CU*BASE Tiered Service Levels

Credit Union Member Relationship Management

INTRODUCTION

Positive reinforcement. What is rewarded will be repeated. Encourage desirable behavior by rewarding desirable behavior. Want your members to keep higher deposit balances in their accounts? Want to encourage use of non-teller contact avenues such as ATMs and automatic deposit? Then reward those behaviors with meaningful benefits and incentives.

The CU*BASE Tiered Service Levels relationship management program helps you to analyze member behavior and set up a "scoring" system. Each behavior that your credit union wants to encourage will be awarded a certain number of points. Behavior you wish to discourage, such as loan delinquency or a negative balance share account, can result in points being taken away. The points are added to give a total "score" for each member.

Based on the score the member receives, the system automatically grants certain rewards, such as:

- Special ATM service charge configurations
- No-fee check cashing
- No-fee check or money order printing
- Special fees on safe deposit boxes
- Special fees for self-service products such as bill payment or eStatements

Your credit union decides which behavior is rewarded (or penalized) and how many points each behavior is worth. Scoring configuration is grouped according to six basic goals for member behavior:

GOAL #1: Encouraging the Member to use the Credit Union as their primary financial institution.

You can reward your members for taking advantage of the products which serve to "tie" them to your credit union as their primary financial institution (historically the share draft or checking account).

GOAL #2: Encouraging the Member to analyze their own savings plan.

This is accomplished by promoting products such as certificates, IRAs or money market accounts, along with encouraging the member to save more. For example, a credit union feels they are losing members to private investment firms that offer money market accounts along with special checking account benefits. If the credit union awards significant points for participation in the credit union money market program, the member receives a signal that this type of investment is important.

GOAL #3: Encouraging the Member to analyze their own borrowing habits.

By awarding points for larger aggregate loan balances, the credit union can demonstrate to members the benefits of letting the credit union handle all of their borrowing needs.

GOAL #4: Encouraging member-elected outside services.

Based on the costs associated with offering ATM, Debit and Credit Cards, it is important that the credit union get as much participation from its membership as possible, thereby lowering the individual card member's cost. Along with this, transferring members to more convenient consumer endpoints such as Audio Response and Online Banking will not only demonstrate the flexibility of the credit union, but lower the per-transaction cost in comparison to teller transactions.

GOAL #5: Encouraging member-elected deposit services.

Tools such as payroll deduction, ACH, and AFT give members the freedom they want but serve to firmly connect them to the credit union as their primary financial institution. If the member's entire check is deposited electronically with the credit union, he is very likely going to stay with the credit union for the rest of his routine financial needs.

GOAL #6: Recognizing participation in other marketing and promotional programs.

Where the Tiered Service product is a "global" and all-inclusive marketing tool, the use of Marketing Clubs set members apart using the same concepts that form a credit union: joining, belonging, and participating. (If you are interested in more information about this tool, refer to the booklet, "CU*BASE Marketing Clubs: Configuration, Benefits and Enrollment.")

Reward Cumulative Points:

A "Frequent Flyer Type Marketing Program

Similar to a Frequent Flyer program, the Tiered Service Reward Points system (formally known as Lifetime Points) lets your credit union give benefits based on a member's participation over time. Generate additional excitement and give something back to show your members you appreciate their participation and loyalty to the credit union. (NOTE: Reward Points can be configured to expire.)

See Page 78 for complete details.

Encourage your members to take advantage of your credit union's services and let CU*BASE help you reward them for it. Positive reinforcement...a method for success!

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BEING AN INTERNET RETAILER

Internet retailers utilize all online banking tools at their disposal to maximize the targeted exposure of their products.

This section covers the Tiered Service tools built right into CU*BASE and It's **Me 247** your credit unions can use to be more effective in selling online. Use them as part of your arsenal to provide special pricing and discounts, and to create meaningful differentials between what is offered via other channels and what is offered via online banking.

What is the benefit of a Tiered Services program?

Tiered Service program is a great way to encourage desirable behavior by rewarding desirable behavior. Want your members to keep higher deposit balances in their accounts? Want to encourage use of non-teller contact avenues such as ATMs and automatic deposit? You can then reward those behaviors with meaningful benefits and incentives.

If you activate the built-in online features (explained below) you can then easily communicate the benefits of participation to your members while they bank online. (See the listing below of online features you can activate.)

What is the member's experience online?

The member sees the Tiered Service features that are built into online banking and at a glance can see the benefit of higher participation with your credit union. (See the listing below of online features you can activate.)

How does the member see the DIFFERENCE in participating with you online?

Members see the difference in participating with your credit union online when they see the rewards they earn for their participation with your credit union.

You can communicate to members about your Tiered Service program by activating any (or all) of the items below:

- The Tiered Services badge indicates to members their Tiered Service
- The "How do I get my points" page lists the things your credit union counts toward getting that score and the points received (and the total available). This might include a higher savings balance, having a loan, or using a self-service feature such as a debit card or ATM
- The "Instant Rewards" page lists the reward your credit union gives for the member participation at their Tiered Service level. This might include waiving over-the-counter transaction fees, waiving fees on member-elected services, or waiving self-service fees.
- The "Rewards History" page shows the history of points received (and used if appropriate) each month.

They will also see your marketing text explaining how you value their participation in your credit union that appears at the top of the detail page.

Who can I turn to for more assistance?



Don't have time to set it up? Engage the Earnings Edge team to help you design and execute this initiative.

What is a breakdown of the steps for my credit union?

- Activate your Tiered Services program. *Refer to this booklet for a discussion of configuring your program.*
- Active the online banking features. This includes displaying the Tiered Score level, the "How do I get my points?" page, the "Instant Rewards" page and the "Rewards History" page. (See previous page for an explanation of each item.) Refer to page 36 for information on the online configuration options followed by what they look like in online banking.
- Add text promoting the rewards of participation in your program. Your credit union may select to add a link to a website where you detail even more information. *This is also shown in the online banking section starting on page 36.*

GETTING STARTED

- 1. Sit down as a team and evaluate the goals presented by the software and how your credit union wants to proceed in meeting those goals. For example, do you have a goal to increase savings balances? What is your member ATM participation rate? Have you properly marketed your Seniors Club? Develop a definite idea about how the software should affect your membership base and be prepared to measure the results.
- 2. Decide up front which benefits you are willing to extend to each group of members based upon the value of each group's participation in the credit union. Extending benefits that cost more than the behavior yields in income will obviously be a loser in the long term. Cost accounting is a large factor in this marketing project.
- 3. Discuss both the on-line and off-line benefits and marketing tools that will be used to round out the product to ensure its success. Simply waiving fees that may or may not be charged during the member's normal banking will not be enough. Set the member apart. Identify the member. Encourage the member through the actions of your employees, key mailings and other member communications.
- 4. Forecast, forecast, forecast. Simply put, set up the program using the configuration options and carefully analyze the results using the forecast tool. Only your credit union will know whether the program fits your goals or not. CU*Answers recommends that you use at least one "dry run" month where the member is scored by the system and recognized by your employees, but that the program is not promoted to the member until everyone is comfortable with the scoring system and the tools that identify how the member scored. A lot of role-playing is required to teach front-line personnel how to respond to a member's Tiered Level. This role-playing will pay great dividends once the project goes live.
- 5. Stick with a scoring system for at least 2 to 3 cycles before making any large changes, unless it is immediately apparent that the scoring system is flawed in some way. Remember, this is a long-term approach and an education process for the members.
- 6. Finally, run the forecasting report frequently to measure the changes in how many members are scoring at each measured point. Continue with the concepts that are winning and adjust carefully the ones that are not. Relationship management is at the core of how you work with your members, not just a trendy promotion, in one day and out another. CU*Answers encourages you to think this project through very carefully, and even decide not to participate rather than go in with a half-hearted attempt that is doomed to failure.

MISCELLANEOUS CONSIDERATIONS

- The Tiered Service Level system is **automatic**: scores are accumulated and tallied automatically, and benefits are granted automatically throughout the month.
- The level to which a member is assigned is determined **monthly**. During beginning-of-month processing on the first day of each month, the system uses month-end files to count the number of points for which the member is eligible based on their participation in the credit union throughout the month, and the system then assigns the member to the

appropriate level. During the following month, the benefits associated with that level are automatically granted.

- Because scores are tallied each month, members may change from one level to another every month. It will be important for Tellers, Phone Operators and other Member Services personnel to encourage each member's participation to "better" their score and increase their benefits.
- If a member has not accumulated enough points to be eligible for the lowest configured Tier, the system will assign a generic "Basic Service" label to the member for inquiry purposes. (You can define a different label if you wish.) This is used for members who do not receive any of the special benefits offered by the Tiered Service Level program. Therefore, you do not need to make your own "ground floor" tier—each of the three available levels can be used for members who are actually participating fully in the credit union.
- Before the actual benefits program is implemented, it is important that you analyze where your current membership falls, in order to establish the most effective tier structure. For this purpose, forecast reports can be generated which will score your members according to their current behavior patterns, and give a breakdown showing the score ranges. See Page 57 for more details.
- You may use automated "ANR Scoring" configuration and the member's Tiered Services level to determine the member's negative balance **limit** for the month. NOTE: This scoring is calculated based on the individual score and does not calculate according to household score, if household scoring is used. (See following explanation of household scoring.) Refer to the Automated Non-Returns booklet for details.

HOUSEHOLD SCORING

If you wish, you can choose to grant every member of a household the highest score earned by any member of that same household. Although Tiered Services was designed to reward members based on each individual member's relationship with (and cost to) the credit union, the importance of maintaining goodwill with all members in a household can be an important factor, too.

If you choose to enable this flag, CU*BASE will start by scoring individual members as usual. Once all scores have been calculated, the system will evaluate all members with the same household number, and take the highest score among those individuals and award that same score to all of the members in that household.

Exceptions: ANR (Courtesy Pay) will always use the member's actual score to determine negative balance limits. In addition, starting in Fall 2007, the Member in Good Standing configuration will allow you to specify whether to use the member's actual score or the highest household score when determining holds for electronic deposits.

To help maintain consistency for analysis, you will still be able to see the actual points a member earns by group (Primary, Savings, Lending, etc.) using the drop-down list in Inquiry/Phone, but the actual score may be from another member of the household.

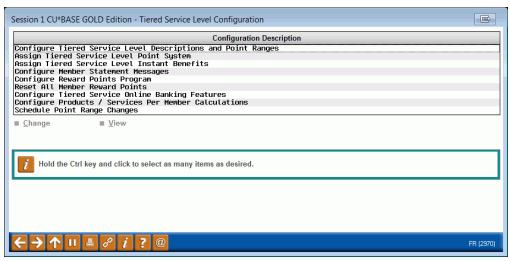
To activate this flag (which applies to ALL memberships), on-line credit unions should contact a Client Service Representative. Self processing credit unions can activate the feature using "Master CU Parameter Config" (OPER # 10 then #1, then choose "Household" for the Tiered Service Scoring).

CONTINUED EVOLUTION

Remember that CU*BASE Relationship Management tools are continually evolving. As time goes on, we will continue to add new goals, benefits and even more sophisticated analysis of how to track and reward members for their participation. If you can see any clear area that needs to be addressed right away, please do not hesitate to contact CU*Answers with your ideas.

TIERED SERVICE LEVEL CONFIGURATION

"Tiered Service Level Config" on the General Configuration 2 (MNCNFD) menu



This is the first of several screens used to configure the Tiered Service Level system. To use an option, select it and choose **Change**. If you are setting up your tiered services program for the first time, there are five main steps required in setting up the configuration:

- 1. Configure Tiered Service Level Descriptions and Point Ranges
- 2. Assign Tiered Service Level Point System
- 3. Assign Tiered Service Level Instant Benefits

The remaining options are used to control other features designed to market the program to your members, including a Reward Points program (formally known as Lifetime Points). See below for a complete description of each available configuration option.

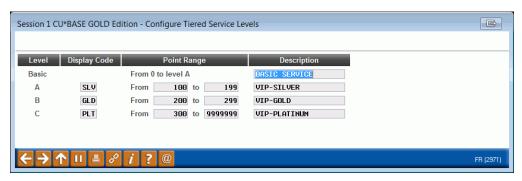
Configuration Options

Option	Description
Configure Tiered Service Level	This option lets you name the three levels and assign the point score range used by each level.
Description and Point Ranges	This step is closely tied to your marketing plans as the names you select will be used when marketing the program to your members. See Page 12 for details.
	NOTE: If you want to change the levels that are already established and in use for member rewards, use the "Schedule Point Range Changes" feature (see below) instead.
Assign Tiered Service Level Point System	This option is used to assign points to various member activities. These points will be tallied each month to determine to which level a member will be assigned.
	Again, this step will be closely tied to the marketing plan for the program. The more a member participates, the higher their score and thus, the more benefits they will automatically receive. See Page 13 for details.

Option	Description
Assign Tiered Service Level Instant Benefits	This option is used to specify the "instant" benefits associated with belonging to each of the levels that the member receives each month for their participation in the credit union during the previous month. For instance, if your marketing materials state that a "Silver Tier" member gets free checking and money order services, this step is where those benefits are assigned. See Page 26 for details. HINT: If you wish to use the scoring system without granting benefits, skip this option. This is helpful if you want to use the Tiered Service Level system as a way of "flagging" a member's participation for special attention by Member Service personnel, or during the first phase implementation where you are forecasting and testing the tiers. NOTE: Members will see these rewards online if they view
	Tiered Service information online. See Page 43.
Configure Member Statement Messages	This option is used to set up the marketing messages that will appear at the top of member statements along with the monthly scoring result. See Pages 33 & 34 for details.
Configure Reward Points Program	This option is used to set up a Reward (previously known as Lifetime) Points program, including: the months until the unused Reward Points expire, the messages that will appear on the Reward Points Statement(s) (printed and online), and a "catalog" of products and services for which Reward Points can be redeemed. See Page 78 for details.
Reset All Member Reward Points	This option can be used when starting a new Reward (previously known as Lifetime) Points program, to clear any previously-accumulated points for all members and start fresh. See Page 90 for details.
Configure Tiered Service Online Banking Features	This option can be used to determine what Tiered Service features members see online, including what appears on the Tiered Service badge (Reward Points, monthly points or both), the ability to click on the badge to find details about how the points were earned, as well as a including a message at the top of this screen. See page 36 for details.
Configure Products / Services Per Member Calculations	Use this option to define how you want the calculations for Products Per Member (PPM) and Services Per Member (SPM) calculated for your members. See Page 91 for details.
Schedule Point Range Changes	Use this if you want to change the point ranges used by your tiered service levels (in other words, how many points to be at Silver tier, how many points to be at Gold tier, etc.). See Page 32 for details.
	This feature works the same as the "Configure Tiered Service Level Descriptions and Point Ranges" option above, except that you can schedule the changes to occur just prior to beginning of day on a month in the future.
	This feature is designed for credit unions that have had Tiered Service rewards in place for a while and want to coordinate when the new ranges will take effect. If you are just beginning your program and tweaking the settings, you can use the other option to make changes effective immediately.

STEP 1: CONFIGURE TIERED SERVICE LEVELS

This screen will appear when you choose "Configure Tiered Service Levels" on the first Tiered Service Level Configuration screen (shown on Page 10).



This screen is used to name the three Tiered Service Levels used by your credit union and assign the point score range used by each level.

IMPORTANT: If you have already implemented member rewards and want to change the point ranges, DO NOT use this screen! Changes made here will immediately affect any fee waivers and other rewards that you have set up. Instead, return to the previous screen and use the "Schedule Point Range Changes" feature instead to schedule the change to occur as of a specified month. (See Page 32 for more details.) You can, however, use this screen to make changes if you have not yet implemented any member rewards.

As noted before, the names assigned here should correspond to those that are used when marketing the program to your members. The description entered on this screen will appear on Member Inquiry, Phone Inquiry and Teller Posting screens to enable member service personnel to discuss with members what their current status is, and encourage them to take advantage of the services that will promote them to a higher level. See Page 47 for a sample of the Inquiry screen.

In order for monthly scoring reports to calculate properly, **Level A must** be the lowest level, with Levels B and C progressively higher. Be careful not to overlap the point ranges; the "From" amount on one level should be higher than the "To" amount on the previous level. The *Display Code* is a three-character (alpha or numeric) abbreviation used to identify the level.

If your Level A does not start at zero, then the "Basic" level will be used for any members that score lower than your Level A starting point. You can change the label from "Basic Service" to anything you wish, in essence creating a fourth level. However, remember that the basic level cannot be granted the same special rewards as Levels A, B, & C.

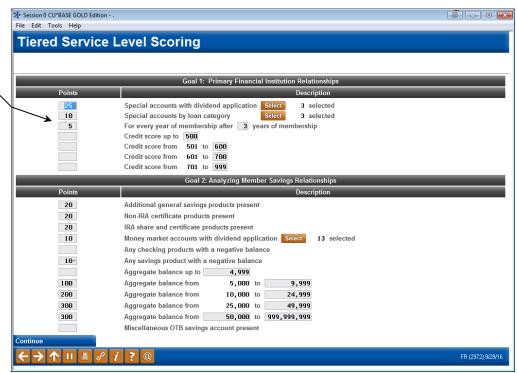
When done assigning levels, use Enter to record the change and return to the previous screen.

STEP 2: TIERED SERVICE LEVEL SCORING

These screens will appear when you choose "Assign Tiered Service Level Point System" on the first Tiered Service Level Configuration screen (Page 10).

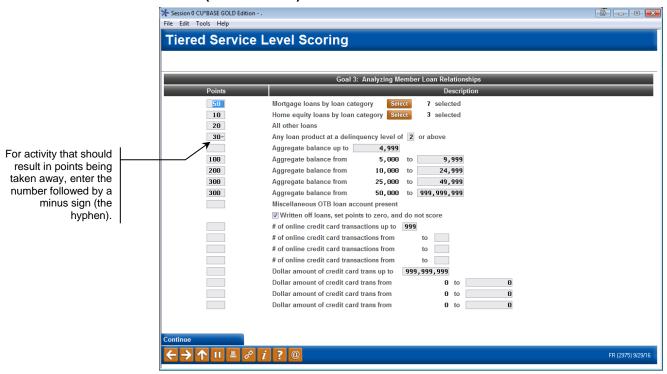
Goal 1 and 2 (Screen 1 of 5)

Grant a member extra points for every year of membership with your credit union (after a selected number of years) here.

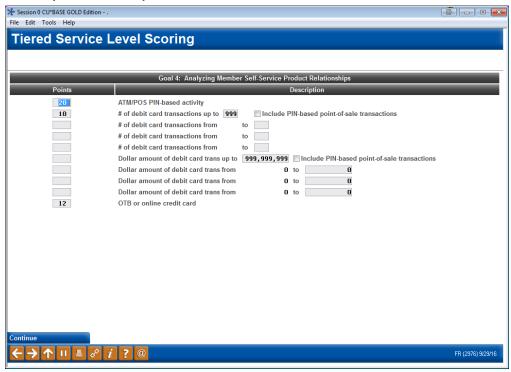


• Use the Select buttons to select multiple items. You will move to a screen where you can use the Ctrl key to select multiple items. Then the Select option to return to this screen. The number of items selected will appear on this screen.

Goal 3 (Screen 2 of 5)

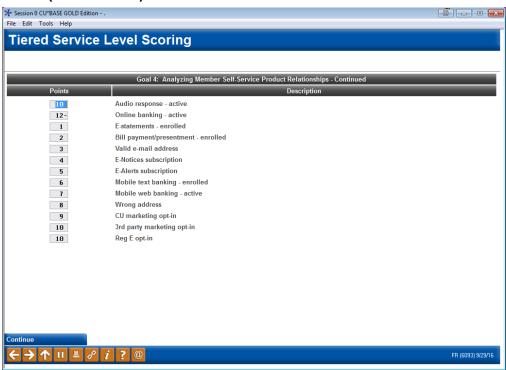


Goal 4 (Screen 3 of 5)



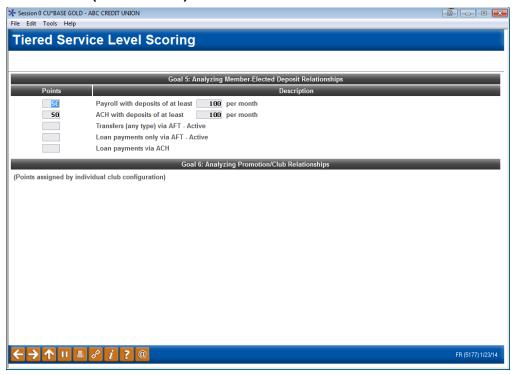
Following page continues Goal 4

Goal 4 (Screen 4 of 5)



These screens are used to assign points to various member activities. Points will be tallied each month to determine to which level a member will be assigned. For each item shown, enter the number of points to be awarded for the member's participation in that activity. When done entering points, use Enter to advance to the next screen.

Goal 5 and 5 (Screen 4 of 5)



After all points are added, use Enter to save all changes and return to the first *Tiered Service Level Maintenance* screen (shown on Page 10).

SCORING RULES

The following describes all of the fields on the scoring configuration screens, and is a handy reference to use when verifying a member's actual Tiered Service score.

Field Name	Description
GOAL 1: PRIMARY FINA	ANCIAL INSTITUTION RELATIONSHIPS
Special accounts with dividend application of	The program scans the MEMBER1, MEMBER2, and MEMBER4 files for any of these dividend applications. The member will score points only once for each dividend application under the membership.
	For example, ABC Credit Union gives 500 points for CK and VP type accounts. If a member has two CK checking accounts, he will score once (500 points). If a member has two CK accounts and one VP account, he will score twice (1000 points).
	Click the Select button to select all applications you wish to include to qualify for points. A screen will appear listing the available applications. Use the Ctrl key and select as many as desired, then use the Select option. A number will appear next to the word "selected" indicating the total number of applications selected.
Special accounts by loan category	In the old days the thought was that the presence of a checking account was the chief indicator that the member considered you his or her primary financial institution. With the ease of setting up multiple checking accounts using debit card (as opposed to having to buy printed checks, etc.),

that's not as crystal clear anymore. Now the metric often is if the member has a home mortgage with a credit union.

The program scans the MEMBER5 and MEMBER6 files for any of these loan categories. The member will score points only once for each dividend application under the membership.

For example, ABC Credit Union gives 500 points for VP and XP type accounts. If a member has a VP mortgage and an XP, he will score once (500 points). If a member has two XP accounts and one VP account, he will score twice (1000 points).

Click the Select button to select all applications you wish to include to qualify for points. A screen will appear listing the available applications. Use the Ctrl key and select as many as desired, then use the Select option. A number will appear next to the word "selected" indicating the total number of applications selected.

For every year of membership after xx years of membership

This allows you to grant a member extra points for each year that he or she has been a member with your credit union.

For example, you could grant all members who have been a member of your credit union for at least five years 5 points for each additional year they are a member of your credit union. An account that had been open for 7 years would get an extra 10 points when Tiered Services scores were calculated.

Credit score

Many credit unions have expressed an interest in rewarding their members with higher credit scores, and that reflects a trend that is gaining traction throughout the financial industry. Now you can elect to use this metric if it fits your credit union philosophy.

Elect to enter a range of points or a series of ranges with different points. The member is scored only once based on where the credit score falls in the (up to) five ranges specified.

The program scans the CRBCSH file to see if the member has a score on file (with any score) and determines points based on the most recent score.

If your credit union grants points for ANY credit score range the member will see "I have a credit score on file at the credit union." in the *Primary Financial Institution Points* section of **It's Me 247**. The box will be checked if you have a credit score on file for the member. (The member will only RECEIVE POINTS if they fall in a range that gives points.)

If your credit union does not grant points for credit score your members will not see this line. This is consistent with all other items you do not grant points for.

GOAL 2: ANALYZING MEMBER SAVINGS RELATIONSHIPS

Additional general savings products present

The program will scan the MEMBER1 file for every account type, excluding the 000 base membership and IRA savings accounts (APLTYP=IR). The member will score points for each account type held.

For example, ABC CU has three sub-share account types and a Christmas Club account type in the

	MEMBER1 file. If a member has two sub-shares and a Christmas Club account, he would score 3 times.
Non-IRA certificate products present	The program scans the MEMBER3 file for members who have at least one non-IRA certificate. The member scores only once regardless of the number of certificate accounts. This is designed so that a member with five \$1,000 certificates does not score more points than a member with one \$100,000 certificate. The savings Aggregate Balance scoring fields provide the extra reward for larger certificate dollar amounts.
IRA share and certificate products present	The program scans both the MEMBER1 and MEMBER3 files for accounts with the IRA flag. The member scores once for each IRA <i>plan</i> present. For example, if a member has 3 Traditional IRA shares and 2 traditional IRA certificates, and also 2 Roth IRA certificates, she scores twice: once for the Traditional plan, and again for the Roth plan.
Money market accounts with dividend application of	The program scans both the MEMBER1 and MEMBER2 files for the dividend applications selected. The member will score for each account type held. (Although designed for money market type accounts, any dividend application you'd like to reward can be entered.) For example, ABC Credit Union gives points for money market dividend applications MM, MC and MI. If a member has one MM account and two MI accounts, she will score three times. Click the Select button to select all applications you wish to include to qualify for points. A screen will appear listing the available applications. Use the Ctrl key and select as many as desired, then use the Select option. A number will appear next to the word "selected" indicating the total number of
Any checking products with a negative balance	applications selected. The program scans MEMBER2 (Application Type SD) for outstanding negative balances. Each account type held will score individually; therefore, a member with multiple negative balance accounts will score multiple times. This scoring option is separate from other savings products with negative balances, to accommodate credit unions that use Automated Non-Returns (Courtesy Pay) to take member checking accounts negative for a fee. In this case, you might elect <i>not</i> to deduct points when the checking account is negative, but still deduct points for other negative savings accounts. In order to take points away for this item, use the
Any savings product with a negative balance	hyphen key (-) to enter a negative amount. The program scans MEMBER1 and MEMBER4 (Application Types SH, TX, and IR) for outstanding negative balances. Each account type held will score individually; therefore, a member with multiple negative balance accounts will score multiple times. In order to take points away for this item, use the hyphen key (-) to enter a negative amount.
Aggregate balance	The program scans the MEMBER1, MEMBER2, MEMBER3 and MEMBER4 files and adds the balances for all of the

	member's accounts. The member is scored only once based on where his total balance falls in the five ranges specified.
Miscellaneous OTB savings account present	The program scans the OTB file for any SAVE type records present. The member scores once regardless of the number of OTB account records.

GOAL 3: ANALYZING M	MEMBER LOAN RELATIONSHIPS
Mortgage loans with loan category of	The program scans the MEMBER5 and MEMBER6 files for any loan accounts with the loan categories specified. The member will score for each account held.
	NOTE: You may use this item to score any kind of special loan by simply entering the category. The program suggests using Mortgage Loans because of their general importance to most credit union lending portfolios.
	Loan accounts are scored even if the balance is zero. The reward is based on the member having the product. It is up to the credit union to sell the member on using the loan.
	Click the Select button to select all loan categories you wish to include to qualify for points. A screen will appear listing the available categories. Use the Ctrl key and select as many as desired, then use the Select option. A number will appear next to the word "selected" indicating the total number of categories selected.
Home equity loans with loan category of	The program scans the MEMBER5 and MEMBER6 files for any accounts with the loan categories specified. The member will score for each account held.
	NOTE: You may use this item to score any kind of special loan by simply entering the category. The program suggests using Home Equity loans because of their general importance to most credit union lending portfolios.
	Loan accounts are scored even if the balance is zero. The reward is based on the member having the product. It is up to the credit union to sell the member on using the loan.
	Click the Select button to select all loan categories you wish to include to qualify for points. A screen will appear listing the available categories. Use the Ctrl key and select as many as desired, then use the Select option. A number will appear next to the word "selected" indicating the total number of categories selected.
All other loans	The program scans the MEMBER5 and MEMBER6 files for any other loans that were not identified in the "Mortgage Loans" and "Home Equity Loans" scoring fields and the member scores for each occurrence of any loan not already included in previous scores.
	NOTE: This excludes online credit card loans in MEMBER6 (Process type "V").
	Because this option omits any loans already scored by loan category, a member could not score on a mortgage loan twice. But if the member had three car loans not already specified by category, he would score three times for those loans.

	Loan accounts are scored even if the balance is zero. The reward is based on the member having the product. It is up to the credit union to sell the member on using the loan.
Any loan product at a delinquency level of <i>x</i> or above	The program scans the MEMBER5 and MEMBER6 files for any delinquent loans, and then cross-references the loan to the collections file (COLL) to record credit union-configured delinquency levels. The system reads the configuration and then applies the appropriate score. The system will score multiple times for multiple delinquent accounts. Written off loans are not considered. In order to take points away for this item, use the
	hyphen key (-) to enter a negative amount.
Aggregate balance	The program scans the MEMBER5 and MEMBER6 files and adds the balances for all of the member's loans. The member is scored only once based on where his total balance falls in the five ranges specified. Written off loans are not considered.
Miscellaneous OTB loan account present	The program scans the OTB file for any LOAN type records present. The member scores once regardless of the number of OTB account records.
Written off loans, set points to zero and do not score	Check this flag if you want the scoring program to automatically zero out a member's Tiered Service score and not grant any points, for all members that currently have a written-off loan account (loan category 99, with a write-off flag = 1).
	A score will not be assigned to a member even if your credit union uses the household scoring method. (See Page 8 for a description of this method.)
# of online credit card transactions	May be used in conjunction with the <i>Dollar amount of credit</i> card transactions field.
	Enter count ranges to grant points for how many times the member uses the credit card supplied by your credit union in the month. Fields allowing for four "count" ranges are available.
	The program scans all credit card loans for the membership (Process Type V (credit card). Only DEBITS are counted.
	The program scans the ETRmmyy2 file. The transactions that are counted have a TRANORIG code of 22 and a TRANCD that is an odd number.
Dollar amount of credit card	May be used in conjunction with the # of online credit card transactions field.
transactions	Enter dollar ranges to grant points based on the total monthly purchases member makes on the credit card supplied by your credit union in the month. Fields allowing for four "amount" ranges are available.
	The program scans all credit card loans for the membership (Process Type V (credit card). Only DEBITS are counted.
	The program scans the ETRmmyy2 file. The transactions that are counted have a TRANORIG code of 22 and a TRANCD that is an odd number.
GOAL 4: ANALYZING M	IEMBER SELF-SERVICE PRODUCT RELATIONSHIPS
ATM/POS PIN-based activity	The program scans the TRANS <i>x</i> transaction history files for any activity with the origin code designating ATM

	transactions (code 13). The member scores once regardless of the number of transactions.
Include PIN-based point of sale	This affects the transactions used to determine a members # of debit card transactions and Dollar amount of debit card trans. Refer to other fields for the impact of checking or not checking this field.
# of debit card transactions	Can be used in conjunction with the "Dollar amount of debit card trans" fields. These ranges calculate the count of the purchases the member makes with your credit union debit card. Only ETRxxx1 transactions are considered.
	Beyond that what is counted is determined by whether the <i>Include PIN-based point of sale</i> is checked or not.
	If Include PIN-based point of sale is not checked:
	Counts transactions that are DEBITS with
	Origination code 16Odd numbered Transaction codes (debits).
	If Include PIN-based point of sale is checked: Counts transactions that are DEBITS with
	 Origination codes 16 and 13 For origin code 13 – Includes transactions if the first three characters of the description begin with POS or EDB Odd numbered Transaction codes (debits).
Dollar amount of debit card trans	Can be used in conjunction with the "# of debit card transactions" fields.
	These ranges calculate the amount of the purchases the member makes with your credit union debit card. Only ETRxxx1 transactions are considered.
	Beyond that what is counted is determined by whether the <i>Include PIN-based point of sale</i> is checked or not.
	If Include PIN-based point of sale is not checked:
	Calculate using the transactions that are DEBITS with
	Origination code 16Odd numbered Transaction codes (debits).
	If Include PIN-based point of sale is checked:
	Calculate using the transactions that are DEBITS with
	 Origination codes 16 and 13 For origin code 13 – Include trans if the first three characters of the description begin with POS or EDB
	Odd numbered Transaction codes (debits).
OTB or Online Credit card	The program scans the OTB file for any CRDT type records present and scans the MEMBER6 file for credit card accounts with the Process Type "V." The member would receive points if they had either an OTB credit card or one or more online credit card loan accounts. The member scores once regardless of the number of cards or accounts.
Audio response - active	The program scans the audio statistics file (AUDICC) for minutes used for audio response (type "P"). Points are granted if any time was used.
Online banking - active	The program scans the audio statistics file (AUDICC) for online banking usage (type "I") and a CCLOGT type of "I". Points are granted if any time was used.

	11
	NOTE: Keep in mind that if a member accesses online banking via desktop, they will get the Online Banking – Active points, and if that same member also accesses mobile web banking during that same month, they'll get the Mobile Web – Active points, too.
E-statements - enrolled	The program checked for a current enrollment record (meaning not unenrolled). The program scans the estatements enrollment file for an active (not un-enrolled) record.
Bill payment/ presentment - enrolled	The program checked for a current enrollment record (meaning not unenrolled). The program scans the bill payment enrollment file for an active (not un-enrolled) record.
Valid email address	The program looks to see if the member has a valid email address. The PCMBRCFG file is scanned for the Wrong Email Address 1 in field PCWREMAIL1 only for members with an email address in field EMAIL1.
E-Notices subscription	The program looks to see if the member is enrolled in eNotices. The program checked for a current enrollment record (meaning not unenrolled) at the time of monitoring. The file PCALTCFG is used for this scan and looks for the value of 'NP' in the field PCALTTYP (Alert Type).
E-Alerts subscription	The program looks to see if the member is enrolled in eAlerts. The file PCALTCFG is used for this scan and looks for any value other than 'NP' in the field PCALTTYP (Alert Type).
Mobile Text Banking – enrolled	The program looks to see if the member is enrolled in Mobile Text Banking. The program will scan file MOBMBRCFH for accounts that are not closed (Field MHCLSEQ=0) and if the field text banking is active (MHSTATUS=A)
Mobile web banking - active	The program looks to see if the member used Mobile Web Banking. Since Mobile Web Banking is used by the Mobile App banking products, this also analyzes activity in the banking side of the Mobile App. The program scans the AUDICC file for members with a CCTYPE = I and CCLOGT = W.
	Learn more about the CCLOGT values.
	NOTE: Keep in mind that if a member accesses online banking via desktop, they will get the Online Banking – Active points, and if that same member also accesses mobile web banking during that same month, they'll get the Mobile Web – Active points, too.
	NOTE: This feature will not be displayed to members in the Self Service section of the "Point Summary" page in online banking and may not be fully implemented in dashboards and reports.
Wrong address	The program checked for a valid address (meaning that the <i>incorrect address</i> box is not checked on the membership). The MASTER file is scanned for the Wrong Address flag equal to 1 (or Yes).
CU marketing opt-in	The program looks to see if the member has opted in to receive credit union marketing pieces.
	File MASTRL is scanned for a 'Y' in field MTCUCOPT.

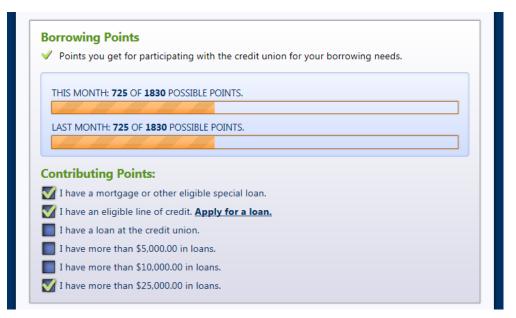
3 rd party marketing opt-in	The program looks to see if the member has opted in to receive third party marketing pieces. File MASTRL is scanned for a 'Y' in field MT3RDOPT.	
Reg E opt-in	The program looks for members who have opted in for Reg E. File MASTRL is scanned for an 'I' in field MTANROPT.	

GOAL 5: ANALYZING M	MEMBER-ELECTED DEPOSIT RELATIONSHIPS
Payroll with deposits of at least xxxxx per month	The program scans the transaction history files (TRANS x) for all transactions with Origin Code 05 (Payroll) and Transaction Type 16 or 18. If the total deposits are equal to or greater than the designated amount, the member will score once. NOTE: If a member uses distributions through the payroll system, a single deposit may be considered multiple times in the accumulation of the total. For example, a member receives \$500 as a base deposit through payroll and the system distributes a loan payment of \$150 and a savings distribution of \$125 to a share account. The member will get credit for \$775 in payroll deposits.
ACH with deposits of at least xxxxx per month	The program scans the transaction history files (TRANS x) for all transactions with Origin Code 11 (ACH) and Transaction Type 18. If the total deposits are equal to or greater than the designated amount, the member will score once. NOTE: If a member uses distributions through the ACH system, a single deposit may be considered multiple times in the accumulation of the total. For example, a member receives \$500 as a base deposit through ACH and the system distributes a loan payment of \$150 and a savings distribution of \$125 to a share account. The member will get credit for \$775 in ACH deposits.
Transfers (any type) via AFT - active	The program scans the transaction history files (TRANS x) for all deposits with an Origin Code of 07 (AFT) and Transaction Type 29 (automatic transfer deposit). The member scores only once if any activity is found.
Loan payments via AFT - active	The program scans the loan transaction history file (TRANS2) for all deposits (payments) to loan accounts only with an Origin Code of 07 (AFT) and Transaction Type 29 (automatic transfer deposit). The member scores only once if any activity is found.
Loan payment via ACH	The program scans for members who are making a payment to a loan via ACH processing. The programs scans the loan transaction history file (TRANS2) for all deposits (payments) to loan accounts only with an Origin Code of 11 (ACH) with Transaction Types of 18 or 20. The member scores only once if any activity is found.
GOAL 6: ANALYZING P	ROMOTION/CLUB RELATIONSHIPS
Promotion/Club Relationships	The program scans the Club Membership file (CLUB) for an active member status in a club which awards special points toward Tiered Services. The member can score multiple points by belonging to multiple clubs.

See the separate booklet, "CU*BASE Marketing Clubs: Configuration, Benefits and Enrollment" for details.

MEMBER'S POINTS VERSUS POSSIBLE POINTS

In online banking, the member views the number of points they receive (member points) of the possible points for each section in Tiered Services. (Below the member received 725 points out of 1830 possible points.



How can Tiered Services member points exceed possible points?

As a general rule a member's points do not exceed the possible points. Member points can exceed their possible points if the member has several accounts that qualify in categories that count each individual account instead of limiting points to one per loan category or dividend application. For example the categories of "general savings accounts" or "all other loans accounts" give member points for each account.

Additionally, members can receive more possible points than actual points if they belong to a Marketing Club that grants Tiered Services points, for example for enrollment in the club.

How are Tiered Services points calculated for aggregate balance ranges?

Member points are granted for the highest aggregate balance range for which the member qualifies. For example if a member receives points for having an aggregate balance of over \$25,000 in loans, the member does not also receive points for any of the other loan aggregate ranges.

Possible points are calculated in the same manner as member points. Members with higher aggregate balances could receive more possible points than members with lower aggregate balances.

How can Tiered Services possible points vary from member to member?

Points awarded for aggregate balances can cause a variance in the amount of possible points granted. Members with higher aggregate balances could be granted a more possible points than a members with lower aggregate balances.

Additionally, credit unions can award points for years with the credit union. For these credit unions, long-time members are granted more possible points (as well as member points).

CU*BASE FILES USED IN SCORING

Following are CU*BASE files used by the Tiered Service Levels program when scoring members:

NOTE: Tiered Services runs at beginning of day on the first day of the month. Because of this end of month files are actually used. (Current month filenames are listed below.)

File Descriptions

File Name	Description
AUDICC	Audio Response history showing monetary and non-monetary calls via Audio Response and Online Banking.
BPMAST	Bill payment enrollment information.
CLUBMBR	Club Membership information showing a member's enrollment in Demographic/Marketing clubs.
COLL	Collections information file, which contains information on delinquent loans, negative balance accounts, and overdrawn lines of credit.
MASTER	General information for active member accounts, including name, address, Social Security number, birth date, date opened, etc. (Email address is located in file PCMBRCFG.)
MEMBER1	Main share and sub-share account information for active accounts, including IRA share accounts.
MEMBER2	Share draft (checking) account information for active accounts.
MEMBER3	CD account Information for active accounts, including IRA certificate accounts.
MEMBER4	Tax escrow account information for active accounts.
MEMBER5	Closed-end loan account information for active accounts.
MEMBER6	Open line-of-credit loan account information for active accounts.

File Name	Description
OTB	OTB (Off Trial Balance) file, which contains information about CRDT, LOAN and SAVE accounts tracked through the OTB system.
PCMBRCFG	E-statement enrollment information, and email address status.
PLASTIC	Plastic card file, which contains information about ATM and debit used by a member.
SYSCTL/TIERSL	Along with MASTER these fields are used for A2A data
TRANS1	Share and share draft (checking) transaction history for accounts in MEMBER1, MEMBER2, and MEMBER4 files. Contains current month transactions only.
TRANS2	Loan transaction history for accounts in MEMBER5 and MEMBER6 files. Contains current month transactions only.
TRANS3	CD transaction history for accounts in MEMBER3 file. Contains current month transactions only.
PCALTCFG	PC Alerts Configuration file. This file contains the information for both E-Alerts and E-Noticies.
MOBMBRCFH	This file indicates if the member is an active user of Mobile Text Banking.
MASTRL	This file holds additional information not included in the MASTER file.

Additional Notes

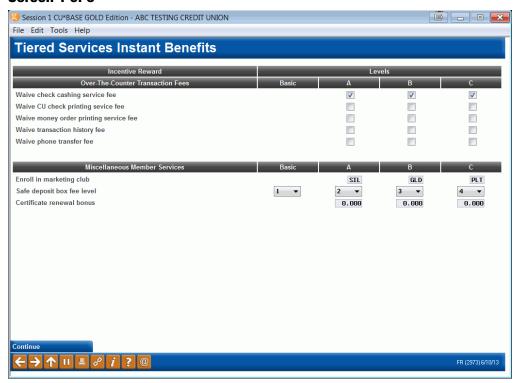
- When the credit union is up and running using the process, the system scores the member on the first day of the month using the month-end files from the previous month. (The only exceptions would be the OTB/Plastics, Collections, and Club files where the system does not generate month-end files.)
- Forecast scoring will use EOM files from the <u>previous</u> month, wherever month-end files exist (not all files used in scoring have an equivalent month-end file, in which case the forecast simply looks at the status in the current file as of the last day of the previous month).

STEP 3: TIERED SERVICE INSTANT BENEFITS

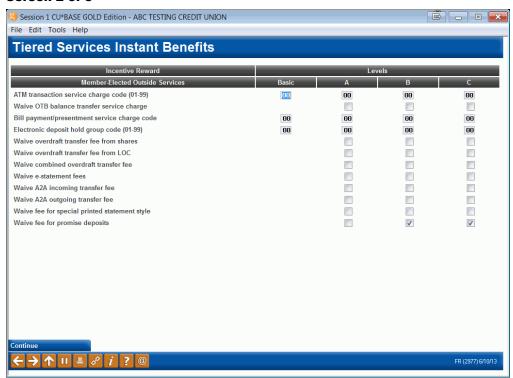
These screens will appear when you choose "Assign Tiered Service Level Instant Benefits" on the first Tiered Service Level Configuration screen (shown on Page 10).

You can set your Online Configuration (See Page 13) to show members the Instant Rewards they earn online. (See Page 43 for example and key of what the text is that the member will see.)

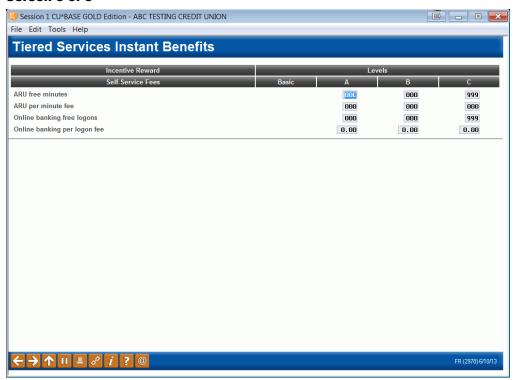
Screen 1 of 3



Screen 2 of 3



Screen 3 of 3



These screens are used to define the benefits associated with belonging to each of the levels. For each level, indicate which services are to be granted. Use Enter to record changes and proceed through the screens.

Field Descriptions

Field Name	Description
Over-The-Counter Tran	saction Fees
Waive check cashing service fee	Check the checkbox for any level where the member should never be charged your normal check cashing fees. Leave the checkbox unchecked to charge fees as usual, subject to normal waivers from the fee configuration (such as age or aggregate savings waivers).
Waive CU check printing service fee	Check the checkbox for any level where the member should never be charged your normal fees for printing a credit union check. Leave the checkbox unchecked to charge fees as usual, subject to normal waivers from the fee configuration (such as age or aggregate savings waivers).
Waive money order printing service fee	Check the checkbox for any level where the member should never be charged your normal money order printing fees. Leave the checkbox unchecked to charge fees as usual, subject to normal waivers from the fee configuration (such as age or aggregate savings waivers).
Waive transaction history fee	Check the checkbox for any level where the member should never be charged your normal fee for printing a transaction history report. Leave the checkbox unchecked to charge fees as usual, subject to normal waivers from the fee configuration (such as age or aggregate savings waivers).
Waive phone transfer fee	Check the checkbox for any level where the member should never be charged your normal fees for transfers made via the Phone Inquiry software. Leave the checkbox unchecked to charge fees as usual, subject to normal waivers from the fee configuration (such as age or aggregate savings waivers).
Miscellaneous Member	Services
Enroll in marketing club	This feature is used to combine the power of Tiered Service Rewards with the additional savings, certificate and loan rate benefits feature available in Marketing Clubs. This field is
	used to enter the appropriate Marketing Club ID for each Tiered Service Level that should receive the reward. See Page 97 for more details.
Safe deposit box fee level	used to enter the appropriate Marketing Club ID for each Tiered Service Level that should receive the reward.
_	used to enter the appropriate Marketing Club ID for each Tiered Service Level that should receive the reward. See Page 97 for more details. For each Tiered Level, enter the configured fee level that should be used when charging fees for safe deposit box rentals. Fee levels are configured using the "Safe Deposit Box Configuration" command on menu MNCNFC. Be sure you configure the Levels for the safe deposit box fees by Tiered level; for example all Type1 fees are charged to the Basic level, all Type 2 fees are charge to the next Tiered Service level, etc. This item is used to boost the amount of renewal incentive given at the time a certificate is renewed. When a certificate set up for automatic renewal matures, the system looks at this amount as well as any bonus amounts
level Certificate renewal	used to enter the appropriate Marketing Club ID for each Tiered Service Level that should receive the reward. See Page 97 for more details. For each Tiered Level, enter the configured fee level that should be used when charging fees for safe deposit box rentals. Fee levels are configured using the "Safe Deposit Box Configuration" command on menu MNCNFC. Be sure you configure the Levels for the safe deposit box fees by Tiered level; for example all Type1 fees are charged to the Basic level, all Type 2 fees are charge to the next Tiered Service level, etc. This item is used to boost the amount of renewal incentive given at the time a certificate is renewed. When a certificate set up for automatic renewal matures, the

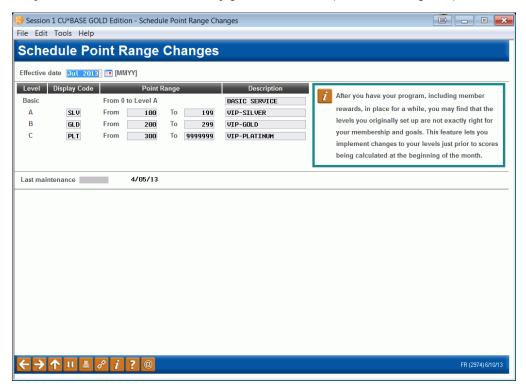
Field Name	Description
ATM transaction service charge code	For each Tiered Level, enter the configured service charge code that should be used when charging fees for ATM transactions. NOTE: Keep in mind that if a member has been assigned a "permanent" ATM service charge code (90-99), Tiered Services will NOT assign a new service charge code when scoring is done. This is helpful when you wish to grant a member a specific ATM service charge (either manually or through Marketing Clubs) and don't want it to change each month based on Tiered Service scoring.
Waive OTB balance transfer service charge	Check this checkbox for any level where the member should never be charged your normal fee for OTB Balance Transfer transactions. Leave the checkbox unchecked to charge fees as usual. Balance transfers are used to transfer funds from a share account to a third-party credit card, loan or savings account not tracked by CU*BASE. See the booklet, "Tracking 'Off Trial Balance' (OTB) Products with CU*BASE" for complete details on setting up balance transfers and associated fees. NOTE: Also keep in mind that if a member has been assigned a "permanent" OTB Balance Transfer service charge code (90-99), Tiered Services will NOT assign a new service charge code when scoring is done. This is helpful when you wish to grant a member a specific service charge (either manually or through Marketing Clubs) and don't want it to change each month based on Tiered Service scoring.
Bill payment/ presentment service charge code	For each Tiered Level, enter the configured service charge code that should be used when charging fees for paying bills via bill pay. NOTE: Keep in mind that if a member has been assigned a "permanent" Bill Payment service charge code (90-99), Tiered Services will NOT assign a new service charge code when scoring is done. This is helpful when you wish to grant a member a specific Bill Payment service charge (either manually or through Marketing Clubs) and don't want it to change each month based on Tiered Service scoring.
Electronic deposit hold group code	If your credit union has activated the "Member In Good Standing" system to assign special hold parameters for electronic (ATM) deposits, use these fields to enter the configured Electronic Deposit Hold Group code that should be used for each Tiered Level. For information on using the CU*BASE "Member in Good Standing" feature to set up deposit hold groups for electronic deposits, see the separate "Electronic Deposit Holds and Member In Good Standing Configuration" booklet. NOTE: Keep in mind that if a member has been assigned a "permanent" Electronic Deposit Hold Group code (90-99), Tiered Services will NOT assign a new service charge code when scoring is done. This is helpful when you wish to grant a member a specific hold group (either manually or

Field Name	Description
	through Marketing Clubs) and don't want it to change each month based on Tiered Service scoring.
Waive overdraft transfer fee from shares	Check this checkbox for any level where the member should never be charged your normal fee for an overdraft transfer from a share account. Leave the checkbox unchecked to charge fees as usual. ODP settings are configured using NSF/OD Transfer Configuration feature on the Savings Products (MNCNFA) menu.
Waive overdraft transfer fee from LOC	Check this checkbox for any level where the member should never be charged your normal fee for an overdraft transfer from a line of credit account. Leave the checkbox unchecked to charge fees as usual.
Waive combined overdraft transfer fee	Check this checkbox for any level where the member should never be charged your normal combined overdraft transfer fee (transfers from multiple accounts). Leave the checkbox unchecked to charge fees as usual.
Waive e-statement fees	Check this checkbox for any level where the member should not be charged the normal monthly e-statement fees. Leave the checkbox unchecked to charge fees as usual.
	E-statement fees are configured using E-Statements Cnfg/Monthly Email on the Internet Member Services Config (MNCNFE) menu.
Waive A2A incoming transfer fee	Check this checkbox for any level where the member should never be charged your fee for incoming A2A transfers. Leave the checkbox unchecked to charge fees as usual.
Waive A2A outgoing transfer fee	Check this checkbox for any level where the member should never be charged your fee for outgoing A2A transfers. Leave the checkbox unchecked to charge fees as usual.
Waive fee for special printed statement style	Check this box to waive the fee for any printed statement style (such as the large print style) that the member selects for his or her printed statement.
	For more information, refer to the <i>Printed Statement Styles</i> booklet.
Waive fee for promise deposits	Check if you wish to waive the fee the member is charged for depositing a check online using Promise Deposits.
	Learn more about Promise Deposits in the booklet Promise Deposits: Electronic Check Deposits via It's Me 247 Online Banking.
Waive mobile text banking fee	Check if you wish to waive any text banking fees charged to a member.
	Learn more about Mobile Text Banking in the booklet <i>Mobile Text Banking</i> .
Self-Service Fees	
ARU free minutes ARU per minute fee Online banking Internet free logons	This section is used to modify your normal self-service fees for member usage of Audio Response and Online Banking. Use these fields to increase free minutes/logons or decrease the per minute/logon fee according to the member's Tiered Service level at the time of the transaction. A setting of "999" in any of the Error Minutes or Free Logons fields manner.
Online banking Internet per logon fee	in any of the Free Minutes or Free Logons fields means unlimited free minutes or logons per month.

Field Name	Description
	See the booklet, <i>Member Self-Service Fees</i> for important details about configuring and activating self-service fees for your member Audio Response and Online Banking activity.

CHANGING YOUR TIERED SERVICE LEVELS LATER ON

This screen will appear when you choose "Schedule Point Range Changes" on the first Tiered Service Level Configuration screen (shown on Page 10).



After you have your program, including member rewards, in place for a while, you may find that the levels you originally set up are not exactly right for your membership and your goals. This feature lets you implement changes to your levels just prior to scores being calculated at the beginning of the month.

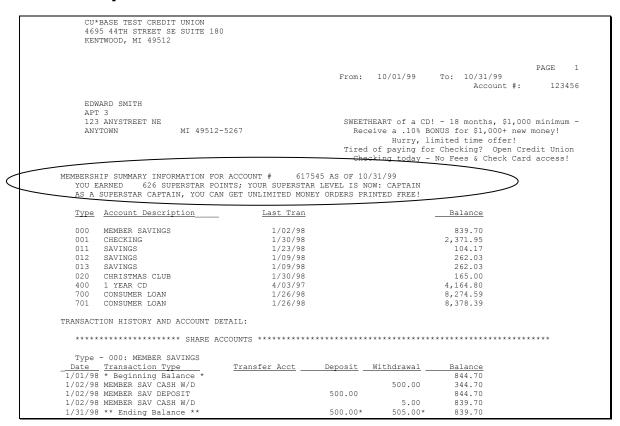
Enter any effective date you wish (month and year) and the system will keep the existing point levels in place until after all fee waivers and other rewards have been granted at the end of the month. Then the new levels will be put into place just prior to running the beginning-of-month scoring routines.

NOTE: This feature is only needed if you have configured any member rewards; otherwise you can use the original configuration screen (see Page 12) to adjust point levels, such as when you are getting the program started.

MARKETING THE PROGRAM THROUGH MEMBER STATEMENTS

Once you've determined your Tiered Service Levels points and rewards system and are ready to roll out the program to your members, one critical step is to set up a vehicle for notifying members what points were scored and reinforce the benefits and rewards they will receive. This can be done by configuring special messages that report the member's score and provide a short marketing message based on the level reached.

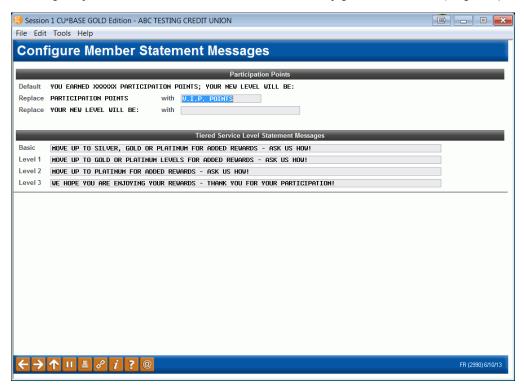
Sample Member Statement



Just above the statement summary, two lines can be displayed to report to members their earned points and participation level that will determine their benefits for the <u>coming month</u>. As shown on the following pages, the message can be customized to use your credit union's program name and verbiage.

CONFIGURING TIERED SERVICE MESSAGES

This screen appears when you choose "Configure Member Statement Messages" from the main Tiered Service Level Configuration screen (Page 10).



Use this screen to define how the Tiered Service messages should read on your member statements. When done, use Enter to save changes and return to the previous screen.

NOTE: You can also select to promote your Tiered Service Rewards
Program by adding a Tiered Service Rewards Points section at the end
of the statement. This section includes its own optional header and a
listing of Reward Points activity for the statement period. See Page
86.

Field Descriptions

Field Name	Description
Participation Points	Use these fields to customize the first line that appears on the statement, showing the member's earned points and new level for the coming month.
	If no changes are made, the default message will be used instead.
Tiered Service Level Statement Messages	Use these fields to define a second line to appear on the statement below the participation points. The system will automatically print the appropriate statement that matches the new level earned by the member for the coming month. Use this line for a brief "congratulations" or to highlight a special reward the member will begin to see throughout the coming month.

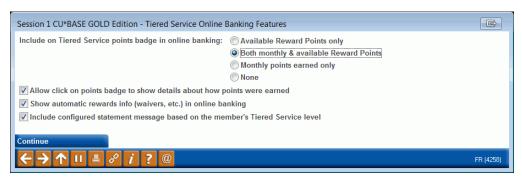
Field Name	Description
	NOTE: Each statement message can be up to 100 characters long; text will automatically wrap on the screen and will be put together exactly as entered using one line on the printed statement.
	These messages are optional; you may choose to omit a message for any or all of the levels as desired.

MARKETING THE PROGRAM THROUGH "IT'S ME 247"

CONFIGURATION IN CU*BASE

You can select how you market your Tiered Services Program online via the online configuration.

This screen is accessed by selecting "Configure Tiered Service Online Banking Features" from the screen seen on page 10.

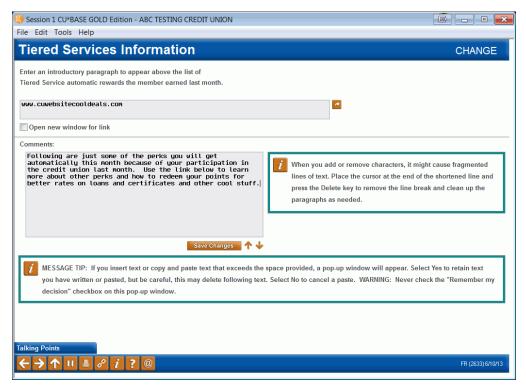


Field Descriptions

Field Name	Description
Include on Tiered Service points badge in online banking	Select to show either the member's Rewards points, monthly points, or both. If a choice including Rewards points is selected, the member will also view the online Rewards history (see page 45). Or select that members do not view the Tiered Service badge online. This will effectively "turn off" showing Tiered Service feature online to members.
Allow click on points badge to show details about how points were earned	If this is selected, the text <i>Click to view details</i> will appear on the Tiered Service badge. When the member clicks in this area, the member will be taken directly to a breakdown of how the member earned their points.
Show automatic rewards info (waivers, etc.) in online banking	Select to show the Instant Benefits page (shown on page 43), which outlines the automatic or "Instant" rewards (waivers) the member receives for his or her participation at the credit union, for example free overdraft protection.
Include configured statement message based on the member's Tiered Service level	Check this to show the online Sales Information, configured after pressing Enter on this configuration screen. (See next page.)

Introduce and Market Other Instant Rewards

Pressing Enter from the configuration screen shown on the previous page allows you to configure the text to appear on the Instant Rewards page that members view online (see page 43). You can also market rewards that are not included in the Instant Rewards configuration, such as discounts on amusement park tickets.



NOTE: You might also include a URL in the top field to direct the member to a separate website which includes information on additional rewards. For example, your text in this screen could read:

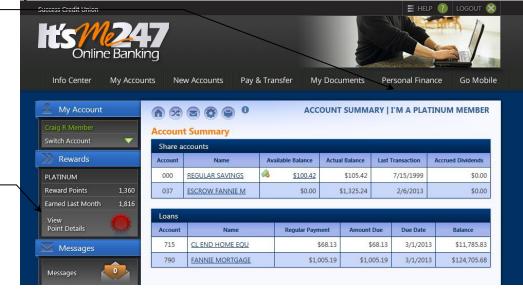
Following are just some of the perks you'll get automatically this month because of your participation in the credit union last month. Use the link below to learn more about other perks and how you can redeem your points for better rates on loans and certificates, Cedar Point tickets and

The link entered in the top area will then direct them to a website with this information.

WHAT THE MEMBER SEES ONLINE

The left panel of all screens help you inform your members of their level, as well as provide a link to learn how each score was calculated. (The link is configurable – see page 36.) These points are calculated from their participation from the previous month's data and give the member the rewards for the current month. Additionally, the score is shown at the top of the Accounts Summary page, shown below.

The member's Tiered Service level is listed above his or her balance information on the My Accounts page.



The left panel on all screens lists the member's points that give them this level. If the member clicks "View Point Details," they are taken to a breakdown of their score. This credit union has selected to show both Monthly and Rewards Points.

To display the Tiered Service information in **It's Me 247** (which applies to ALL memberships), credit unions simply need to turn on the features in the Online Configuration – See Page 36.)

SELL PRODUCTS AND SERVICES WITHIN THE POINTS LISTING

Embedded in the Point Listing are links to encourage members to open additional accounts and enroll in additional services (to earn additional points.) When members click these links, they move to the online banking screens which allow them to take action. New links to "Open an Account," "Open a Certificate", and "Apply for a Loan" take members to screens to open new accounts online (or to the credit union's rate board if this service is not offered). The Self Service Points section has "Enroll for e-Statements now!" and "Enroll for online bill pay now!" links that take the member to the enrollment screens for these services.

• NOTE: The links appear regardless of the member's status; members will see the "Enroll for e-Statements now" link even when they are already enrolled.

MEMBERS SEE POINT BREAKDOWN

By selecting "View Point Details" on the left panel, members are taken to a page that outlines a breakdown of the member's points. This breakdown and point value earned mirrors the configuration screens in CU*BASE shown (beginning on page 13).

The top section lists the total points earned for the previous month, as well as giving the member the total Reward Points (formally known as Lifetime Points) the member currently has. Following sections tabulate points members have for other areas. Members see only items for which the credit union has configured points. Additionally, items for which the member has received negative points will not appear on the page.

Total and Reward Points



Following this information is a breakdown of the points the member has earned for her or her loyalty to the credit union.

Keep in mind that in some cases a member might actually receive more than the calculated "available" points if he or she has multiple accounts for which points are awarded. This just provides a starting point for the available score, and actual scores may vary widely depending on your account structure and how your point system is set up.

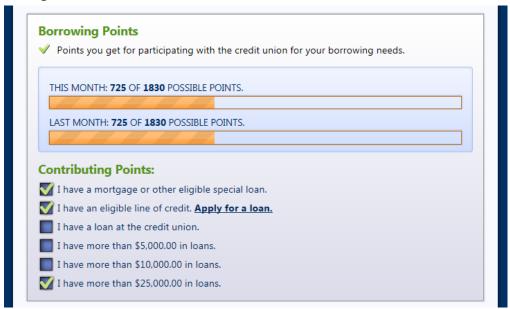
Primary Financial Institution Points

The next section covers the items in the Goal 1 (Primary Financial Institution). How this displays in this section is covered in the configuration on page 17.



The next section breaks down the points the member has earned for his or her use of savings products.

Savings Points



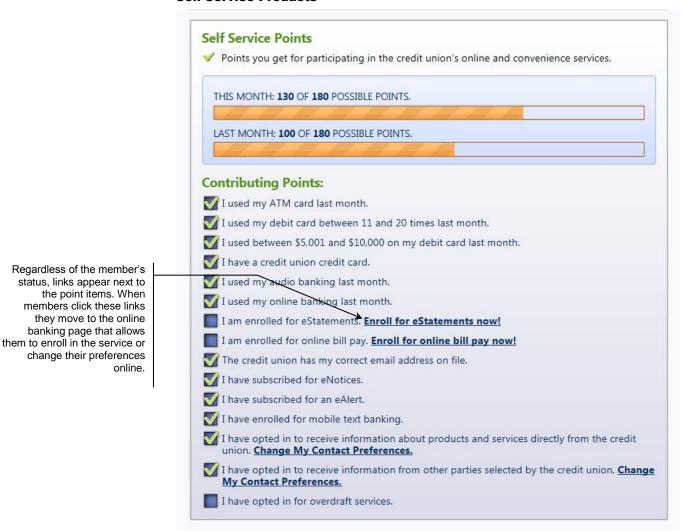
If the member continues to scroll down the page, he or she will see a listing of the points earned from his or her loan activity with the credit union.

Borrowing Points



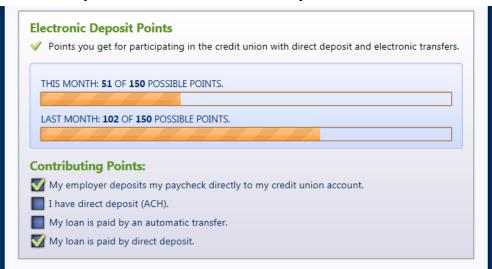
Following this section are the points earned for the use of self-service products.

Self Service Products



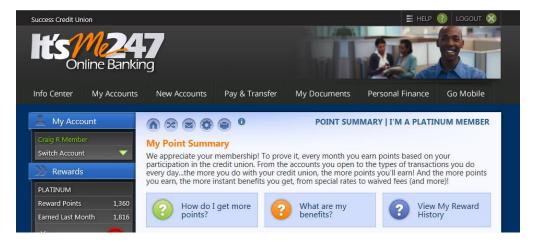
Finally, at the bottom of the page is the breakdown of the points the member has earned through the use of Electronic Deposit or by belonging to a credit union Club.

Electronic Deposit Points and Club Membership Points



MEMBERS SEE THEIR INSTANT BENEFITS

If you show Tiered Service Points online, and members click View Point Details" for more details, members will see a "What are my Benefits?" link at the top of the page.



Once they click this link, they are presented with an easy to understand break-down of the "Instant Benefits" they have earned for the month (based on your Tiered Service waivers), such as free overdraft protection. Members see their benefits, followed by the benefits of each Tiered Service level.



These Rewards coordinate with your Instant Rewards Waivers configured in the Tiered Service Rewards configuration (shown on page 26). Below is a key matching the Reward in the configuration with what the member sees online.

- NOTE: The message that appears at the top of this page is configured by pressing Enter after completing the Online Banking configuration (see Page 36). Use this to market rewards not included in the configuration, such as discounts on amusement park tickets.
- NOTE: If the member does not qualify for the waiver, the member will not see any text.

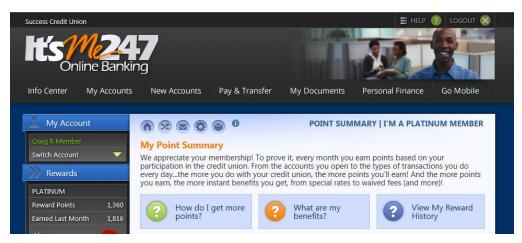
Reward as shown in the TS Instant Rewards Configuration (See Page 26.)	Verbiage Member Sees in It's Me 247
Over-the-Counter Transaction Fees	
Waive check cashing service fee	Free check cashing
Waive CU check printing service fee	Free credit union checks
Waive money order printing service fee	Free money orders
Waive transaction history fee	Free transaction history printout
Waive phone transfer fee	Free account transfers via a credit union phone operator
Miscellaneous Member Services	
Enroll in marketing club	(No text appears online for this option.)
Safe deposit box fee level	Special rates on safe deposit box rentals
Certificate renewal bonus	Earn a x.xxx% bonus when your certificates auto-renew
Member-Elected Outside Services	
ATM transaction service charge code	Special fees for ATMs
Bill payment/presentment service charge code	Online bill payment for \$xxx.xx/month (for the first xx transactions)
Waive OTB balance transfer service charge	(No text appears online for this option.)
Electronic deposit hold group code	ATM deposits with \$100 instant credit (1-day hold on remaining funds)
	(based on good-standing status)
Waive overdraft transfer fee from shares	Free overdraft transfers from my savings
Waive overdraft transfer fee from LOC	Free overdraft transfers from my line of credit
Waive combined overdraft transfer fee	Free overdraft transfers
Waive e-Statement fees	Free e-Statements
Waive A2A incoming transfer fee	Free transfers from my accounts at another financial institution
Waive A2A outgoing transfer fee	Free transfers to my accounts to another financial institution
Waive Mobile Text Banking fees	Free Mobile Text Banking
	•

Reward as shown in the TS Instant Rewards Configuration (See Page 26.)	Verbiage Member Sees in It's Me 247
Self Service Fees	
ARU free minutes/ ARU per minute fee	xxx free minutes of phone banking or xx free logins of phone banking
	(additional minutes are \$x.xx)
	Unlimited free minutes of phone banking
Online banking free logons / Online banking	xxx free logins of online banking
per logon fee	xx free logins of online banking (additional logins are \$x.xx)
	Unlimited logins to online banking

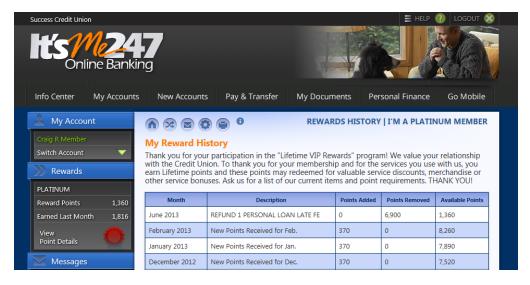
SHOW A REWARDS STATEMENT ONLINE

If your credit union chooses to show Rewards Points on the Tiered Service Badge in the online configuration (see page 36), members will see a new online "Rewards Statement" allowing you to market your Rewards program online. This Rewards Statement includes a history of the earning and spending of Reward Points by the member. Save the stamp by posting this information online!

They can access this rewards statement by selecting "View My Reward History" at the top of the points details screen.



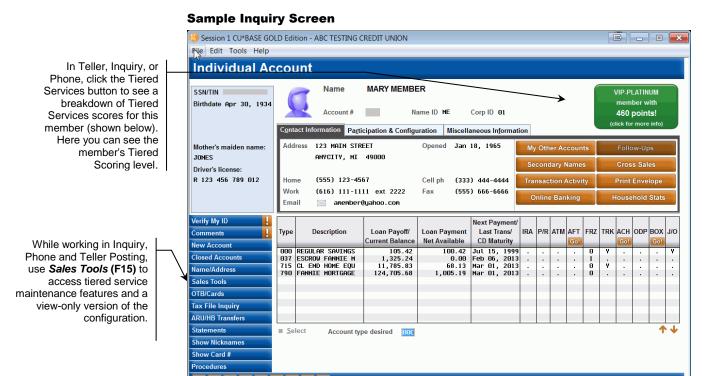
Once they click on this link, they will be presented with their rewards statement.



• NOTE: The messaging the member sees at the top of this screen is configured in the Rewards Points configuration. See Page 80.

AVAILABLE POINTS AND MEMBER SCORE INQUIRY

When talking with members, employees can easily explain scores using CU*BASE to help a member determine how to increase his or her score by viewing the Tiered Points score inquiry, available from the main Member Inquiry, Phone Inquiry and Teller screens.



Simply click the Tiered Services Points button displayed near the upper right corner of the screen to display a window showing a score breakdown, as well as a graphical version of the data.

Click on the lookup to see a Member's Tiered Score Breakdown summary of what points are Session 1 CU*BASE GOLD Edition - Tiered Points used to calculate these categories. Primary Q 500 0 0 Available Reward Points 8.260 Savings Q 910 0 0 75 Points will expire on 11/01/2011 Lending 700 360 360 75 Points will expire on 12/81/2011 These are actual year-Self Service 75 10 0 75 Points will expire on 01/01/2012 to-date and lifetime Deposit 100 п п points that have been Club 0 0 0 earned by this member. Total 2,285 370 360 Redeem these points for # of Products 4 4 credit union products or # of Servic 1 special rates, etc., via Redeem Points (F10). The Total Poin You can then use Print value may be higher than the calculated total for each line item if you are using the "Household Scoring" Statement (F14) to print method. Member within the same household are awarded the highest individual score & that value is shown for Total Points. the member a Rewards Adjust Points/Misc Maint Print Statement statement.

If your credit union scores members by household (all members of the household get the highest score earned by any member of that household), this breakdown will still show the actual points scored by this member for each of the Goal areas. See Page 8 for more information on this scoring method.

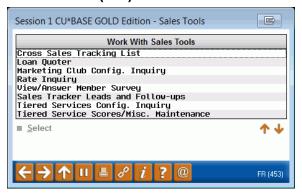
The *Possible Points* column shows the typical number of points a member might receive for each of the "Goal" areas configured in the Tiered Service points system. This is calculated by adding together all of the points configured under each Goal area.

Keep in mind that in some cases a member might actually receive more than the calculated "available" points if he or she has multiple accounts for which points are awarded. This inquiry just provides a starting point for the available score, and actual scores may vary widely depending on your account structure and how your point system is set up.

The Rewards Points to the right indicates the number of Reward Points currently held by the member and when they will expire.

SALES TOOLS WINDOW

"Sales Tools" (F15)



The Sales Tools window, which can be accessed from Member Inquiry, Phone Operator, and Teller Processing screens, lets you view configuration settings

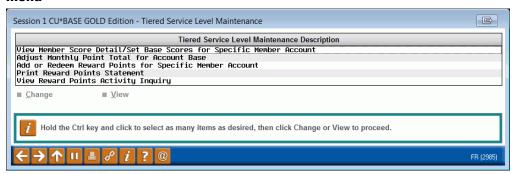
for your tiered service program, as well as perform maintenance to a member's tiered service score or redeem Reward Points (formally known as "lifetime points") for credit union products or services.

Choose Tiered Service Config. Inquiry to see a view-only version of all the screens described starting on Page 10.

Choose Tiered Service Scores/Misc. Maintenance to access various maintenance commands such as updating a member's score or printing a Reward Points statement (formally known as the Lifetime Points statement). The screen shown on Page 50 will appear.

TIERED SERVICE MAINTENANCE

"Tiered Services Misc Maintenance" on the Update Function 2 (MNUPDA) menu



This screen also appears when you choose Tiered Service Scores/Misc. Maintenance on the Sales Tools window in Inquiry, Phone Operator or Teller Processing.

This screen contains various maintenance features that allow you to adjust a member's Tiered Service Level or Reward Points (formally known as lifetime points) as needed. Make a selection and choose *Change* to proceed to the appropriate next screen.

Maintenance Options

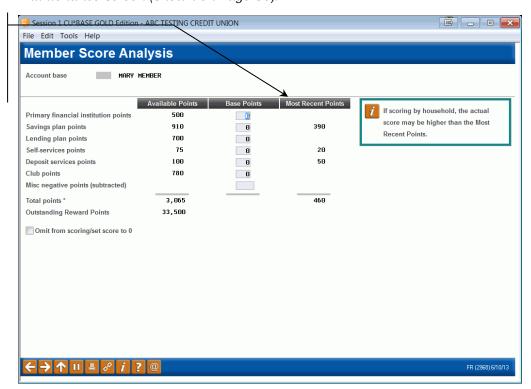
Option	Description
View Member Score Detail/Set Base Scores for Specific Member Account	This option shows a breakdown of a member's actual points compared to available points from the score configuration. It can also be used to assign a specific number of "starting" points to a member to which the normal scores are added each month. This may be used to grant points to member for activities that are not tracked by CU*BASE or to grant points for any other reason such as volunteer service or a special promotion. See Page 51 for details.
Adjust Monthly Point Total for Account Base	This option lets you change the number of points a member receives <i>for the current month only</i> . This feature was designed so that you could adjust the member's score into a specific tiered level based on the member's request or other special situation. See Page 52 for details.
Add/Redeem Rewards Points Specific Member Account	Use this option to redeem accumulated Reward Points (formally known as lifetime points) for special rewards as part of a "frequent flyer" type marketing program, or to increase Reward Points for a specific member. See Page 83 for details.
Print Reward Points Statement	Use this option to print a statement showing a member's accumulated points and any redemption transactions that have been performed. See Page 87 for details.
View Rewards Points Activity Tracking	Use this option to view a history of reward point activity for a single member. See Page 85 for an example of this screen. • NOTE: You can configure your online banking so that the member can view this online as well. See Page 45 for details.

ADJUSTING MEMBER POINT TOTALS

SETTING BASE SCORES FOR SPECIFIC MEMBERS

This screen will appear when you choose "View Member Score Detail/Set Base Scores for Specific Member Account" on the first Tiered Service Level Maintenance screen (shown on Page 50).

This column shows the points this member received when scores were calculated for the previous month.



The Member Score Analysis screen provides a way to assign to a member a specific number of "starting" points to which the normal Tiered Service Levels scores are added every month. This feature can be helpful in several situations:

- To grant points for volunteer service, such as membership on the Board of Directors or other service.
- To grant "field of membership" bonus points, such as a bonus given to members of a SEG that just recently joined the credit union family.
- To grant points to members for miscellaneous account activity that cannot be tracked by CU*BASE account or OTB systems.
- To subtract points for a negative situation not tracked by CU*BASE (such as a delinquent OTB mortgage loan)
- The "human factor" a way to grant points for any reason you wish to reward a member.

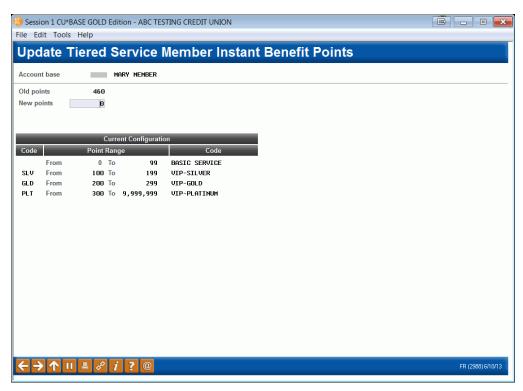
You can also use the Omit from scoring/set score to 0 option for special situations where a member's behavior or relationship with the credit union warrants his or her exclusion from the Tiered Services program entirely (such as a written off OTB credit card account or bankruptcy, for example).

For each participation goal area, enter the total number of points to be granted to the member's base score. For example, if you are adding points for an off-line mortgage program, enter the points into the *Lending plan points* field.

When done, use Enter to tally the score. If necessary, make any adjustments and use Enter again to record the change. Enter another member account base or use the backup arrow return to the previous screen.

MANUALLY UPDATING A MEMBER'S SCORE

This screen will appear when you choose "Adjust Monthly Point Total for Account Base" and enter an Account Base on the Tiered Service Level Maintenance screen (shown on Page 50), select a specific account and press Enter.



Suppose a member comes in and complains that he has not been receiving the benefits advertised in your Tiered Service Levels brochures, and he believes that his account status warrants inclusion in the program. When you check the Inquiry screen, you see that his point score was only 10 points below that required to receive the program benefits. Because of this member's good standing with your credit union, you agree to "bump" him to the higher level for this month.

This screen is used to adjust a member's Tiered Service Level point score to control which benefits he/she receives during the *current* month.

IMPORTANT: When scores are tallied at the beginning of the next month, this manually-entered score will be cleared and the member's new actual score will appear instead. Your credit union will need to develop a policy on how to notify the member that the score change is only temporary. Remember that you can also change the member's base score permanently (see Page 51 for more information).

Enter the account base and use Enter to reveal the member's original score. Type the new score and use Enter to record the change. Continue by entering another member account base, or use the backup arrow to return to the first Tiered Service Level Maintenance screen.

MONTHLY SCORING REPORTS

Following are samples of the three reports that will be generated on the first day of each month after scores are calculated. These reports show how many members are in each of the defined Tiers, and how the scoring was tallied.

CU*TIP: For an inquiry version of these reports, with features that allow you to compare scores from four months side by side, see the Comparative Scoring Analysis inquiry feature on Page 64.

The first report shows a summary of all members within each Tiered Service Level:

11/01/06	3:36.18				MBER	PTSERV1	PAGE 1		
Code		Point R	ange		Description	No. ofMembers	% of Total Members	Avg Products Per Member	Avg Service Per Member
BASIC	From	0	То	149	BASIC	3699	47.472	2.41	.35
SLV	From	150	То	300	SILVER TIER	2630	33.753	3.26	.99
GLD	From	301	То	500	GOLD TIER	1084	13.912	4.34	1.73
PLT	From	501	То	9,999,999	PLATINUM TIER	379	4.864	5.88	2.39
					Total Members	7,792		3.13	.86

The second report shows a breakdown of how many members received points for each of the defined activities:

1/07 10:3	5.46 CU*BASE TEST CREDIT UNION TIERED SERVICE SCORING REPORT REPORT AS OF 6/01/07		PTSERV2	PAGE	1
Points	Description	Members	% of Mbrs		
OAL 1: PRI	MARY FINANCIAL INSTITUTION RELATIONSHIPS				
50	Accounts with Special Dividend Appls.	6,011	49.706		
35	Accounts with Special Loans	2,290	18.937		
15	For every year of membership after 3 years of membership.	8,458	69.941		
25	Credit Score up to 500	108	.893		
30	Credit Score 501 to 600	736	6.086		
35	Credit Score 601 to 750	2,597	21.475		
50	Credit Score 751 to 999	1,851	15.306		
OAL 2: ANA	LYZING MEMBER SAVINGS RELATIONSHIPS				
10	Additional General Savings Products Present	3,519	19.830		
50	Non-IRA Certificate Products Present	1,746	9.839		
50	IRA Share and Certificate Products Present	454	2.558		
50	Money Market Accounts with Dividend Appl. of CK or MM or FE	6,970	39.276		
100-	Any Savings Product with a Negative Balance	338	1.905		
0	Any Share Draft Product with a Negative Balance	286	1.612		
10	Aggr. Balance up to 999	10,332	58.222		
20	Aggr. Balance up to 1000 to 9999	5,053	28.474		
30	Aggr. Balance up to 10000 to 24999	1,142	6.435		
40	Aggr. Balance up to 25000 to 49999	551	3.105		
50	Aggr. Balance up to 50000 to 99999999	668	3.764		
0	Miscellaneous OTB Savings Account Present				
	0 .000				
GOAL 3: ANA	LYZING MEMBER LOAN RELATIONSHIPS				
100	Mortgage Loans with Loan Category of 07 or 08 or 00 Home Equity Loans with Loan Category of 09 or 13 or 00	8			
80			1.820		
60	Any Other Loans	5,552	31.286		
300-	Any Loan Product at a Delinquency Level of 2 or Above	6,384	35.974		
20	Aggr. Balance up to 999	2,696	15.192		
30	Aggr. Balance up to 1000 to 9999	2,844	16.026		
40	Aggr. Balance up to 10000 to 24999	1,955	11.017		
50	Aggr. Balance up to 25000 to 49999		4.418		
60	Aggr. Balance up to 50000 to 999999999	473	2.665		
0	Miscellaneous OTB Loan Account Present	0	.000		
0	Written off Loans, set points to zero, and do not score	0			
25	# of credit card transactions up to 25	780	6.450		
3.0	# of credit card transactions 26 to 50	3.0	.248		

35 50 25 30 35 50	<pre># of credit card transactions 51 to 100 # of credit card transactions 101 to 999 \$ amount of credit card trans up to 250 \$ amount of credit card trans 251 to 1000 \$ amount of credit card trans 1001 to 10000 \$ amount of credit card trans 10001 to 999999999</pre>	8 0 565 191 51	.066 .000 4.672 1.579 .422 .000	
GOAL 4: A	ANALYZING MEMBER SELF-SERVICE PRODUCT RELATIONSHIPS			
25 25 30 35 50 25 30 40 50 50 60 50 50 0 0	ATM # of debit card transactions up to 25 # of debit card transactions 26 to 50 # of debit card transactions 51 to 75 # of debit card transactions 76 to 999 \$ amt of debit card trans up to 2500 \$ amt of debit card trans 2501 to 5000 \$ amt of debit card trans 5001 to 25000 \$ amt of debit card trans 25001 to 99999999 Checking or Debit Card Credit Card Credit Card Audio Response - Active PC Banking - Active E-Statements - Enrolled Valid e-Mail Address E-Notice Subscription Mobile Text Banking Wrong Address CU Marketing Opt-In 3rd Pty Marketing Opt-In	3,321 2,023 926 370 167 3,253 205 23 0 4,616 0 0 2,879 1,210 314 40 24 0 1,767	.000 16.729 7.657 3.060 1.381 26.900 1.695 .190 .000 26.011 .000 .000 16.223 64.021 16.614 2.116 1.270 .000 93.492 93.810	
0	Reg E Opt-In Bill Payment/Presentment - Enrolled	30	1.587	
0	619 3.488			
GOAL 5: A	ANALYZING MEMBER-ELECTED DEPOSIT RELATIONSHIPS			
30 30 50 0	Payroll with Deposits of at least 100 per month ACH with Deposits of at least 100 per month Transfers (any type) via AFT - Active Loan Payments via AFT - Active Loan Payments via ACH	0 0 1,830 1,631	.000 .000 10.312 9.191	
	Total Members Read	17,746		

The third report is the same as the forecast report (shown on Page 60), except that the tiers are broken down using the following formula:

Column One	Basic level: 0 to start of configured Level A tier (this column would be blank if config for level A starts at 0 already)
Column Two	Bottom half of configured Level A tier
Column Three	Top half of configured Level A tier
Column Four	Bottom half of configured Level B tier
Column Five	Top half of configured Level B tier
Column Six	Configured Level C tier

Therefore, if your configured tier levels were set up like this . . .

Level	Display Code	Point Range	Description
Basic		From 0 to level A	BASIC SERVICE
Α	SLV	From 150 to 300	VIP-SILVER
В	GLD	From 301 to 500	VIP-GOLD
С	PLT	From 501 to 9999999	VIP-PLATINUM

... the third monthly report would be broken down like this:

11/01/06	3:38:01			•		CU*BASE TEST CREDIT UNION d Service Simulated Scoring Report Scored by Member					LTSSM			PAGE 1	
		Tier One		Tier One Tier Two		Tier Three		Tier Four		Tier Five		Tier Six		Tot	als
		From: To:	149	From: To:	150 225	From: To:	226 300	From: To:	301 401	From: To:	402 500	From: To:	501 9999999		

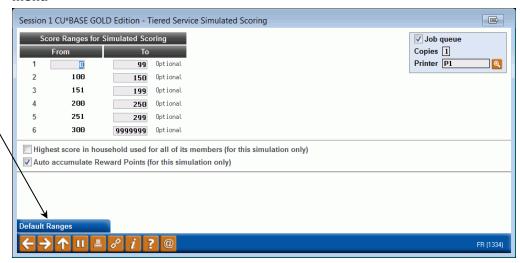
OTAL MEMBERS PER TIER	3,699	1,403	1,227	711	373	379	7,792
BALANCES********	******	******	*****	*****	******	******	*****
SH - \$	2,087,040	1,668,018	2,240,064	2,451,166	1,233,896	1,016,126	10,696,310
% Of Total Member1	19.51%	15.59%	20.94%	22.92%			100.00%
SD - \$	260,874	730,450	2,504,041	2,255,786	1,449,808	878,691	8,079,650
SD - \$ % Of Total Member2	3.23%	9.04%	30.99%	27.92%	17.94%	10.88%	100.00%
CD - \$	265,842	1.018.493	4,861,800	1,038,242	481,473	323,832	7,989,682
% Of Total Member3	3.33%	12.75%	60.85%	12.99%			100.00%
TX - \$	0	0	0	0	0	0	0
% Of Total Member4	.00%	.00%	.00%	.00%	.00%	.00%	.00%
ALL SAVINGS - \$ % Of Total Members	2,613,756	3,416,961	9,605,905	5,745,194	3,165,177	2,218,649	26,765,642
% Of Total Members	9.77%	12.77%	35.89%	21.46%	11.83%	8.29%	100.01%
*	4 050 604					5 405 600	05 044 440
LN - \$	1,8/2,624	3,020,305	7,898,222	4,120,084	2,995,552	1,131,623	21,044,410
% UI TOTAL Member5	6.92%	11.1/%	∠9.∠U%	15.23%	11.08%	∠b.39%	99.99%
% Of Total Member5 OC - \$ % Of Total Member6	443,477	030,320	34/,13/	10 500	191,241	1,900,230	4,/92,843
% Of Total Member6	9.25%	13.32%	7.24%	12.52%	16.63%	41.02%	99.98%
ALL LOANS - \$	2,316,101	3,658,825	8,245,379	4,720,296	3,792,793	9,103,859	31,837,253
% Of Total Members	7.27%	11.49%	25.90%	14.83%	11.91%	28.59%	99.99%
MEMBERS**********	******	******	*****	*****	******	*****	*****
SH - Members	3,699	1,403	1,227	711	373	379	7,792
% Of Total Member1				9.12%	4.79%		
SD - Members	593	558	501	452	263	307	2,674
% Of Total Member2			18.74%	16.90%	9.84%	11.48%	100.01%
CD - Members	110	37	131	60	32	26	396
% Of Total Member3	27.78%	9.34%	33.08%	15.15%	8.08%		100.00%
TX - Members	0	0	0	0	0	0	0
% Of Total Member4	.00%	.00%	.00%	.00%	.00%	.00%	.00%
ALL SAVINGS - MBRS						712	10,862
% Of Total Members	40.53%	18.39%	17.11%	11.26%	6.15%	6.55%	99.99%
				225		202	
LN - Members	323	543	593	335	207	323	2,324
0.00 = 1.1 1 1 5				14.41%	8.91%		100.00%
% Of Total Member5		299	195	281 16.95%	225	301	1,658
OC - Members					13.57%	18.15%	99.99%
		18.03%	11.76%	10.550			
OC - Members	21.53%		788	616	432	624	3,982

11/01/06 3:38:01		Ti		CU*BASE TES ervice Simu Scored b	ulated	d Scoring				LTSSM		PAGE	2
	Tier One			Tier Three				Tier Five		Tier Six			
	From:	From: To:	150	From:		From: To:	301		402		501		
ACCOUNTS*********	******	******	*****	******	*****	******	*****	*****	*****	*****	*****	*****	***
% Of Total Member1	7,393 2,869 44.81% 17.39% 603 577		9%	16.05%				900 5.45% 299		1,004 6.08% 345		100	,500 .00% ,879
SD - Accounts % Of Total Member2 CD - Accounts % Of Total Member3	20.94% 135	20.0	4% 7	538 18.69% 239 36.38%		17.96% 124 18.87%		10.	39% 52	11	.98% 60	100	.00% 657
TX - Accounts % Of Total Member4	0		0))%	0.00%		0		0.00%			0.00%
ALL SAVINGS - ACCTS % Of Total Members	8,131 40.58%							1,2 6.			409 .03%		,036 .98%
LN - Accounts % Of Total Member5	381 13.93%			606 22.15	5 5 8	14	408	 2 9.	70 87%		509 .60%		,736
OC - Accounts % Of Total Member6	366 19.51%		-	218 11.62	-	310 16.52%			68 29%		388 .68%		,876 .00%
ALL LOANS - ACCTS % Of Total Members	747 16.20%	88 19.2		824 17.87			718 .57%	5 11.	38 67%	19	897 .45%	4 100	,612 .01%
*******	******	******	*****	******	*****	******	*****	*****	*****	*****	******	*****	***
PRODUCTS PER MEMBER	2.41	3.1	1	3.43	3	4	.19	4.	64	5	.88		3.13
SERVICES PER MEMBER	.35	.9	_	1.03	,	1	.58	0	02	2	.39		.86

NOTE: May and June 2016 scoring for online clients (and June only for Self Processors) may have seen a decline in online banking usage unless the credit unions also granted points for Mobile Web Banking.

TIERED SERVICE FORECASTING: "WHAT IF" ANALYSIS

"Tiered Services Forecast Report" on the Marketing Functions (MNMRKT) menu



HINT: Use **Default** Ranges (F10) to fill in values that automatically break each of your actual tiers into the default groups that are used on the third monthly report (see Page 55). You can adjust any values you wish from there.

> This screen is used to print reports that can be used to perform "what if" analysis on how your members will score on the Tiered Service Levels program.

For an "apples to apples" comparison to actual scores, data will be pulled from month-end files for the previous month, wherever month-end files exist (not all files used in scoring have an equivalent month-end file, in which case the forecast simply looks at the status in the current file as of the last day of the previous month).

Notice that there are 6 levels, as opposed to the 3 tiers that can be configured for actual scoring and benefits. This is so that you can break the scoring down even further, to get a more useful picture of where your members fall in the ranges. This report can provide valuable insight into the types of activities that your credit union should promote and encourage, and can also make sure the Tiered Service program is reaching the members you want to reach.

> One suggestion is to break each of your actual tiers into two separate groups. For example, if your second tier uses a range from 100 to 1500, you could analyze the group further by entering two ranges on this report: 100 to 750 and 751 to 1500.

If your credit union uses or is considering using the household scoring method for Tiered Services, place a checkmark in the Use highest score in household for all members field to include an extra report that shows a summary of scores as they would be if everyone in a household was granted the highest score of any member within that household. Remember that this flag affects this forecast only. If you wish to actually score members with this method, contact a CU*BASE Client Service Representative (self processors can use the option located within Master CU Parameter Configuration).

After this screen is filled in, use Enter to proceed through the Tiered Service Points configuration screens (same as the screens shown starting on Page 13) and enter "temporary" new point values to be used <u>for this forecast only.</u>

 NOTE: Check the Auto Accumulate Reward Points checkbox to include Rewards Points (formally known as "Lifetime" points) in your analysis.

Report Samples

Three reports are produced from the forecast. The reports are similar to the ones produced each month, except that they show the difference between the actual configuration and the settings used for this forecast.

In the example below, we forecast an increase in the points for Goal 1 only. Compare this to the actual scores shown in the sample reports on Page 54 to see how the forecast can be used to get a more accurate idea of what effect a change in scoring parameters would have on your Tiered Services program.

The first report shows a summary of how all members would fall within each Tiered Service Level, using the raw (actual) scores earned by the member:

11/03/0	06 1	4:40:11				Tiered Service Simu Report as	T CREDIT UNION lated Scoring Report of 11/03/06 by Member	Р	TSERV1SIM	PAGE USER DAWNM	1
			Forecas Point Ra			No. of -Members-	Avg. Products -Per Member-		Services Member-		
	1	. From	0	То	149	3,431	44.032	2.36		.30	
	2	. From	150	То	225	1,314	16.863	3.03		.67	
	3	. From	226	То	300	1,270	16.299	3.33		.99	
	4	. From	301	То	401	814	10.447	3.90		1.68	
	5	. From	402	То	500	467	5.993	4.55		2.00	
	6	. From	501	То	9,999,999	496	6.366	5.71		2.42	
				Tot	al Members	7,792		3.13		.86	
1. Fr 2. Fr	om om om	Configured Dint Rang 0 T 150 T 301 T 501 T	ge To 1 To 3	49 B 00 I 00 I	ASIC GNORE A GNORE B GNORE C						
						END OF F	EPORT				

If the *Use highest score in household for all members* check box was checked on the initial forecast screen, the first report will actually print twice, the second one showing assigned household scores:

11/03/	/06	14:	55:43				Tiered Service Sim	CU*BASE TEST CREDIT UNION iered Service Simulated Scoring Report Report as of 11/03/06 Scored by Household				1
			P	Forecas oint Ra			No. of -Members-	% of Total -Members	Avg. Products -Per Member-		Services Member-	
		1.	From	0	То	149	3,112	40.845	2.40		.35	
		2.	From	150	То	225	1,344	17.640	3.04		.87	
		3.	From	226	То	300	1,315	17.259	3.30		.88	
		4.	From	301	То	401	871	11.432	3.83		1.44	
		5.	From	402	То	500	462	6.064	4.27		1.71	
		6.	From	501	То	9,999,999	515	6.759	5.20		2.08	
					Tot	al Members	7,619		3.13		.86	
1. I 2. I 3. I	From From From	-Poi	nfigured nt Range 0 To 150 To 301 To 501 To	1 3	49 B 00 I 00 I	GNORE A GNORE B						
							END OF	REPORT				

The second report shows a breakdown of how many members would receive points for each of the defined activities (this represents actual, earned scores, not household assigned scores).

7 8:26:00)	CU*BASE TEST CREDIT UNION Tiered Service Simulated Scoring Report Report as of 4/17/07	PTSERV2SI	M PAGE USER SAMANTHA
Poir Config E		Forecasted Parmeters	Forecast Members	Forecast % of Mbrs
-				
GOAL 1:	PRIMARY FI	NANCIAL INSTITUTION RELATIONSHIPS		
50	10	Accounts with Special Dividend Appls.	6,011	49.706
50	10	Accounts with Special Loan Categories	6,400	54.000
0	15	For every year of membership after 3 years of membership.	9,598	82.379
0	10	Credit Score up to 500	202	1.734
0	20	Credit Score 501 To 600	913	7.836
0	30	Credit Score 601 To 700	1,798	15.432
0	50	Credit Score 701 To 999	3,081	26.444
GOAL 2:	ANALYZING	MEMBER SAVINGS RELATIONSHIPS		
10	10	Additional General Savings Products Present	3,519	19.830
50	50	Non-IRA Certificate Products Present	1,746	9.839
50	50	IRA Share and Certificate Products Present	454	2.558
50	50	Money Market Accounts with Dividend Appl. of CK or MM or FE	6,970	39.276
100-	100-	Any Savings Product with a Negative Balance	113	.637
0	0	Any Share Draft Product with a Negative Balance	255	1.437
10	10	Aggr. Balance of 0 to 999	10,200	57.478
20	20	Aggr. Balance of 1,000 to 9,999	5,173	29.150
30	30	Aggr. Balance of 10,000 to 24,999	1,152	6.492
40	40	Aggr. Balance of 25,000 to 49,999	554	3.122
50	50	Aggr. Balance of 50,000 to 999,999,999	667	3.759
0	0	Miscellaneous OTB Savings Account Present	0	.000
GOAL 3:	ANALYZING	MEMBER LOAN RELATIONSHIPS		
100	100	Mortage Loans with Loan Category of 07 or 08 or 00	8	.045
80	80	Home Equity Loans with Loan Category of 09 or 13 or 00	323	1.820
60	60	Any Other Loans	5,562	31.342
300-	300-	Any Loan Product at a Delinquency Level of 2 or Above	5,127	28.891
20	20	Aggr. Balance of 0 to 999	2,699	15.209
30	30	Aggr. Balance of 1,000 to 9,999	2,840	16.004
40	40	Aggr. Balance of 10,000 to 24,999	1,959	11.039
50	50	Aggr. Balance of 25,000 to 49,999	784	4.418
60	60	Aggr. Balance of 50,000 to 999,999,999	474	2.671
0	0	Miscellaneous OTB Loan Account Present	0	.000
N	N	Written off Loans, set points to zero, and do not score	0	
0	10	# of credit card transactions up to 10	799	6.858
0	20	# of credit card transactions 11 to 20	86	.738
0	30	# of credit card transactions 21 to 30	31	.266
0	50	# of credit card transactions 31 to 999	31	.266
0	10	\$ amount of credit card trans up to 1,000	875	7.510
0	20	\$ amount of credit card trans 1,001 to 2,500	53	.455
0	30	\$ amount of credit card trans 2,501 to 7,500	7	.060
0	40	\$ amount of credit card trans 7,501 to 999,999,999	1	.009
GOAL 4:	ANALYZING	MEMBER SELF-SERVICE PRODUCT RELATIONSHIPS		
30	30	ATM	3,284	18.506
0	10	# of debit card transactions up to 10	1,092	9.373
0	20	# of debit card transactions 11 to 25	1,080	9.270
0	30	# of debit card transactions 26 to 50	1,027	8.815
0	50	# of debit card transactions 51 to 999	583	5.004

0	10	\$ amt of debit card trans up to 1,000	2,440	20.942
0	20	\$ amt of debit card trans 1,001 to 2,500	1,075	9.227
0	30	\$ amt of debit card trans 2,501 to 5,000	235	2.017
0	50	\$ amt of debit card trans 5,001 to 999,999,999	27	.232
50	50	Checking or Debit Card	2,698	15.203
60	60	Credit Card	4,616	26.011
50	50	Audio Response - Active	2	.011
50	50	PC Banking - Active	0	.000
30	30	E-Statements - Enrolled	2,879	16.223
0	0	Bill Payment/Presentment - Enrolled	619	3.488
0	0	Valid e-Mail Address	1,210	64.021
0	0	E-Notice Subscription	314	16.614
0	0	E-Alert Subscription	40	2.116
0	0	Mobile Text Banking	24	1.270
0	0	Wrong Address	0	.000
0	0	CU Marketing Opt-In	1,767	93.492
0	0	3rd Pty Marketing Opt-In	1,773	93.810
0	0	Reg E Opt-In	30	1.587
GOAL 5:	ANALYZING N	MEMBER-ELECTED DEPOSIT RELATIONSHIPS		
30	30	Payroll with Deposits of at least 100 per month	5	.028
30	30	ACH with Deposits of at least 100 per month	3,950	22.259
50	50	Transfers (any type) via AFT - Active	2,049	11.546
0	0	Loan Payments via AFT - Active	1,847	10.408
0	0	Loan Payments via ACH	1	.053
		Total Members Read	17,746	

The third report shows where members would fall into tiers using the point ranges entered on the initial forecast screen:

1/03/06 14:40:33			CU*BASE TEST CRE Service Simulate Scored by Me	d Scoring Report		PAGE 1	
	Tier One		Tier Three	Tier Four	Tier Five		Totals
	From: To: 149		From: 226 To: 300			From: 501 To: 9999999	
TOTAL MEMBERS PER TIER	3,431	1,314	1,270	814	467	496	7,792
\$ BALANCES*******							
SH - \$	1,992,536	1,507,716	2,077,124	1,996,419	1,689,364	1,433,150	10,696,309
% Of Total Member1	18.63%	14.10%	19.42%	18.66%	15.79%	13.40%	100.00%
SD - \$	117,650	494,319	1,977,957	2,181,130	1,828,595	1,479,998	8,079,649
% Of Total Member2	1.46%	6.12%	24.48%	27.00%	22.63%	18.32%	100.01%
CD - \$	262,751	997,616	4,692,722	793,949	830,089	412,555	7,989,682
% Of Total Member3	3.29%	12.49%	58.73%	9.94%	10.39%	5.16%	100.00%
TX - \$	0	0	0	0	0	0	0
SH - \$ % Of Total Member1 SD - \$ % Of Total Member2 CD - \$ % Of Total Member3 TX - \$ % Of Total Member4	.00%	.00%	.00%	.00%	.00%	.00%	.00%
ALL SAVINGS - \$ % Of Total Members							
LN - \$							
& Of Total Mombors	1,000,320	11 079	20 008	13 019	10 90%	28 528	27,044,410
oc c	402 705	E02 E01	25.000	13.31%	756 221	20.32%	1 702 011
% Of Total Member5 OC - \$ % Of Total Member6	8.84%	12.18%	5.39%	11.70%	15.78%	46.11%	100.00%
ALL LOANS - \$ % Of Total Members	7.01%	11.24%	25.45%	13.58%	11.55%	31.17%	100.00%
MEMBERS*********							
SH - Members % Of Total Member1 SD - Members % Of Total Member2 CD - Members % Of Total Member3 TX - Member3	3,431	1,314	1,270	814	467	496	7,792
% Of Total Member1	44.03%	16.86%	16.30%	10.45%	5.99%	6.37%	100.00%
SD - Members	338	462	541	556	353	424	2,674
% Of Total Member2	12.64%	17.28%	20.23%	20.79%	13.20%	15.86%	100.00%
CD - Members	109	29	120	50	47	41	396
% Of Total Member3	27.53%	7.32%	30.30%	12.63%	11.87%	10.35%	100.00%
TX - Members	0	0	0 .00%	0	0.00%	0 .00%	
TX - Members % Of Total Member4	.00%	.00%	.00%	.00%	.00%	.00%	.00%
ALL SAVINGS - MBRS % Of Total Members	3,878	1,805	1,931	1,420	867	961	10,862
LN - Members							
LN - Members % Of Total Member5	13 51%	22 859	25 09%	13 12%	9 21%	16 22%	100 009
OC - Members	350	249	153	276	252	378	1,658
% Of Total Member6			9.23%	276 16.65%	15.20%	378 22.80%	100.01%
ALL LOANS - MBRS % Of Total Members	664	780	736	581	466	755	3,982
							-, 502

From: From: 150 From: 226 From: 301 From: 402 From: 501 To: 149 To: 225 To: 300 To: 401 To: 500 To: 9999999 ACCOUNTS************************************	11/03/06 14:40:33			U*BASE TEST CREDI Gervice Simulated Scored by Memb	LTSSM PAGE			
ACCOUNTS************************************	- -							Totals
***SH - Accounts								
## Of Total Member1	ACCOUNTS*********	*******	******	******	******	*****	******	******
## Of Total Member2	% Of Total Member1	41.41%	16.17%	16.35%	11.33%	6.81%	7.93%	16,500 100.00% 2,879
TX - Accounts 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% Of Total Member2 CD - Accounts	11.95% 134	16.33% 34	19.69% 224	21.08% 93	14.21%	16.74% 86 13.09%	2,879 100.00% 657 100.01% 0
LN - Accounts 372 550 595 369 277 573 % Of Total Member5 13.60% 20.10% 21.75% 13.49% 10.12% 20.94% 1 OC - Accounts 359 273 172 298 293 481 % Of Total Member6 19.14% 14.55% 9.17% 15.88% 15.62% 25.64% 1 ALL LOANS - ACCTS 731 823 767 667 570 1,054 % Of Total Members 15.85% 17.84% 16.63% 14.46% 12.36% 22.85%	TX - Accounts	0	0	0	0	0		
LN - Accounts 372 550 595 369 277 573 % Of Total Member5 13.60% 20.10% 21.75% 13.49% 10.12% 20.94% 1 OC - Accounts 359 273 172 298 293 481 % Of Total Member6 19.14% 14.55% 9.17% 15.88% 15.62% 25.64% 1 ALL LOANS - ACCTS 731 823 767 667 570 1,054 % Of Total Members 15.85% 17.84% 16.63% 14.46% 12.36% 22.85%								
OC - Accounts 359 273 172 298 293 481 % Of Total Member6 19.14% 14.55% 9.17% 15.88% 15.62% 25.64% 1 ALL LOANS - ACCTS 731 823 767 667 570 1,054 % Of Total Members 15.85% 17.84% 16.63% 14.46% 12.36% 22.85%	LN - Accounts	372	550	595	369	277	573	2,736
% Of Total Members 15.85% 17.84% 16.63% 14.46% 12.36% 22.85%	OC - Accounts	359	273	172	298	293	481	100.00% 1,876 100.00%
								4,612 99.99%
PRODUCTS PER MEMBER 2.36 3.03 3.33 3.90 4.55 5.71	*******	******	******	******	******	******	*****	******
	PRODUCTS PER MEMBER	2.36	3.03	3.33	3.90	4.55	5.71	3.13
SERVICES PER MEMBER .30 .67 .99 1.68 2.00 2.42	SERVICES PER MEMBER	.30	.67	.99	1.68	2.00	2.42	.86

TIERED SERVICE DASHBOARDS

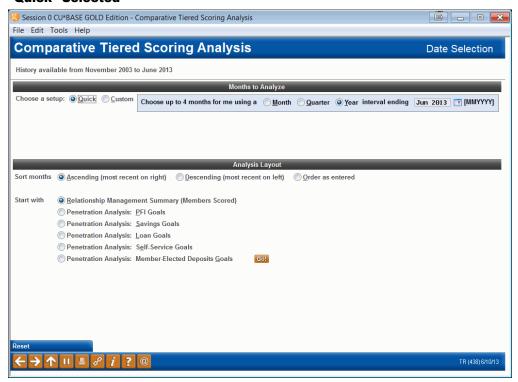
COMPARATIVE TIERED SCORING ANALYSIS

In addition to the monthly reports described on Page 54, an online inquiry feature is available that allows you to view Tiered Service scoring information in a graphical format. Scores from multiple months can be compared side by side, giving you an excellent way to track the progress of your Tiered Services program and how it is motivating members toward more participation.

• NOTE: You can compare your configuration with the configurations of other credit unions. See the Learn from a Peer Tiered Service configuration comparison beginning on page 72.

"Tiered Svcs Monthly Comparison" on the Management Dashboards 2 (MNMGME) menu

"Quick" Selected

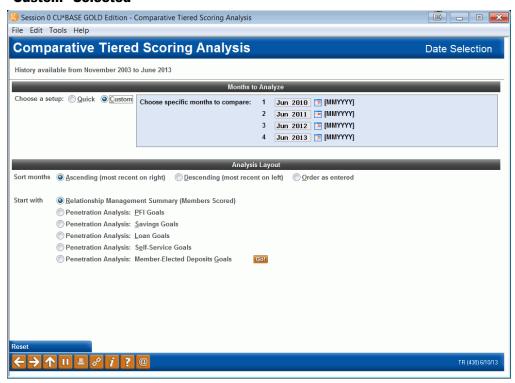


The top of this screen lists the range of months for which data is available (*History available from*).

Select from the two sections at the top of the screen:

Quick defaults to yearly intervals and the most recent month. (This potentially will show your greatest change, giving you a real sense of your trends.) With **Quick** you also have the flexibility to choose a different interval (monthly or quarterly) and/or to select a different ending month.

"Custom" Selected



Custom allows you to enter four specific months to compare.

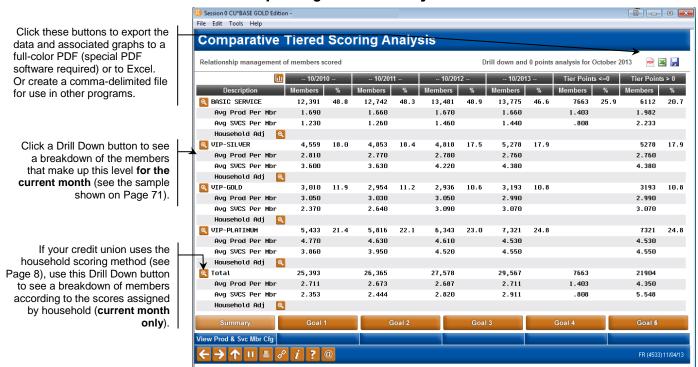
Below this area, you can select to show the months in ascending or descending order. This is how the months will appear on the following screens. Select *Descending* to have the most recent month last.

 NOTE: On the Summary screen, additional data appears on the final two columns for the previous month. If you select your months to be descending the previous month's data will not be next to these columns.

Additionally, you advance to the specific goal you want to review by using the *Start with* selector at the bottom of the screen. Once you have made your selection, click the *Go!* button to advance to that specific analysis.

- Relationship Management Summary (see page 64)
- Penetration Analysis: PFI Goals (Goal 1 see page 65)
- Penetration Analysis: Savings Goals (Goal 2 see page 65)
- Penetration Analysis: Loan Goals (Goal 3 see page 66
- Penetration Analysis: Self-Service Goals (Goal 4 see page 66)
- Penetration Analysis: Member-Elected Deposits Goals (Goal 5 see page 67)

Relationship Management Summary

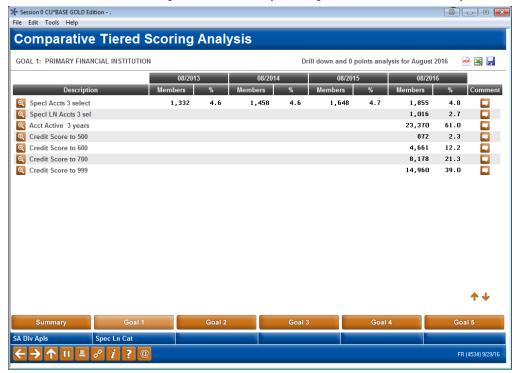


This second screen displays summary information from the first monthly scoring report (PTSERV-1), for all of the months selected. The final columns show data on members for the previous month.

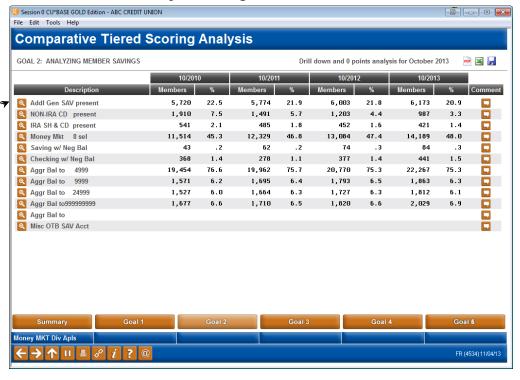
- NOTE: The Avg Svcs Per Member and Avg Prod Per Member is based on the configuration for these items. (See Page 91.)
- The second to last set of columns includes a count and percentage of total of members with zero Tiered Services points, while the last column shows a count and percentage of members with points greater than zero. You can score members with written off loans to score at zero points.
- Understanding the columns with a percentage sign: There are several columns with a percentage sign at the top of the column. For the *ALL column, this is a percentage of the total number (count) of memberships at your credit union. For all other columns, this number reflects the percentage of the number listed in the "Total" line at the bottom of the screen.

See detailed breakdowns by Tiered Service points, similar to the second monthly report (PTSERV2), by clicking the **Goal** buttons along the bottom of the screen:

Goal 1: Penetration Analysis: PFI Goals (Primary Financial Institution)



Goal 2: Penetration Analysis: Savings Goals



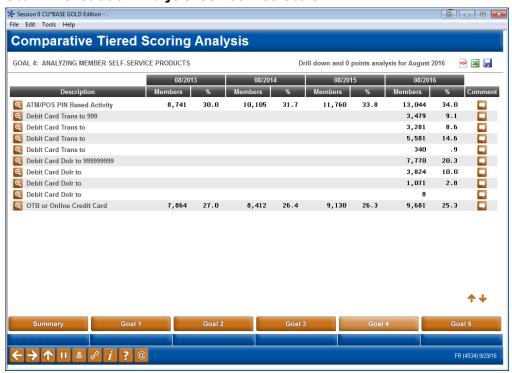
Use the Drill Down buttons to see a breakdown of the members that make up this group (current month only). You can even compose a quick message to send to these members on the spot!

Goal 3: Penetration Analysis: Loan Goals

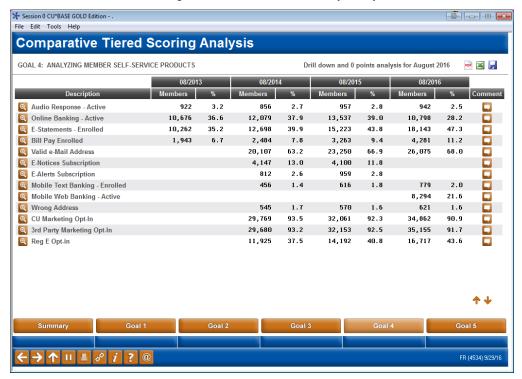


NOTE: May and June 2016 scoring for online clients (and June only for Self Processors) may have seen a decline in online banking usage unless the credit unions also granted points for Mobile Web Banking.

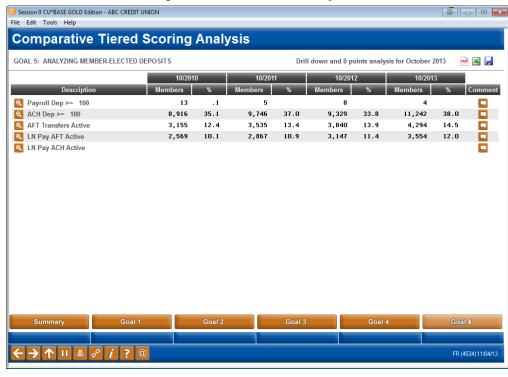
Goal 4: Penetration Analysis: Self-Service Goals



GOAL 4: Penetration Analysis: Self-Service Goals (con't)



Goal 5: Penetration Analysis: Member-Elected Deposits Goals



Tiered Services Graphs

The Summary and Goals all have associated graphs that also can be exported to Excel. Use the graph symbol in the upper left corner of the Summary dashboard to view the graphs.

Below are the graphs for the Summary level.



TARGETED TIERED SCORING DASHBOARD

The Targeted Tiered Services Analysis dashboard is similar to the previously described Tiered Services Monthly Comparison except that it allows you to analyze the participation of a specific segment of your membership by Tiered Service scoring. Use this new dashboard to test out your ideas about who your "best members" really are!

Think of all the questions you might ask using this new dashboard!

- Which branch has the most Platinum members? Get your branch managers involved in penetration analysis and marketing.
- Use membership designation to see how your business or indirect members score. Special credit union member leaders will be interested in this analysis.
- Drill down by gender subset. Your marketing staff may change a campaign based on the findings.
- How do your members score based on the credit scores? Do A-paper members really score more often as platinum versus C-paper? Get your risk-based-pricing teams on board with what their total relationship mean to your credit union.
- How do your selected tiered-service groups score? How do online banking members score compared to the average member?
- Do eStatement members really use the credit union more than non-eStatement members? Do they use bill pay as much as you think?
- Is my staff "walking in the members' shoes?" How do they compare with the average credit union member?

Upon entry, a screen will allow you to select a group of members based on branch, membership designation, gender, credit score, and individual goals in Tiered Services (such as enrollment in eStatements).

"Targeted Tiered Score Analy" on the Management Processing Active Beta Test (MNMGMT) menu



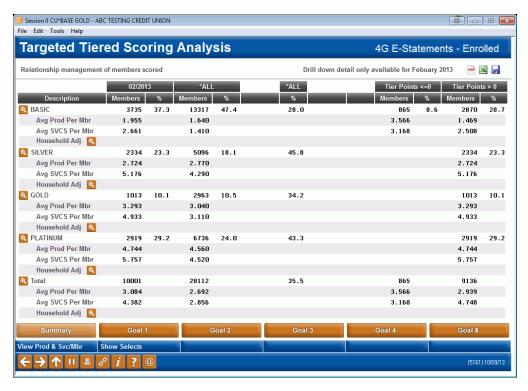
Use the *Select* button next to Branch, Member designation and Tier goal line item to select one or multiple items. (Hold down the Ctrl key to select more than one item.)

Clicking the *Select* button next to *Tier goal line item* will reveal a list of all items a member can be scored by. Select, for example, to view statistics on your members enrolled in eStatements.



From the entry screen, press Enter to move through screens similar to the Tiered Services dashboard mentioned earlier, only this time you will view Tiered Services goals screens with a side-by-side comparison of how your selected members scored on these goals against the statistics of your general membership. As with the Tiered Services dashboard, data is based on the previous month's scoring.

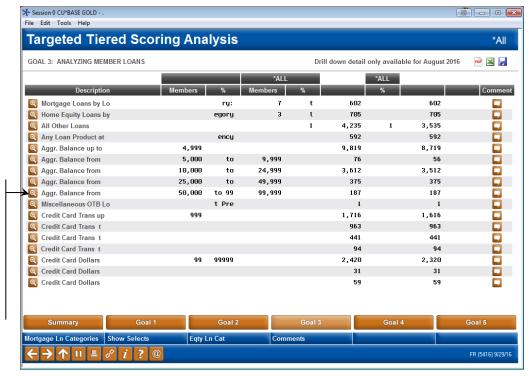
The entry screen compares the selected group against all members across the different Tiered Service levels.



In the screen show above, members enrolled in eStatements were selected. (This is indicated in the upper right corner of the screen.)

Use the question mark symbol in the upper right corner to reveal a view-only version of the selection criteria selected.

Using the Goal buttons or Enter, you can move through all five goals.



Use the Drill Down buttons to see a breakdown of the members that make up this group. (This data shows members scored with the most recent end of month data.) You can even compose a quick message to send to these members on the spot or access more deep-dive dashboards. See the following section for more details.

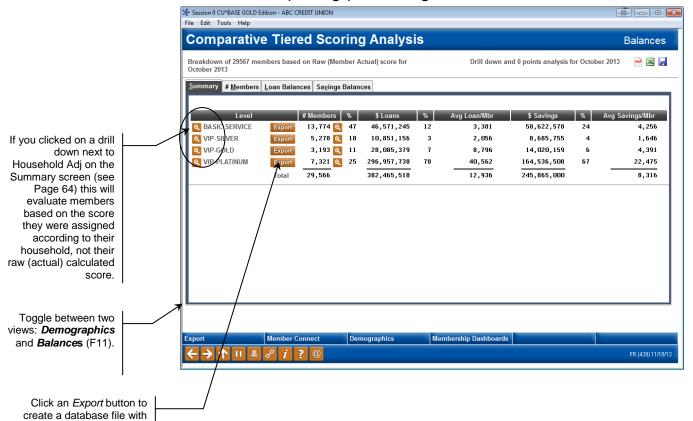
You can use the Comment button to add a comment about a specific group, for example you might have had a eStatement promotion that month.

"DRILLING DOWN" TO MEMBER DETAIL FROM THE COMPARATIVE AND TARGETED TIERED SERVICES DASHBOARD

On each of the analysis screens shown previously (Targeted and Tiered Scoring Comparison, you will see "drill down" buttons **to the left** of the Tiered Service Levels next to all of the summary data. The statistics for this screen are based on **data from the previous month**.

Click this button to see a breakdown of the data by member demographic information **for the current month** (most recent scores calculated):

Balances: Loans, Savings, and Average Balances Per Member



these member account

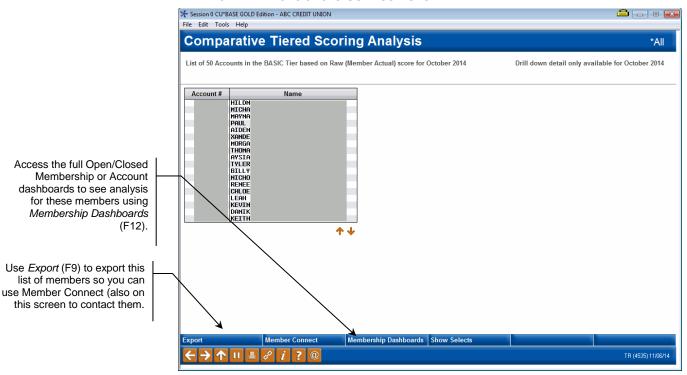
numbers. Use this with Member Connect to talk to

these members right now!

From this screen, you can drill down to the individual members by clicking the lookup in front of the service level. If you are using the Targeted Tiered dashboard it will continue to hold the filter. From here you can also export the data or access the Open/Closed Membership or Open/Closed Account dashboards for a deeper dive into the characteristics of this group of members. From this screen you can also export to create a database file for use with Ouery or Member Connect.

You also can use *Membership Dashboards* (F12) to access either the Open/Closed Membership or the Open/Closed Account dashboard. These dashboards allow you to do a deeper analytics dive into the characteristics of your group.

Drill Down in Front of the Service Level



LEARN FROM A PEER - COMPARE YOUR TIERED SERVICE STATISTICS

The Tiered Services Learn from a Peer Analysis gives you a different way to look at your credit union's Tiered Services program by allowing you to compare your statistics with other credit unions. How does your e-Statement penetration compare to credit unions of a similar membership or asset size? How about your Online Banking usage? It is easy to check out these comparisons with the new Tiered Services Peer Analysis.

The tool allows you to select a group of credit unions with a similar makeup to your credit union (asset size or number of members) and then presents a list of credit unions that fit that criterion. Just select a credit union from the list to view side-by-side data on how you compare in all of the goals monitored in Tiered Services. Ranking figures are also included on each item so you can see how you and your selected credit union compare against the entire group. You can even expand your initial range to compare yourself to credit unions that are larger than your credit union to see where you want to go.

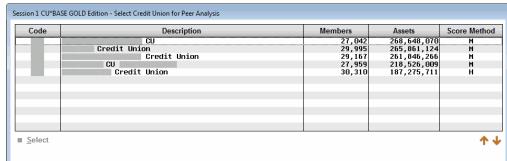
• Use the "Learn from a Peer" Tiered Service comparison to analyze some credit unions with effective programs. Then use the new "Learn from a Peer" Tiered Service Configuration Comparison (accessed via *Tiered Services Program Cfg* on the Learn from a Peer (MNMGMB) menu) to view that credit union's Tiered Services configuration. See page 72.

Step-by-Step Instructions to Select Your Comparison Credit Union

"Tiered Service Peer Analysis" on the Learn From a Peer (MNMGMB) menu or "Tiered Svcs Peer Analysis" on the Marketing Functions (MNMRKT) menu



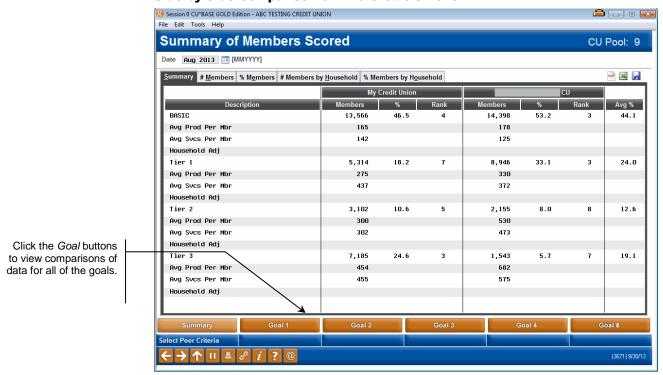
- 1. Select whether to analysis your data by Member Range (# of memberships) or Asset Range.
- Select a range. This will default to a range ten percent greater and ten
 percent less than your credit union's figures. Keep this range to compare
 yourself to credit unions of your membership or asset size, or choose
 alternate numbers (for example, selecting numbers greater than your
 credit unions to compare your credit union to those larger than you
 own).
- 3. Select a scoring method for Tiered Services. Select from Both, Member or Household scoring. You may wish to select credit unions with a similar scoring method to have a more accurate comparison.
- 4. Press Enter to move to the second screen listing the credit unions that fall into those criteria.



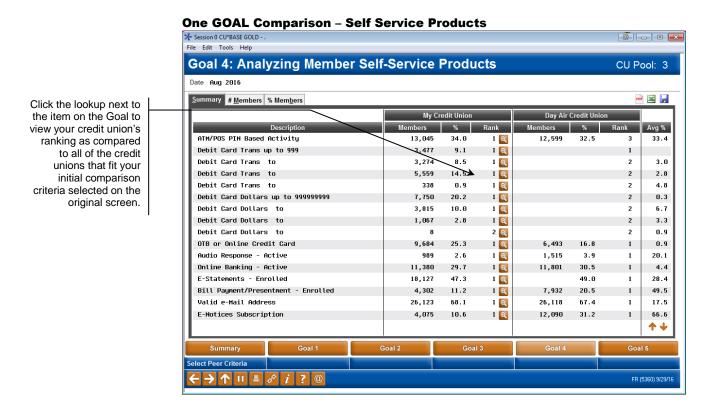
Select the Comparison Credit Union

5. Listed on this screen are credit unions that fit the criteria you selected on the previous screen. Select a credit union from the list with whom you want to compare your credit union. Then use the Select option to move to the next screen.

Side-by-Side Comparison of Two Credit Unions

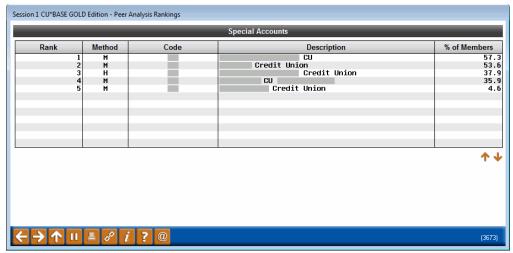


6. Click between the Summary and Goal buttons to view comparison Tiered Services data between both your credit union and the comparison credit union. between your credit union and the selected comparison credit union, including Goal 4, which measures members' participation in self-service products such as online banking and eStatements.



While on a Goal screen, click the the lookup next to an item to view how your credit union ranks for a service, such as e-Statement penetration against all of the credit unions that initially fit your comparison criteria.

Ranking of Item (e-Statements)

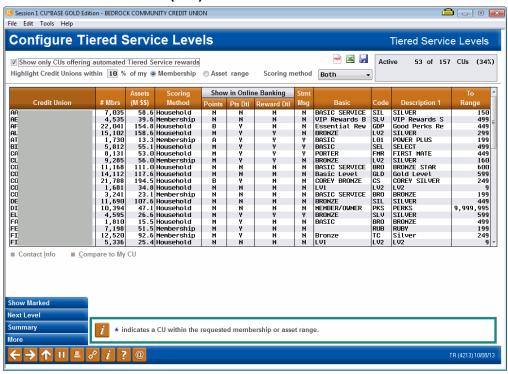


LEARN FROM A PEER TIERED SERVICE CONFIGURATION COMPARISON

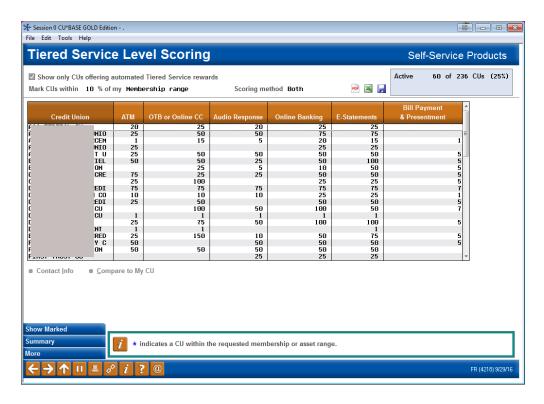
Now that you have evaluated the success of your Tiered Service Program, use the following Learn from a Peer Comparison to compare your *configuration* settings against those of another credit union with a successful program.

• You will see a comparison of the goals you compare at your credit union by month on the Tiered Services Comparison. See starting on **page 62**.

"Tiered Services Program Cfg" on the Learn from a Peer (MNMGMB) menu then "Learn from a Peer" (F10)



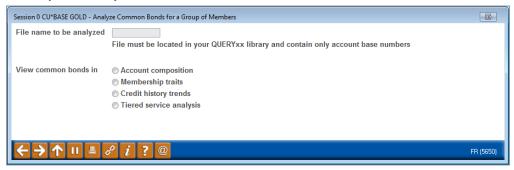
The first screen compares the levels configured. Use *Next Level* (F11) to view other levels. Use Compare to my CU to view the other credit union's comparison. *Marked* (F9) shows only credit unions within the range selected at the top of the screen. Press Enter to move through a comparison of the goals screens. (One is shown following.)



COMMON BOND ANALYSIS

The "Common Bonds" feature allows you to take the groups of members that you've gathered using a dashboard and analyze them based on what they have in common – what accounts they all have, what demographic characteristics they share, and even how their credit scores compare.

"Common Bonds for Mbr Grp" on the Management Processing/Active Beta Tests (MNMGMT) menu



Enter your file in the *File name to be analyzed* and select the *Tiered service analysis* selection. Press Enter and you will move to the Targeted Tiered Service Analysis screens, this time comparing the members in the file you use with your general membership. The Summary and all Goal screens are shown.

REWARD POINTS: A "FREQUENT FLYER" TYPE MARKETING PROGRAM

Beginning with scores computed on November 1, 2000, the **Tiered Service Reward Points Lifetime Points** tracked each month's Tiered Service score for a member and accumulated a grand total of points earned over the life of the membership. These points were used in a manner similar to earnings programs for Visa cards, "frequent flyer" programs. These points were redeemed (subtracted) from the member's total for special credit union rewards allowing credit unions to give benefits based on a member's participation

Beginning in September 2011, CU*BASE introduced the configuration of **Reward Points**, allowing credit unions to configure **Reward Points Programs**. As with Lifetime Points, Rewards Points allow members to use their points for credit union promotions and services, such as lower interest rates, discounts on amusement park tickets, etc. However, Reward Points are no longer for a "lifetime;" they can be configured to **expire**, thus giving your credit union more control over the total number of points a member can accumulate (and also cash in for prizes).

See Page 90 for details about clearing all previouslyaccumulated points to start fresh when you roll out your Reward Points program.

Rewards Points Programs work in the same manner as Lifetime Points programs.

For example, 10,000 accumulated points might make a member eligible to receive 25 basis points off the price of his next car loan. When the member "redeems" his points for the loan, the 10,000 points would be subtracted from his total Rewards Points and it would begin accumulating again toward another reward.

Reward Points are also a great way to grant non-financial rewards for member participation, such as special gifts and credit union promotional items. In addition, these rewards are inherently *proactive*, meaning a member must ask to redeem the points in order to receive the reward. Combining the automated nature of Tiered Service scoring with this more manual approach for receiving rewards can be a very visible way of thanking your members for participating and staying with the credit union.

Each month, when new Tiered Service scores are calculated, a new transaction record is created in the Tiered Service transaction file to show the new points being added. At the same time the Available Points are updated to include that month's new points. This transaction will appear when a Reward Points statement is printed (See **Page 87**) or when a Reward Points section is added to the standard statement (See **Page 86**).

Miscellaneous Notes

- The Reward Points total continues to accumulate points each month until the Reward Points expire or the membership is closed, whichever comes first. When a membership is closed, all related Reward Points records will also be purged.
- If you are starting a new Reward Points program or want all members to start accumulating points starting on the same month, you can use the "Reset All Reward Points" feature (see Page 90) to set all points back to zero.
- The oldest Rewards Points expire first or are used first when cashing them in for a reward. New points are accumulated on the first of the month at Beginning-of-Day.
- Reward Points statements can be printed as a part of the standard statement (see Page 86). Or your credit union can print separate Reward Statements for all members to be printed by a separate vendor (see Page 87.) You can also select to print a batch run of reward statements for a range of members or a single member that your credit union can stuff individually (See Page 87). Members can also view their Reward Points in It's Me 247 (See page 39)—this requires configuration on the part of the credit union (See Page 36).
- For Query purposes, the files used by the Reward Points system are as follows:

TIERDL - Member detail record showing most recent scores broken down by scoring goal sections, as well as monthly score totals and YTD Earned, Reward Earned and Redeemed point totals

NOTE: This file contains one record for each month in a calendar year. These fields are used in a "rolling year" fashion: When November 2007 scores are computed, they will replace existing scores for November 2006. Therefore, when looking at the entire 12 months of scores, months prior to "today" represent scores earned this year; months after today's month are for last year.

TIERDS - Transaction records showing points redeemed from and credited to reward totals

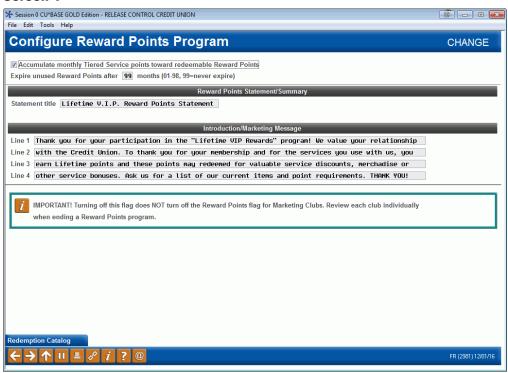
TIERSL - Configuration file containing scoring parameters, point levels, and other configuration settings for the entire Tiered Service program

- The **Outstanding Reward Points** total, which appears on various inquiry screens and statements, represents a calculation using three stored totals: "Available Points" (total points available) which equals the "Added Points" (points added) minus "Subtracted Points" (points redeemed).
- If desired, you can elect to accumulate Reward Points only for members of a certain Marketing Club. To do this, first configure your Reward Points program so that it does not automatically accumulate Reward Points for all members (see Page 80). Next, in Marketing Club configuration, use the Club Parameters and Administration feature to activate the Accumulate tiered service reward points flag only for those Clubs whose members should receive the points.

CONFIGURING YOUR REWARD POINTS PROGRAM

The following screen appears when you choose "Configure Rewards Points Program" from the main Tiered Service Level Configuration screen (see Page 10).

Screen 1



This screen lets you decide whether or not you will **automatically accumulate Reward Points** for all members that are scored by Tiered Services. You might want to deactivate this flag if:

- You wish to grant Reward Points ONLY to members of a certain Marketing Club(s). A separate flag must then be activated on the specific Marketing Club(s) that should accumulate points. Refer to the separate "Marketing Clubs: Configuration, Benefits & Enrollment" booklet for details.
- You have reset all Reward Points to zero (see Page 90) but are not quite ready to start your new program and wish to avoid accumulating Reward Points until you are ready.

Otherwise the flag should be checked and all members will accumulate Reward Points every time Tiered Service scoring is done.

- NOTE: Reward Points are calculated by the *individual* member's score. If your credit union is using Household scoring this might affect members' scoring since a member might receive a higher value of Tiered Service points due to another member in the household, but not receive the same high value (as that member) of Reward Points.
- IMPORTANT! Turning off this flag does NOT turn off Reward Points for Marketing Clubs. Review each club individually when ending a Rewards Points program.

This screen also allows you to expire Reward Points after a configured number of months (1-98). Use 99 if you never want your points to expire. Points expire on the first of the month after the expiration date, during Beginning-of-Month processing.

Finally this screen is used to define the text that will appear within the Reward Points statement, either when it is part of the standard statement or when it is a separate stand-alone statement. The Statement title is used at the top of the printed statement and should reflect the term you use for this marketing program. The Introduction/Marketing Message can be up to four lines long and can include any details you wish to explain the statement or promote the program and its benefits.

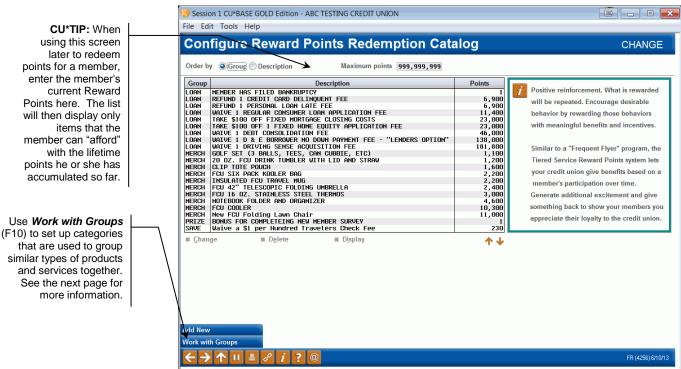
This text is also used at the top of the online Rewards History (see page 45), should your Online Banking settings be configured to show it (see page 36).

NOTE: Some printers interpret special characters differently from what is shown on the screen. For example, to print an exclamation point (!) you may need to enter the vertical bar (|) instead. Experiment with various symbols to get the look you want.

When done, use Enter to continue to the next screen where you can set up your **Reward Points Redemption Catalog**:

SETTING UP A REWARD POINTS CATALOG

Screen 2

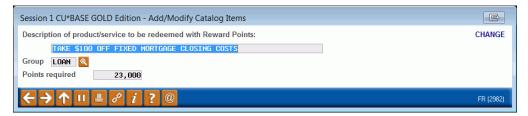


This screen is used to set up a catalog of products and services for which Reward Points (previously called lifetime points) can be redeemed, such as special rates for savings, certificates and loan products, credit union

merchandise, or anything else that will reward members for their long-term participation with the credit union. This same screen will also appear when redeeming points, to let you choose an item from the catalog to be redeemed (see Page 83).

Before any catalog items can be created, you must create at least one group code. Use **Work with groups** (F10) to display the screen on the following page.

To add a new item to the catalog, use **Add New** (F6). Or select an existing item in the list and use **Change**. The following window will appear:

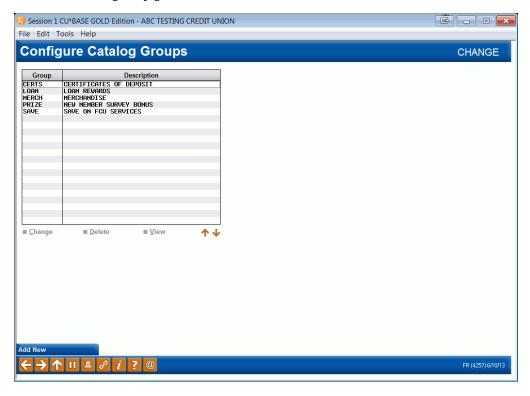


Enter a description, a group code (see next page for more information about setting up group codes), and the number of points that must be redeemed to obtain this product or service. Use Enter when done to save.

When done setting up your catalog, use the back arrow to return to the Tiered Services Configuration screen (shown on Page 10).

Using Groups to Categorize Catalog Items

The following screen will appear when you use "Work with groups" (F10) on the main catalog configuration screen.



Groups help you organize your catalog into similar items. For example, you might want to separate your special rates from promotional products like a credit union mug or shirt.

> Group codes will be especially helpful in future enhancements planned for this product that will display appropriate items for redemption right at the point of sale. For example, in the future CU*BASE will allow you to access this catalog and redeem points while opening a certificate or savings account.

To add a new group code, use **Add New** (F6). Or select an existing item in the list and use *Change*. The following window will appear:

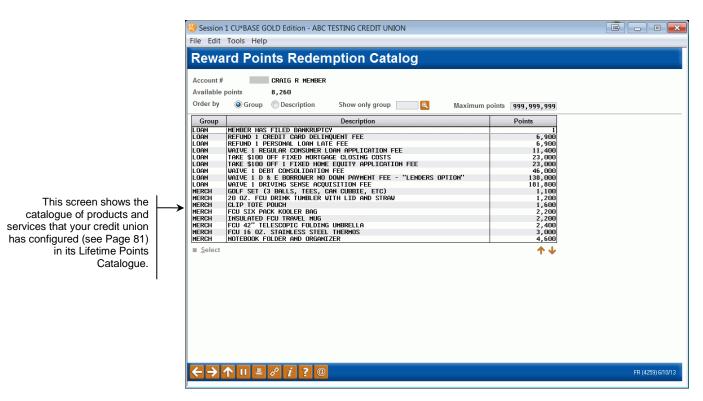


Enter a code and description and use Enter to save. When done configuring groups, use the back arrow to return to the catalog screen and set up the individual catalog items.

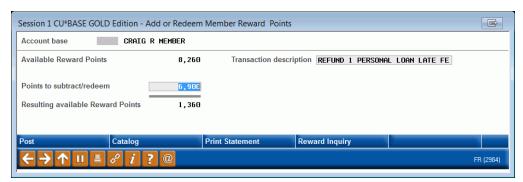
REDEEMING REWARD POINTS FOR SPECIAL REWARDS

There are two ways to redeem Reward Points. This first set of direction will cover how to redeem points directly from the Member Tiered Service Score Breakdown screen. The second directions will cover how to manually redeem points.

This screen appears when you click "Redeem Points" (F10) from the Member Tiered Score Breakdown screen (shown on Page 48).



Select a product or service from the list and *Select*. The following screen will appear:



Use *Post* (F5) to adjust the Reward Points total. The transaction will post and the screen will update with the new totals.

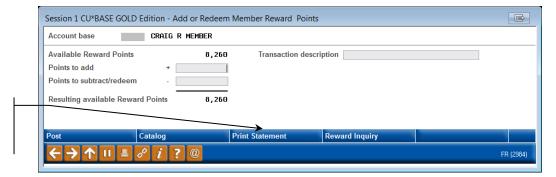
NOTE: When redeeming points, the oldest points are used first.

MANUALLY ADJUSTING A MEMBER'S REWARD POINTS

The screen below can also be used to redeem Reward Points. To go to the screen below, choose the "Work with Reward Points for Specific Member Account" from the main "Tiered Service Level Maintenance screen (shown on Page 50) or *Adjust Points/Misc Maint* (F11) from the *Tiered Score Breakdown* screen (shown on Page 48).

Points redeemed are simply subtracted from the Reward Points total and a transaction is recorded that will appear when the Points Statement is printed. In addition, you may "credit" points back to the Reward total, if points are redeemed in error, or if you wish to increase a member's total points for any reason.

1. Start by entering the account number and use Enter. The member's existing point totals will appear.



Use these buttons to display a history of Lifetime Points activity or to print a Lifetime Points Statement for this member.

- 2. To redeem or add points, enter the total number of points in the Points to Add field and a transaction description (used for the Reward Points statement to describe the reason for the transaction. (Or use Catalog (F10) and select an item to fill in this field automatically.)
 - NOTE: When points are redeemed, the oldest points will be redeemed first.

See Page 88 for a sample of how this description will appear on the statement.

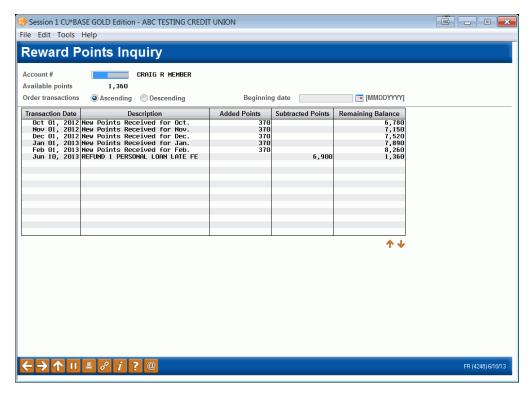
To print a Reward Points statement, use Print Statement (F14).

3. Use Post (F5) to adjust the Reward Points total. The transaction will post and the screen will update with the new totals.

To view a history of previous Reward Points activity (points redeemed, points added, etc.), use Reward Inquiry (F21). The screen shown on Page 85 will appear.

REWARD POINTS STATEMENT INQUIRY

The following screen will appear when you use Rewards Point Inquiry on the Work with Reward Points screen (shown on Page 83). You can also access this screen from the Tiered Services window accessed via Phone, Inquiry and Verify Member.



This screen shows a history of all points added or subtracted from the member's Reward Points (formally known as Lifetime Points) total. It is similar to the Rewards History that credit unions can configure to show online (see page 45).

PRINTING A REWARDS SUMMARY AS PART OF A STANDARD STATEMENT

Market your Tiered Service Program every month to members by including a "Rewards Points" statement as a *new section on regular member account statements (including e-Statements)*. This will save the cost of printing, stuffing, and mailing separate statements and will also work well to remind members about points they can redeem before they expire.

Contact a Client Services Representative to change your statement configuration if you are interested in including this feature on your statement. This configuration allows for two Tiered Service selections – one selects that the Rewards Message Text, configured on the Rewards Points configuration (page 80), appears at the top of the Rewards section. The second option includes the Rewards summary itself at the end of the statement.

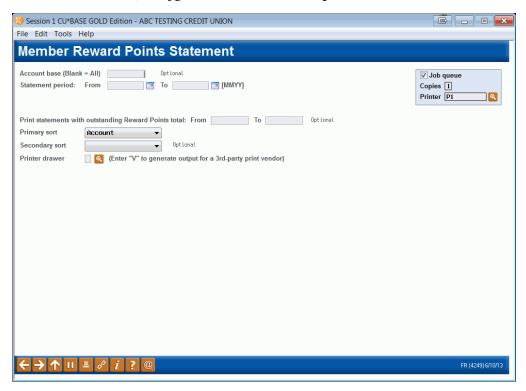
with the credit for valuable p	ryour participation in the "LIFETIME SUPERSTAR" p t union. To thank you for your membership, you may nizes. Ask a member service representative for a list THANK YOU for being a SUPERSTAR MEMBER!	redeem your accumulated points	
ACTIVITY	SUMMARY		
Date	Description	Points	
05/01/10	Beginning Balance	275	
	Points earned/added	100	
	Points redeemed/subtracted	-0	
	Points expired	-0	
05/31/10	Remaining Available Points	375	
100 points w	ill expire on 8/1/2010		
50 points wil	I expire on 9/1/2010		
75 points wil	expire on 10/1/2010		

NOTE: If the member has no Tiered Service activity for the month, this section will still appear on the member's statement, but the "xx points will expire on..." section will not appear.

You can also select to print a Rewards statement as part of the member's regular statement or as a separate mailing to be mailed by a third party vendor or by the credit union. For the separate mailing option, refer to the following Printing a Separate Reward Points Statement.

PRINTING A SEPARATE REWARD POINTS STATEMENT

This screen appears when you choose "Print Statement" (F14) from the main Tiered Service Level Maintenance screen (shown on Page 50), by clicking "Print Statement" (F14) on the Work with Member Reward Points screen (shown on Page 83) or by clicking "Print Statement" (F14) from the Tiered Service window accessed via Phone, Verify Member and Phone Operator.



Use this screen to print a Reward Points (formally lifetime points) statement for a single member on demand, or all members to be included in a mailing.

Remember that these on demand Reward Points statements cannot be stuffed into regular member statements automatically; for this you would need to use the Statement Insert/Mailing Instructions system to indicate that all statements be returned to the credit union for manual handling. Therefore, it is generally recommended that Reward Points statements be done in a separate mailing, independent from member statements.

- NOTE: You can select to have these Rewards Statements processes by a third party vendor. To generate the file for the vendor, enter a V in the Printer drawer field.
- NOTE: You can include a summarized Rewards Statement as part of the regular statement, however. See previous section.

On demand statements are designed to be laser printed using any 8 1/2" x 11" paper. For easier mailing, the member address information is positioned for a standard #10 window envelope.

Field Descriptions

Field Name	Description	
Account base	If you wish to print a single statement for a member, enter the account base here. Leave the field blank to print statements for all members.	
Statement period	Enter any range of months (MMYY) to include all transactions within those months.	
Print statements with outstanding reward total	If you wish to print statements only for members whose outstanding Reward Points total is within a certain range, enter the point range here. Leave the fields blank to includ all members regardless of outstanding Reward Points.	
	For example, you may wish to print statements only for members with a high enough total to make them eligible for special rewards, or print a batch with low totals to send with a marketing piece encouraging additional participation.	
Identify primary sort Secondary sort	Use these fields to indicate how the printed statements should be sorted. For example, to sort by ZIP code then alphabetically by member last name within each ZIP code, choose "Zip Code" as the primary sort and "Name" as the secondary sort.	
	HINT: If you plan to <i>manually</i> stuff Reward Points statements into your monthly or quarterly member statement envelopes, use sort criteria that matches the order used when printing your regular member statements. (Contact a CU*BASE representative to review how your normal statements are sorted.) In most cases, however, these statements are best handled as a separate mailing.	
Printer drawer	Enter the drawer from which the statement should print on your printer. Enter V to generate an output for a third party vendor.	

SAMPLE REWARD POINTS STATEMENT

CU*8ASL TEST CREDIT UNION (GT) PO BOX 2848 GRAND RAPIDS, MI 49501-2848 616-242-9790

JOHN M SMITH 1234 MAIN STREET KENTWOOD, MI 49512

Corey Perks Rewards Statement

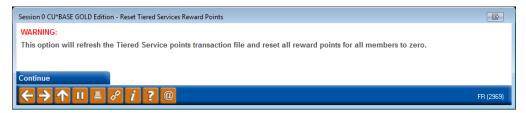
You'll Love Corey Perks! Perk It Up! Reward Yourself The more you use CorePlus the more Perks you earn... Simple! Earn More, Redeem Points and Save Money!

1002330 July 2011 to September 2011 775 Account Number: Statement Period; Current Outstanding Reward Points:

Transaction Date	Des	cription	Point	s Added	Points Redeemed or Expired	Available Points
	** Beginning B	alance * *				
07/01/11	New Points Rec	eived for July		225		225
08/01/11	New Points Rec	eived for Aug.		225		450
08/23/11	Redeemed for CU	J Mug			2:25	225
09/01/11	Points expire				100	1 25
	** Ending Bala	nce **				
	25	Points will expire or	09/01/2011			
	50	Points will expire or	1 10/01/2011			
	50	Points will expire or	11/01/2011			

REFRESHING REWARD POINTS TO START YOUR PROGRAM

The following window appears when you choose "Reset All Member Reward Points" from the main Tiered Service Level Configuration screen (see Page 10).



This window lets you clear all previously-accumulated Reward Points from all members, in preparation for rolling out a new Reward Points program. This should generally be done before the first of the month when you want the points to begin accumulating.

Please contact a member of the Gividends Team before using this feature.

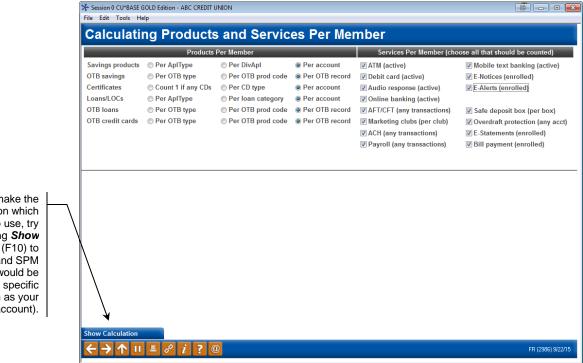
Use Enter to clear all points and return to the initial screen.

PRODUCTS AND SERVICES PER MEMBER

Many credit unions analyze product and service penetration by member. As part of the Tiered Services monthly scoring program, you can configure settings to have CU*BASE calculate and record a monthly total for each membership, including:

- Products Per Member (PPM)
- Services Per Member (SPM)

Product penetration is measured using CU*BASE savings, certificate, and loan files. Service penetration is measured using other miscellaneous files, such as online banking usage, OTB products, ACH, AFT, etc.



To help you make the decision on which parameters to use, try using **Show Calculation** (F10) to see how PPM and SPM counts would be calculated for a specific member (such as your own account).

This screen appears when you choose "Configure Products / Services Per Member Calculations" from the main Tiered Service Level Maintenance screen (shown on Page 10). You can also access this from the Summary screen of the Tiered Services Monthly Comparison dashboard.

This configuration feature lets you define a calculation method that is most meaningful to your credit union. For example, should each individual share account be considered, or only count one per dividend application, or one per application type? If a member has three certificates, does that count as one product or three? The configuration will give you complete flexibility for establishing how detailed the counts will be.

PPM and SPM figures are calculated each month at the same time that Tiered Service scores are computed. If your credit union does not use Tiered Services, these figures will NOT be calculated.

These are used to calculate the **Avg Prod Per Mbr** and **Avg SVCS Per Member** on the Tiered Services Comparative Dashboard Summary (Page 64), Targeted Tiered Dashboard (Page 68), and the Learn from a Peer Dashboard (Page 76).

When done, use Enter to save and return to the previous screen.

Field Descriptions

Field Name	Description				
Products Per Member	-				
Page 94 for a sample member showing the differences in calculation methods.)					
Savings products	Per AplType (1) - This method adds 1 to the PPM total for any products with the same application type SH, SD, IR, or TX (i.e., if member has three SD checking accounts, only add 1 to the PPM total).				
	Per DivApl (2)- This method adds 1 to the PPM total for any products with the same dividend application code (i.e., if member has two CK checking accounts and one VP checking account, add 2 to the PPM total).				
	Per Acct (3) - This method adds 1 to the PPM total for every actual share account that exists (application type SH, SD, IR, or TX only, not CD).				
OTB savings	Per OTB Type (1) - This method adds 1 to the PPM total if the member has any accounts with OTB type SAVE.				
	Per OTB Prod Code (2) - This method adds 1 to PPM total for each set of OTB records with the same OTB product code (SAVE-type codes only).				
	Per OTB record (3) - This method adds 1 to PPM total for every actual OTB record that exists (SAVE-type only).				
Certificates	Count 1 if any CDs (1) - This method adds 1 to the PPM total if the member has any certificate accounts, regardless of how many (this is how Tiered Services scoring works). Per CD Type (2) - This method adds 1 to the PPM total for				
	any products with the same CD Type code (i.e., if member has two type 01 3-month CDs and one type 02 6-month CD, will add 2 to the PPM total).				
	Per Acct (3) - This method adds 1 to the PPM total for every actual certificate account that exists (application type CD).				
Loans/LOCs	Per AplType (1) - This method adds 1 to the PPM total for any products with the same application type LN or OC (i.e., if member has three LN loan accounts, will only add 1 to the PPM total).				
	Per Loan Categ (2) - This method add 1 to the PPM total for any products with the same loan category code (i.e., if member has two category 01 auto loans and one category 13 HELOC, will add 2 to the PPM total).				
	Per Acct (3) - This method adds 1 to PPM total for every actual loan account that exists (application type LN or OC).				

Field Name	Description
OTB Loans	Per OTB Type (1) - This method adds 1 to the PPM total if the member has any accounts with OTB type LOAN.
	Per OTB Prod Code (2) - This method adds 1 to the PPM total for each set of OTB records with the same OTB product code (LOAN-type codes only).
	Per OTB record (3) - This method adds 1 to the PPM total for every actual OTB record that exists (LOAN-type only).
OTB credit cards	Per OTB Type (1) - This method adds 1 to the PPM total if the member has any accounts with OTB type CRDT.
	Per OTB Prod Code (2) - This method adds 1 to the PPM total for each set of OTB records with the same OTB product code (CRDT-type codes only).
	Per OTB record (3) - This method adds 1 to the PPM total for every actual OTB record that exists (CRDT-type only).
Services Per Member	
	when calculating the Services Per Member (SPM) total. The are already being counted when calculating tiered service
ATM (active)	Adds 1 to the SPM total if the member had any transactions with origin code 13 during the previous month.
Debit card (active)	Adds 1 to the SPM total if the member had any transactions with origin code 16 during the previous month.
Audio response (active)	Adds 1 to the SPM total if the member used any Audio Response minutes during the previous month.
Home banking (active)	Adds 1 to the SPM total if the member used any Online Banking logons during the previous month.
AFT/CFT (any transactions)	Adds 1 to the SPM total if the member had any transactions with origin code 98 during the previous month.
Marketing clubs (per club)	Adds 1 to the SPM total for each Marketing Club enrollment record.
ACH (any transactions)	Adds 1 to the SPM total if the member had any transactions with origin code 11 during the previous month.
Payroll (any transactions)	Adds 1 to the SPM total if the member had any transactions with origin code 05 during the previous month.
Safe deposit box (per box)	Adds 1 to the SPM total for each safe deposit box rented by this member.
Overdraft protection (any acct)	Adds 1 to the SPM total if ODP is set up on any of the member's checking accounts.
E-Statements (enrolled)	Adds 1 to the SPM total if the member is actively enrolled for e-statements.
Bill payment (enrolled)	Adds 1 to the SPM total if the member is actively enrolled in bill payment/presentment (either by iPay or Fiserv).
Mobile Text banking	Adds 1 to the SPM total is the member is actively enrolled in Mobile Text Banking.
eAlerts	Adds 1 to the SPM total is the member is actively enrolled in eAlerts.
eNotices	Adds 1 to the SPM total is the member is actively enrolled in eNotices.

CALCULATION SAMPLE: JOHN Q. MEMBER

Following is a list of the accounts currently held by John Q. Member. Below his accounts is a matrix showing the PPM and SPM counts that would be calculated using each of the available calculation options.

John's share accounts:

Suffix	Description	APLTYP	DIVAPL
-000	Regular shares	SH	SH
-001	Primary checking	SD	CK
-002	Secondary checking	SD	CK
-004	Vacation shares	SH	VC
-006	Money market checking	SD	MM
-028	Mortgage escrow	TX	TX
-100	IRA shares	IR	IR

John's certificate accounts:

Suffix	Description	APLTYP	CD Appl	CD Type
-301	3-month certificate	CD	CD	01
-302	3-month certificate	CD	CD	01
-330	6-month IRA certificate	CD	IR	03

John's loan accounts:

Suffix	Description	APLTYP	Ln Categ
-701	Car loan	LN	02
-702	Car loan	LN	02
-786	Overdraft line of credit	OC	01
-855	Mortgage	LN	03

John's OTB accounts:

Description	ОТВ Туре	OTB Product Code
ATM	ATM	01
Visa	CRDT	10
Visa	CRDT	10
MasterCard	CRDT	11
Mortgage Loan	LOAN	20
2nd Mortgage Loan	LOAN	21
2nd Mortgage Loan	LOAN	21
Special Investment Savings	SAVE	30
Money Market Savings	SAVE	31
Money Market Savings	SAVE	31

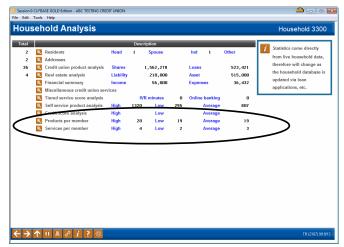
Using each available method, John's PPM total would be calculated as follows:

	John's	
Calculation Option	Count	Calculation Detail
Shares, Share Drafts and Tax	0.000.00	
Per Apl Type	4	SH=1, SD=1, IR=1, TX=1
Per DivApl	6	SH=2, CK=1, VC=1, MM=1, TX=1, IR=1
Per Acct	7	SH=1, CK=2, VC=1, MM=1, TX=1, IR=1
OTB Savings		
Per OTB Type	1	SAVE=1
Per OTB Prod Code	2	30=1, 31=1
Per OTB Record	3	30=1, 31=2
Certificates		
Count 1 if any CDs	1	CD=1
Per CD Type	2	01=1, 03=1
Per Account	3	01=2, 03=1
Loans/Open Credit		
Per Apl Type	2	LN=1, OC=1
Per Loan Category	3	01=1, 02=1, 03=1
Per Account	4	01=1, 02=2, 03=1
OTB Loans		
Per OTB Type	1	LOAN=1
Per OTB Prod Code	2	20=1, 21=1
Per OTB Record	3	20=1, 21=2
OTB Credit Cards		
Per OTB Type	2	CRDT=1
Per OTB Prod Code	2	10=1, 11=1
Per OTB Record	3	10=2, 11=1

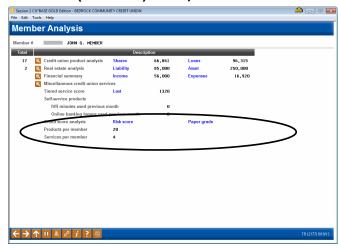
VIEWING PPM AND SPM COUNTS FOR A MEMBER

PPM and SPM counters will appear on the Household Statistics and Member Statistics summary screens, available via the "Work with Household Database" command on menu MNMRKT or via the "View HH Statistics button in Inquiry, Phone Operator, and Teller Processing.

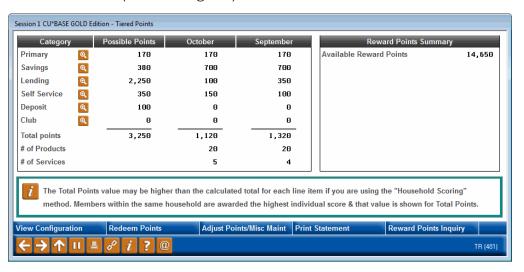
"Work With Households" on the Marketing Functions (MNMRKT) menu, then View Statistics for Combined Household



"Work With Households" on the Marketing Functions (MNMRKT) menu, then Member Stats



You can also see an individual member's # of products (PPM) and # of services (SPM) counts via the Participation Level pop-up window in Inquiry, Teller and Phone (see also Page 48):



RATE BENEFITS VIA AUTOMATED MARKETING CLUB ENROLLMENT

As described throughout this booklet, Tiered Services offer one of the most comprehensive and effective ways to reward member participation in credit union products and services. Rewards in the form of fee waivers and special service pricing let you encourage your members to share your credit union's values. Similarly, the **Marketing Clubs** feature allows an even more targeted approach to managing member relationships, and offers the additional reward of special Share and Loan Rate benefits.

CU*BASE combines the power of both features to allow you to take advantage of the Rate Benefits in Marketing Clubs for members based on their participation score in your Tiered Service program.

This feature "links" a specially-configured Marketing Club to individual Tiered Service Levels. Each month just after new Tiered Service scores are calculated, the system removes all members from the special Club, then enrolls all of newly eligible members into the Club. If a member stays at a particular service level from one month to the next, he or she will remain in the Club with no interruption of rate benefits. Members who drop to a lower level or increase their participation to the next higher level will automatically be enrolled into the appropriate Club and begin receiving the new benefits immediately.

> As you can imagine, this link is a powerful and flexible one, but one that requires careful coordination and testing to ensure there are no potential conflicts or redundancies between the two programs. Contact a CU*Answers Client Service Representative for assistance in setting up a program that will meet your credit union's goals.

STEP 1: CONFIGURING THE MARKETING CLUB

The first step in setting up rate benefits for your Tiered Service program is to configure one or more special marketing clubs to be linked to the Tiered Service Levels.

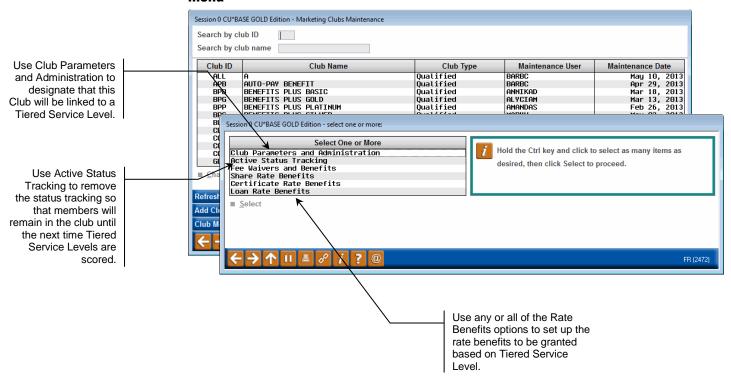
Rules:

- If you plan to offer different rates for different Tiered Service Levels, configure a separate Club for each Level that should receive the rate benefits. For example, you may wish to give certain benefits to Level B, with even higher benefits to Level C. In this case, two Club IDs must be configured.
- Marketing Clubs set up to provide Tiered Service benefits cannot be used for any other purpose. Members should not be enrolled into this Club manually or through any other process. This is because all members of this Club are automatically deleted each month just before the system re-enrolls members based on their new Tiered Service score.

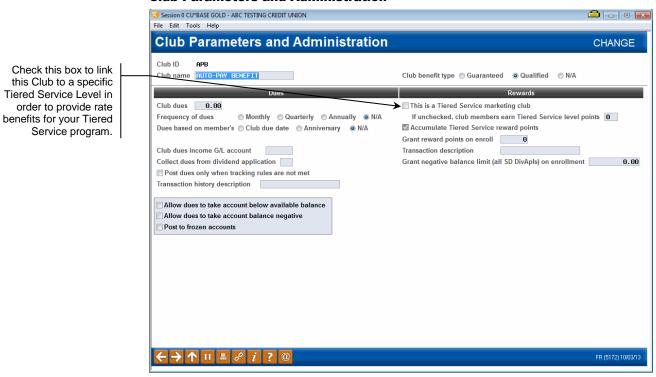
HINT: If you have an existing Marketing Club used for other purposes and you wish to offer membership in that Club as a reward for member participation through your Tiered Service program, create a second club just to be used for the Tiered Service Levels link, then configure it the same as your existing Club. Instruct staff that the original Club should be used to enroll members manually; the second Club should be used by the Tiered Service program only.

• Because of the overlap of certain types of rewards between Marketing Clubs and Tiered Service Levels (such as fee waivers, etc.), it is recommended that when configuring these special Clubs, you use only the Rate Benefits screens and do not configure any Club fees or other rewards that could conflict with the Tiered Service program. Contact a CU*Answers Client Service Representative for assistance in coordinating your various configurations to avoid potential conflicts and redundancy.

"Marketing Club Configuration" on the General Configuration 2 (MNCNFD) menu

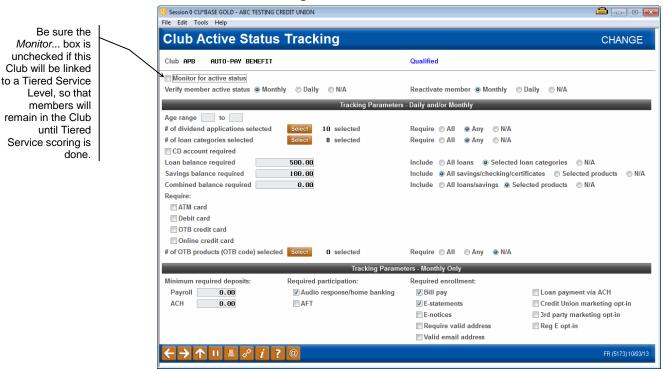


Club Parameters and Administration



If the *Is this club a tiered service marketing club?* is checked, the system will automatically <u>delete</u> all members of this flag then enroll new eligible members during the monthly Tiered Service scoring process.

Active Status Tracking



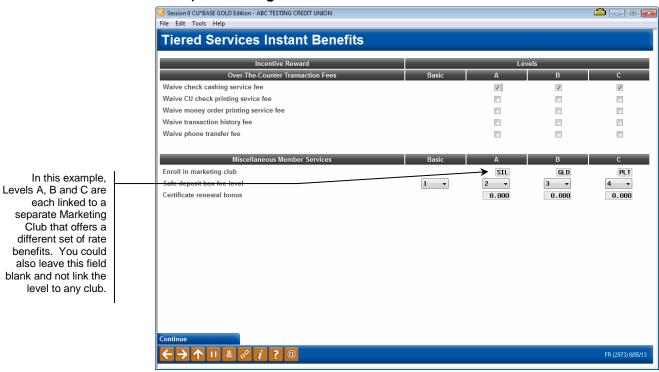
(For complete details on all of the fields on these screens, as well as information about setting up rate benefits and other Marketing Club

features, refer to the "CU*BASE Marketing Clubs: Configuration and Benefits" booklet.)

STEP 2: CONFIGURING THE TIERED SERVICE LEVEL REWARD

After the appropriate Marketing Clubs have been configured, the next step is to "link" the Club ID to the appropriate Tiered Service Level.

"Tiered Service Level Config." on the General Configuration 2 (MNCNFD) menu, then "Assign Tiered Service Level Instant Benefits"



Use the *Enroll in marketing club* field to enter the appropriate Marketing Club ID for each Tiered Service Level that should receive the reward. (Clubs can be linked only to Levels A, B, and C; a Club ID cannot be linked to the Basic level.)

Step by Step Checklist: Implementing Tiered Service Levels

Credit Union Management Team meets with CU*Answers representative for a general overview of CU*BASE marketing products: • Tiered Services • Cross-Selling • Demographic Groups • Member Survey • Household Database
Credit Union affirms a desire to implement a Tiered Service program, recognizing the need to work with: • Management Team to ensure their full support • Credit Union staff to develop a culture of "sales" • Credit Union Board to match policies to procedures and desired outcome • Members to educate them on utilizing the credit union for their own best interest
 Credit Union begins planning for a Tiered Service marketing program: Define "participating member" and outline credit union goals for member services Align credit union goals for member services with the Tiered Services scoring system Forecast and review outcome Define Tiered Service program rules and marketing promotion materials (Supporting materials: Tiered Service Levels Implementation Guide)
CU*BASE scores actual members and assigns levels to member records for review by staff.
Credit Union schedules an all-employee meeting to announce the Tiered Service marketing program. Meeting focuses on developing a staff culture to ensure the program's success, stressing: • A Changing Culture and Sales Style • Member Participation: The Key to a Credit Union's Success • Instinctively Selling the Credit Union (Supporting materials: Staff Meeting Handouts/Overheads)
Credit Union staff practices verification and acknowledging the member's participation based on the score received.
CU Management reviews program with staff for comments and suggestions.

Page 2

CU Management reviews program with Board and begins integrating the concepts of a "participation bull's eye" with the credit union's strategic planning, product development, and day-to-day operations. (Supporting materials: "Bull's Eye" discussion)
CU Management sets live program date.
CU Management announces program to membership. Lobby posters and brochures Newsletters and special member communications Day-to-day personal contact between employees and members
Program is implemented.
CU Management conducts on-going reviews of scoring procedures and their effect on participation.

CU*BASE Tiered Service Levels

Prepared for

Your Credit Union



A Changing Culture

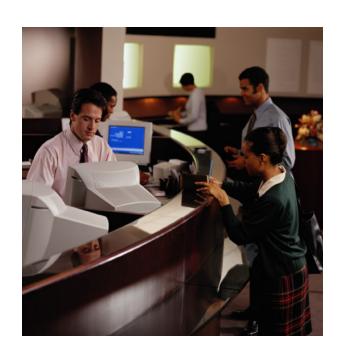
cul-ture (kùl¹cher) noun

1. a. The patterns, traits, and products considered as the expression of a particular period, class, community, or population: *Edwardian culture; Japanese culture; corporate culture.*

style (stìl) noun

- **1.** The way in which something is said, done, expressed, or performed: a style of speech and writing.
- **2.** A quality of imagination and individuality expressed in one's actions and tastes: *does things with style.*

Everyone is a Sales Representative!



Participation:

The Key to a Credit Union's Success

Social

Member

Ownership

Purpose

Cooperative

Share

Belong

The Data Processing Dilemma

Faceless, nameless data representing customers, volume, and profits.

Meaningful pictures of members and their needs, wishes, and the future.

People Tip the Scale YOU

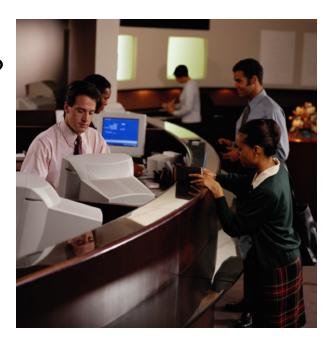


- Evaluate goals
- Determine benefits to be granted
- Cost accounting: Benefits granted vs. Gain received
- Forecast, forecast, forecast!
- Run test scores
- Measure results and adjust



Cross-Selling

- Products
 - □ What should be included?
- Delivery
 - Who will "ask for the order"?
- Training
 - □ How are members to be approached?
- Follow-up
 - □ Will responses be tracked?
- Rewards
 - □ ...for the salesperson!



Member Survey

- Questions
 - □ What do you want to know?
- Delivery
 - □ Who will ask the questions?
- Training
 - □ How will the questions be asked?
- Evaluation
 - □ What do the answers mean?
- Follow-up
 - □ Act on what the member said!





Spontaneous

Actions

Believing



Purpose



Instinctive

Sharing a Common Goal

Are YOU sold on the credit union?