your most vocal stakeholders
- The customer-owner model is about connecting with a community so that the community is vested in your future
 - ★ Make the people of your community your most vocal stakeholders
- The customer-owner model empowers customers to be an influential focus group, one that governs
 - ★ Give customers the power to make being a stakeholder a win-win proposition
- The customer-owner model ______ (let your customer fill in the blank)
 - ★ Give your customers a stakeholder's contract to build the future they need

The PT Barnum in me demands we say it louder, and that we have a grand opening to attract a crowd



It started with a video and a website

(Informaticom

"Cooperative Score"

CU*Answers TV

http://score.cuanswers.com

 Like always, we built tools to allow people to make a point, to connect tactics to strategy and move the ball forward

 We hoped that a significant body of work would help connect the dots for our stakeholders...

...and the 1.5 million members they represent



A Body of Work to Inspire a Strategy

Leading with a Cooperative Design

http://score.cuanswers.com



cuatv

Collaborative vision to inspire the spirit



Network Compliance Teacher

A collaborative voice to respond to regulator challenges



ASKING

THE RIGHT QUESTIONS

A collaborative effort to inspire leaders



A Body of Work to Inspire a Strategy

Leading with a Cooperative Design

http://score.cuanswers.com



Risk Management Report Generator

A collaborative voice to respond to regulator challenges



COLLABREBATE

Paying to inspire building a firm





Use your license to save money! Redeemed so far:

85 Happy Holiday

2 ExamShare

7 PolicySwap

2 DR Test Proxy

Policy**Swap**

A collaborative effort to speed the design of a business

Goal: **600** policies shared by year-end

As of June 8: **136** policies shared



A Body of Work to Inspire a Strategy

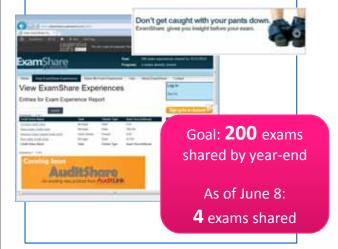
Leading with a Cooperative Design

http://score.cuanswers.com



ExamShare

A collaborative voice to respond to regulator challenges



Of Course!

Collaborative brainstorming to speed best practice exchange



Financial Literacy Series

A collaborative effort to inspire leaders



2013 budget: \$75,000!

CollabRebate: Next Steps

Finding the number that gets a network's attention



\$\$ for Beta-testers:

- We beta-test at least 2, sometimes 3 major releases per year
- We like to have from 3 to 5 beta-test CUs per release...and we need more CUs in the pool!
- Starting with the 13.0 release in April 2013: Complete our test checklist and actively participate in the process and you'll received a rebate of \$2,500 to \$5,000 on your next invoice!
 - For eligible beta-test CUs only: eligibility based on release content; specific testing requirements are determined by Product Team leaders



Learn more: http://www.cuanswers.com/beta/

2013 budget: \$75,000!

CollabRebate: Next Steps

Finding the number that gets a network's attention



\$\$ for Product Certifications:

- Choose from 25-30 key CU*BASE products/feature categories, suggested by CU*Answers managers and selected by the Client Interactions Management Team (CIMT)
 - ★ Your CU nominates yourself for a particular category (can be new to you or one of your existing initiatives)
 - CIMT awards opportunities to selected CU
 - ★ Your "Just Turn It On" coordinator will work with your CU all year
- Your CU reports results once a quarter for a year:
 - ★ How did we train it?
 - ★ How did we market it?
 - ★ How did we track it?
 - ★ How did we like it?
- A Case Study with your reports will be published...and then you get a \$1,000 rebate on your next invoice!



Searching for Activists

How are CUs walking the talk on the 7 Principles of Cooperatives?

 We used the power of the Internet to help us understand how credit unions were walking the talk as cooperatives

There was some method to our madness:

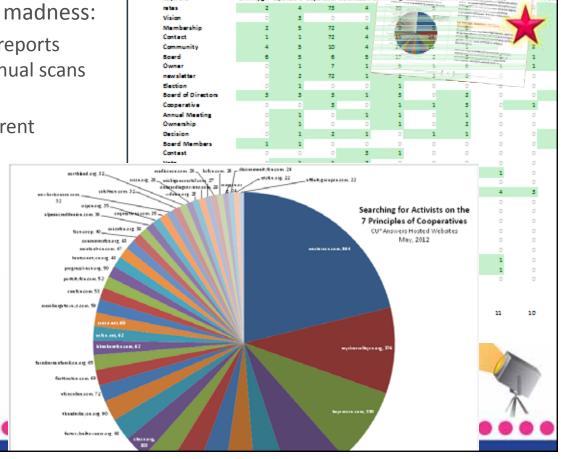
Reviewed 168 hosted sites, via reports searching for keywords and manual scans of website content

★ Looked for mentions of 29 different Cooperative Principle-related

keywords:

Cooperative, annual meeting, ownership, vote, cooperation, education, community service...even blog and contest!

★ Removed CUs with 0-5 total mentions of all principle keywords (there were 102 of them!)



Searching for Activists on the 7 Principles of Cooperatives

Are we bold enough in declaring our design?

Cooperative Principle	Honorable Mentions
1) Voluntary and Open Membership	 ★ Western Credit Union for their site in English and Spanish ★ Fox Communities for their Refer a Friend Program ★ Northern Hills for their Switch Kit and online Membership survey
2) Democratic Member Control	 ★ Fox Communities for their absentee ballot and free transportation ★ Northern Hills for their invitation on their website to run for a board position, volunteer for the supervisory committee, and their online ballot
3) Member Economic Participation	 ★ Western Credit Union for their provision of share insurance above the NCUA \$250,000 ★ Vacationland for their provision of double the share insurance above the NCUA to cover deposits at \$500,000
4) Autonomy and Independence	 ★ Heartland (Madison) for Invest in America programs, Debt in Focus, MoneyDesktop, and Sprint Discount ★ Ohio Catholic for Tuition Loan Forgiveness, High School Awareness Campaigns, Member Appreciation Month winners, Trip discounts, and family friendly event discounts

It's not paint by numbers

Have we allowed our history as credit unions to fade the color of our cooperative excitement?



Searching for Activists on the 7 Principles of Cooperatives

Are we bold enough in declaring our design?

Cooperative Principle	Honorable Mentions
5) Education, Training and Information	 ★ Ohio Catholic for their instructor led classes, Smart Money newsletter, clubs for financial management, and resourceful links ★ Service 1 for educational articles written by their own staff ★ Northern Hills for their instructor led classes and online education services ★ Fox Communities instructor led classes, in-school educational programs, online resources ★ Day Air for recurring seminars and producing podcasts ★ Sioux Empire for hosting Financial Literacy classroom events
6) Cooperation among Cooperatives	 ★ TBA for supporting and recognizing employees who volunteer in the community ★ For Scholarships: River Valley, First Trust, Fox Communities, Community CU, Services Center, Heartland (Springfield), Kent County, San Antonio Citizens (totaling \$10,000), and Harris County

It's not paint by numbers

Have we allowed our history as credit unions to fade the color of our cooperative excitement?



Searching for Activists on the 7 Principles of Cooperatives

Are we bold enough in declaring our design?

Cooperative Principle	Honorable Mentions
7) Concern for Community	 ★ Service 1 for their variety of participations in Walk for Diabetes, Food Drives, United Way day of Caring, Run for Sight, and Bike Safety ★ Heartland (Springfield) for their exhaustive list of charitable giving – Blood bank, Children's Miracle Network, St. Jude's Hospital, Ronald McDonald House, Brother James Court, Friends & Neighbors Radio Program ★ Alpena Alcona Area for DARE Program, Baby Pantry, School Food Programs, Civil Celebration, United Way, Toys for Kids, Donations for Troops, The Caring Place ★ Highmark for their \$30,000 donation to Western Dakota Tech ★ North Central Area for MASH Mentoring, Assisting, Supporting, Helping volunteer programs, Relay for Life, Red Cross, United Way, Kiwanis, Firemen's Fund, Arenac Eastern and more local charities ★ Isabella Community for supporting 4-H, Junior Achievement, and ICCU in the Classroom as well as managing a Student Run Credit Union ★ Northern Hills for a full page listed online of charities they support

It's not paint by numbers

Have we allowed our history as credit unions to fade the color of our cooperative excitement?





More than 15 minutes of fame...

- One year in, we are now more convinced than ever that this effort is worth our industry's and our network's sincere investment
- Now is the time to attack our marketplace with the confidence that our cooperative business design guarantees a difference
- Now is the time to build tools that allow us to walk the talk
- Now is the time to prove along with our stakeholders – that this will be the *decade* of cooperatives

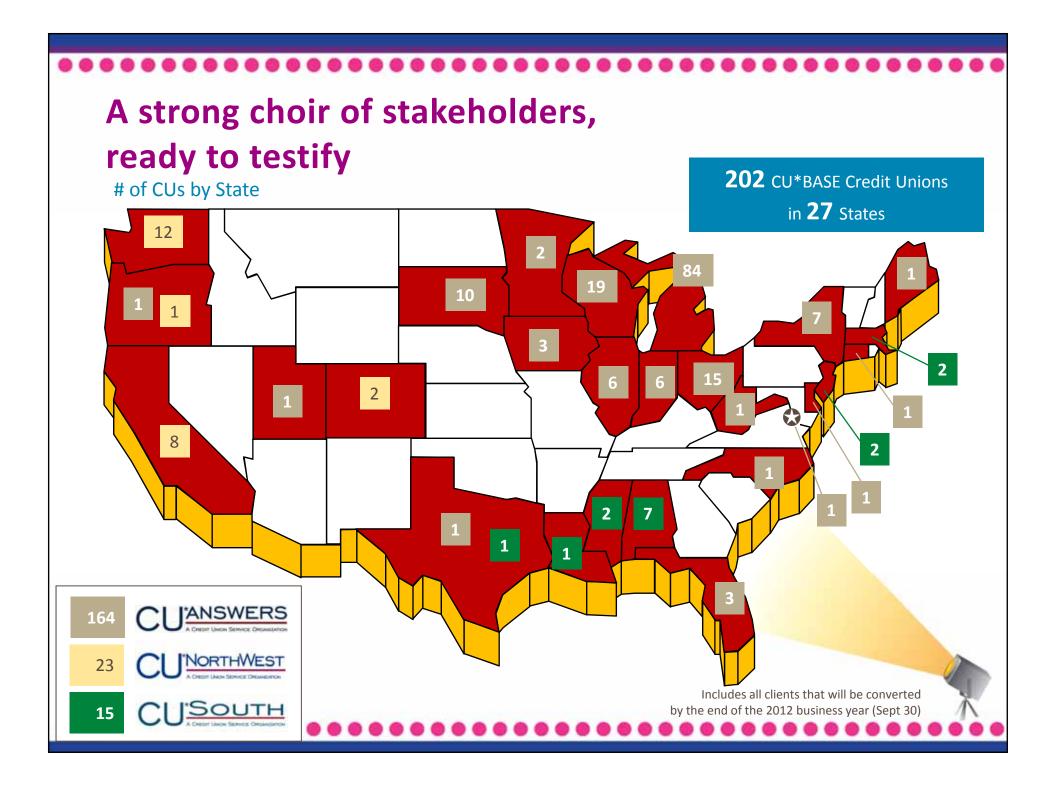


CU*Answers is a Proud Participant in the International Year of the Cooperatives

Cooperative enterprises build a better World because Co-ops:







A strong choir of stakeholders, ready to testify

New CU*Answers Clients Since Last Time:

Delaware

Stepping Stones Community FCU

Wilmington, DE (startup)

Minnesota

 Building Trades FCU Maple Grove, MN

Michigan

- Community Driven CU Ypsilanti, MI
- Birmingham Bloomfield CU
 Birmingham, MI
- Greater Niles Community FCU Niles, MI
- Detour Drummond
 Community CU
 Drummond Island, MI

North Carolina

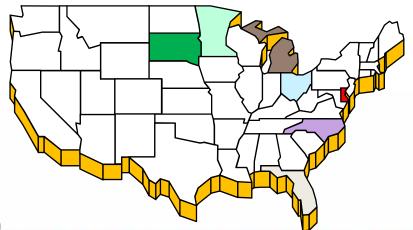
 Greensboro Municipal FCU Greensboro, NC

Ohio

- Port Conneaut FCU
 Conneaut, OH
- Day Air CU Kettering, OH

South Dakota

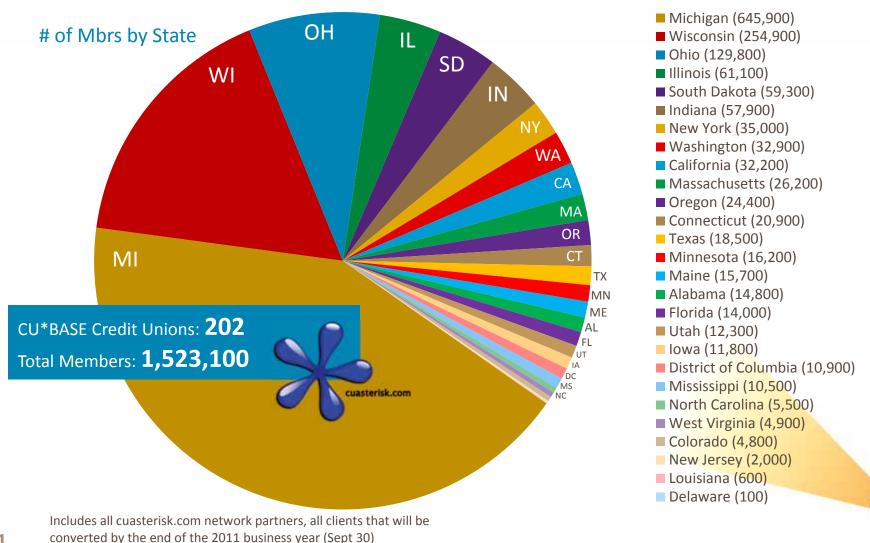
Sisseton Wahpeton FCU
 Agency Village, SD
 (self processor, via Services Center FCU)



Includes all clients that will be converted by the end of the 2012 business year (Sept 30)

It's Still All About The Member

Can we turn them into stakeholders who are ready to testify?



COOPERATIVE SCORE: YEAR 2

2012 Cooperative Score Self Assessment

and

Highlights on Future Work

2012 Cooperative Score Self Assessment

When in doubt, copy Cosmo

Gathering more data and a chance to use a CollabRebate coupon... where will you come out?

http://score.cuanswers.com



	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.		
How Did You Do? Total up the points from each section and see how you did on the chart below. Realize there could be a myriad of other activities that qualify for the cooperative principles. If you have suggestions for additional criteria for a future Cooperative Score Self Assessment, submit them online at https://score.ouanswers.com. The total points on this assessment was 116 possible.	COLLABREBATE		
1. Voluntary and Open Membership			
2. Democratic Member Control	Earm a \$50 CollabRebate. 1. Complete the Cooperative Score Self Assessment.		
3. Member Economic Participation	Complete this information below. Mail this document in to: CU*Answars Attn: Web Services 6000 25th Street SE Suite 100 Grand Rouids. MI 48546		
4. Autonomy and Independence			
5. Education, Training and Information	 After we receive your completed Cooperative Score Self Assessment, we will email you a \$50 CollabRebate to be used on your next CU*Answers invoice. 		
6. Cooperation among Cooperatives	 Completed Cooperative Score Self Assessments must be received by August 1, 2012 to be eligible. 		
7. Concern for Community	Name: Phone Number:		
Grand total	Emeil Address: Credit Union:		
Not bad, not bad at all. You are Need to work a little more on y			
uts these cooperativ	on how your credit union ve principles to work? score.cuanswers.com/		

C(JANSWERS Cooperative Score COLLABREBATE A community

project to build an index and a self assessment to

inspire an industry

Self Assessment

Cooperative Score: Year 2

Highlights on Future Work

Cooperative Principle	Future Work
2) Democratic Member Control	 ★ Continue to work on online voting ★ Sell the power of ownership at every opportunity via the Internet to every member who clicks on It's Me 247, our websites, OBC, our mobile sites, etc.
3) Member Economic Participation	★ Work with credit unions to budget and deliver owner dividends ; continue development of CU*BASE Patronage Dividends and bonus dividends/interest rebatesand maybe something new
4) Autonomy and Independence	 ★ Inspire credit unions to go their own way and be self starter innovators (why Mobile Web is free) ★ Build a network of venture capitalists (2012 Investment Grant Program)
6) Cooperation among Cooperatives	★ Connect the dots with cuasterisk.com solutions
7) Concern for Community	★ Responding to the CU*Answers CDFI and low-income designated community

Cooperative Principle: Democratic Member Control

Our #1 Strategic Initiative:

Sell the power of ownership with gusto

- We're not going to give up until every credit union in our network can boast the highest percentage of members voting, of any cooperative in the system
- How do we do it?
 - ★ Make it cheap, make it convenient, put it in the member's face, inspire the active online member to get active as owners
 - ★ Change the mindset of the Board to market themselves as an asset and be the product that attracts new customer owners

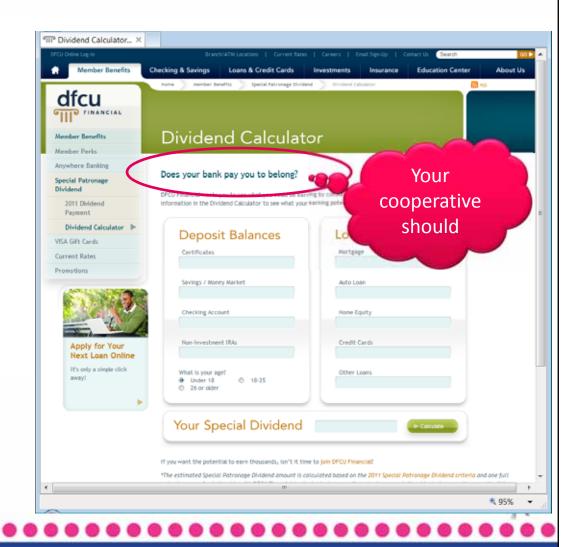


Cooperative Principle: Member Economic Participation

Our #2 Strategic Initiative:

In black and white, make ownership pay

- Yes, credit unions are competitive in the bank-lite arena, with low loan rates and good savings returns
- But the ownership return is still hard to find for those members comparing to classic ownership returns
- We need tactics that are bold, we need budgets that plan for these payments, and we need to inspire consumers to look for ownership



Cooperative Principle: Autonomy and Independence

COMPLETE

Investment Grant Program

3 years in to building a new capability

- Our network CEOs are focused on inspiring and funding innovation
 - ★ 2010: Started discussing how ideas from the group would yield seeds for new businesses
 - ★ 2011: Borrowed from "Shark Tank" and targeted \$10,000 as giveaways
- On November 7, 2012, we'll do it bigger than ever, with two goals:
 - ★ Inspire credit unions to go their own way and be self starter innovators (why Mobile Web is free)
 - ★ Build a **network of venture capitalists** (2012 Investment Grant Program)
- Volunteers needed!
 - ★ Credit unions ready to help in building a culture
 - ★ Credit unions ready to go for the bucks and start a project
 - ★ Credit unions ready to learn from peers and invest in new ventures, once started

Let's take a sneak peek at Frankenmuth CU's iPad app from last year's event...

Cooperative Principle: Autonomy and Independence

Investment Grant Program 2012

\$30,000 in grants for credit union entrepreneurs

- Announcing the 2012 cattle call for entrepreneurs
- Submissions due on August 1
- Auditions will start on September 10
- The big show is on October 15



I expect more
Simon Cowell than
Paula Abdul from
the judges this
year...be ready to
make your case!

Proposed Requirements

The CU*Answers Innovator Investment & Grant Program for 2012 will have more stringent requirements than 2011 that includes a screening process. Submissions must include a business plan with a completed application form. In addition there must be a clear plan of action for how they plan to spend any awarded funds.

re O O

Applicants will make a short preliminary presentation to the Selection Committee via WebEx.

All applicants will then be notified whether or not they have been selected to present their proposal for consideration at the CEO Strategies Conference on November 7th.

Winners must commit to follow up and report progress of the projects throughout the year and may be asked to report at the following year's conference.

Planned Schedule

Date	Event
6/20	CU*Answers announces the 2012 Program at the CU*Answers
	Leadership Conference.
8/1	Submissions due.
8/31	All required paperwork must be turned in.
9/10	Round 1 - CU*Answers Selection Committee notifies projects moving on to next round.
9/24	Web conference presentations to CU*Answers Selection Committee. (week of)
10/15	Round 2 - CU*Answers Selection Committee notifies projects moving on to next round.
11/7	Final Round - Projects presented at CEO Strategies conference.

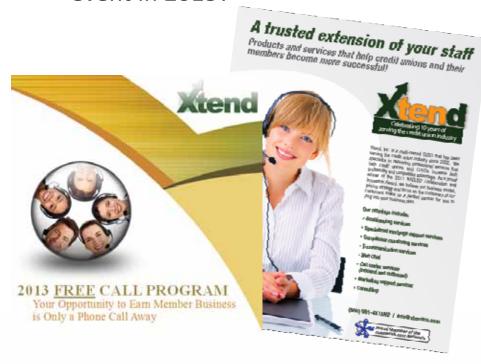


Cooperative Principle: Cooperation Among Cooperatives

Congrats to Xtend!

 Will you attend the Xtend leadership event in 2013?









I could have done 20 slides just on the value of Xtend...it's time for you to get to an Xtend event



Lending Top 10, Accounting Top 10, CEOs, etc. Are we paying attention to all of our communities?

There are 1,128 low-income designated credit unions in the U.S.

★ Across the cuasterisk.com network:

11 CU*BASE CUs are CDFI certified

25 CU*BASE CUs are low-income designated (not CDFI-certified)

36

 We're taking on a role to educate our network about CDFI, and help CUs attain their CDFI certification

★ Survey sent to the 36 CUs asking what we can do to help (assistance getting certified, meeting reporting requirements, etc.) – 8 responses received so far



Cooperative Principle: Concern for Community



	Union	
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Survey	completed by:	
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Cooperative Principle: Concern for Community

http://createacreditunion.com

CreateACreditUnion.com

Increase your Cooperative Score: Mentor a Pioneer

When an industry loses its passion for adding new organizations to the fold, why would anyone believe in the passion of its participants to carry on?

If you would not tell someone "yes, you should start a new credit union!" what kind of Net Promoter Score does our industry have?

http://createacreditunion.com P - B O × A ☆ Ø Create A Credit Uni... createacreditunion COMMITMENT TO DESIGNING THE CREDIT NAVIGATING THE FINANCIAL STABILITY UNION OPERATIONAL LANDSCAPE // IN THIS SITE From Spark to Launch Discovering the possible Designing the credit union > Commitment to financial stability About Create a Credit Union > Resources

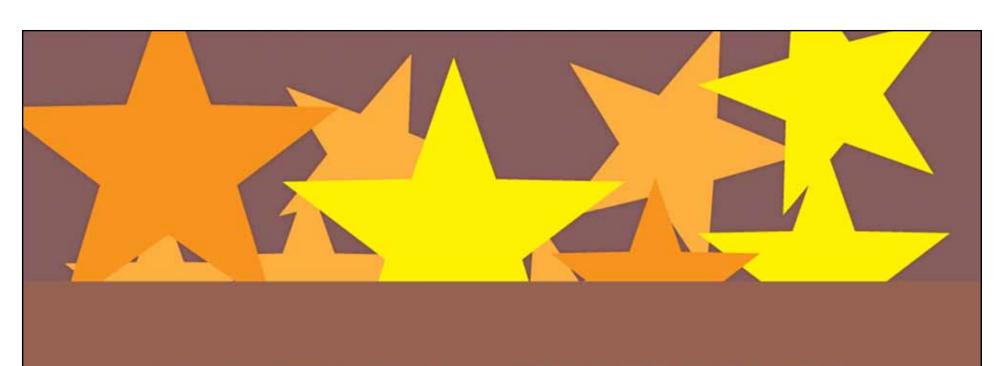
Working as Customer Owners

Between now and the end of today

Until 4:30 today: think as **customers** and envision a future that lifts everyone's agenda



Tonight at the Stockholder's Meeting: think and act as **owners** and guarantee a future that lifts everyone's agenda



MOVING FROM STRATEGIES, TO TACTICS, TO CULTURE

How do you know when everyone gets it?

How do you know when everyone gets it?

- It is that moment when it seems instinctive, and everybody defaults to acting on strategy
- Per Wikipedia:
 - ★ A strategy is a plan of action designed to achieve a vision
 - * A tactic is a maneuver or action calculated to achieve some end
 - ★ A **body of work** is the entirety of the creative output produced by a particular unit
 - ★ Culture is the beliefs, values, behavior that constitute a people's way of life
 - Not culture from a social standpoint, but a process response a tactical response, a
 default response so embedded that "culture" seems to be the only word that fits
 - ★ Instinctive is something driven by impulse, spontaneous and without thinking

Frustrating Strategies
It seems so intuitive...yet it seems so hard

How do you know when everyone gets it?

- When my team is having trouble "getting" a particular vision, I try to get them off the dime by going tactical
 - ★ Everyone loves to buy something, so it's not hard to get people to go tactical
- Often, it takes many different tactical approaches to get everyone comfortable and ready to attribute what we're doing to that original strategic vision
 - ★ This is when I find myself jumping up and down, saying, "Don't you get it?!"
- Then comes a tipping point...everyone automatically attributes our day-today activity to a vision, to a strategy that helped us become who we are
 - ★ That's when I slyly smile (and think, "I told you so") but I realize I had no idea how hard it would be, and how many times we would have to try, fail...try, fail...try, fail

This is why you need a grand opening state of mind if you really want to change things and the way your organization acts

Leadership is Part of Our Culture

Important both socially and to all of our processes

- It takes perseverance to go from strategy to culture, and perseverance proven again and again, throughout a career, is the stuff that leaders are made of
- When a network works, it is as responsive to external influences as it is to internal ones
- When leaders work, they can change people for the better, both inside a firm and outside it

 This year, we recognize one of the most influential external leaders to inspire our network



Robert H. Mackay Award

Some Strategies On the Way to Culture

Emerging tactics that might get us there

Marching Toward an e-Document Culture

Mobile: Strategy, Tactic, or Culture?

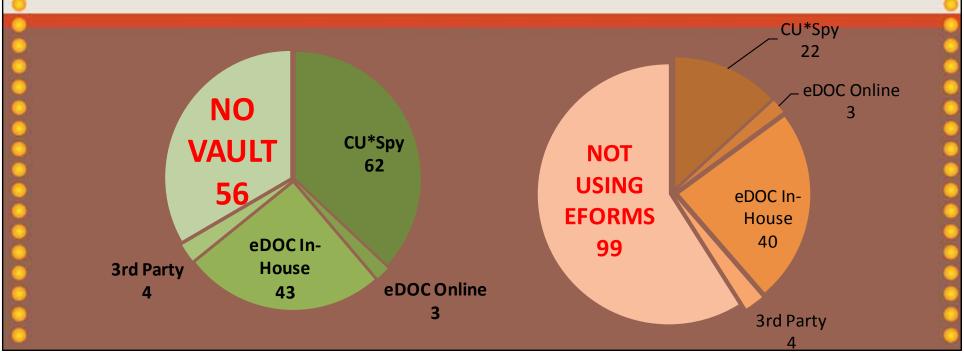
Aggregation: Best Traffic Cop

Authentication: We Take the Time

Silo or Network: Where is Your Culture Tracking?

Marching Toward an e-Document Culture

Images, images...have we hit the tipping point?



Maybe this project will be one to push us past

the tipping point

Stored in the ASP vault:

★ 22.4 million receipts

★ **284,000** photo IDs

★ 80,000 loan forms

 To go to the next level, we need dozens of clicks that take us directly to eDOC, from all over CU*BASE

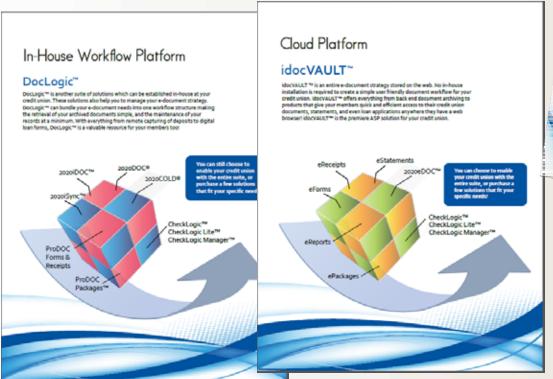
 The foundation is laid for automated driver's licenses in the new teller software



cuasterisk.com partner eDOC Innovations celebrates 20 years in business

 Certainly the eDOC Innovations team is building products and services based on images becoming cultural for every business







Our network is starting to get the lingo down, and our two development teams are planning for grand openings, better than ever before

cuasterisk.com partner eDOC Innovations celebrates 20 years in business





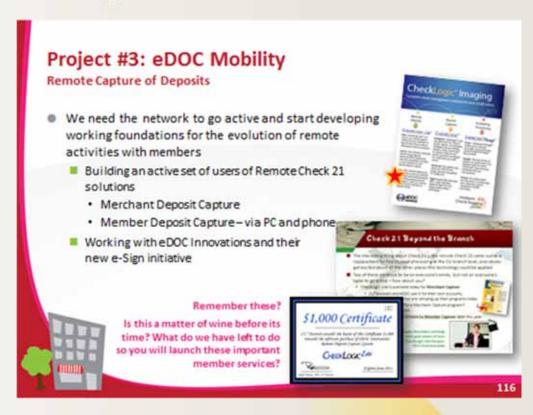
Are your teams tracking the development of these two firms?
Images will be cultural for all businesses in the future – you
have two teams working for you

Checks as images...tactics or culture?

What product will push us over the edge?

Year 3 and counting...

- Will Check 21 products change the way we work with members?
- Did you get your merchant program started in 2012?
- Did you have a member make a scanned deposit in 2012?
- If not, why are you in such a rush for mobile phone deposits?



Somehow we have to make this a member expectation: remote deposits

Can we build an audience that will make these tools merge tactics with strategy?

...or will CheckLogic Mobile be just another implied technology?



What is CheckLogic Mobile™?

CheckLogic Mobile¹¹ is a member facing remote deposit capture solution. With CheckLogic Mobile¹¹, credit unions give the advantages of RDC direct to their members. Members using iPhones, Blackberrys and Android-based smart phones can now do their banking remotely by simply taking a photo of their check then sending the information to their credit union.

CheckLogic Mobile[™] allows share draft checking holders to initiate their mobile-deposit sessions, input their deposit amount, and snap photos of the front and back of checks with their smart phone cameras. CheckLogic Mobile[™] then captures the check and converts it to a Federally recognized Check 21 image for transmission to the credit union's remote deposit capture (RDC) platform.

Before transmitting the check images, CheckLogic Mobile[®] formats the image, corrects any image distortion or skewing and confirms that the image meets Check 21 and mobile image-quality standard. After the check is submitted successfully, share draft checking account holders receive notification back from their credit union alerting the member that the transaction was successfully completed. All transactions are transmitted with multi-layer security and, if needed, can be traced back to a registered smart phone marked with time and location to combat fraud."

eDOC Innovations, Inc™ has paired with Cachet Financial Solution and Select Mobile™ to bring you CheckLogic Mobile™.

More FAQ's...

- Accepts check images from your smartphone
- QA on the Image
- Applies business rules to deposits

Maximum check amou

-Maximum dally deposit amounts

Creates an image file set for eDOC to process

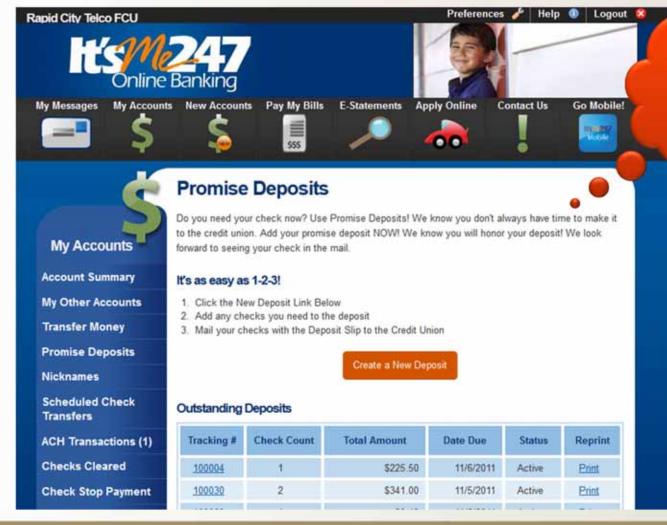
Want to learn more? Contact eDOC Inovations at: 800.425.7766 option 3 http://edoclogic.com/



How will you teach members to change their deposit habits?

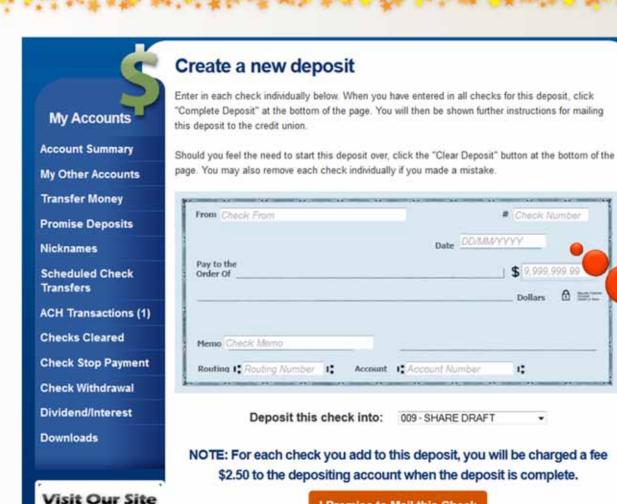
Maybe we should set the expectation first, and the capability second

Maybe we have to go low-tech to move our members toward high-tech...



Selling remote instant credit, at the click of a button

(Still looking for a better name than "Promise" – "Hold your breath" deposits? "Cross your fingers" deposits?)



I Promise to Mail this Check

Set the stage images of checks, not just data

for members to work with

for rates, hours, and more

click here

Mail Your Deposit

Congratulations! Your deposit has been entered into the system. You are now ready to mail your check(s). Please follow the instructions below:

1) Gather your checks

The checks listed below are the checks you entered into this deposit. Please gather them up and follow the remaining steps for each check.

Deposit To	Check #	From	Amount
009 - SHARE DRAFT	00002	adfsad	\$3.00

2) Sign Your Checks

Sign the back of ALL of your checks and write the following Tracking Number under your signature:

100106

3) Print the Deposit Slip

Print out the Deposit Slip and include it with your checks when mailing out.

Print Promise Deposit Certificate

4) Mail your Deposit

This deposit must be received by 6/5/2012, please mail all checks and the deposit slip:

RAPID CITY TELCO FEDERAL CREDIT UNION 811 E SAINT ANDREW STREET RAPID CITY, SD 57701-0000

View Current Promise Deposits

Annoying enough to get people asking for more

Convenient for everyone that qualifies, and a natural for leading members to more automated solutions



My Accounts

Account Summary

My Other Accounts

Transfer Money

Promise Deposits

Scheduled Check Transfers

Checks Cleared

Downloads

ACH Transactions (1)

Check Stop Payment Check Withdrawal Dividend/Interest

Nicknames

Add Another Promise Deposit

When will you have a grand opening for remote deposits?

- This software is targeted for a special beta in August 2012
- More importantly, we need to be ready to sell the automation of remote deposits through all channels
 - ★ Member and business scanners
 - ★ Smartphones
- Look for new links in It's Me 247 that will move members from snail mail deposits to automation
- Use this link to see a video for your business member →



http://edoclogic.com/products/checklogic-c21/checklogiclite/

Remember this video from the 2010 Leadership Conference? It takes a while to get a body of work, a set of tactics to signal a culture shift

This is when I find myself jumping up and down, saying, "Don't you get it?!"

- And I'm not talking to you, I'm talking to the CU*Answers team
- I'm not sure we've made the leap to being a firm that defaults to images as part of our culture
- Consider eDOCSignature an emerging process enhancement that every CEO should be wondering about
- It was embarrassing this year when a client asked us why we were overnighting a contract for a signature, when CU*Answers owns the firm promoting electronic signatures
- We have some work to do...do you? When will you be doing e-signature loan closings?



Mobile: Strategy, Tactic, or Culture?

No area is changing faster...Do you have a mobile website? Do you have a mobile web product? Do you have a text product? Do you have mobile bill pay? Do you have a mobile app? Do you have an Apple mobile app? Do you have an Android mobile app? Can you support remote deposits? Can you do P2P payments? Can you show me branches via GPS? Can you create me a Groupon coupon for a CD? Can you push me a loan offer? Are you into gamification yet? Do you think HTML 5 will outpace mobile apps? Do you think Apple will ever allow downloads from other stores? What do you think Kindle will do? How about an iPad application? I'm just dizzy...



But what about Mobile App?

Why It's Me 247 Mobile Web levels the playing field

In the end, every app is a hybrid of three concepts:

An operating system-level application loaded onto a phone	Software that manages the application navigation, and some native phone features – works whether you're connected to a network or not
A content management system distributing content to the phone via the web	The application's brochure-ware – a lot like a mobile website, pushing rates, specials, and other miscellaneous member information
An online banking integration , distributing banking content to the phone via the web	The member's account information – a wrapper around It's Me 247 Mobile Web Banking

- When it comes to mobile apps, it's not the technology, it's the distribution
 - ★ It's qualifying for the device types and lining up with the application stores
 - ★ It's a business line more than a technology it's a process more than a product

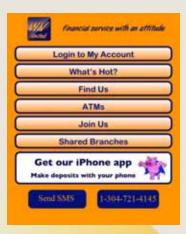
So, It's Me 247 Mobile Web allows a CU to work with any mobile app provider...FOR FREE

But what about Mobile App?

Why It's Me 247 Mobile Web levels the playing field

- Like MoneyDesktop, we saw our job as one of facilitating the credit union's direction, not mandating one...we just needed to integrate our part with market solutions
- My advice was, go for it, you don't need CU*Answers...and many people did, and will continue to do so



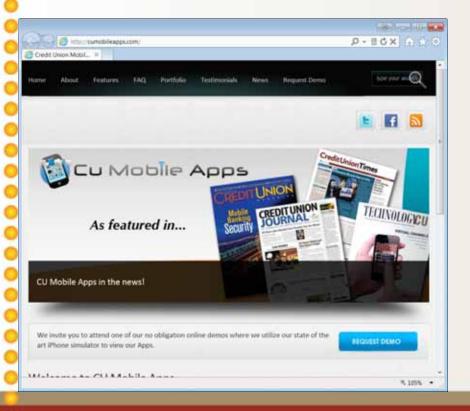


And I'm all for it!

My advice: Go for it, you don't need us

...but CUs still wanted more

- That led us to the battle of the bands (vendors)
- Much like MoneyDesktop and Geezeo, CU*Answers wanted a focus group to point the way for an integration ally







How does this change a CU's options?

We will continue to update Mobile Web and prepare for a CU Mobile audience

An operating system-level application loaded onto a phone	CUs can continue to go their own way, or partner with CU Mobile for a CUSO ally solution
A content management system distributing content to the phone via the web	CUs can work directly with their mobile app provider and manage their own content, or work through CU*OverDrive coordination for content automation
An online banking integration, distributing banking content to the phone via the web	CUs can continue to go their own way with confidence, knowing that CU*Answers will continue to develop Mobile Web Banking as an engine for a mobile app Look for See/Jump, check images, A2A, and other new features starting in 2013Mobile Web is now a strategic development priority

- What about APIs? (now that's a whole 'nother story...)
 - ★ CU*Answers is developing more and more direct APIs for online and mobile web banking (and someday we might even charge to hook up to a mobile app provider...maybe)

Why I think CU Mobile was a good choice

- CUs and CU*Answers can push CU
 Mobile to aggressively pursue diverse devices and app stores
- CUs need to keep a short horizon and perspective as to this investment
 - ★ CU Mobile is month to month, with a reasonable project cost
- CUs and CU*Answers need to work hard to automate content distribution and marketing if mobile potential is to be maximized





protect customers from needing to know the different devices.

Your Internet Culture is not simple anymore

Every device is a branch in itself

It's not enough to buy solutions one tactic at a time anymore

We need to build a coordinating hub to push people to our online

solutions

The "Go
 Mobile" page
 and the OBC
 are the first of
 many CUSO
 products to
 help your
 members find
 the solution
 they need



It's Me 247 Launching New Channels



Your Internet Culture is not simple anymore

Every device is a branch in itself

- In 2013, CU*Answers will work with Xtend on expanding the e-Info offering
 - ★ e-Info has successfully helped CUs manage marketing through the OBC and It's Me 247
- In 2013, we want to push more automation out to mobile websites and content engines for mobile apps
 - ★ Are you an e-Info client?

For some of you, the redundant work of publishing to your website, to your mobile website, and now to your mobile app will fill your days with glee

For others, you'll be looking for a centralized, automated solution, really quick

e-Info is where we hope you will land

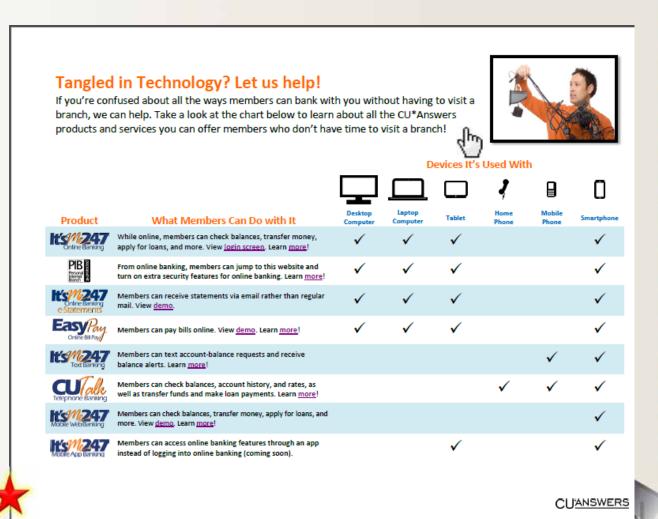




Your Internet Culture is not simple anymore

Every device is a branch in itself

- How will you keep up with the need to have fresh content, new marketing, relevant conversations, and real-time member information, at so many locations?
- It takes a network



Aggregation: Best Traffic Cop It doesn't happen overnight

Strategy on the way to culture – are you ready to make this a clear competitive advantage for your credit union?







MoneyDesktop: Aggregating Member Wallets

Aggregation is off to a fast start, are you?

- 21 credit unions have signed with MDT
- Some CUs are seeing a 20%+ adoption rate by members
- MDT serves 276 financial institutions...adding one new CU per day
 - ★ MDT tracks \$1.3 billion in financial assets
 - ★ MDT won the CUNA Technology Council's Best of Show 2011 and Best of Show from Finovate Spring 2012 for their new iPad App and Deals mobile app



MoneyDesktop in order to create your account. Upon visiting the site, your account will be set up automatically to utilize MoneyDesktop's personal financial management and account aggregation http://moneydesktop.com



MoneyDesktop is a great tactic, but where are you trying to take your culture? Best Traffic Cop

What's your next move with MoneyDesktop?

New navigation will take it up a notch, how about mobile?





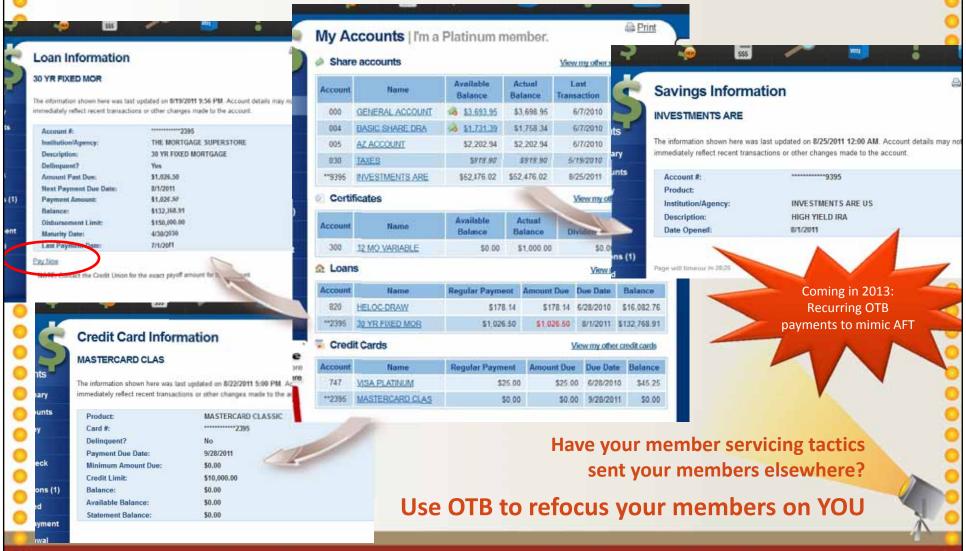
MoneyDesktop Next Generation

Mobile Banking

CUs are already asking if we can include OTB accounts as part of the MDT interface

OTB is becoming a significant body of work

Aggregation is off to a fast start, are you?



OTB: Aggregating Your Products

Integration to CUSO Financial Services (CFS)

Owner Name Here

GLENWORTH HOLDING, LLC

JOHNATHAN PIERCE

not credit union guaranteed, and may lose value. Financial Advisors are employees of Day Air Credit

2/13/2012

\$45,000.00



Owner:

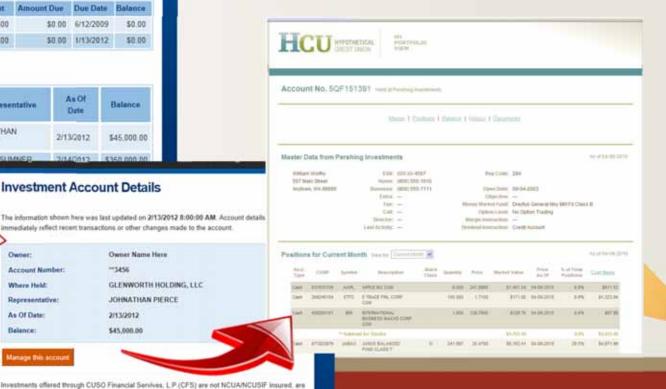
Account Number: Where Held:

Representative:

As Of Date:

Balances

- ★ Summary of investment accounts in It's Me 247 online banking
- * SSO link from It's Me 247 online banking to CFS My Portfolio View
- ★ Expanded OTB database for future CU*BASE analysis and trending dashboards



"What do I have to do in order to be considered a credit union?"

...CEO of a start-up CU

The question is valid no matter your size: What *must* you do to qualify for a winning and sustainable relationship with your members in the future?

Options for your members' money



Single Credit Union Model

One balance sheet

Options for your members' money

Options for your members' money



Brokerage Model

Two balance sheets



Network Business Model

One balance sheet with partners

Today you might need a whole new balance sheet in order to qualify, now and down the road

A Partnership With CFS





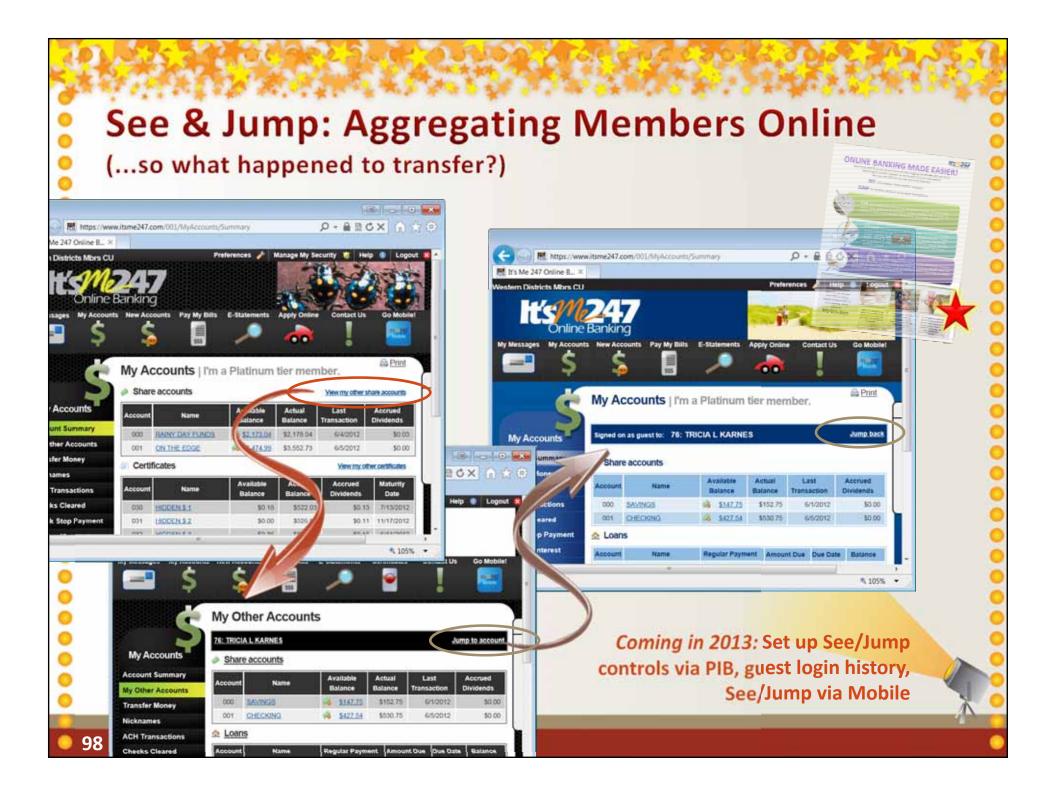
Some facts about CFS:

- 46 CU owners
- 151 CU Clients
- 450 brokers serviced
- 15,048,478 members served and
 \$15 billion assets under
 management (as of 12/31/11)
- \$550 million in networking fees (revenue share) paid to credit unions from 1999-2011
- \$30.6 million in ownership distributions paid to partners 1999-2011
- 5% net income margin in 2011, made about \$5 million on \$100 million in gross revenues

Some CU success stories:

- Community CU
 - ★ \$700,000 in assets under management
- TBA CU
 - ★ Program kicked off April 2012
 - ★ \$658,000 in assets under management as of May
- Day Air CU
 - ★ "CFS helped us own the business"
 - ★ Switched to CFS in 2008
 - ★ \$18 million in assets under management

Watch for news about a grand opening webinar this fall, sponsored by CU*Answers, CFS, and Xtend



Authentication: We Take the Time It doesn't happen overnight

Strategy on the way to culture – are you ready to make this a clear competitive advantage for your credit union?







When tactics add up to signal a shift in the way you think

Authentication as a Competitive Advantage

- Did this signal a change in your tactics that you might highlight as part of your culture?
- Or was it just another tool upgrade?

CU*BASE CU*BASE Software Upgrade

Online CUs CU*NorthWest/CU*South Self Processing

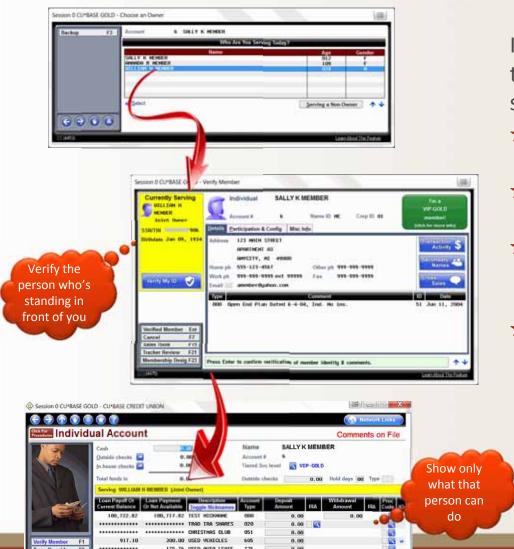
March 18, 2012 March 25, 2012 April 9-10, 2

Contents



When tactics add up to signal a shift in the way you think

Authentication as a Competitive Advantage



In 2013, we'll go from helping a teller to helping a member as a specialty

- ★ Printing the "served" name on receipts (12.1)
- ★ Showing "served" name in Phone/Inquiry
- ★ Showing "served" name in It's Me 247 Online & Mobile banking trans history
- ★ BSA enhancements to aggregate joint owner activity (one for the regulators)

How will you market the shift? How will you get credit for the shift? Tactics to Culture

When tactics add up to signal a shift in the way you think

Authentication as a Competitive Advantage

Foreign ID Types

- New 2-byte code works with the SSN/TIN to identify the type of ID that is stored
 - ★ SSN vs. EIN vs. non-U.S. tax ID (Mexican, Canadian, etc.) vs. "unknown"
 - ★ No more imitation SSNs!
 - ★ Handling for personal SSN and organizational EIN that happen to share the same 9-digit number
- Critical to FEP
 - ★ Targeted for the 12.1 release in Fall 2012

Multiple Logins to It's Me 247

- Allowing multiple login IDs per membership, each with independent password and security questions
- Access controls by ID
 - ★ Level 1: See basics account data
 - ★ Level 2: Same-member transfers
 - ★ Level 3: Full access (inter-member transfers, A2A, bill pay, etc.)

Neither of these has come along as fast as I would like them to

They're a priority for us in 2013

Silo or Network: Where is Your Culture Tracking?



How would you rate yourself as an organization?

Do you instinctively default to network thinking?

Are you taking full advantage of shared resources and shared solutions as part of your due diligence for any challenge?



For another day...

How can our network have a competitive advantage through the transfer of best practices?

When I hunt for a competitive advantage that would put all of us far ahead as leaders, I always come back to the idea that together, we must one day harness the insight of our network

With lightning speed, we need to act on what is already known, to replicate what already works, and to spread success to every corner of our network

Look for a session in 2013: "Learning From A Peer"

California Management Review Vol. 40 No. 3, Spring 1998

If Only We Knew What We Know:

IDENTIFICATION AND TRANSFER OF INTERNAL BEST PRACTICES

Carla O'Dell C. Jackson Grayson

f TI only knew what TI knows," lamented Jerry Junkins, the late chairman, president, and CEO of Texas Instruments. Lew Platt, chairman of Hewlett-Packard, echoed this with "I wish we knew what we know at HP." Junkins and Platt recognized early what many other managers are just beginning to realize: that inside their own organizations lies, unknown and untapped, a vast treasure house of knowledge, know-how, and best practices. If tapped, this information could drop millions to the bottom line and yield huge gains in speed, customer satisfaction, and organizational competence.

While TI, like many corporations, has been vigorously pursuing knowledge and best practices by benchmarking with other organizations, it is now putting as much effort into "internal benchmarking"—the process of identifying, sharing, and using the knowledge and practices inside its own organization. Internal benchmarking and transfer of best practices is one of the most tangible manifestations of knowledge management—the process of identifying, capturing, and leveraging knowledge to help the company compete. Sharing and trans-



3 Reasons to Do Something: Our CUSO Drivers

Passing the Test for Investment

- A room full of CU leaders declares an initiative or direction as imperative to their futures
- They appear to be blocked from moving forward:
 - ★ Because of a **price** they cannot afford
 - ★ Because access is not available they're not welcome to the party due to their size, their market space, their perceived buying power or clout
 - ★ Because **executing** the initiative is too difficult or beyond the capabilities of the credit union's resources or current competencies
- These three drivers make up the core catalyst for pushing CU*Answers and our network to act
- We are built to see the challenges of our peers as the reason to act

It's for the owners of this CUSO to truly understand these tests and to make sure that we invest our money wisely

5 Challenges We Should Attack in 2012-2013

- 1. Build a response to compliance challenges
 - ★ Be the low-cost solution, as a successful practitioner rather than as a vendor
- 2. Attack Enterprise Risk Management (ERM) and Concentration Risk
- 3. Put more pressure on ourselves to reduce payment system costs and take control of the future where possible
 - * Attack bill pay solution and look for a new future
- 4. Drive harder to eliminate expenses that are in conflict with the trends of the future
 - ★ Examples: postage, cash transactions, home phones, etc.
- 5. Identify specialized technology solutions that need to be considered as core competencies for a core system
 - ★ Stay true to the core processing mandate

Respond to Compliance Challenges

Be the low-cost solution, as a successful practitioner rather than as a vendor

- Building a real network of active compliance practitioners
 - ★ 27 CUs use the daily Audit Link service
 - ★ Dozens of compliance teams work with Audit Link off and on



Learn more: http://auditlink.cuanswers.com/



YTD: 5,000 BSAs verified; 2,000 dormant accounts worked; 3,000 teller reversals reviewed... It's a busy team, with many tools

Responding to the CFPB

Consumer Financial Protection Bureau

ANR/NSF Fees Based on Current vs. Available Balance

- Optional flag to assess an NSF/ANR fee only when the current balance goes negative, as opposed to when the available balance goes negative
 - ★ Noticeable impact on fee income as well as historical NSF stats and fee analysis tools
 - ★ ATM/Debit channel only, this phase
 - ★ Slated for the 12.0 release (July/Aug.)

ATM/Debit Limit Checking and Transaction Counters

- Checking against daily \$ amount and transaction count limits for PIN and SIG activity, handled real-time by CU*BASE
 - ★ Slated for the 13.0 release (Spring 2013)

http://www.consumerfinance.gov/



Challenges or threats? Real threats or idle threats? You never know with all the noise swirling around the CFPB

Jim's Dirty Dozen

Audit Link's version of Lending Top 10

- Progress since the first "dozen" were posted in early 2011:
 - ★ FinCEN automation *implemented* (11.2)
 - ★ OFAC enhancement for loan disbursement checks implemented (10.3)
 - ★ Abnormal Activity Monitoring tools coming in 12.0 (more on that in a moment)
 - ★ Reg. E Monitoring for wrong address coming in 12.1 (this fall)

http://auditlink.cuanswers.com



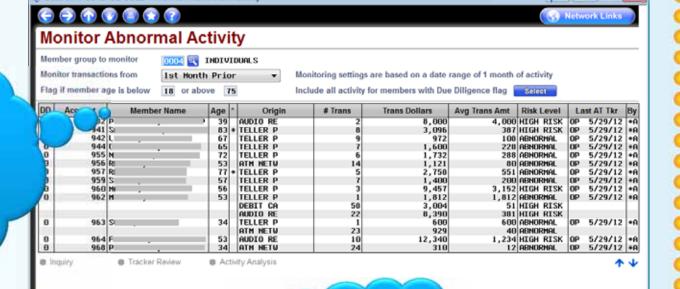
Are you tracking this? Are your auditors? Are you getting credit for the tools you have, by putting them to work?

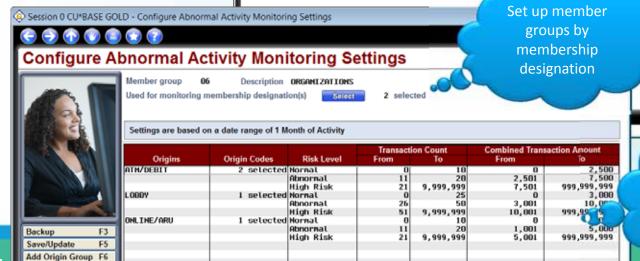
Monitoring Abnormal Activity

Session 0 CU*BASE GOLD - Monitor Abnormal Activity

In the 12.0 release!

Monitor groups of members according to your credit union's assessment of what constitutes high-risk activity volumes





Total # abnormal 10,546
Total # high risk 3,843

14,389

Define what's
"normal" for that
group of members
by transaction
origination point

Total # records

A couple of interesting projects to note

Network Reporting of CTRs

- Tools to create CTRs from CU*BASE were introduced in the 11.3 release last fall
- Coming soon: CU*Answers network transmissions of CTRs direct to FinCEN
 - ★ Optional activation of electronic filing
 - ★ Online CUs will pay \$20 per month fee for this service performed by Ops

QualiFile Interface

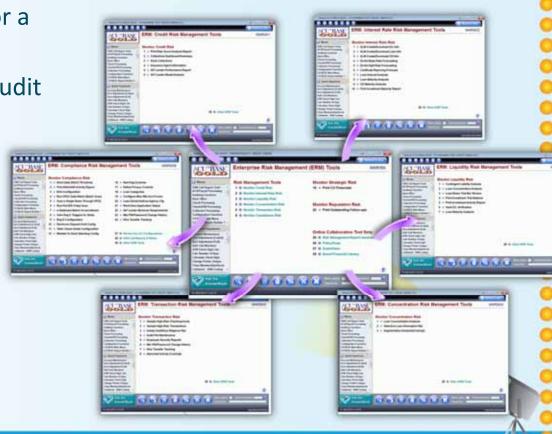
- Direct access to QualiFile risk assessment tools via CU*BASE membership and account opening processes
- Implemented in the 11.6 release this March
 - ★ 17 CUs already live or going through setup now



The "BSA by joint owners" project also got a real shot in the arm with the completion of Teller "Currently Serving" functionality...more to come

Attacking Enterprise Risk Management (ERM)

- Today, credit unions are being pressured by third parties to identify their ERM program
- Many auditors are looking for a toolkit labeled as "ERM"
- This fall (12.1 release), the Audit
 Link and Writing teams will
 release this package
 - ★ Monitor Credit Risk
 - ★ Monitor Interest Rate Risk
 - ★ Monitor Transaction Risk
 - ★ Monitor Compliance Risk
 - ★ Monitor Liquidity Risk
 - ★ Monitor Concentration Risk



Building an ERM Program

Also coming in 2013: Audit Link Education

- Monitor Credit Risk
 - ★ Demonstrate your grasp of portfolio risks and trends
 - ★ Compare portfolio score percentages to existing pricing models and collection activity
- Monitor Interest Rate Risk
 - ★ NCUA hot button
 - ★ Real-time maturity analysis of ratesensitive assets and liabilities
 - ★ Interest expense forecasting
 - ★ ALM downloads (watch for McQueen tools coming soon!)





Building an ERM Program

Also coming in 2013: Audit Link Education

- Monitor Transaction Risk
 - ★ Watch for things happening that fall outside "the norm"
 - ★ Flexible, configurable dashboard tools to detect abnormal activity, including elder-abuse fraud
- Monitor Compliance Risk
 - ★ Tools to drive down the cost of managing the potential risk that you are not in compliance





Building an ERM Program

Also coming in 2013: Audit Link Education

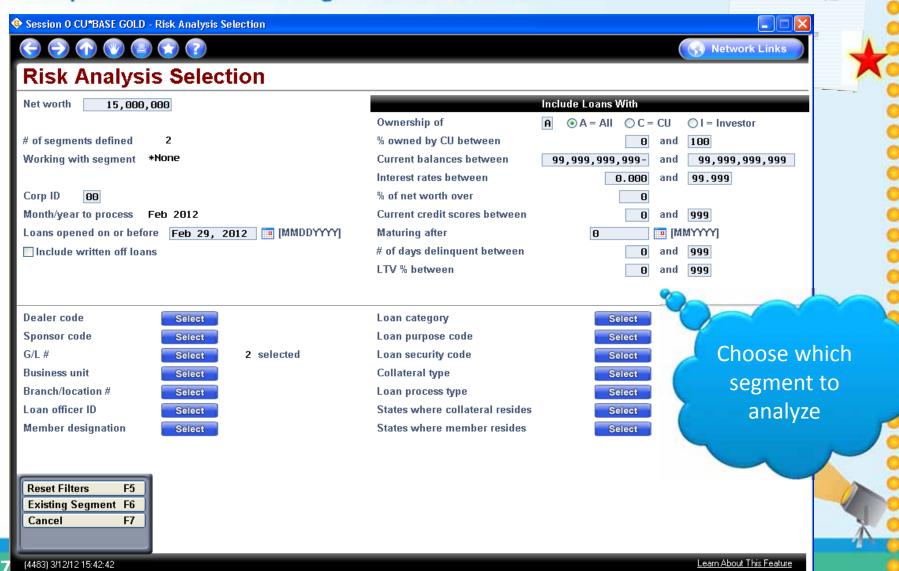
- Monitor Liquidity Risk
 - ★ Ensure you have cash to meet commitments and protect yourself from runoffs from fluctuating rates
 - ★ Understand the numbers you need to determining the adequacy of liquid assets
- Monitor Concentration Risk
 - ★ Do you have too many eggs in one basket?
 - ★ Understand concentrations both at the member level and by segment

Speaking of concentration risk...



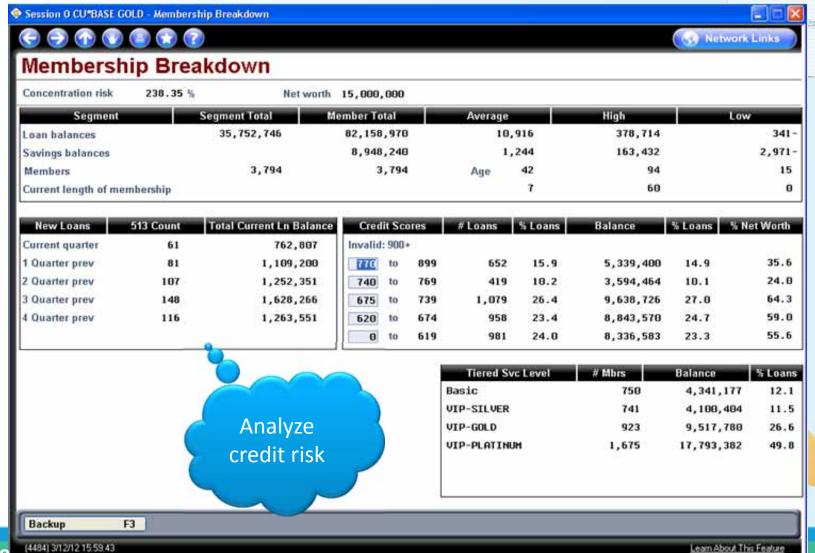


A deep dive on tools coming in the 12.0 release

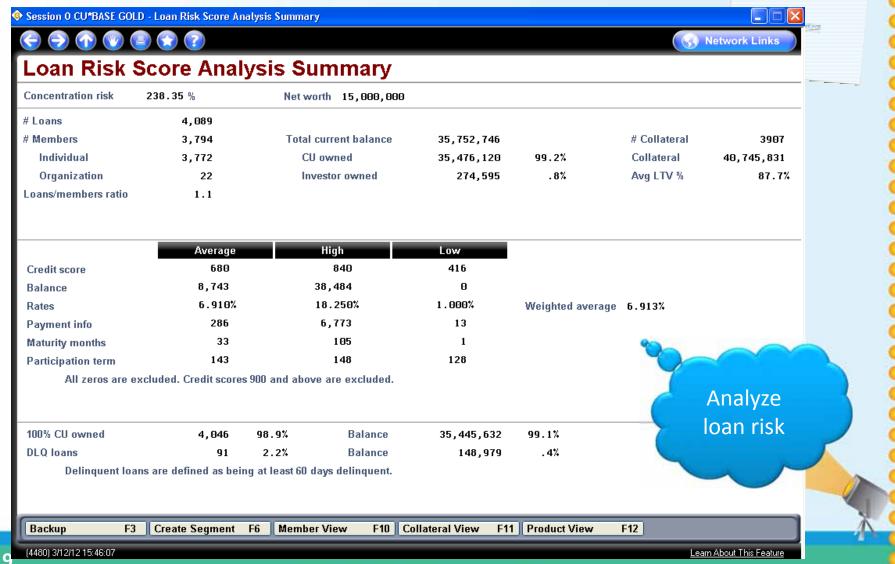


A deep dive on tools coming in the 12.0 release





A deep dive on tools coming in the 12.0 release



A deep dive on tools coming in the 12.0 release





Category	Limits	Mar 01, 2012	Feb 01, 2012	Jan 01, 2012	Dec 01, 2011	Nov 01, 2011
Concentration risk	250.00%	361.54%	439.60%	503.39%	577.95%	652.96%
Total current balance	100,000,000	144,617,865	175,843,718	201,357,421	231,183,215	261,184,271
CU owned %	65.00%	66.00%	67.80%	68.00%	70.00%	72.00%
Investor owned %	35.00%	31.00%	32.20%	32.00%	30.00%	33.00%
Avg LTV %	80.00%	85.00%	95.00%	110.00%	135.00%	150.00%
Credit score avg	723	694	694	694	694	702
Weighted avg yield	9.20%	9.14%	9.05%	9.14%	9.14%	9.01%
Avg maturity months	112	112	115	110	114	108
# delinquent loans	50	60	70	80	90	100
% delinquent	. 20%	.54%	.24%	.39%	.34%	.30%



Backup F3
Cancel F7

(4487) 3/13/12 15:51:39

Learn About This Feature

Reducing Payment System Costs

Attack bill pay solutions and look for a new future



- At least year's conference, we kicked off a multi-year project to redesign bill pay and launch the CUSO toward driving down bill pay expenses for CUs and creating a new experience for members
 - ★ Phase 1 reset our relationship with Fiserv and iPay
 - ★ Phase 2 will add more on-demand services for bill pay users
 - ★ Phase 3 will adapt our bill pay relationships for Mobile Web
 - ★ Phase 4 will launch a new navigation for It's Me 247 that will enhance the bill pay experience

The Next Generation of Bill Pay

- Today, CU*Answers uses an SSO connection with Fiserv (formerly CheckFree) and iPay to create a partnership between online banking and bill pay services
- We are working with these vendors as well as a new entry to the bill pay marketplace on a new vision for how we hope to delivery bill pay in the future
- We cannot do this alone if we are to be successful in developing a cost-



EasyPay powered by Fiserv

Act now and save 15%+ on bill pay fees in 2013



- No more subscriber fees!
- No more worrying about active versus non-active subscribers!
- Just pay for the transactions completed by your members (67.5 cents per transaction)
- New risk mitigation services (FraudNet) included
- Earn based on special à la carte services your members choose:
 - ★ A2A transfers via bill pay
 - ★ Same-day bill payments (for electronic transactions)
 - ★ Overnight checks (for paper transactions)
- P2P (person-to-person) payments coming later this summer
- Mobile Web bill pay coming later this summer



EasyPay powered by Fiserv

Act now and save 15%+ on bill pay fees in 2013

- If you are already on the cooperative site:
 - ★ Sign and return your new contract addendum
 - ★ Your new pricing will start with transactions posted on 10/1/2012
 - ★ Take advantage of the new services after June 27
- If you are on an individual site:
 - ★ Sign and return your new contract addendum
 - ★ Decide whether you want to move to the Cooperative Site to get the new pricing
 - If you want to save the 15%, you must move
 - Complete and return the Sign-up Form
 - ★ Your program will migrate during August or November



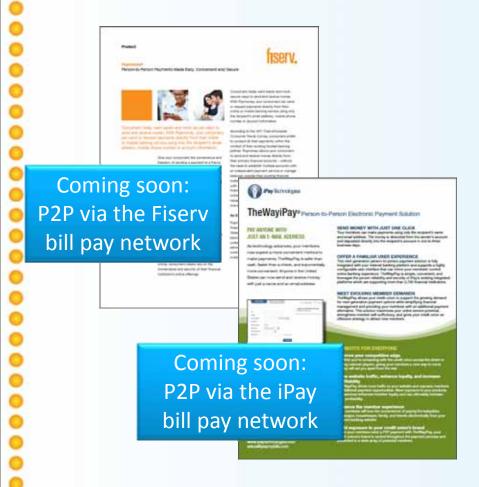




You're already received this info in the mail/email – this is just a reminder to act!

P2P: It's all the rage

Payments between friends and family...what a concept!

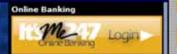




How are you marketing P2P? Have you highlighted P2P via your credit union network? (AFT, online banking, A2A, etc.)

Do you need another solution, or just better marketing?





Contact Us
Hours & Locations
Savings
Loans
Online Services
Savings Clubs
Rates and Fees
Membership Info
Alerts
Privacy Notice

Home

visa Credit Card Holder eZCardInfo







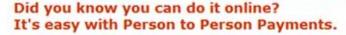


Person To Person Payments (P2P)

Need to pay your babysitter but don't have cash on hand?







With It's Me 247 Online Banking and EasyPay! you can make those quick person to person payments, anytime, to anyone, from anywhere.

It's Me 247 Online Banking - Automatic Check Transfer

This will mail a check to whoever you want. You can schedule for checks to be sent to a payee on a regular schedule, for example a monthly check to a utility, which is very convenient. But you can also use this to send one time checks to specific individuals.

Just fill in the form and off a check goes.

EasyPay! - Account to Account Transfer

This allows you the freedom of transferring funds from your checking account to another financial institution. You will need to know the routing and account number to complete the transfer. It is simple once the verification has been completed you can schedule it one time or repeatedly.





If Al Gore can say
he invented the
internet, why can't
credit unions say they
invented person-toperson payments for
friends and family
networks?

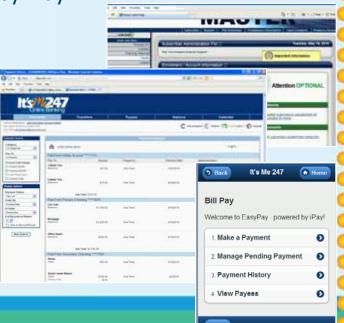
It's Me 247 Online Banking - Movin' My Money Around

EasyPay powered by iPay

New fee schedule for iPay starting October 1



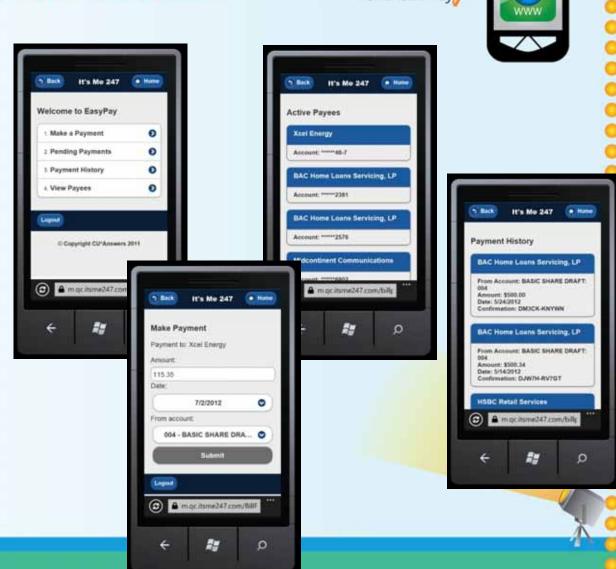
- No more subscriber fees!
- No more worrying about active versus non-active subscribers!
- Just pay for the transactions completed by your members (72.5 cents per transaction)
- Two options now:
 - ★ Contract with CU*Answers for EasyPay powered by iPay
 - ★ Contract direct with iPay
- Features:
 - ★ Access via online banking and mobile channels
 - ★ Good Funds model
 - ★ Expedited payments (via USP or 2nd day air)
 - ★ A2A
 - ★ P2P



Mobile Bill Pay

iPay available now, Fiserv later this summer

- Basic features: (iPay and Fiserv)
 - ★ Make a payment
 - ★ View pending payments
 - ★ Change or delete a pending payment
 - ★ View payment history
 - ★ Get a list of active payees



Enhancing the It's Me 247 Bill Pay Experience

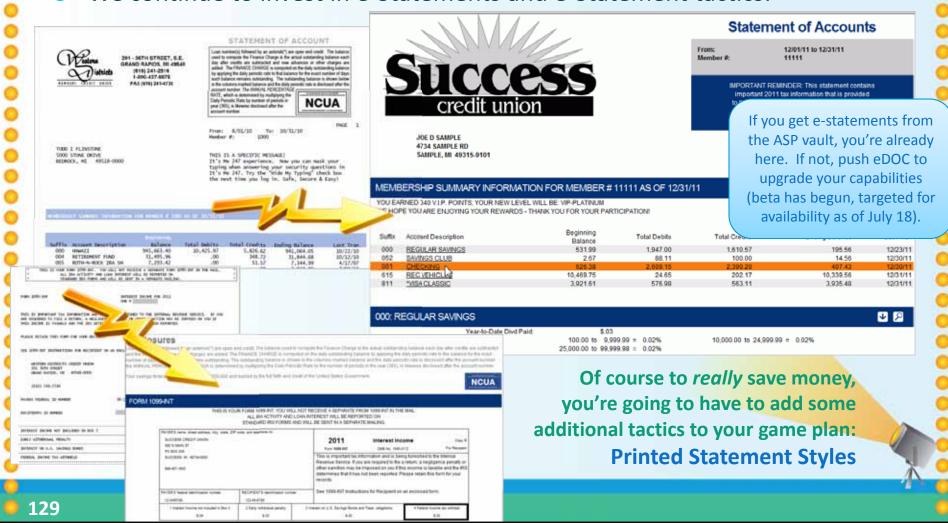
- We'll see more about this a little later, but some changes coming for online banking will set the stage for a new generation of bill pay transactions
 - ★ Integrated as part of a member's online banking experience
- Direct bill pay services without linking to EasyPay



New APIs to integrate Mobile bill pay will change the way we interact with bill pay via It's Me 247

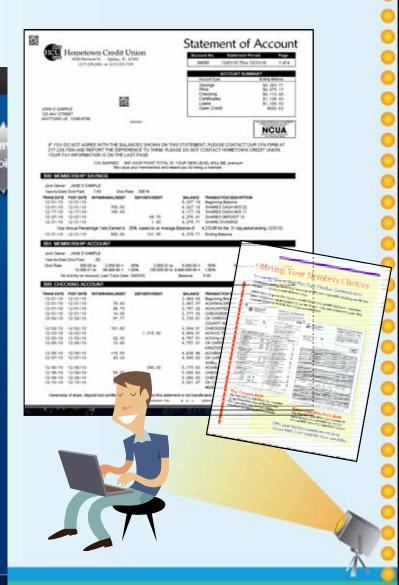
Are you serious about statement savings?

We continue to invest in e-Statements and e-Statement tactics:



Are you serious about statement savings?





Are you serious about statement savings?

We did a little research among online CUs:

VVE did di little l'esedicii dillolly dillille cos.					
Program	# of CUs	Learn More			
Offering at least large print style (or more), no fees	4	Frankenmuth, First Choice, Western CU, Grand Valley Co-Op			
Offering all styles, with fees for everything except standard	6	Newaygo County Service Emp., Sioux Empire, Affinity Group, Port Conneaut, Building Trades, Gratiot			
One or more add'l styles, with fees for any style, including standard	2	ROME, WV United			
Fees only (no add'l styles)	2	NorthPark Community, Neighborhood Trust			

14

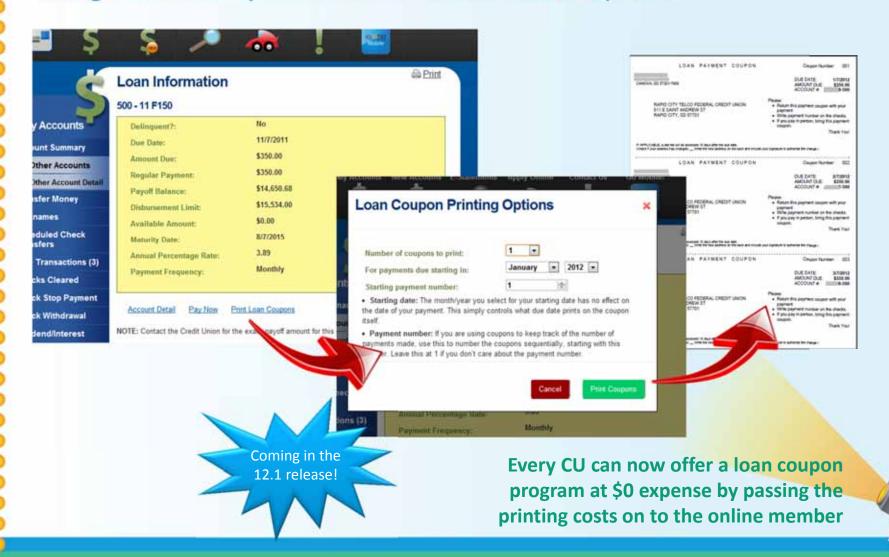
Fees range from \$0.35 to \$3.00 Average fee is about \$2.00

Maybe we need to do a Grand Opening to kick this off?

My Printed Statement Style Options

currently are not ensoled in a Statements. E-Statements are available free of charge

Using self service print to reduce credit union expenses



Expanding Our Core Competencies

- Our core processing mandate:
 - ★ If a credit union has to good at something to be in business, that's a core competency challenge
 - ★ As a core processor, our CUSO needs to be able to meet those challenges with solutions
- We should have plenty to do for years if we just stay true to this mandate







Ongoing commitments to respond to key focus groups and build solutions

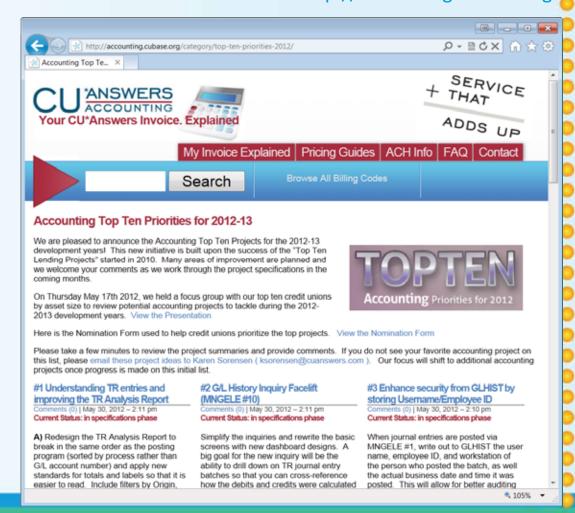
Off to the races: Accounting Top 10

First focus group meeting held on May 17, 2012

- Check out
 <u>accounting.cubase.org</u>
 and leave your comments
 about the top 10 projects
- Let's see if the accountants can keep up with the lenders in driving new solutions

...by the way, when was the last time you took a look at this accounting website?

A unique approach that only a cooperative would offer



http://accounting.cubase.org

From the people who brought you A.S.A.P.

(Ask, See, Act, Profit: A Network Standard)

A.A.A.: A new CU*Answers rating for CU management

For three years we've been developing a toolkit to create analytical solutions to match the need for credit unions to be competent at analysis...where are you?

Actionable

★ Analysis with an expected outcome: I will act

Analytical

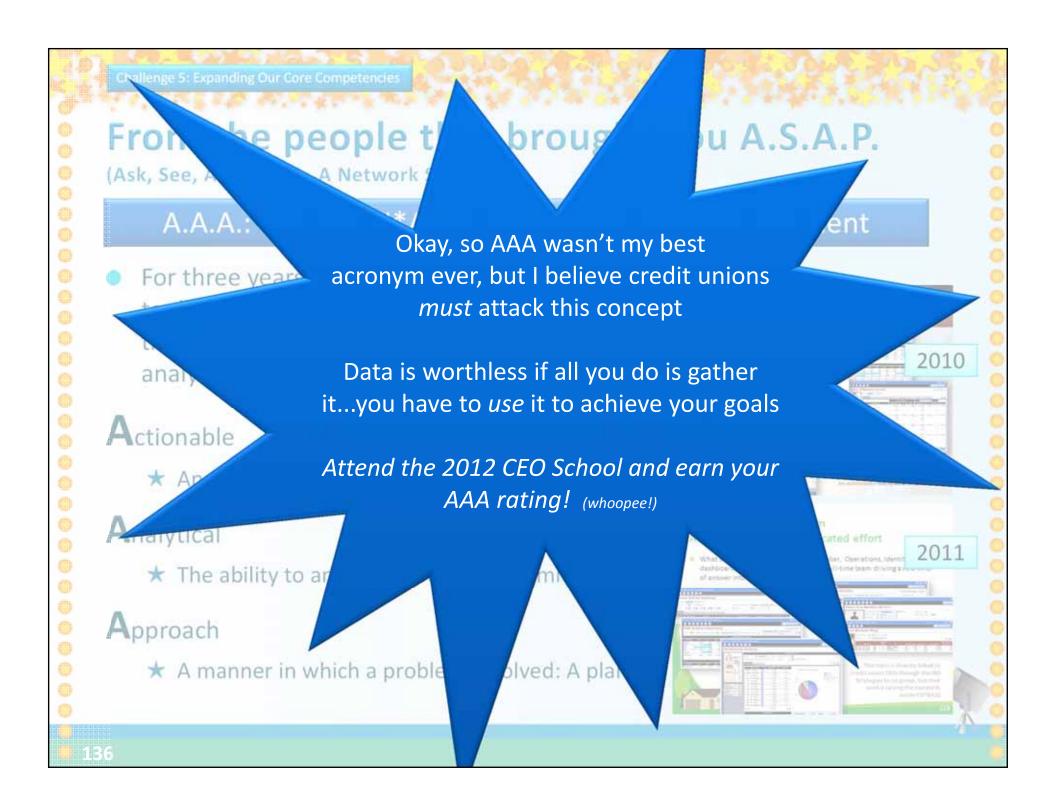
★ The ability to analyze: A budgeted commitment

Approach

★ A manner in which a problem is solved: A plan





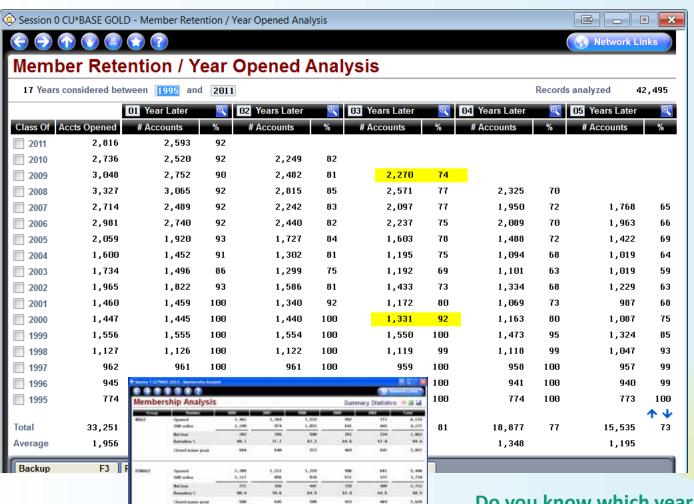


On a serious note: A CEO assignment for this year's CEO School

- Identify 3-5 specialized vendor services that CU*Answers should develop to improve your one-stop shopping experience
 - ★ Services to match core competency challenges
 - Example: Should we offer examination coordination services? We do for CUSOs, how about for credit unions?
- Identify 3-5 specialized technology solutions that CU*Answers should develop and add as core competencies
 - ★ Technical products to match core competency challenges
 - Example: Should we develop a CU*BASE presentation for mobile devices?
- Identify 1-3 vendors that you think CU*Answers should invest in, or even buy
 - ★ Resources to match core competency challenges
 - Example: Can we repeat our success with eDOC Innovations?

We need it...we'll create it...we'll use it...and we'll own it

Retention Dashboards (members & accounts)



12.0 release is full of analytics, which will lead to a great CEO Strategies event

(CEO Strategies is Nov. 5-9, 2012 – register online now!)

Another year of trying to make data analytics a core competency for every CEO

Do you know which year brought you the most loyal group of new members?

tell arber

80.0

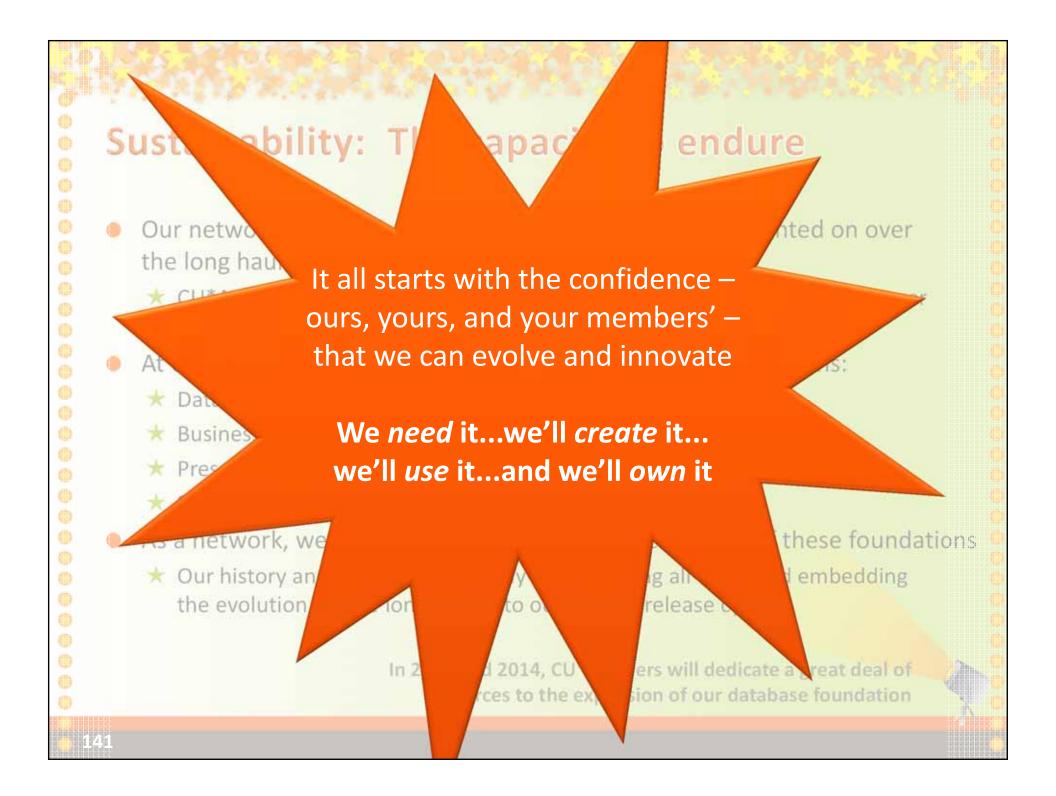


Sustainability: The capacity to endure

Member capital willed to future generations

- Our network is based on technology solutions that are counted on over the long haul
 - ★ CU*Answers is over 40 years old, and many of our relationships have lasted well over 20 years on average, CUs sign contracts that span 5+ years
- At our core, our software applications have multiple foundations:
 - ★ Database (structure and storage of data)
 - ★ Business logic (calculations and processing capabilities)
 - ★ Presentation layer (end-user look and feel)
 - ★ Self-help content (documentation, education)
- As a network, we are all vested in the ongoing evolution of these foundations
 - ★ Our history and SOP is to constantly evaluate all three and embed the evolution for the long term into our normal release cycles

In 2013 and 2014, CU*Answers will dedicate a great deal of resources to the expansion of our database foundation



What's different about this?

A 2-year project to reset the database foundation

- The project work in 2013-2014 will actually be more visible than most of the foundation changes we've made recently (Y2K, GL balance expansion, NGS)
 - ★ More like remodeling the kitchen versus getting a new stove and fridge
- We've been working hard getting ready and planning for the development work
 - ★ We have a year's worth of new features (stoves and fridges) awaiting QC testing, documentation, and grand opening releases
- Like a kitchen remodel, we are trying to anticipate needs down the road that we can prepare for now
 - ★ We will be balancing the cosmetic with infrastructure and functionality to extend our products' viability for a decade...when do you anticipate making your first \$50 million loan?

If the answer is never, that's okay, because there will be things you wanted yesterday in this same project

Stoves and fridges...

Rel.#	Date (Online CUs)	Stars of the Show
12.0	July 2012	 ★ "Smart Message" Promos via It's Me 247 ★ "My Other Accounts" in CU*BASE Inquiry/Phone ★ Automated Reports and Queries ★ Unlimited employers/income sources on loan apps ★ ANR/NSF fees based on current vs. available balance ★ Numerous dashboard enhancements
12.1	Nov. 2012	 ★ ID Types for foreign ID handling ★ Synchronize ID flag when photo ID is scanned (eDOC) ★ ALM downloads for McQueen
13.0	April 2013	 ★ Service Charge rewrite ★ ATM/debit limit checking and transaction counters ★ Skip pay for consumer loans ★ "Promise Deposits" honor system for electronic deposits ★ ANR fee caps
13.2	Sept. 2013	 ★ Loan write-off/charge-off database and dashboard ★ Associated Apps (Wisconsin marital property tool)

Learn more: http://www.cuanswers.com/client_release_planning.php

WHAT THE FEPING IS GOING ON? FEP = File Expansion Project (member balances) ING = Improved Next Generation (GOLD)

"FEP" Who ever imagined a \$100 million loan at a credit union? You did...and now we need to

FEP = File Expansion Project

- The primary driver for this foundation change is the need for account balances to be able to exceed \$9,999,999.99
- Only a few people make \$10 million loans today, but the need is growing with participation lending, mortgages, and business lending
- The trick is to change before you have to and be ready for a long future

Changes to the end-user experience	Foundation changes for our future
★ Easier Queriesno more extra "trailer" files	★ Expand files for larger balances and transaction amounts
★ Easier Queriesconsistent date formats in files	★ Modernize and renovate programs to create consistent data structure and speed
★ Easier data entrymore consistent date formats on screens	development ★ No more pivot year (Y2K?!?)
★and more	★and more

Proving we have the chops to take on a project of this magnitude, whenever we need to

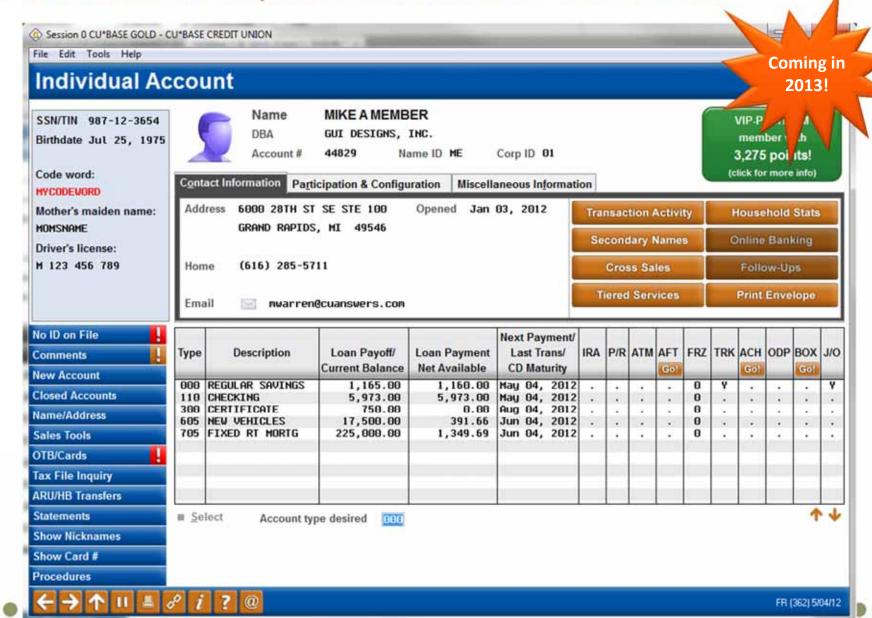
"ING" In 2008 we released over 6,300 new screens... are you ready to do it again (8,000+ this time)?

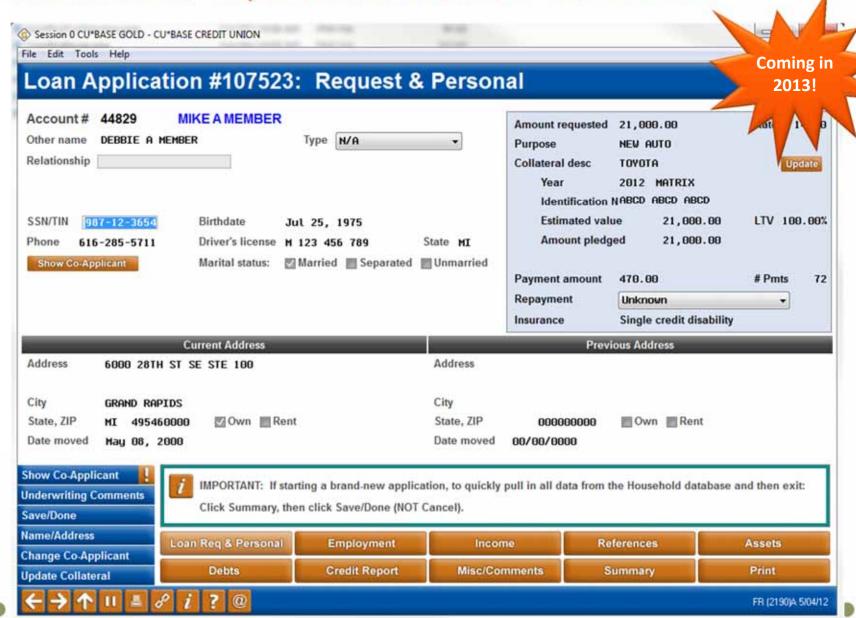
ING = Improved Next Generation (GOLD)

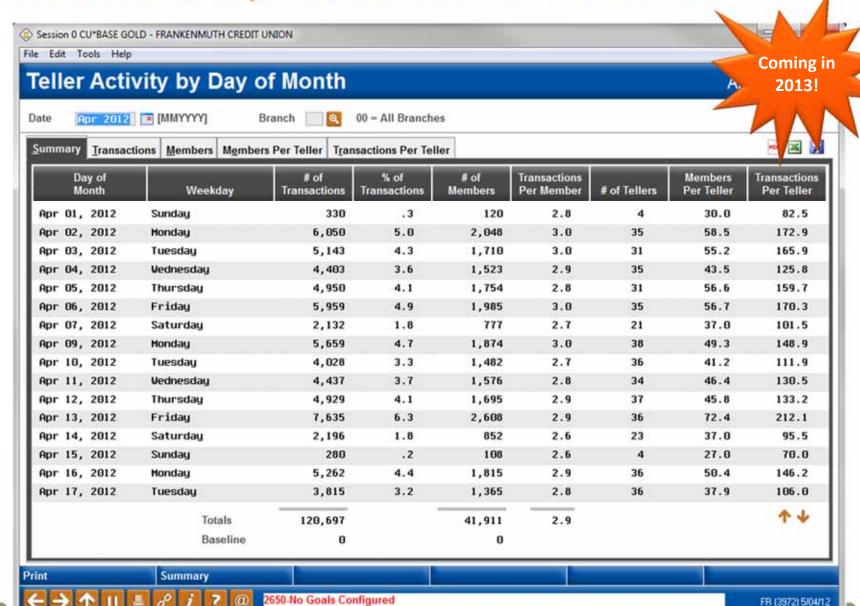
- The primary driver for this foundation change is to modernize the look of our core software and continue to keep pace with the evolution of Windows applications familiar to today's users
- Move to the next generation of LegaSuite, which has even more web-based opportunities

Changes to the end-user experience	Foundation changes for our future
 ★ More room for data on each screen, longer, scrollable lists ★ Easier to learn, more consistent with other web-based applications (more focus on the mouse) ★ On-screen tips direct from online help 	 ★ Easier to develop new themes ★ Still at 1024x768 but better use of the available real estate ★ New style guide to create consistent look and feel and speed development ★and more
★and more	Aana more

Pictures are worth a thousand of my words:







Session 0 CU*BASE GOLD - CU*BASE CREDIT UNION			
Find Loans to Sell to a Partner	Working with Ne 2013!		
To gather a list of loan accounts for your partner to consider, specify as many of the following criteria as desired:			
Total Investment	Loan Size		
How much would you like to invest with us today? How long would you like the investment to last? months	What is the largest single loan you are interested in? The smallest?		
Is it important that you are the only investor in a loan? Yes No	In general, what size of loans are you looking for? <u>© Big</u> <u>© S</u> mall		
Loan Status	Credit Worthiness		
Opened on or before May 84, 2812 [MMDDYYYY]	Is it important that the loan is in repayment?		
What is the minimum interest rate that you will accept? 8.000 %	If No, what is the maximum delinquency in months? 99		
The maximum? 0.000 %	Or the maximum delinquency in days?		
Only choose loans owned at least 8.00 % by the CU	What is the minimum credit score that you will accept?		
Collateral	Loan Type		
What is the maximum loan-to-value that you will accept? 8.86 %	Do you have a preference as to the type of loan?		
The minimum? 8.80 %	Business unit Select		
Choose only loans secured by Medallion type(s) Select	Loan category Select		
Loans in the amount of \$26,278,058 are already set aside in 24 packages. Loans already selected for another package will not be selected again.			
Work With Packages	ADEX 43 (Triant)		
Z A A II = 2 7 2 0	ED (4279) EIN4112		

Speaking of presentation... I have a gripe

Do you have an actionable analytical approach?

- Are you getting the most out of our presentation layer?
- Out of 74 online credit unions:
 - ★ 27 (**36.4**%) use PDFs exports
 - ★ 48 (**64.8%**) do <u>not</u> use PDF export
 - ★ 52 (**70.2**%) use Excel or text exports
 - ★ 22 (29.7%) do not use Excel/text exports
- Did you know...?
 - ★ There are 46 screens in CU*BASE that can produce 250 charts
 - ★ There are 62 screens with data export capabilities (Excel, CSV, PDF)
 - ★ All exports & charts are powered by Microsoft .NET



It's more than pretty pictures, it makes a difference operationally if you use it



FEP + ING = FEPING

Another "Grand Opening" Opportunity

- As you can imagine, the file expansion project means touching hundreds of programs, screens, and reports
- Releasing CU*BASE with these new expanded files will be a real project
 - ★ To a certain degree, it'll be like turning on a light switch: you'll go from CU*BASE GOLD today to "the FEPING" CU*BASE GOLD the next day
- So watch for our grand opening plan announcements throughout 2013 we'll give you plenty of time to prepare your team

So what will we do with all this newfound confidence? How about attacking the MASTER file? How about expanding member names and addresses? Adding more email addresses?

We'll do this all over again in 2015-2016 (maybe even faster)



NEW FOUNDATIONS... A NEW FOUNDATION FOR ONLINE BANKING It's Me 247 "Nav-1" Coming Fall 2012

"Nav-1" An explosion of new features calls for a new foundation for online banking

It's Me 247 New Navigation

- The primary driver for this foundation change is the need for a new online banking navigation concept that would allow for hundreds of new features to be added in the future
- We get a heck of a lot right away, but we'll be able to anticipate several years of new development from this change

Changes to the end-user experience	Foundation changes for our future
 ★ Fresh new look and feel ★ Standard page timeouts ★ Easier to use forms, more consistent page behavior 	 ★ Plenty of room for new clicks ★ New style guide to create consistent look and feel and speed development ★ New foundation for SSO tactics
 ★ Facelift for the Membership App and Loan App pages, too! ★and more 	 ★ Better compatibility with tablets and other devices ★and more

Pictures are worth a thousand of my words:













Coming Fall 2012!

Nav-1: Rolling it out

- We'll complete a grand opening plan to present to CUs by September 1
- Plenty of advertising on OBC to prepare members
- Plenty of chances for your staff to preview the changes via webinars etc.
- Special consideration will be given to the holiday season, with two deadlines in mind:
 - ★ Release it comfortably prior to Thanksgiving so that members will have a good experience all the way through the New Year rush
 - ★ If we can't guarantee that quality experience, we'll be shooting for mid-January instead



Get your teams ready...and if you have concerns, speak now!



Has anyone ever accused you of being too fast to market?

It All Starts With The PLAN

Rel.#	Stars of the Show (Tactics)	"In The PLAN" Introductions and Goals
11.3	★ New/Closed Accounts dashboard	★ Open Board meetings
11.3	★ Market Tiered Service rewards via It's Me 247	★ Intensify your online selling
11.3	★ Printed Statement Styles/Fees	★ Walk the talk: earn more
11.3	★ Next Suggested Product	★ Intensify your across-the-counter selling
11.3	★ Participation Lending rewrite	★ Save your future: find a partner
11.3	★ Route One interface	★ Build more loan outlets
11.4	★ Packaging Loans for Sale	★ Save your future: find a partner
11.5	★ Learn From a Peer rate analysis dashboards	★ Increased market awareness for better pricing
11.6	★ Roving Tellers	★ Manage expanding branch networks
11.6	★ Loan App enhancements/credit score analytics	★ Better and faster underwriting
10.3	★ Debit Card Round Up (Oct 2010!!)	★ Ride national advertising
Fall 2011	★ Text Banking	★ Ride the Smartphone wave

To be fast to market, you need the *intent*

Fast-to-Market Intent

Set some business goals for tactics that are just around the bend

Rel.#	Stars of the Show (Tactics)	"In The PLAN" Introductions and Goals
12.0	 ★ "Smart Message" Promos via It's Me 247 ★ "My Other Accounts" in CU*BASE Inquiry/Phone ★ Automated Reports and Queries ★ Unlimited employers/income sources on loan apps ★ ANR/NSF fees based on current vs. available balance ★ Numerous dashboard enhancements 	 ★ Intensify your online selling ★ Quicker member responses ★ Speed up the first week of the month ★ Better underwriting/collections ★ Responding to the CFPB challenge ★ AAA management rating
12.1	 ★ ID Types for foreign ID handling ★ Synchronize ID flag when photo ID is scanned (eDOC) ★ ALM downloads for McQueen 	 ★ Authentication is our advantage ★ Images are part of our culture ★ Using data to reach our goals
13.0	 ★ Service Charge rewrite ★ ATM/debit limit checking and transaction counters ★ Skip pay for consumer loans ★ "Promise Deposits" electronic deposits honor system ★ ANR fee caps 	 ★ Disruptive pricing sets us apart ★ Know the Member changes everything ★ Income from what members want ★ Building an audience for the future ★ Responding to the CFPB challenge
13.2	 ★ Loan write-off/charge-off database and dashboard ★ Associated Apps (Wisconsin marital property tool) 	★ Understanding our yields★ Lending to families

To be fast to market, you need the *intent*

Just Turn It On

A turbo-boost for a fast-to-market culture

- In 2013, CU*Answers Management Services will launch a new Grand Opening project management service to help credit unions implement like never before
- You give us a date and the green light, and we'll do the rest
- We'll help sell your board, sell your team, and sell your members...all you
 have to say is, "Just turn it on!"



Sounds easy, and our consultants are confident

But I think it will take a lot of people, teams, and a network approach to build the kind of micro-project management that can take us all faster to market

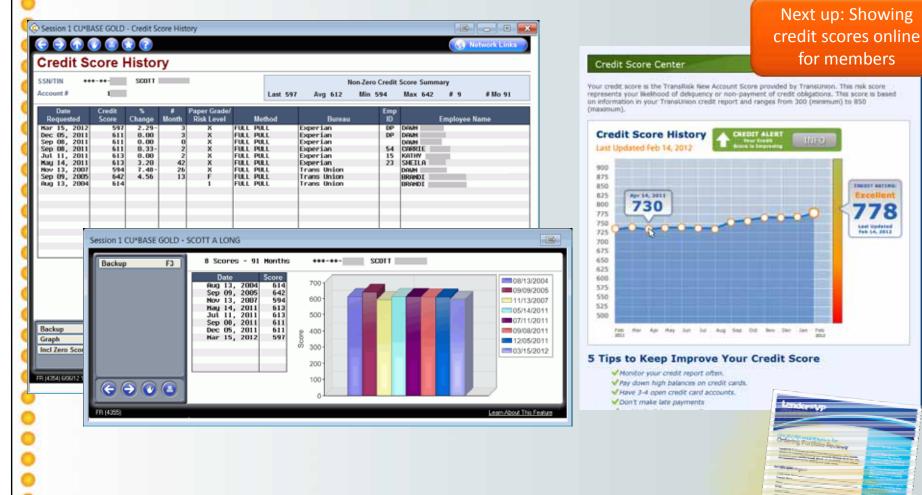


Candidates Worth of a Grand Opening

Can you list 3-5 new tools you have yet to launch, let alone have a grand opening for? Put them in your 2013 business plan!

EVERY DAY IS A GRAND OPENING

Credit Score History Dashboard

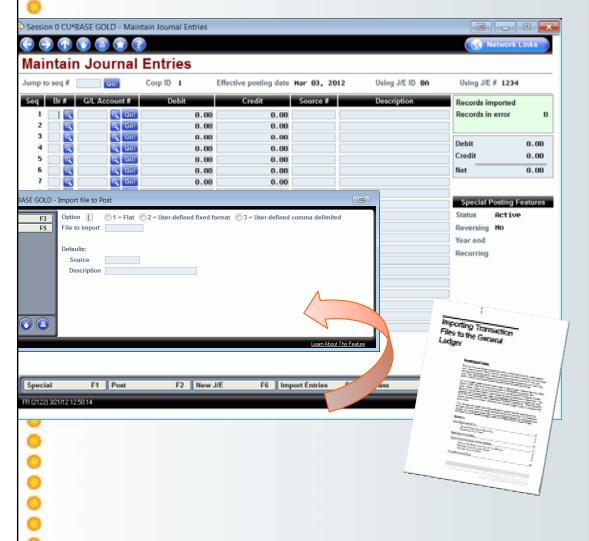


Imagine the first time your member sees their credit score history in online banking...now there's a grand opening CHRISTY BATTERS

778

Cost Operated Feb 14, 2012

"Upload Your Work" - Posting to the G/L



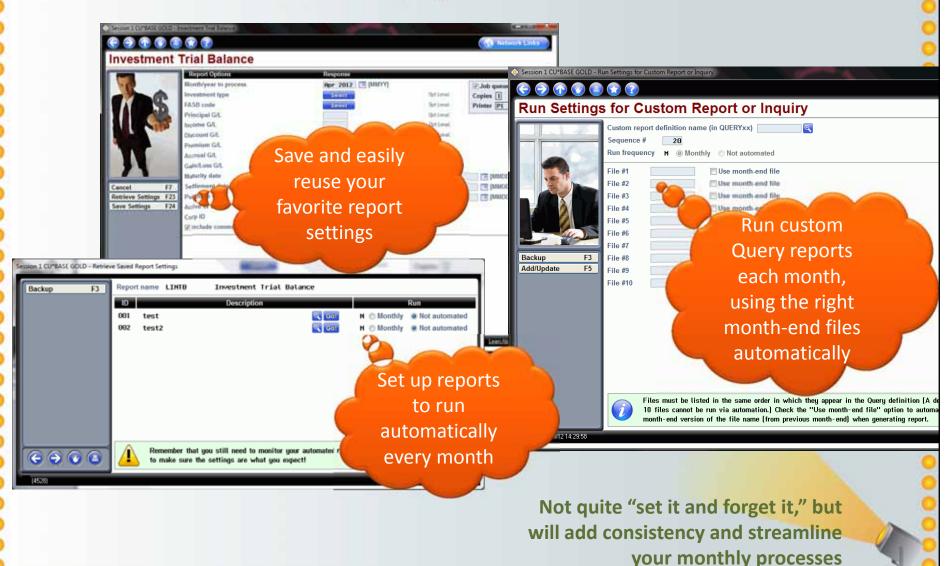
What's next?

- ★ Accounting Top 10 Project #6: Additional Enhancements to Create/Post Journal Entries
 - Insert/delete lines in a batch
 - Better template management
 - Better recurring entry handling (skip Saturday/Sunday, retain reversal date, etc.)
 - Expand description field and/or allow Source to be alphanumeric

2 od 3 "Upload Your Work" projects are complete (can you remember the other one?)

Budgets are next!

Automated Reports/Queries



Drilling Down on a Tiered Service Community



Two game-changers that I'm tracking

Still too far away for pretty pictures

Recurring A2A (A2AFT)

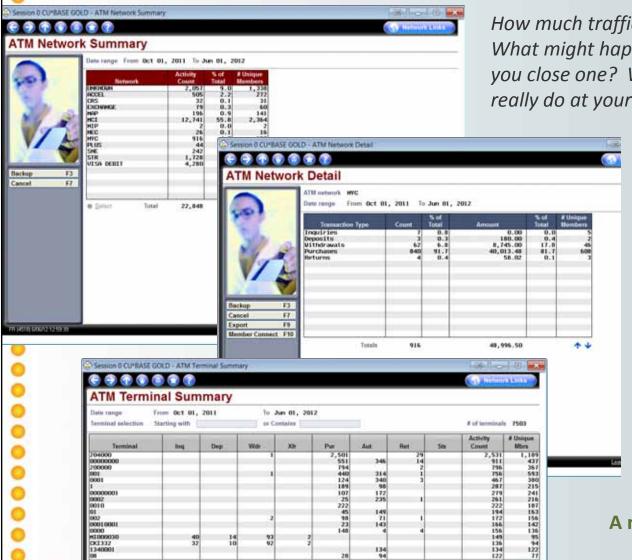
- Allow members to set up recurring transfers between their credit union accounts and accounts at other financial institutions
- Expands the familiar AFT capabilities for maximum flexibility
- Separate activation to allow CUs to offer A2A with or without recurring
 - ★ Standard A2A transfer fees will apply

Write-Off/Charge-Off Database

- New history stores a snapshot of loan status as of write-off and/or charge-off
- Dashboard for inquiry and trend analysis
- Automatic handling of G/L entries for charging off/closing a loan
- Data and reports for Board
 Supervisory Committee activities
- Up next: Loan yield analysis

Keep an eye on the Kitchen for status updates on both projects

ATM Activity Dashboard



12,366

172

7,866

22,648

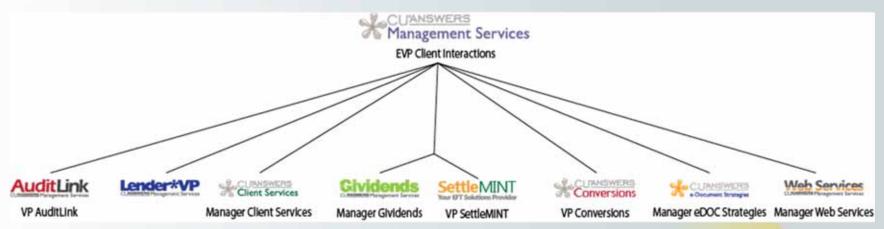
How much traffic happens at your ATMs? What might happen to your fee structure if you close one? What activities do member really do at your ATMs?

Introducing SettleMINT:
A new focus for CU*Answers
Management Services

CIMT: Client Interaction Management Team

CU*Answers Management Services + Client Services

- This is the team that will guarantee that every client interaction in the CU*Answers network leads to success
- The CIMT will work together to provide the best client experience, and be the group that drives to get things done



If you get tired of us asking, "Have you read the help?" you'll really get tired of Randy asking, "Have you talked to a CMIT leader?"

The CIMT in action, earning their stripes under fire ATL FCU wins the "no sweat" award for 2012

What would you do if your backup plan's backup plan did not work? We found out this April

When was the last time you had a drill based on having to redo a full day's

work?

Do you have a plan? Do you have documentation? Do you keep daily records? Have you talked it through?

> In 2013, CU*Answers will add a new network DR test and begin a new education series for events just like this

Credit Union Deleted, DR Plan Activated Thursday, April 19, 2012

Rebuild of ATL Federal Credit Union Library

Summary of the Event

CU*Answers has 2-3 credit unions participate | ATL Federal Credit Union in the DR/BR test process. Credit unions are selected based on CU*Answers' ability to work with the institutions in a disaster simulation. Credit unions that work with CU*Answers are called "proxy credit unions." One of the

8ervices Affected

Rebuild Response and Process

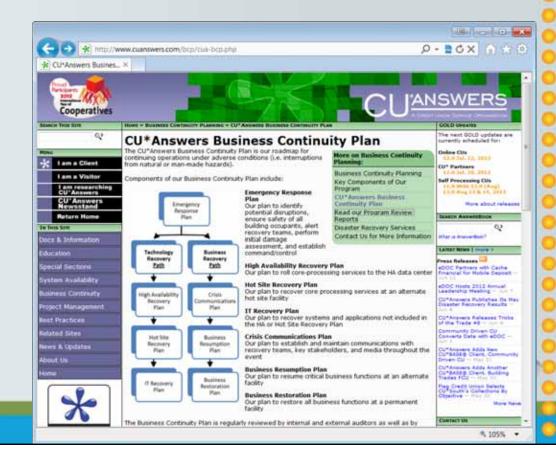
Once staff understood what had happened with ATL Federal, all teams involved immediately engaged to resolve the problem. This included rallying leaders from remote locations and developing an effective



Thinking about your business continuity planning

Applying a grand opening state of mind

- We need it...we'll create it...we'll use it...and we'll own it
- It is easy to sell products and services to members, but are you ready to market the insurance policies your co-op maintains on their behalf?
- Work by proxy...use this website
 - ★ Did you know that Jim Lawrence is the dedicated Manager of Disaster Recovery and Business Resumption Services for the network?
 - ★ His extension is 156...use it
- In 2013, figure out how to get Jim on your team

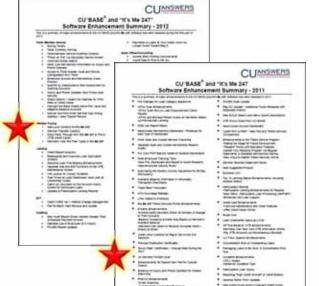




What else is in your packet?







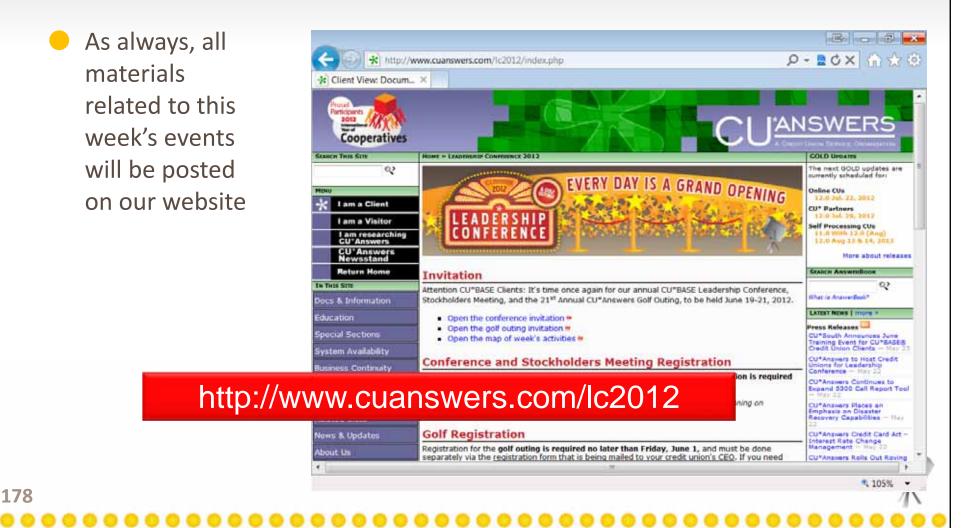






Pass It On...

As always, all materials related to this week's events will be posted on our website



Tonight

We'll see you downtown at the B.O.B. for the Stockholders Meeting

(cocktails start at 5:00)

 Hop on I-96 W and follow the directions on your map to the B.O.B. in downtown Grand Rapids

> Park across the street at the ramp - there's no parking next to the building!!







180 slides...and I need Alan Jackson to help me close the day

Let's get after it

The world's watching and our members' dreams won't wait



THANK YOU FOR COMING!